

| Position | Other Positions Held | City | Department | Total Wages | Total Retirement & Health Contribution |
|---------------------------------------|----------------------|---------------|-----------------|-------------|--|
| Lieutenant, Fire Suppression | | San Francisco | Fire Department | \$362,844 | \$39,549 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$337,204 | \$43,172 |
| Assistant Deputy Chief 2 | | San Francisco | Fire Department | \$327,691 | \$29,623 |
| Battalion Chief, Fire Suppress | | San Francisco | Fire Department | \$321,884 | \$49,307 |
| Battalion Chief, Fire Suppress | | San Francisco | Fire Department | \$316,988 | \$47,823 |
| Battalion Chief, Fire Suppress | | San Francisco | Fire Department | \$316,213 | \$41,166 |
| Assistant Chief Of Dept. (Fire Dept.) | | San Francisco | Fire Department | \$315,729 | \$53,832 |
| Chief, Fire Department | | San Francisco | Fire Department | \$314,760 | \$67,682 |
| Battalion Chief, Fire Suppress | | San Francisco | Fire Department | \$310,968 | \$50,850 |
| Captain, Fire Suppression | | San Francisco | Fire Department | \$308,671 | \$29,907 |
| Captain, Fire Suppression | | San Francisco | Fire Department | \$302,002 | \$48,570 |
| Assistant Deputy Chief 2 | | San Francisco | Fire Department | \$294,213 | \$56,201 |
| Captain, Fire Suppression | | San Francisco | Fire Department | \$293,943 | \$45,444 |
| Captain, Fire Suppression | | San Francisco | Fire Department | \$293,456 | \$43,204 |
| Firefighter | | San Francisco | Fire Department | \$290,076 | \$36,984 |
| Captain, Fire Suppression | | San Francisco | Fire Department | \$288,915 | \$42,951 |
| Dep Chief Of Dept. (Fire Dept.) | | San Francisco | Fire Department | \$288,539 | \$58,439 |
| Assistant Chief Of Dept. (Fire Dept.) | | San Francisco | Fire Department | \$284,103 | \$53,358 |
| Assistant Deputy Chief 2 | | San Francisco | Fire Department | \$281,443 | \$57,003 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$277,867 | \$39,942 |
| Dep Chief Of Dept. (Fire Dept.) | | San Francisco | Fire Department | \$276,523 | \$55,246 |
| Battalion Chief, Fire Suppress | | San Francisco | Fire Department | \$274,534 | \$53,390 |
| Battalion Chief, Fire Suppress | | San Francisco | Fire Department | \$271,511 | \$47,645 |
| Assistant Chief Of Dept. (Fire Dept.) | | San Francisco | Fire Department | \$268,487 | \$50,406 |
| Firefighter | | San Francisco | Fire Department | \$267,951 | \$36,688 |
| Battalion Chief, Fire Suppress | | San Francisco | Fire Department | \$264,216 | \$48,390 |
| Assistant Chief Of Dept. (Fire Dept.) | | San Francisco | Fire Department | \$263,557 | \$51,306 |

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|---------------------------------------|--|---------------|-----------------|-----------|----------|
| Lieutenant, Fire Suppression | | San Francisco | Fire Department | \$262,319 | \$31,107 |
| Battalion Chief, Fire Suppress | | San Francisco | Fire Department | \$262,194 | \$47,247 |
| Incident Support Specialist | | San Francisco | Fire Department | \$260,665 | \$38,773 |
| Firefighter | | San Francisco | Fire Department | \$259,740 | \$33,528 |
| Battalion Chief, Fire Suppress | | San Francisco | Fire Department | \$259,048 | \$49,013 |
| Lieutenant, Fire Suppression | | San Francisco | Fire Department | \$258,588 | \$40,674 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$258,082 | \$39,815 |
| Assistant Chief Of Dept. (Fire Dept.) | | San Francisco | Fire Department | \$257,380 | \$51,834 |
| Battalion Chief, Fire Suppress | | San Francisco | Fire Department | \$256,517 | \$47,969 |
| Captain, Fire Suppression | | San Francisco | Fire Department | \$255,688 | \$39,853 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$254,528 | \$39,928 |
| Battalion Chief, Fire Suppress | | San Francisco | Fire Department | \$253,785 | \$42,490 |
| Lieutenant, Fire Suppression | | San Francisco | Fire Department | \$253,738 | \$39,681 |
| Battalion Chief, Fire Suppress | | San Francisco | Fire Department | \$252,921 | \$53,064 |
| Firefighter | | San Francisco | Fire Department | \$252,900 | \$20,304 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$252,445 | \$38,974 |
| Lieutenant, Fire Suppression | | San Francisco | Fire Department | \$250,365 | \$37,882 |
| Battalion Chief, Fire Suppress | | San Francisco | Fire Department | \$250,347 | \$49,668 |
| Battalion Chief, Fire Suppress | | San Francisco | Fire Department | \$250,021 | \$49,204 |
| Captain, Emergency Med Services | | San Francisco | Fire Department | \$249,675 | \$43,147 |
| Firefighter | | San Francisco | Fire Department | \$246,369 | \$35,961 |
| Firefighter | | San Francisco | Fire Department | \$245,399 | \$35,294 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$244,298 | \$38,549 |
| Assistant Deputy Chief 2 | | San Francisco | Fire Department | \$243,352 | \$56,047 |
| Battalion Chief, Fire Suppress | | San Francisco | Fire Department | \$242,527 | \$49,168 |
| Captain, Fire Suppression | | San Francisco | Fire Department | \$242,414 | \$43,178 |
| Firefighter | | San Francisco | Fire Department | \$242,073 | \$36,770 |
| Battalion Chief, Fire Suppress | | San Francisco | Fire Department | \$242,046 | \$47,205 |
| Firefighter | | San Francisco | Fire Department | \$241,004 | \$28,445 |
| Firefighter | | San Francisco | Fire Department | \$240,460 | \$36,672 |

