

Position	Other Positions Held	City	Department	Total Wages	Total Retirement & Health Contribution
Police Chief-Adv		Palo Alto	Police	\$220,505	\$94,036
Police Captain-Adv		Palo Alto	Police	\$214,581	\$86,487
Police Agent/Adv		Palo Alto	Police	\$214,377	\$51,913
Police Captain-Adv		Palo Alto	Police	\$193,416	\$89,089
Police Sgt/Adv		Palo Alto	Police	\$188,608	\$65,297
Police Sgt/Adv		Palo Alto	Police	\$181,681	\$67,994
Police Sgt/Adv		Palo Alto	Police	\$180,979	\$65,956
Police Lieut-Adv		Palo Alto	Police	\$179,030	\$82,602
Police Lieut-Adv		Palo Alto	Police	\$177,298	\$82,665
Police Sgt/Adv		Palo Alto	Police	\$176,012	\$65,688
Police Lieut-Adv		Palo Alto	Police	\$170,952	\$84,496
Police Lieut-Adv		Palo Alto	Police	\$169,505	\$84,884
Police Sgt/Adv		Palo Alto	Police	\$166,645	\$69,917
Deputy Director Technical		Palo Alto	Police	\$164,425	\$64,329
Police Agent/Adv		Palo Alto	Police	\$164,155	\$67,148
Police Sgt/Adv		Palo Alto	Police	\$162,948	\$65,450
Police Sgt/Adv		Palo Alto	Police	\$162,868	\$54,952
Police Lieut-Adv		Palo Alto	Police	\$162,086	\$84,528
Police Sgt/Adv		Palo Alto	Police	\$159,874	\$67,202
Police Agent/Adv		Palo Alto	Police	\$159,508	\$61,170
Police Sgt/Adv		Palo Alto	Police	\$156,765	\$71,203
Police Sgt/Adv		Palo Alto	Police	\$155,166	\$66,237
Police Agent/Adv		Palo Alto	Police	\$153,492	\$62,237
Police Agent/Adv		Palo Alto	Police	\$152,235	\$51,694
Police Agent/Adv		Palo Alto	Police	\$151,819	\$60,498
Police Officer-Inter		Palo Alto	Police	\$145,990	\$64,362
Police Agent/Adv		Palo Alto	Police	\$145,637	\$66,819
Police Agent/Adv		Palo Alto	Police	\$145,372	\$59,681
Police Sgt/Adv		Palo Alto	Police	\$145,018	\$69,059
Police Sgt/Adv		Palo Alto	Police	\$144,726	\$63,762

Police Officer-Inter		Palo Alto	Police	\$144,712	\$40,461
Police Agent/Adv		Palo Alto	Police	\$141,890	\$59,259
Police Officer-Inter		Palo Alto	Police	\$141,776	\$52,397
Police Officer-Inter		Palo Alto	Police	\$141,461	\$58,967
Police Agent/Adv		Palo Alto	Police	\$140,172	\$65,464
Police Officer-Inter		Palo Alto	Police	\$138,725	\$48,245
Police Officer-Inter		Palo Alto	Police	\$138,485	\$61,949
Police Officer-Inter		Palo Alto	Police	\$138,342	\$60,904
Police Agent/Adv		Palo Alto	Police	\$137,067	\$52,225
Police Agent/Adv		Palo Alto	Police	\$136,095	\$63,179
Police Officer-Inter		Palo Alto	Police	\$135,926	\$62,346
Police Agent/Adv		Palo Alto	Police	\$135,546	\$67,169
Police Officer-Inter		Palo Alto	Police	\$135,314	\$39,801
Police Officer-Inter		Palo Alto	Police	\$135,121	\$46,461
Police Officer-Inter		Palo Alto	Police	\$134,397	\$67,610
Police Agent/Adv		Palo Alto	Police	\$133,970	\$59,079
Police Agent/Inter		Palo Alto	Police	\$133,781	\$57,027
Public Safety Dispatcher		Palo Alto	Police	\$133,628	\$45,800
Police Agent/Adv		Palo Alto	Police	\$132,463	\$62,663
Police Officer-Inter		Palo Alto	Police	\$131,486	\$47,537
Police Officer-Inter		Palo Alto	Police	\$131,084	\$52,191
Police Officer-Inter		Palo Alto	Police	\$131,009	\$46,202
Police Officer-Inter		Palo Alto	Police	\$129,293	\$58,507
Police Officer-Inter		Palo Alto	Police	\$129,265	\$45,638
Police Agent/Adv		Palo Alto	Police	\$128,804	\$58,616
Public Safety Dispatcher		Palo Alto	Police	\$128,800	\$29,393
Police Officer-Inter		Palo Alto	Police	\$128,537	\$72,278
Police Officer-Inter		Palo Alto	Police	\$127,653	\$47,256
Police Agent/Adv		Palo Alto	Police	\$127,415	\$46,344
Police Agent/Adv		Palo Alto	Police	\$127,203	\$18,124
Police Officer-Inter		Palo Alto	Police	\$125,597	\$61,399
Police Officer-Inter		Palo Alto	Police	\$125,078	\$55,003

