

Position	Other Positions Held	City	Department	Total Wages	Total Retirement & Health Contribution
Director Utilities		Palo Alto	Utilities	\$212,529	\$81,170
Assistant Director Ut/Res Management		Palo Alto	Utilities	\$172,477	\$68,432
Assistant Director Utility		Palo Alto	Utilities	\$166,101	\$65,552
Assistant Director Utility		Palo Alto	Utilities	\$161,616	\$68,432
Sr Project Engineer		Palo Alto	Utilities	\$158,712	\$49,396
Assistant Director Utility Cu		Palo Alto	Utilities	\$156,936	\$55,538
Sr Resource Planner		Palo Alto	Utilities	\$150,930	\$62,068
Lineper/Cable Spl-L		Palo Alto	Utilities	\$148,939	\$46,846
Supv WGW		Palo Alto	Utilities	\$146,259	\$54,110
Manager Util Oprns Wgw		Palo Alto	Utilities	\$145,602	\$60,227
Supv Water Trans		Palo Alto	Utilities	\$143,810	\$56,038
Sr Resource Planner		Palo Alto	Utilities	\$140,954	\$7,821
Manager Electric Oprns		Palo Alto	Utilities	\$140,269	\$52,302
Supv WGW		Palo Alto	Utilities	\$138,902	\$52,316
Supv WGW		Palo Alto	Utilities	\$138,248	\$59,815
Supv WGW		Palo Alto	Utilities	\$137,111	\$37,856
Utilities Supervisor		Palo Alto	Utilities	\$136,918	\$53,467
Senior Electrical Engineer		Palo Alto	Utilities	\$135,495	\$56,525
Utilities Supervisor		Palo Alto	Utilities	\$135,416	\$58,189
Sr Project Engineer		Palo Alto	Utilities	\$135,075	\$35,974
Utilities Compliance Mana		Palo Alto	Utilities	\$134,597	\$35,745
Engr Manager - WGW		Palo Alto	Utilities	\$134,195	\$55,577
Sr Resource Planner		Palo Alto	Utilities	\$133,688	\$55,482
Engr Manager - Electric		Palo Alto	Utilities	\$133,123	\$54,685
Supv WGW		Palo Alto	Utilities	\$131,453	\$58,578
Sr Resource Planner		Palo Alto	Utilities	\$131,238	\$55,482
Utilities Supervisor		Palo Alto	Utilities	\$130,417	\$55,285
Sr Water Sys Oper		Palo Alto	Utilities	\$130,171	\$26,277
Manager Util Mkt Svcs		Palo Alto	Utilities	\$130,144	\$35,942

Manager Cust Svc & Meter Read		Palo Alto	Utilities	\$128,789	\$57,563
Utilities Supervisor		Palo Alto	Utilities	\$128,381	\$54,129
Sr Resource Planner		Palo Alto	Utilities	\$128,082	\$55,482
Senior Electrical Engineer		Palo Alto	Utilities	\$127,942	\$58,385
Supervising Electric Proj		Palo Alto	Utilities	\$125,906	\$52,284
Senior Electrical Engineer		Palo Alto	Utilities	\$125,599	\$30,893
Sr Resource Planner		Palo Alto	Utilities	\$125,528	\$58,385
Sr Project Engineer		Palo Alto	Utilities	\$125,417	\$53,895
Management Spec		Palo Alto	Utilities	\$123,295	\$28,321
Util Install/Rep		Palo Alto	Utilities	\$123,268	\$37,918
Senior Electrical Engineer		Palo Alto	Utilities	\$122,396	\$34,150
Resource Planner		Palo Alto	Utilities	\$121,150	\$29,936
Resource Planner		Palo Alto	Utilities	\$120,054	\$29,936
Overhead Underground Trou		Palo Alto	Utilities	\$119,420	\$43,486
Resource Planner		Palo Alto	Utilities	\$119,399	\$34,676
Supervising Project Engin		Palo Alto	Utilities	\$118,544	\$46,853
Manager Communications		Palo Alto	Utilities	\$118,140	\$28,352
Sr. Business Analyst		Palo Alto	Utilities	\$117,423	\$31,831
Resource Planner		Palo Alto	Utilities	\$117,101	\$46,802
Lineper/Cable Spl-L		Palo Alto	Utilities	\$116,799	\$43,957
Util Syst Oper		Palo Alto	Utilities	\$116,563	\$40,832
Lineper/Cable Spl		Palo Alto	Utilities	\$116,219	\$42,409
Senior Management Analyst		Palo Alto	Utilities	\$116,125	\$50,493
Electrician-Lead		Palo Alto	Utilities	\$115,816	\$36,530
Utl Install Repair Lead-W		Palo Alto	Utilities	\$115,755	\$42,242
Sr. Business Analyst		Palo Alto	Utilities	\$115,666	\$48,648
Util Syst Oper		Palo Alto	Utilities	\$115,530	\$28,718
Util Syst Oper		Palo Alto	Utilities	\$114,337	\$44,588
Lineper/Cable Spl		Palo Alto	Utilities	\$114,116	\$45,126
Util Syst Oper		Palo Alto	Utilities	\$113,009	\$23,058
Resource Planner		Palo Alto	Utilities	\$112,980	\$45,569