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|---------------------------------------|--|---------------|-----------------|-----------|----------|
| Firefighter | | San Francisco | Fire Department | \$240,225 | \$36,770 |
| Captain, Emergency Med Services | | San Francisco | Fire Department | \$240,184 | \$43,121 |
| Emergency Medical Services Chief | | San Francisco | Fire Department | \$240,064 | \$47,407 |
| Lieutenant, Fire Suppression | | San Francisco | Fire Department | \$239,613 | \$39,416 |
| Firefighter | | San Francisco | Fire Department | \$239,209 | \$27,660 |
| Captain, Fire Suppression | | San Francisco | Fire Department | \$239,157 | \$42,243 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$237,825 | \$39,753 |
| Lieutenant, Fire Suppression | | San Francisco | Fire Department | \$237,564 | \$39,813 |
| Firefighter | | San Francisco | Fire Department | \$237,319 | \$36,558 |
| Battalion Chief, Fire Suppress | | San Francisco | Fire Department | \$237,239 | \$48,457 |
| Lieutenant, Fire Suppression | | San Francisco | Fire Department | \$236,922 | \$30,853 |
| Lieutenant, Fire Suppression | | San Francisco | Fire Department | \$236,920 | \$31,021 |
| Lieutenant, Fire Suppression | | San Francisco | Fire Department | \$236,029 | \$40,847 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$235,916 | \$38,068 |
| Lieutenant, Fire Suppression | | San Francisco | Fire Department | \$235,481 | \$31,924 |
| Assistant Chief Of Dept. (Fire Dept.) | | San Francisco | Fire Department | \$234,796 | \$45,172 |
| Lieut,Fire Prev | | San Francisco | Fire Department | \$234,340 | \$45,010 |
| Battalion Chief, Fire Suppress | | San Francisco | Fire Department | \$234,114 | \$46,651 |
| Battalion Chief, Fire Suppress | | San Francisco | Fire Department | \$233,097 | \$40,632 |
| Lieutenant, Fire Suppression | | San Francisco | Fire Department | \$232,946 | \$46,114 |
| Firefighter | | San Francisco | Fire Department | \$232,787 | \$36,558 |
| Captain, Fire Suppression | | San Francisco | Fire Department | \$232,400 | \$43,776 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$232,249 | \$30,996 |
| Lieutenant, Fire Suppression | | San Francisco | Fire Department | \$232,132 | \$40,385 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$230,258 | \$38,568 |
| Lieutenant, Fire Suppression | | San Francisco | Fire Department | \$229,801 | \$51,693 |
| Lieutenant, Fire Suppression | | San Francisco | Fire Department | \$229,592 | \$40,301 |
| Firefighter | | San Francisco | Fire Department | \$228,756 | \$36,491 |
| Captain, Fire Suppression | | San Francisco | Fire Department | \$228,672 | \$51,021 |

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|---------------------------------|--|---------------|-----------------|-----------|----------|
| Captain, Emergency Med Services | | San Francisco | Fire Department | \$228,605 | \$46,584 |
| Firefighter | | San Francisco | Fire Department | \$228,356 | \$40,796 |
| Firefighter | | San Francisco | Fire Department | \$228,056 | \$36,506 |
| Firefighter | | San Francisco | Fire Department | \$227,512 | \$36,558 |
| Incident Support Specialist | | San Francisco | Fire Department | \$227,495 | \$39,129 |
| Battalion Chief, Fire Suppress | | San Francisco | Fire Department | \$227,339 | \$20,494 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$226,822 | \$30,832 |
| Captain, Emergency Med Services | | San Francisco | Fire Department | \$226,516 | \$42,945 |
| Firefighter | | San Francisco | Fire Department | \$226,143 | \$28,635 |
| Lieutenant, Fire Suppression | | San Francisco | Fire Department | \$226,115 | \$36,946 |
| Lieutenant, Fire Suppression | | San Francisco | Fire Department | \$225,976 | \$41,860 |
| Firefighter | | San Francisco | Fire Department | \$225,327 | \$30,124 |
| Firefighter | | San Francisco | Fire Department | \$224,872 | \$36,770 |
| Firefighter | | San Francisco | Fire Department | \$224,708 | \$36,770 |
| Battalion Chief, Fire Suppress | | San Francisco | Fire Department | \$224,402 | \$46,763 |
| Firefighter | | San Francisco | Fire Department | \$224,377 | \$29,781 |
| Captain, Fire Suppression | | San Francisco | Fire Department | \$223,420 | \$43,121 |
| Firefighter | | San Francisco | Fire Department | \$223,330 | \$36,581 |
| Firefighter | | San Francisco | Fire Department | \$223,078 | \$35,731 |
| Captain, Fire Suppression | | San Francisco | Fire Department | \$222,825 | \$43,472 |
| Lieutenant, Fire Suppression | | San Francisco | Fire Department | \$222,775 | \$39,242 |
| Firefighter | | San Francisco | Fire Department | \$222,717 | \$34,937 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$222,646 | \$39,683 |
| Lieutenant, Fire Suppression | | San Francisco | Fire Department | \$222,324 | \$40,587 |
| Battalion Chief, Fire Suppress | | San Francisco | Fire Department | \$221,258 | \$46,926 |
| Lieutenant, Fire Suppression | | San Francisco | Fire Department | \$221,041 | \$30,619 |
| Lieutenant, Fire Suppression | | San Francisco | Fire Department | \$220,994 | \$38,863 |
| Lieutenant, Fire Suppression | | San Francisco | Fire Department | \$220,944 | \$31,826 |
| Firefighter | | San Francisco | Fire Department | \$220,644 | \$38,348 |
| Firefighter | | San Francisco | Fire Department | \$220,634 | \$27,448 |

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| Insp, Fire Dept. | | San Francisco | Fire Department | \$220,501 | \$43,284 |
| Captain, Fire Suppression | | San Francisco | Fire Department | \$220,377 | \$34,951 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$220,365 | \$39,685 |
| Lieut,Fire Prev | | San Francisco | Fire Department | \$220,306 | \$36,159 |
| Lieutenant, Fire Suppression | | San Francisco | Fire Department | \$219,170 | \$39,813 |
| Captain, Emergency Med Services | | San Francisco | Fire Department | \$219,124 | \$43,402 |
| Captain, Fire Suppression | | San Francisco | Fire Department | \$218,786 | \$42,523 |
| Captain, Fire Suppression | | San Francisco | Fire Department | \$218,288 | \$43,121 |
| Battalion Chief, Fire Suppress | | San Francisco | Fire Department | \$217,626 | \$47,562 |
| Insp, Fire Dept. | | San Francisco | Fire Department | \$217,102 | \$40,261 |
| Battalion Chief, Fire Suppress | | San Francisco | Fire Department | \$216,648 | \$47,724 |
| Lieutenant, Fire Suppression | | San Francisco | Fire Department | \$215,756 | \$31,618 |
| Firefighter | | San Francisco | Fire Department | \$215,656 | \$28,274 |
| Firefighter | | San Francisco | Fire Department | \$215,391 | \$36,570 |
| Firefighter | | San Francisco | Fire Department | \$215,290 | \$41,070 |
| Lieut,Fire Prev | | San Francisco | Fire Department | \$215,247 | \$43,355 |
| Firefighter | | San Francisco | Fire Department | \$215,239 | \$27,245 |
| Lieutenant, Fire Suppression | | San Francisco | Fire Department | \$215,082 | \$38,665 |
| Captain, Fire Suppression | | San Francisco | Fire Department | \$214,779 | \$41,372 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$214,447 | \$30,844 |
| Lieutenant, Fire Suppression | | San Francisco | Fire Department | \$214,083 | \$40,631 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$213,779 | \$31,414 |
| Lieutenant, Fire Suppression | | San Francisco | Fire Department | \$213,197 | \$30,949 |
| Firefighter | | San Francisco | Fire Department | \$213,158 | \$38,592 |
| Captain, Fire Suppression | | San Francisco | Fire Department | \$213,030 | \$43,668 |
| Firefighter | | San Francisco | Fire Department | \$213,020 | \$36,558 |
| Firefighter | | San Francisco | Fire Department | \$212,877 | \$37,899 |
| Firefighter | | San Francisco | Fire Department | \$212,257 | \$37,346 |
| Firefighter | | San Francisco | Fire Department | \$212,190 | \$34,834 |
| Firefighter | | San Francisco | Fire Department | \$211,527 | \$35,688 |
| Firefighter | | San Francisco | Fire Department | \$210,814 | \$37,614 |