Police Officer-Inter		Palo Alto	Police	\$124,974	\$57,556
Public Safety Dispatcher		Palo Alto	Police	\$123,619	\$45,644
Public Safety Dispatcher		Palo Alto	Police	\$123,527	\$35,682
Police Officer-Inter		Palo Alto	Police	\$122,017	\$62,696
Police Officer-Inter		Palo Alto	Police	\$120,631	\$61,455
Veterinarian		Palo Alto	Police	\$120,094	\$55,068
Police Officer-Inter		Palo Alto	Police	\$119,693	\$45,900
Public Safety Dispatcher		Palo Alto	Police	\$117,952	\$43,533
Police Officer-Inter		Palo Alto	Police	\$117,576	\$59,336
Police Officer-Inter		Palo Alto	Police	\$116,868	\$51,092
Police Officer-Inter		Palo Alto	Police	\$116,761	\$58,727
Police Officer-Inter		Palo Alto	Police	\$116,344	\$55,394
Police Officer-Inter		Palo Alto	Police	\$116,157	\$46,399
Police Officer-Inter		Palo Alto	Police	\$113,303	\$55,612
Senior Management Analyst		Palo Alto	Police	\$113,211	\$54,019
Police Officer-Inter		Palo Alto	Police	\$112,677	\$35,913
Police Officer-Inter		Palo Alto	Police	\$112,073	\$55,924
Public Safety Dispatcher		Palo Alto	Police	\$109,335	\$39,147
Public Safety Dispatcher		Palo Alto	Police	\$108,377	\$37,693
Business Analyst - S		Palo Alto	Police	\$107,871	\$40,522
Police Officer-Inter		Palo Alto	Police	\$105,792	\$38,532
Police Officer-Inter		Palo Alto	Police	\$105,779	\$55,239
Public Safety Dispatcher		Palo Alto	Police	\$102,298	\$27,585
Supt Animal Services		Palo Alto	Police	\$101,959	\$38,561
Supv Police Service		Palo Alto	Police	\$101,665	\$29,585
Comm Tech		Palo Alto	Police	\$100,892	\$43,997
Business Analyst		Palo Alto	Police	\$100,237	\$45,281
Police Sgt/Adv		Palo Alto	Police	\$99,807	\$47,924
Public Safety Dispatcher		Palo Alto	Police	\$99,763	\$39,989
Supv Police Service		Palo Alto	Police	\$97,726	\$34,827
Public Safety Dispatcher		Palo Alto	Police	\$96,086	\$38,643
Admin Assistant		Palo Alto	Police	\$87,895	\$43,738

Public Safety Dispatcher		Palo Alto	Police	\$86,888	\$28,249
Crime Analyst		Palo Alto	Police	\$86,664	\$35,905
Supv Animal Svcs		Palo Alto	Police	\$84,708	\$31,471
Court Liaison Officer		Palo Alto	Police	\$83,212	\$18,346
Public Safety Dispatcher		Palo Alto	Police	\$82,429	\$24,641
Public Safety Dispatcher		Palo Alto	Police	\$82,361	\$40,971
Public Safety Dispatcher		Palo Alto	Police	\$77,487	\$36,298
Public Safety Dispatcher		Palo Alto	Police	\$77,374	\$23,516
Public Safety Dispatcher		Palo Alto	Police	\$74,377	\$20,614
Management Spec		Palo Alto	Police	\$73,584	\$0
Animal Control Off		Palo Alto	Police	\$73,016	\$21,911
Police Officer-Inter		Palo Alto	Police	\$71,108	\$46,202
Animal Control Off		Palo Alto	Police	\$71,001	\$21,518
Code Enforcement Off		Palo Alto	Police	\$70,595	\$25,736
Program Assistant II		Palo Alto	Police	\$67,901	\$36,817
Police Officer-Inter		Palo Alto	Police	\$66,393	\$23,363
Police Records Specialist		Palo Alto	Police	\$65,275	\$13,521
Administrative Associate		Palo Alto	Police	\$64,904	\$32,687
Police Officer-Inter		Palo Alto	Police	\$63,851	\$28,998
Animal Control Off		Palo Alto	Police	\$63,017	\$36,657
Administrative Associate		Palo Alto	Police	\$62,669	\$22,863
Animal Services Spec II		Palo Alto	Police	\$61,585	\$23,745
Police Records Specialist		Palo Alto	Police	\$61,562	\$31,954
Animal Services Spec II		Palo Alto	Police	\$61,322	\$32,458
Veterinarian Tech		Palo Alto	Police	\$60,356	\$21,841
Animal Control Off		Palo Alto	Police	\$60,029	\$31,267
Police Officer-Inter		Palo Alto	Police	\$59,957	\$33,664
Administrative Associate		Palo Alto	Police	\$59,025	\$23,110
Community Serv Officer		Palo Alto	Police	\$58,241	\$22,813
Community Serv Officer		Palo Alto	Police	\$57,855	\$22,912
Community Serv Officer		Palo Alto	Police	\$57,718	\$37,184
Community Serv Officer		Palo Alto	Police	\$57,581	\$37,184