Util Syst Oper		Palo Alto	Utilities	\$112,447	\$36,064
Utilities Supervisor		Palo Alto	Utilities	\$112,037	\$52,506
Project Engineer - S		Palo Alto	Utilities	\$111,718	\$46,234
Sr Mkt Analyst - S		Palo Alto	Utilities	\$111,209	\$45,369
Electric Project Engineer		Palo Alto	Utilities	\$111,117	\$47,044
Util Install/Rep-L		Palo Alto	Utilities	\$110,057	\$35,216
Lineper/Cable Spl-L		Palo Alto	Utilities	\$108,733	\$46,846
Utility Key Account Rep -		Palo Alto	Utilities	\$108,419	\$46,444
Util Install/Rep-L		Palo Alto	Utilities	\$108,245	\$38,555
Utl Install Repair-Weldin		Palo Alto	Utilities	\$107,887	\$37,582
Business Analyst		Palo Alto	Utilities	\$106,923	\$26,498
Lineper/Cable Spl		Palo Alto	Utilities	\$106,727	\$42,409
Project Engineer		Palo Alto	Utilities	\$106,498	\$41,769
Util Key Acct Rep		Palo Alto	Utilities	\$106,302	\$46,629
Utility Key Account Rep -		Palo Alto	Utilities	\$105,856	\$37,882
Business Analyst		Palo Alto	Utilities	\$105,356	\$32,037
Power Engr		Palo Alto	Utilities	\$104,576	\$40,531
Project Manager		Palo Alto	Utilities	\$103,900	\$35,163
Util Engr Estimator		Palo Alto	Utilities	\$103,832	\$21,747
Business Analyst		Palo Alto	Utilities	\$103,548	\$47,009
Electrician		Palo Alto	Utilities	\$102,734	\$22,316
Electrician-Lead		Palo Alto	Utilities	\$102,574	\$42,243
Lineper/Cable Spl		Palo Alto	Utilities	\$102,381	\$39,918
Util Comp Tech		Palo Alto	Utilities	\$101,753	\$42,301
Electrician		Palo Alto	Utilities	\$101,112	\$29,408
Inspector, Field Svc		Palo Alto	Utilities	\$101,052	\$39,015
Contracts Administrator		Palo Alto	Utilities	\$100,780	\$41,972
Heavy Equip Oper		Palo Alto	Utilities	\$100,428	\$36,240
Lineper/Cable Spl-L		Palo Alto	Utilities	\$100,031	\$40,949
Electrician-Lead		Palo Alto	Utilities	\$99,628	\$38,647
Project Engineer		Palo Alto	Utilities	\$99,455	\$43,025
Business Analyst		Palo Alto	Utilities	\$98,405	\$24,309