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| Captain, Fire Suppression | | San Francisco | Fire Department | \$210,801 | \$47,754 |
| Captain, Emergency Med Services | | San Francisco | Fire Department | \$210,762 | \$42,741 |
| Firefighter | | San Francisco | Fire Department | \$209,657 | \$38,645 |
| Invstgtor,Fire Dept. | | San Francisco | Fire Department | \$209,369 | \$42,220 |
| Lieutenant, Fire Suppression | | San Francisco | Fire Department | \$209,290 | \$31,970 |
| Firefighter | | San Francisco | Fire Department | \$208,835 | \$36,410 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$208,578 | \$39,928 |
| Captain, Fire Suppression | | San Francisco | Fire Department | \$208,153 | \$43,169 |
| Captain, Fire Suppression | | San Francisco | Fire Department | \$208,055 | \$50,531 |
| Lieutenant, Fire Suppression | | San Francisco | Fire Department | \$207,848 | \$39,577 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$207,662 | \$38,307 |
| Captain, Fire Suppression | | San Francisco | Fire Department | \$207,563 | \$47,183 |
| Lieutenant, Fire Suppression | | San Francisco | Fire Department | \$207,401 | \$40,506 |
| Firefighter | | San Francisco | Fire Department | \$207,167 | \$36,191 |
| Battalion Chief, Fire Suppress | | San Francisco | Fire Department | \$207,140 | \$46,704 |
| Lieutenant, Fire Suppression | | San Francisco | Fire Department | \$207,114 | \$38,581 |
| Firefighter | | San Francisco | Fire Department | \$206,885 | \$36,829 |
| Firefighter | | San Francisco | Fire Department | \$206,857 | \$36,646 |
| Firefighter | | San Francisco | Fire Department | \$206,670 | \$36,067 |
| Firefighter | | San Francisco | Fire Department | \$206,492 | \$27,932 |
| Lieutenant, Fire Suppression | | San Francisco | Fire Department | \$206,387 | \$39,379 |
| Firefighter | | San Francisco | Fire Department | \$206,279 | \$36,150 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$206,010 | \$37,892 |
| Captain, Fire Suppression | | San Francisco | Fire Department | \$205,900 | \$41,944 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$205,855 | \$38,403 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$205,790 | \$39,928 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$205,738 | \$38,310 |
| Firefighter | | San Francisco | Fire Department | \$205,500 | \$42,872 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$205,174 | \$29,614 |
| Captain, Fire Suppression | | San Francisco | Fire Department | \$205,141 | \$46,547 |
| Firefighter | | San Francisco | Fire Department | \$204,785 | \$38,153 |

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| Lieutenant, Fire Suppression | | San Francisco | Fire Department | \$204,748 | \$45,090 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$204,568 | \$37,830 |
| Lieutenant, Fire Suppression | | San Francisco | Fire Department | \$204,560 | \$39,412 |
| Firefighter | | San Francisco | Fire Department | \$204,519 | \$38,058 |
| Firefighter | | San Francisco | Fire Department | \$204,115 | \$36,263 |
| Firefighter | | San Francisco | Fire Department | \$204,032 | \$34,654 |
| Firefighter | | San Francisco | Fire Department | \$203,923 | \$36,558 |
| Firefighter | | San Francisco | Fire Department | \$203,741 | \$40,900 |
| Firefighter | | San Francisco | Fire Department | \$203,586 | \$36,770 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$203,484 | \$39,448 |
| Firefighter | | San Francisco | Fire Department | \$203,471 | \$35,347 |
| Lieutenant, Fire Suppression | | San Francisco | Fire Department | \$203,333 | \$42,705 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$203,048 | \$39,683 |
| Firefighter | | San Francisco | Fire Department | \$203,038 | \$27,660 |
| Lieutenant, Fire Suppression | | San Francisco | Fire Department | \$202,897 | \$39,631 |
| Lieutenant, Fire Suppression | | San Francisco | Fire Department | \$202,707 | \$34,258 |
| Captain, Emergency Med Services | | San Francisco | Fire Department | \$202,659 | \$41,707 |
| Firefighter | | San Francisco | Fire Department | \$202,600 | \$37,368 |
| Lieutenant, Fire Suppression | | San Francisco | Fire Department | \$202,464 | \$31,713 |
| Firefighter | | San Francisco | Fire Department | \$202,402 | \$36,558 |
| Firefighter | | San Francisco | Fire Department | \$202,334 | \$28,423 |
| Firefighter | | San Francisco | Fire Department | \$202,308 | \$36,476 |
| Captain, Fire Suppression | | San Francisco | Fire Department | \$202,200 | \$41,822 |
| Battalion Chief, Fire Suppress | | San Francisco | Fire Department | \$202,170 | \$48,880 |
| Lieutenant, Fire Suppression | | San Francisco | Fire Department | \$202,040 | \$40,058 |
| Firefighter | | San Francisco | Fire Department | \$201,651 | \$34,006 |
| Captain, Fire Suppression | | San Francisco | Fire Department | \$201,622 | \$41,950 |
| Lieutenant, Fire Suppression | | San Francisco | Fire Department | \$200,991 | \$31,924 |
| Firefighter | | San Francisco | Fire Department | \$200,157 | \$36,770 |
| Captain, Fire Suppression | | San Francisco | Fire Department | \$199,637 | \$43,121 |
| Firefighter | | San Francisco | Fire Department | \$199,328 | \$41,854 |