Community Serv Officer		Palo Alto	Police	\$57,514	\$37,195
Community Serv Officer		Palo Alto	Police	\$57,466	\$31,526
Police Records Specialist		Palo Alto	Police	\$57,317	\$21,439
Animal Control Off		Palo Alto	Police	\$56,823	\$24,535
Police Records Specialist		Palo Alto	Police	\$56,442	\$22,566
Police Records Specialist		Palo Alto	Police	\$56,434	\$33,987
Police Records Specialist		Palo Alto	Police	\$55,821	\$31,076
Property Evid Tech		Palo Alto	Police	\$55,319	\$22,135
Community Serv Officer		Palo Alto	Police	\$55,138	\$15,769
Veterinarian Tech		Palo Alto	Police	\$47,729	\$18,900
Management Spec		Palo Alto	Police	\$45,144	\$0
Supv Police Service		Palo Alto	Police	\$41,863	\$17,966
Police Records Specialist		Palo Alto	Police	\$41,791	\$9,738
Police Officer-Inter		Palo Alto	Police	\$41,709	\$23,383
Police Officer-Inter		Palo Alto	Police	\$41,709	\$19,466
Police Officer-Inter		Palo Alto	Police	\$41,709	\$24,627
Police Officer-Inter		Palo Alto	Police	\$40,963	\$2,328
Property Evid Tech		Palo Alto	Police	\$40,465	\$11,074
Management Spec		Palo Alto	Police	\$39,732	\$0
Management Spec		Palo Alto	Police	\$39,558	\$8,838
Police Officer-Inter		Palo Alto	Police	\$38,614	\$16,722
Police Agent/Adv		Palo Alto	Police	\$35,914	\$44,066
Community Serv Officer		Palo Alto	Police	\$35,025	\$12,939
Volunteer Coord		Palo Alto	Police	\$34,761	\$17,325
Police Officer-Inter		Palo Alto	Police	\$32,233	\$10,707
Management Spec		Palo Alto	Police	\$30,438	\$6,704
Administrative Specialist		Palo Alto	Police	\$29,635	\$6,807
Police Reserve I		Palo Alto	Police	\$27,717	\$0
Police Officer-Inter		Palo Alto	Police	\$25,775	\$11,195
Administrative Specialist		Palo Alto	Police	\$25,181	\$33
Public Safety Dispatcher		Palo Alto	Police	\$23,203	\$12,018
Police Officer-Inter		Palo Alto	Police	\$20,241	\$11,453

Management Spec		Palo Alto	Police	\$19,661	\$0
Management Spec		Palo Alto	Police	\$19,304	\$0
Public Safety Dispatcher		Palo Alto	Police	\$19,242	\$3,212
Administrative Specialist		Palo Alto	Police	\$18,573	\$0
Management Spec		Palo Alto	Police	\$17,993	\$0
Management Spec		Palo Alto	Police	\$16,528	\$0
Management Spec		Palo Alto	Police	\$15,675	\$3,601
Police Reserve I		Palo Alto	Police	\$13,113	\$0
Police Officer-Inter		Palo Alto	Police	\$12,414	\$3,403
Zoological Assistant - H		Palo Alto	Police	\$11,237	\$0
Management Spec		Palo Alto	Police	\$10,340	\$0
Management Spec		Palo Alto	Police	\$9,192	\$0
Police Records Specialist		Palo Alto	Police	\$8,846	\$3,033
Management Spec		Palo Alto	Police	\$7,915	\$1,818
Management Spec		Palo Alto	Police	\$7,504	\$0
Community Serv Officer		Palo Alto	Police	\$5,842	\$3,913
Police Reserve II		Palo Alto	Police	\$5,737	\$0
Management Spec		Palo Alto	Police	\$5,688	\$0
Police Reserve I		Palo Alto	Police	\$3,580	\$0
Police Reserve I		Palo Alto	Police	\$2,996	\$0
Police Reserve I		Palo Alto	Police	\$2,620	\$0
Police Reserve I		Palo Alto	Police	\$2,257	\$0
Police Reserve I		Palo Alto	Police	\$1,232	\$972
Police Officer-Inter		Palo Alto	Police	\$764	\$274