Electrician-Lead		Palo Alto	Utilities	\$97,489	\$45,003
Business Analyst		Palo Alto	Utilities	\$97,209	\$47,009
Electrician-Lead		Palo Alto	Utilities	\$97,064	\$45,133
Coord Utility Proj - S		Palo Alto	Utilities	\$96,885	\$40,080
Inspector, Field Svc		Palo Alto	Utilities	\$96,652	\$33,844
Electrician-Lead		Palo Alto	Utilities	\$96,450	\$29,651
Lineper/Cable Spl		Palo Alto	Utilities	\$96,223	\$19,999
Sr Mechanic		Palo Alto	Utilities	\$95,940	\$23,213
Util Comp Tech-L		Palo Alto	Utilities	\$95,776	\$41,267
Lineper/Cable Spl		Palo Alto	Utilities	\$94,924	\$35,489
Heavy Equip Oper		Palo Alto	Utilities	\$94,795	\$37,093
Util Fld Svcs Rep		Palo Alto	Utilities	\$93,998	\$37,289
Util Engr Estimator		Palo Alto	Utilities	\$93,832	\$37,795
Coord Util Saf & Sec - S		Palo Alto	Utilities	\$93,626	\$37,994
Electrician		Palo Alto	Utilities	\$93,594	\$28,049
Engineer		Palo Alto	Utilities	\$93,582	\$45,914
Engineer		Palo Alto	Utilities	\$93,582	\$43,025
Util Install/Rep-L		Palo Alto	Utilities	\$93,480	\$41,483
Electrician		Palo Alto	Utilities	\$93,362	\$29,040
Util Install/Rep-L		Palo Alto	Utilities	\$93,198	\$41,488
Heavy Equip Oper		Palo Alto	Utilities	\$93,173	\$31,475
Water Sys Oper II		Palo Alto	Utilities	\$92,698	\$41,704
Electrician		Palo Alto	Utilities	\$92,149	\$44,001
Sr Util Field Svc Rep		Palo Alto	Utilities	\$91,772	\$32,751
Util Install/Rep		Palo Alto	Utilities	\$90,805	\$34,715
Sr Water Sys Oper		Palo Alto	Utilities	\$90,049	\$41,677
Util Install/Rep Ast		Palo Alto	Utilities	\$89,985	\$16,012
Electrician		Palo Alto	Utilities	\$89,749	\$40,804
Water Sys Oper II		Palo Alto	Utilities	\$89,664	\$38,545
Coord Utility Proj - S		Palo Alto	Utilities	\$89,159	\$32,104
Maintenance Mechanic-Weld		Palo Alto	Utilities	\$89,149	\$21,732
Cathodic Tech		Palo Alto	Utilities	\$89,064	\$39,930

Util Install/Rep		Palo Alto	Utilities	\$88,894	\$37,282
Electrician		Palo Alto	Utilities	\$88,689	\$35,420
Engineer		Palo Alto	Utilities	\$87,842	\$43,376
Electrician		Palo Alto	Utilities	\$87,812	\$39,400
Electrician		Palo Alto	Utilities	\$86,435	\$43,592
Project Engineer		Palo Alto	Utilities	\$86,317	\$41,397
Util Engr Estimator		Palo Alto	Utilities	\$86,137	\$45,675
Inspector, Field Svc		Palo Alto	Utilities	\$85,999	\$19,991
Water Sys Oper II		Palo Alto	Utilities	\$85,954	\$35,133
Util Fld Svcs Rep		Palo Alto	Utilities	\$85,116	\$35,202
Inspector, Field Svc		Palo Alto	Utilities	\$85,038	\$27,388
Electrician		Palo Alto	Utilities	\$84,950	\$36,049
Util Fld Svcs Rep		Palo Alto	Utilities	\$84,840	\$24,720
Inspector, Field Svc		Palo Alto	Utilities	\$84,687	\$42,693
Maintenance Mechanic-Weld		Palo Alto	Utilities	\$84,139	\$26,710
Electric Underground Insp		Palo Alto	Utilities	\$83,496	\$39,558
Heavy Equip Oper		Palo Alto	Utilities	\$82,523	\$37,338
Util Engr Estimator		Palo Alto	Utilities	\$82,449	\$27,978
Electrician		Palo Alto	Utilities	\$82,375	\$27,960
Accountant		Palo Alto	Utilities	\$82,244	\$41,354
Management Spec		Palo Alto	Utilities	\$82,054	\$20,369
Util Acct Rep		Palo Alto	Utilities	\$80,677	\$33,430
Util Acct Rep		Palo Alto	Utilities	\$79,365	\$42,359
Electrician		Palo Alto	Utilities	\$79,302	\$27,293
Engr Manager - WGW		Palo Alto	Utilities	\$79,036	\$17,863
Restoration Lead		Palo Alto	Utilities	\$78,845	\$38,871
Cust Srv Specialist-L		Palo Alto	Utilities	\$78,635	\$25,420
Util Install/Rep		Palo Alto	Utilities	\$78,058	\$31,305
Heavy Equip Oper		Palo Alto	Utilities	\$77,889	\$33,216
Power Engr		Palo Alto	Utilities	\$77,323	\$27,127
Admin Assistant		Palo Alto	Utilities	\$77,226	\$40,806
Elec Undgd Inspec		Palo Alto	Utilities	\$77,070	\$36,311