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|---------------------------------|--|---------------|-----------------|-----------|----------|
| Captain, Fire Suppression | | San Francisco | Fire Department | \$199,077 | \$42,735 |
| Firefighter | | San Francisco | Fire Department | \$199,050 | \$27,660 |
| Firefighter | | San Francisco | Fire Department | \$198,982 | \$34,637 |
| Firefighter | | San Francisco | Fire Department | \$198,957 | \$38,033 |
| Captain, Fire Suppression | | San Francisco | Fire Department | \$198,936 | \$43,797 |
| Firefighter | | San Francisco | Fire Department | \$198,930 | \$33,903 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$198,747 | \$35,748 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$198,745 | \$38,257 |
| Battalion Chief, Fire Suppress | | San Francisco | Fire Department | \$198,398 | \$46,816 |
| Firefighter | | San Francisco | Fire Department | \$198,334 | \$35,835 |
| Firefighter | | San Francisco | Fire Department | \$198,141 | \$36,487 |
| Captain, Fire Suppression | | San Francisco | Fire Department | \$197,926 | \$43,402 |
| Lieutenant, Fire Suppression | | San Francisco | Fire Department | \$197,883 | \$39,488 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$197,845 | \$39,364 |
| Captain, Emergency Med Services | | San Francisco | Fire Department | \$197,644 | \$41,582 |
| Captain, Fire Suppression | | San Francisco | Fire Department | \$197,591 | \$42,533 |
| Captain, Fire Suppression | | San Francisco | Fire Department | \$197,528 | \$43,273 |
| Battalion Chief, Fire Suppress | | San Francisco | Fire Department | \$197,445 | \$47,672 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$197,248 | \$38,473 |
| Captain, Fire Suppression | | San Francisco | Fire Department | \$197,206 | \$43,759 |
| Battalion Chief, Fire Suppress | | San Francisco | Fire Department | \$197,120 | \$38,791 |
| Fire Safety Inspector 2 | | San Francisco | Fire Department | \$197,044 | \$38,320 |
| Captain, Fire Suppression | | San Francisco | Fire Department | \$196,559 | \$41,959 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$196,336 | \$39,691 |
| Battalion Chief, Fire Suppress | | San Francisco | Fire Department | \$196,237 | \$50,222 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$196,214 | \$38,564 |
| Lieutenant, Fire Suppression | | San Francisco | Fire Department | \$196,039 | \$38,568 |
| Lieutenant, Fire Suppression | | San Francisco | Fire Department | \$195,746 | \$30,624 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$195,624 | \$39,145 |
| Lieutenant, Fire Suppression | | San Francisco | Fire Department | \$195,535 | \$38,871 |
| Lieut,Fire Prev | | San Francisco | Fire Department | \$195,214 | \$33,286 |

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|---------------------------------|--|---------------|-----------------|-----------|----------|
| Firefighter | | San Francisco | Fire Department | \$195,197 | \$36,750 |
| Firefighter | | San Francisco | Fire Department | \$195,153 | \$36,816 |
| Firefighter | | San Francisco | Fire Department | \$194,748 | \$35,676 |
| Lieut,Fire Prev | | San Francisco | Fire Department | \$194,658 | \$36,855 |
| Firefighter | | San Francisco | Fire Department | \$194,585 | \$36,729 |
| Lieutenant, Fire Suppression | | San Francisco | Fire Department | \$194,576 | \$31,339 |
| Firefighter | | San Francisco | Fire Department | \$194,555 | \$37,246 |
| Firefighter | | San Francisco | Fire Department | \$194,487 | \$41,460 |
| Lieutenant, Fire Suppression | | San Francisco | Fire Department | \$194,384 | \$31,678 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$194,381 | \$38,672 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$194,229 | \$30,980 |
| Firefighter | | San Francisco | Fire Department | \$194,186 | \$36,098 |
| Firefighter | | San Francisco | Fire Department | \$194,108 | \$27,660 |
| Lieutenant, Fire Suppression | | San Francisco | Fire Department | \$194,081 | \$39,661 |
| Firefighter | | San Francisco | Fire Department | \$193,814 | \$34,937 |
| Firefighter | | San Francisco | Fire Department | \$193,772 | \$36,126 |
| Captain, Fire Suppression | | San Francisco | Fire Department | \$193,584 | \$45,993 |
| Captain, Fire Suppression | | San Francisco | Fire Department | \$193,443 | \$42,221 |
| Firefighter | | San Francisco | Fire Department | \$193,149 | \$36,770 |
| Firefighter | | San Francisco | Fire Department | \$193,047 | \$35,633 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$192,810 | \$38,095 |
| Firefighter | | San Francisco | Fire Department | \$192,757 | \$36,770 |
| Lieutenant, Fire Suppression | | San Francisco | Fire Department | \$192,713 | \$39,699 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$192,426 | \$40,313 |
| Firefighter | | San Francisco | Fire Department | \$192,272 | \$37,004 |
| Firefighter | | San Francisco | Fire Department | \$192,233 | \$33,892 |
| Captain, Emergency Med Services | | San Francisco | Fire Department | \$191,796 | \$43,121 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$191,742 | \$35,580 |
| Fire Safety Inspector 2 | | San Francisco | Fire Department | \$191,689 | \$41,581 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$191,675 | \$39,663 |
| Insp, Fire Dept. | | San Francisco | Fire Department | \$191,652 | \$30,227 |

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|---------------------------------|--------------------------------|---------------|-----------------|-----------|----------|
| Firefighter | | San Francisco | Fire Department | \$191,562 | \$36,915 |
| Firefighter | | San Francisco | Fire Department | \$191,545 | \$34,437 |
| Firefighter | | San Francisco | Fire Department | \$191,411 | \$36,248 |
| Firefighter | | San Francisco | Fire Department | \$191,392 | \$35,939 |
| Captain, Emergency Med Services | | San Francisco | Fire Department | \$191,352 | \$50,222 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$191,323 | \$39,683 |
| Lieut,Fire Prev | | San Francisco | Fire Department | \$191,322 | \$35,204 |
| Firefighter | | San Francisco | Fire Department | \$191,234 | \$36,770 |
| Captain, Fire Suppression | | San Francisco | Fire Department | \$191,194 | \$43,525 |
| Fire Safety Inspector 2 | | San Francisco | Fire Department | \$191,169 | \$41,409 |
| Captain, Fire Suppression | | San Francisco | Fire Department | \$191,161 | \$42,234 |
| Captain, Fire Suppression | | San Francisco | Fire Department | \$190,992 | \$46,065 |
| Firefighter | | San Francisco | Fire Department | \$190,749 | \$42,250 |
| Firefighter | | San Francisco | Fire Department | \$190,692 | \$38,557 |
| Firefighter | | San Francisco | Fire Department | \$190,679 | \$34,798 |
| Insp, Fire Dept. | | San Francisco | Fire Department | \$190,404 | \$45,424 |
| Lieutenant, Fire Suppression | | San Francisco | Fire Department | \$190,357 | \$39,921 |
| Firefighter | | San Francisco | Fire Department | \$190,313 | \$34,937 |
| Firefighter | | San Francisco | Fire Department | \$190,117 | \$35,741 |
| Firefighter | | San Francisco | Fire Department | \$190,092 | \$34,884 |
| Lieutenant, Fire Suppression | Bdcomm Mbr, Grp3,M=\$50/Mtg | San Francisco | Fire Department | \$190,051 | \$31,249 |
| Firefighter | | San Francisco | Fire Department | \$190,046 | \$34,178 |
| Firefighter | | San Francisco | Fire Department | \$190,011 | \$38,561 |
| Firefighter | | San Francisco | Fire Department | \$190,001 | \$36,741 |
| Captain, Fire Suppression | | San Francisco | Fire Department | \$189,852 | \$43,470 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$189,780 | \$38,062 |
| Firefighter | | San Francisco | Fire Department | \$189,721 | \$36,503 |
| Firefighter | | San Francisco | Fire Department | \$189,692 | \$34,557 |
| Firefighter | | San Francisco | Fire Department | \$189,688 | \$37,296 |
| Lieutenant, Fire Suppression | | San Francisco | Fire Department | \$189,671 | \$39,987 |

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|--------------------------------|--|---------------|-----------------|-----------|----------|
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$189,650 | \$39,928 |
| Firefighter | | San Francisco | Fire Department | \$189,591 | \$36,660 |
| Captain, Fire Suppression | | San Francisco | Fire Department | \$189,569 | \$45,133 |
| Captain, Fire Suppression | | San Francisco | Fire Department | \$189,403 | \$42,448 |
| Captain, Fire Suppression | | San Francisco | Fire Department | \$189,250 | \$33,918 |
| Firefighter | | San Francisco | Fire Department | \$189,114 | \$37,962 |
| Firefighter | | San Francisco | Fire Department | \$188,985 | \$36,770 |
| Lieutenant, Fire Suppression | | San Francisco | Fire Department | \$188,604 | \$40,059 |
| Firefighter | | San Francisco | Fire Department | \$188,539 | \$27,660 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$188,532 | \$39,833 |
| Firefighter | | San Francisco | Fire Department | \$188,489 | \$36,923 |
| Lieutenant, Fire Suppression | | San Francisco | Fire Department | \$188,232 | \$39,684 |
| Firefighter | | San Francisco | Fire Department | \$188,004 | \$28,423 |
| Captain, Fire Suppression | | San Francisco | Fire Department | \$187,975 | \$43,121 |
| Firefighter | | San Francisco | Fire Department | \$187,914 | \$36,476 |
| Captain, Fire Suppression | | San Francisco | Fire Department | \$187,913 | \$43,121 |
| Battalion Chief, Fire Suppress | | San Francisco | Fire Department | \$187,823 | \$37,869 |
| Lieutenant, Fire Suppression | | San Francisco | Fire Department | \$187,778 | \$33,995 |
| Firefighter | | San Francisco | Fire Department | \$187,753 | \$34,917 |
| Lieutenant, Fire Suppression | | San Francisco | Fire Department | \$187,694 | \$40,761 |
| Firefighter | | San Francisco | Fire Department | \$187,659 | \$28,372 |
| Captain, Fire Suppression | | San Francisco | Fire Department | \$187,657 | \$43,802 |
| Firefighter | | San Francisco | Fire Department | \$187,581 | \$37,984 |
| Lieutenant, Fire Suppression | | San Francisco | Fire Department | \$187,556 | \$25,144 |
| Firefighter | | San Francisco | Fire Department | \$187,496 | \$36,558 |
| Lieutenant, Fire Suppression | | San Francisco | Fire Department | \$187,419 | \$39,813 |
| Lieutenant, Fire Suppression | | San Francisco | Fire Department | \$187,177 | \$41,522 |
| Captain, Fire Suppression | | San Francisco | Fire Department | \$187,112 | \$34,865 |
| Firefighter | | San Francisco | Fire Department | \$186,984 | \$40,674 |
| Lieutenant, Fire Suppression | | San Francisco | Fire Department | \$186,899 | \$40,918 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$186,891 | \$39,683 |
| Firefighter | | San Francisco | Fire Department | \$186,854 | \$34,937 |

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|---------------------------------|--|---------------|-----------------|-----------|----------|
| Firefighter | | San Francisco | Fire Department | \$186,760 | \$36,688 |
| Firefighter | | San Francisco | Fire Department | \$186,737 | \$33,994 |
| Firefighter | | San Francisco | Fire Department | \$186,658 | \$31,804 |
| Lieutenant, Fire Suppression | | San Francisco | Fire Department | \$186,273 | \$43,522 |
| Firefighter | | San Francisco | Fire Department | \$186,268 | \$38,546 |
| Firefighter | | San Francisco | Fire Department | \$186,187 | \$36,770 |
| Firefighter | | San Francisco | Fire Department | \$186,155 | \$34,319 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$185,989 | \$31,548 |
| Firefighter | | San Francisco | Fire Department | \$185,883 | \$35,880 |
| Lieutenant, Fire Suppression | | San Francisco | Fire Department | \$185,795 | \$39,464 |
| Lieutenant, Fire Suppression | | San Francisco | Fire Department | \$185,720 | \$44,197 |
| Firefighter | | San Francisco | Fire Department | \$185,632 | \$37,846 |
| Lieutenant, Fire Suppression | | San Francisco | Fire Department | \$185,587 | \$39,892 |
| Lieutenant, Fire Suppression | | San Francisco | Fire Department | \$185,495 | \$38,946 |
| Firefighter | | San Francisco | Fire Department | \$185,487 | \$27,448 |
| Firefighter | | San Francisco | Fire Department | \$185,364 | \$36,558 |
| Firefighter | | San Francisco | Fire Department | \$185,358 | \$35,326 |
| Captain, Fire Suppression | | San Francisco | Fire Department | \$185,252 | \$41,648 |
| Lieutenant, Fire Suppression | | San Francisco | Fire Department | \$185,034 | \$40,456 |
| Firefighter | | San Francisco | Fire Department | \$184,933 | \$35,564 |
| Firefighter | | San Francisco | Fire Department | \$184,821 | \$36,442 |
| Lieutenant, Fire Suppression | | San Francisco | Fire Department | \$184,641 | \$31,637 |
| Firefighter | | San Francisco | Fire Department | \$184,577 | \$35,985 |
| Captain, Fire Suppression | | San Francisco | Fire Department | \$184,535 | \$18,852 |
| Assistant Deputy Chief 2 | | San Francisco | Fire Department | \$184,535 | \$0 |
| Firefighter | | San Francisco | Fire Department | \$184,527 | \$36,150 |
| Captain, Fire Suppression | | San Francisco | Fire Department | \$184,503 | \$39,092 |
| Captain, Emergency Med Services | | San Francisco | Fire Department | \$184,388 | \$43,402 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$184,292 | \$38,285 |
| Firefighter | | San Francisco | Fire Department | \$184,285 | \$30,751 |
| Firefighter | | San Francisco | Fire Department | \$184,195 | \$34,700 |