Gas Systems Technician II		Palo Alto	Utilities	\$76,841	\$36,676
Coord Utility Proj		Palo Alto	Utilities	\$76,340	\$37,917
Power Engr		Palo Alto	Utilities	\$75,890	\$27,127
Util Credit/Col Spec		Palo Alto	Utilities	\$75,111	\$25,948
Heavy Equip Oper		Palo Alto	Utilities	\$74,760	\$37,148
Utl Install Repair-Weldin		Palo Alto	Utilities	\$74,424	\$32,418
Engr Tech III		Palo Alto	Utilities	\$74,140	\$37,339
Heavy Equip Oper		Palo Alto	Utilities	\$73,257	\$24,290
Water Sys Oper II		Palo Alto	Utilities	\$72,067	\$36,606
Utl Install Repair-Weldin		Palo Alto	Utilities	\$71,392	\$19,569
Cement Finisher		Palo Alto	Utilities	\$70,326	\$25,922
Management Spec		Palo Alto	Utilities	\$69,178	\$0
Cust Svc Spec		Palo Alto	Utilities	\$68,704	\$14,851
Cust Srv Specialist-L		Palo Alto	Utilities	\$68,404	\$31,957
Meter Reader		Palo Alto	Utilities	\$68,310	\$24,649
Util Engr Estimator		Palo Alto	Utilities	\$68,303	\$31,818
Gas System Tech		Palo Alto	Utilities	\$68,300	\$35,013
Cust Svc Spec		Palo Alto	Utilities	\$68,178	\$36,884
Util Install/Rep		Palo Alto	Utilities	\$68,158	\$35,959
Sr Resource Planner		Palo Alto	Utilities	\$67,885	\$40,912
Engr Tech III		Palo Alto	Utilities	\$67,538	\$24,945
Heavy Equip Oper		Palo Alto	Utilities	\$67,314	\$39,841
Util Locator		Palo Alto	Utilities	\$67,230	\$23,747
Cust Svc Represent		Palo Alto	Utilities	\$67,196	\$24,457
Util Acct Rep		Palo Alto	Utilities	\$67,163	\$23,449
Program Assistant I		Palo Alto	Utilities	\$67,033	\$35,673
Util Install/Rep		Palo Alto	Utilities	\$67,028	\$32,753
Util Locator		Palo Alto	Utilities	\$67,011	\$39,261
Engr Tech III		Palo Alto	Utilities	\$66,415	\$23,864
Util Locator		Palo Alto	Utilities	\$66,344	\$35,485
Sr Resource Planner		Palo Alto	Utilities	\$65,934	\$37,723
Elec Undgd Inspec		Palo Alto	Utilities	\$65,698	\$37,109

Util Install/Rep		Palo Alto	Utilities	\$65,379	\$31,883
Meter Reader-Lead		Palo Alto	Utilities	\$65,372	\$29,701
Meter Reader		Palo Alto	Utilities	\$65,310	\$23,521
Util Install/Rep		Palo Alto	Utilities	\$64,184	\$36,966
Storekeeper		Palo Alto	Utilities	\$63,976	\$23,589
Tree Maintenance Person		Palo Alto	Utilities	\$63,774	\$30,829
Storekeeper		Palo Alto	Utilities	\$63,359	\$34,497
Cust Svc Represent		Palo Alto	Utilities	\$63,091	\$22,782
Administrative Specialist		Palo Alto	Utilities	\$62,724	\$12,999
Administrative Associate		Palo Alto	Utilities	\$62,566	\$22,552
Administrative Associate		Palo Alto	Utilities	\$62,267	\$22,863
Administrative Associate		Palo Alto	Utilities	\$62,267	\$23,974
Cust Svc Represent		Palo Alto	Utilities	\$61,919	\$24,573
Meter Reader		Palo Alto	Utilities	\$61,764	\$37,512
Elec Assistant I		Palo Alto	Utilities	\$61,128	\$37,522
Gas System Tech		Palo Alto	Utilities	\$60,481	\$33,798
Program Assistant I		Palo Alto	Utilities	\$60,011	\$23,428
Administrative Associate		Palo Alto	Utilities	\$59,846	\$29,822
Util Install/Rep		Palo Alto	Utilities	\$59,844	\$22,456
Project Engineer		Palo Alto	Utilities	\$59,770	\$21,547
Util Install/Rep-L		Palo Alto	Utilities	\$58,995	\$36,581
Meter Reader		Palo Alto	Utilities	\$58,979	\$37,286
Elec Assistant I		Palo Alto	Utilities	\$58,699	\$21,165
Administrative Associate		Palo Alto	Utilities	\$58,167	\$22,904
Cust Svc Represent		Palo Alto	Utilities	\$57,495	\$21,323
Util Fld Svcs Rep		Palo Alto	Utilities	\$57,062	\$22,925
Administrative Associate		Palo Alto	Utilities	\$56,739	\$31,486
Meter Reader		Palo Alto	Utilities	\$55,813	\$20,817
Engineer		Palo Alto	Utilities	\$54,795	\$29,912
Print Shop Assistant - H		Palo Alto	Utilities	\$54,507	\$10,925
Project Specialist - H		Palo Alto	Utilities	\$54,285	\$11,153
Meter Reader		Palo Alto	Utilities	\$54,174	\$20,838