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|---------------------------------|--|---------------|-----------------|-----------|----------|
| Firefighter | | San Francisco | Fire Department | \$184,172 | \$28,635 |
| Marine Engineer Of Fire Boats | | San Francisco | Fire Department | \$183,960 | \$41,285 |
| Firefighter | | San Francisco | Fire Department | \$183,877 | \$28,635 |
| Captain, Emergency Med Services | | San Francisco | Fire Department | \$183,757 | \$41,721 |
| Lieutenant, Fire Suppression | | San Francisco | Fire Department | \$183,751 | \$41,028 |
| Battalion Chief, Fire Suppress | | San Francisco | Fire Department | \$183,611 | \$43,467 |
| Captain, Fire Suppression | | San Francisco | Fire Department | \$183,579 | \$48,905 |
| Firefighter | | San Francisco | Fire Department | \$183,060 | \$36,688 |
| Lieutenant, Fire Suppression | | San Francisco | Fire Department | \$182,679 | \$39,813 |
| Firefighter | | San Francisco | Fire Department | \$182,646 | \$34,432 |
| Firefighter | | San Francisco | Fire Department | \$182,603 | \$28,521 |
| Marine Engineer Of Fire Boats | | San Francisco | Fire Department | \$182,586 | \$26,647 |
| Captain, Fire Suppression | | San Francisco | Fire Department | \$182,384 | \$43,403 |
| Firefighter | | San Francisco | Fire Department | \$182,222 | \$36,672 |
| Captain, Fire Suppression | | San Francisco | Fire Department | \$182,180 | \$41,648 |
| Firefighter | | San Francisco | Fire Department | \$182,087 | \$37,376 |
| Lieutenant, Fire Suppression | | San Francisco | Fire Department | \$182,069 | \$39,474 |
| Captain, Fire Suppression | | San Francisco | Fire Department | \$182,053 | \$41,689 |
| Lieutenant, Fire Suppression | | San Francisco | Fire Department | \$182,016 | \$31,008 |
| Firefighter | | San Francisco | Fire Department | \$181,784 | \$34,982 |
| Lieutenant, Fire Suppression | | San Francisco | Fire Department | \$181,765 | \$39,368 |
| Firefighter | | San Francisco | Fire Department | \$181,585 | \$36,770 |
| Firefighter | | San Francisco | Fire Department | \$181,584 | \$35,243 |
| Firefighter | | San Francisco | Fire Department | \$181,583 | \$34,321 |
| Firefighter | | San Francisco | Fire Department | \$181,501 | \$36,770 |
| Marine Engineer Of Fire Boats | | San Francisco | Fire Department | \$181,475 | \$43,121 |
| Firefighter | | San Francisco | Fire Department | \$181,384 | \$36,667 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$181,240 | \$39,211 |
| Firefighter | | San Francisco | Fire Department | \$180,729 | \$36,858 |
| Firefighter | | San Francisco | Fire Department | \$180,708 | \$36,770 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$180,693 | \$29,335 |

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| Firefighter | | San Francisco | Fire Department | \$180,629 | \$27,623 |
| Firefighter | | San Francisco | Fire Department | \$180,600 | \$40,021 |
| Firefighter | | San Francisco | Fire Department | \$180,442 | \$27,752 |
| Captain, Fire Suppression | | San Francisco | Fire Department | \$180,440 | \$32,773 |
| Captain, Emergency Med Services | | San Francisco | Fire Department | \$180,388 | \$41,771 |
| Firefighter | | San Francisco | Fire Department | \$180,378 | \$36,770 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$180,341 | \$39,731 |
| Firefighter | | San Francisco | Fire Department | \$180,255 | \$36,844 |
| Lieutenant, Fire Suppression | | San Francisco | Fire Department | \$180,178 | \$39,776 |
| Firefighter | | San Francisco | Fire Department | \$180,024 | \$27,448 |
| Insp, Fire Dept. | | San Francisco | Fire Department | \$180,005 | \$38,521 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$179,851 | \$38,062 |
| Firefighter | | San Francisco | Fire Department | \$179,780 | \$41,727 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$179,714 | \$38,991 |
| Firefighter | | San Francisco | Fire Department | \$179,375 | \$28,205 |
| Lieutenant, Fire Suppression | | San Francisco | Fire Department | \$179,184 | \$16,579 |
| Firefighter | | San Francisco | Fire Department | \$179,160 | \$36,770 |
| Battalion Chief, Fire Suppress | | San Francisco | Fire Department | \$179,109 | \$0 |
| Firefighter | | San Francisco | Fire Department | \$179,053 | \$28,325 |
| Lieutenant, Fire Suppression | | San Francisco | Fire Department | \$178,975 | \$47,218 |
| Firefighter | | San Francisco | Fire Department | \$178,942 | \$35,696 |
| Lieutenant, Fire Suppression | | San Francisco | Fire Department | \$178,639 | \$32,801 |
| Lieutenant, Fire Suppression | | San Francisco | Fire Department | \$178,364 | \$30,949 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$178,346 | \$40,697 |
| Lieutenant, Fire Suppression | | San Francisco | Fire Department | \$178,305 | \$25,390 |
| Firefighter | | San Francisco | Fire Department | \$178,303 | \$28,776 |
| Captain, Emergency Med Services | | San Francisco | Fire Department | \$178,291 | \$41,829 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$178,151 | \$25,769 |
| Pilot Of Fire Boats | | San Francisco | Fire Department | \$178,112 | \$41,966 |
| Lieutenant, Fire Suppression | | San Francisco | Fire Department | \$178,098 | \$29,246 |

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|---------------------------------|--|---------------|-----------------|-----------|----------|
| Lieutenant, Fire Suppression | | San Francisco | Fire Department | \$178,031 | \$38,889 |
| Insp, Fire Dept. | | San Francisco | Fire Department | \$178,030 | \$39,801 |
| Firefighter | | San Francisco | Fire Department | \$177,973 | \$34,723 |
| Insp, Fire Dept. | | San Francisco | Fire Department | \$177,871 | \$39,269 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$177,831 | \$42,288 |
| Lieutenant, Fire Suppression | | San Francisco | Fire Department | \$177,688 | \$40,203 |
| Firefighter | | San Francisco | Fire Department | \$177,584 | \$41,642 |
| Firefighter | | San Francisco | Fire Department | \$177,584 | \$35,627 |
| Lieutenant, Fire Suppression | | San Francisco | Fire Department | \$177,574 | \$37,271 |
| Lieutenant, Fire Suppression | | San Francisco | Fire Department | \$177,552 | \$38,179 |
| Firefighter | | San Francisco | Fire Department | \$177,515 | \$36,643 |
| Captain, Emergency Med Services | | San Francisco | Fire Department | \$177,382 | \$32,470 |
| Firefighter | | San Francisco | Fire Department | \$177,378 | \$35,979 |
| Firefighter | | San Francisco | Fire Department | \$177,328 | \$41,787 |
| Lieutenant, Fire Suppression | | San Francisco | Fire Department | \$177,287 | \$42,920 |
| Captain, Emergency Med Services | | San Francisco | Fire Department | \$177,258 | \$42,056 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$177,225 | \$32,200 |
| Lieutenant, Fire Suppression | | San Francisco | Fire Department | \$177,154 | \$39,813 |
| Firefighter | | San Francisco | Fire Department | \$177,068 | \$35,149 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$177,016 | \$37,085 |
| Pilot Of Fire Boats | | San Francisco | Fire Department | \$177,005 | \$41,700 |
| Captain, Fire Suppression | | San Francisco | Fire Department | \$176,971 | \$42,725 |
| Firefighter | | San Francisco | Fire Department | \$176,888 | \$36,632 |
| Firefighter | | San Francisco | Fire Department | \$176,870 | \$35,401 |
| Firefighter | | San Francisco | Fire Department | \$176,786 | \$36,729 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$176,699 | \$31,834 |
| Firefighter | | San Francisco | Fire Department | \$176,619 | \$29,031 |
| Firefighter | | San Francisco | Fire Department | \$176,355 | \$28,423 |
| Firefighter | | San Francisco | Fire Department | \$176,345 | \$36,455 |
| Lieutenant, Fire Suppression | | San Francisco | Fire Department | \$176,322 | \$40,104 |

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|---------------------------------|--|---------------|-----------------|-----------|----------|
| Captain, Emergency Med Services | | San Francisco | Fire Department | \$176,268 | \$32,125 |
| Firefighter | | San Francisco | Fire Department | \$176,126 | \$36,476 |
| Lieutenant, Fire Suppression | | San Francisco | Fire Department | \$176,092 | \$31,903 |
| Firefighter | | San Francisco | Fire Department | \$175,937 | \$35,688 |
| Firefighter | | San Francisco | Fire Department | \$175,835 | \$36,443 |
| Firefighter | | San Francisco | Fire Department | \$175,823 | \$37,005 |
| Firefighter | | San Francisco | Fire Department | \$175,703 | \$36,929 |
| Lieutenant, Fire Suppression | | San Francisco | Fire Department | \$175,696 | \$30,926 |
| Firefighter | | San Francisco | Fire Department | \$175,601 | \$35,149 |
| Firefighter | | San Francisco | Fire Department | \$175,569 | \$38,772 |
| Firefighter | | San Francisco | Fire Department | \$175,552 | \$36,517 |
| Lieutenant, Fire Suppression | | San Francisco | Fire Department | \$175,521 | \$37,707 |
| Captain, Fire Suppression | | San Francisco | Fire Department | \$175,249 | \$34,351 |
| Firefighter | | San Francisco | Fire Department | \$175,182 | \$36,800 |
| Firefighter | | San Francisco | Fire Department | \$175,056 | \$34,436 |
| Firefighter | | San Francisco | Fire Department | \$175,010 | \$32,677 |
| Firefighter | | San Francisco | Fire Department | \$174,953 | \$27,660 |
| Lieutenant, Fire Suppression | | San Francisco | Fire Department | \$174,883 | \$32,057 |
| Firefighter | | San Francisco | Fire Department | \$174,697 | \$37,031 |
| Captain, Fire Suppression | | San Francisco | Fire Department | \$174,691 | \$43,281 |
| Firefighter | | San Francisco | Fire Department | \$174,647 | \$40,260 |
| Firefighter | | San Francisco | Fire Department | \$174,592 | \$37,091 |
| Firefighter | | San Francisco | Fire Department | \$174,369 | \$25,886 |
| Captain, Emergency Med Services | | San Francisco | Fire Department | \$174,268 | \$40,391 |
| Firefighter | | San Francisco | Fire Department | \$174,213 | \$36,770 |
| Captain, Fire Suppression | | San Francisco | Fire Department | \$174,079 | \$34,600 |
| Captain, Fire Suppression | | San Francisco | Fire Department | \$173,945 | \$43,036 |
| Firefighter | | San Francisco | Fire Department | \$173,768 | \$36,771 |
| Lieutenant, Fire Suppression | | San Francisco | Fire Department | \$173,730 | \$36,901 |
| Firefighter | | San Francisco | Fire Department | \$173,624 | \$35,448 |

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| Firefighter | | San Francisco | Fire Department | \$173,582 | \$36,829 |
| Firefighter | | San Francisco | Fire Department | \$173,535 | \$36,770 |
| Lieutenant, Fire Suppression | | San Francisco | Fire Department | \$173,483 | \$42,523 |
| Firefighter | | San Francisco | Fire Department | \$173,432 | \$34,409 |
| Firefighter | | San Francisco | Fire Department | \$173,421 | \$28,965 |
| Lieutenant, Fire Suppression | | San Francisco | Fire Department | \$173,204 | \$38,634 |
| Firefighter | | San Francisco | Fire Department | \$172,938 | \$36,476 |
| Lieutenant, Fire Suppression | | San Francisco | Fire Department | \$172,850 | \$30,439 |
| Pilot Of Fire Boats | | San Francisco | Fire Department | \$172,711 | \$40,468 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$172,696 | \$30,811 |
| Firefighter | | San Francisco | Fire Department | \$172,676 | \$33,833 |
| Lieutenant, Fire Suppression | | San Francisco | Fire Department | \$172,647 | \$29,750 |
| Firefighter | | San Francisco | Fire Department | \$172,633 | \$37,305 |
| Firefighter | | San Francisco | Fire Department | \$172,614 | \$35,356 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$172,462 | \$38,690 |
| Captain, Fire Suppression | | San Francisco | Fire Department | \$172,414 | \$43,767 |
| Firefighter | | San Francisco | Fire Department | \$172,403 | \$40,680 |
| Lieutenant, Fire Suppression | | San Francisco | Fire Department | \$172,330 | \$41,395 |
| Captain, Fire Suppression | | San Francisco | Fire Department | \$172,325 | \$42,781 |
| Firefighter | | San Francisco | Fire Department | \$172,280 | \$36,717 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$172,223 | \$38,671 |
| Lieutenant, Fire Suppression | | San Francisco | Fire Department | \$171,882 | \$36,953 |
| Firefighter | | San Francisco | Fire Department | \$171,704 | \$36,035 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$171,599 | \$39,091 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$171,584 | \$39,967 |
| Lieutenant, Fire Suppression | | San Francisco | Fire Department | \$171,571 | \$37,776 |
| Lieutenant, Fire Suppression | | San Francisco | Fire Department | \$171,557 | \$42,802 |
| Firefighter | | San Francisco | Fire Department | \$171,484 | \$36,635 |
| Insp, Fire Dept. | | San Francisco | Fire Department | \$171,475 | \$38,112 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$171,395 | \$37,332 |
| Firefighter | | San Francisco | Fire Department | \$171,201 | \$42,573 |
| Firefighter | | San Francisco | Fire Department | \$171,113 | \$36,770 |