Administrative Specialist		Palo Alto	Utilities	\$53,370	\$10,635
Equip Operator		Palo Alto	Utilities	\$52,017	\$30,491
Marketing Eng		Palo Alto	Utilities	\$50,002	\$26,636
Marketing Eng		Palo Alto	Utilities	\$49,971	\$35,199
Management Spec		Palo Alto	Utilities	\$49,925	\$0
Util Install/Rep		Palo Alto	Utilities	\$48,441	\$20,557
Electrician		Palo Alto	Utilities	\$48,122	\$30,238
Administrative Specialist		Palo Alto	Utilities	\$47,413	\$9,544
Project Specialist - H		Palo Alto	Utilities	\$46,314	\$9,416
Util Install/Rep		Palo Alto	Utilities	\$46,197	\$12,385
Management Spec		Palo Alto	Utilities	\$46,077	\$0
Project Specialist - H		Palo Alto	Utilities	\$44,624	\$0
Administrative Associate		Palo Alto	Utilities	\$43,130	\$30,803
Management Spec		Palo Alto	Utilities	\$41,734	\$0
Acct Spec		Palo Alto	Utilities	\$36,456	\$7,078
Administrative Specialist		Palo Alto	Utilities	\$36,083	\$0
Program Assistant I		Palo Alto	Utilities	\$33,495	\$13,396
Program Assistant I		Palo Alto	Utilities	\$31,586	\$30,928
Wtr Mtr Crs Cn Tec		Palo Alto	Utilities	\$31,396	\$14,325
Wtr Mtr Crs Cn Tec		Palo Alto	Utilities	\$31,318	\$21,042
Electrician		Palo Alto	Utilities	\$30,692	\$12,901
Management Spec		Palo Alto	Utilities	\$28,742	\$0
Util Acct Rep		Palo Alto	Utilities	\$28,335	\$10,819
Util Fld Svcs Rep		Palo Alto	Utilities	\$28,140	\$8,683
Management Spec		Palo Alto	Utilities	\$26,511	\$0
Management Spec		Palo Alto	Utilities	\$24,640	\$0
Maintenance Assistant - H		Palo Alto	Utilities	\$23,026	\$0
Util Acct Rep		Palo Alto	Utilities	\$22,721	\$5,217
Management Spec		Palo Alto	Utilities	\$21,765	\$0
Clerical Assistant - H		Palo Alto	Utilities	\$21,746	\$4,355
Clerical Assistant - H		Palo Alto	Utilities	\$21,060	\$0
Management Spec		Palo Alto	Utilities	\$20,352	\$0

Maintenance Assistant - H		Palo Alto	Utilities	\$20,262	\$0
Util Fld Svcs Rep		Palo Alto	Utilities	\$19,912	\$7,860
Lineper/Cable Spl		Palo Alto	Utilities	\$18,048	\$8,394
Management Spec		Palo Alto	Utilities	\$17,360	\$0
Maintenance Assistant - H		Palo Alto	Utilities	\$17,094	\$0
Administrative Specialist		Palo Alto	Utilities	\$16,302	\$0
Management Spec		Palo Alto	Utilities	\$15,960	\$0
Administrative Specialist		Palo Alto	Utilities	\$11,587	\$0
Cust Svc Represent		Palo Alto	Utilities	\$10,178	\$8,517
Util Comp Tech		Palo Alto	Utilities	\$8,531	\$2,294
Project Construction Insp		Palo Alto	Utilities	\$7,879	\$0
Management Spec		Palo Alto	Utilities	\$7,620	\$0
Project Specialist - H		Palo Alto	Utilities	\$5,803	\$0
Administrative Specialist		Palo Alto	Utilities	\$3,738	\$0