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|---------------------------------|--|---------------|-----------------|-----------|----------|
| Firefighter | | San Francisco | Fire Department | \$171,012 | \$36,745 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$170,914 | \$37,726 |
| Lieutenant, Fire Suppression | | San Francisco | Fire Department | \$170,764 | \$40,059 |
| Firefighter | | San Francisco | Fire Department | \$170,725 | \$34,839 |
| Captain, Emergency Med Services | | San Francisco | Fire Department | \$170,720 | \$43,089 |
| Lieutenant, Fire Suppression | | San Francisco | Fire Department | \$170,705 | \$39,242 |
| Lieutenant, Fire Suppression | | San Francisco | Fire Department | \$170,687 | \$30,364 |
| Firefighter | | San Francisco | Fire Department | \$170,610 | \$37,249 |
| Firefighter | | San Francisco | Fire Department | \$170,517 | \$36,941 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$170,358 | \$39,211 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$170,230 | \$32,536 |
| Firefighter | | San Francisco | Fire Department | \$170,226 | \$33,563 |
| Captain, Fire Suppression | | San Francisco | Fire Department | \$170,156 | \$43,310 |
| Firefighter | | San Francisco | Fire Department | \$170,156 | \$36,558 |
| Firefighter | | San Francisco | Fire Department | \$170,145 | \$27,448 |
| Lieutenant, Fire Suppression | | San Francisco | Fire Department | \$170,088 | \$40,532 |
| Firefighter | | San Francisco | Fire Department | \$169,934 | \$35,423 |
| Fire Rescue Paramedic | | San Francisco | Fire Department | \$169,825 | \$30,562 |
| Captain, Emergency Med Services | | San Francisco | Fire Department | \$169,760 | \$41,516 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$169,738 | \$39,340 |
| Firefighter | | San Francisco | Fire Department | \$169,676 | \$36,672 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$169,649 | \$39,914 |
| Firefighter | | San Francisco | Fire Department | \$169,614 | \$36,485 |
| Firefighter | | San Francisco | Fire Department | \$169,611 | \$28,635 |
| Firefighter | | San Francisco | Fire Department | \$169,504 | \$37,131 |
| Lieutenant, Fire Suppression | | San Francisco | Fire Department | \$169,445 | \$39,717 |
| Firefighter | | San Francisco | Fire Department | \$169,376 | \$34,527 |
| Firefighter | | San Francisco | Fire Department | \$169,140 | \$33,901 |
| Lieutenant, Fire Suppression | | San Francisco | Fire Department | \$169,019 | \$41,702 |
| Lieutenant, Fire Suppression | | San Francisco | Fire Department | \$169,013 | \$39,242 |

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|------------------------------|--|---------------|-----------------|-----------|----------|
| Firefighter | | San Francisco | Fire Department | \$168,962 | \$35,566 |
| Firefighter | | San Francisco | Fire Department | \$168,945 | \$36,770 |
| Lieutenant, Fire Suppression | | San Francisco | Fire Department | \$168,911 | \$40,669 |
| Firefighter | | San Francisco | Fire Department | \$168,823 | \$40,511 |
| Firefighter | | San Francisco | Fire Department | \$168,818 | \$36,378 |
| Firefighter | | San Francisco | Fire Department | \$168,809 | \$29,420 |
| Lieutenant, Fire Suppression | | San Francisco | Fire Department | \$168,800 | \$39,813 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$168,733 | \$39,928 |
| Firefighter | | San Francisco | Fire Department | \$168,709 | \$37,361 |
| Firefighter | | San Francisco | Fire Department | \$168,684 | \$40,021 |
| Lieutenant, Fire Suppression | | San Francisco | Fire Department | \$168,577 | \$30,901 |
| Firefighter | | San Francisco | Fire Department | \$168,437 | \$35,647 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$168,405 | \$39,837 |
| Firefighter | | San Francisco | Fire Department | \$168,398 | \$34,529 |
| Firefighter | | San Francisco | Fire Department | \$168,376 | \$36,787 |
| Lieutenant, Fire Suppression | | San Francisco | Fire Department | \$168,346 | \$39,813 |
| Lieutenant, Fire Suppression | | San Francisco | Fire Department | \$168,268 | \$31,968 |
| Lieutenant, Fire Suppression | | San Francisco | Fire Department | \$167,889 | \$39,790 |
| Firefighter | | San Francisco | Fire Department | \$167,804 | \$30,069 |
| Lieutenant, Fire Suppression | | San Francisco | Fire Department | \$167,787 | \$30,619 |
| Firefighter | | San Francisco | Fire Department | \$167,773 | \$27,448 |
| Lieutenant, Fire Suppression | | San Francisco | Fire Department | \$167,746 | \$39,720 |
| Firefighter | | San Francisco | Fire Department | \$167,745 | \$37,941 |
| Lieutenant, Fire Suppression | | San Francisco | Fire Department | \$167,672 | \$42,894 |
| Lieutenant, Fire Suppression | | San Francisco | Fire Department | \$167,657 | \$39,980 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$167,630 | \$39,375 |
| Firefighter | | San Francisco | Fire Department | \$167,618 | \$29,865 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$167,601 | \$36,045 |
| Firefighter | | San Francisco | Fire Department | \$167,592 | \$36,770 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$167,495 | \$37,861 |
| Firefighter | | San Francisco | Fire Department | \$167,354 | \$35,405 |
| Incident Support Specialist | | San Francisco | Fire Department | \$167,329 | \$38,912 |

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|---------------------------------|--|---------------|-----------------|-----------|----------|
| Firefighter | | San Francisco | Fire Department | \$166,944 | \$36,558 |
| Insp, Fire Dept. | | San Francisco | Fire Department | \$166,931 | \$43,193 |
| Lieutenant, Fire Suppression | | San Francisco | Fire Department | \$166,914 | \$41,981 |
| Captain, Fire Suppression | | San Francisco | Fire Department | \$166,914 | \$42,735 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$166,833 | \$38,744 |
| Firefighter | | San Francisco | Fire Department | \$166,750 | \$27,719 |
| Firefighter | | San Francisco | Fire Department | \$166,725 | \$27,448 |
| Captain, Emergency Med Services | | San Francisco | Fire Department | \$166,554 | \$43,357 |
| Lieutenant, Fire Suppression | | San Francisco | Fire Department | \$166,413 | \$38,420 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$166,311 | \$39,928 |
| Firefighter | | San Francisco | Fire Department | \$166,300 | \$36,820 |
| Insp, Fire Dept. | | San Francisco | Fire Department | \$166,270 | \$40,877 |
| Captain, Emergency Med Services | | San Francisco | Fire Department | \$166,116 | \$38,765 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$166,088 | \$43,757 |
| Lieutenant, Fire Suppression | | San Francisco | Fire Department | \$166,063 | \$36,878 |
| Firefighter | | San Francisco | Fire Department | \$165,935 | \$36,067 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$165,899 | \$38,630 |
| Firefighter | | San Francisco | Fire Department | \$165,796 | \$35,149 |
| Fire Safety Inspector 2 | | San Francisco | Fire Department | \$165,554 | \$41,581 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$165,484 | \$39,732 |
| Captain, Fire Suppression | | San Francisco | Fire Department | \$165,454 | \$43,402 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$165,341 | \$36,728 |
| Firefighter | | San Francisco | Fire Department | \$165,303 | \$36,558 |
| Firefighter | | San Francisco | Fire Department | \$165,253 | \$36,672 |
| Lieutenant, Fire Suppression | | San Francisco | Fire Department | \$165,217 | \$38,149 |
| Lieut,Fire Prev | | San Francisco | Fire Department | \$165,149 | \$42,337 |
| Firefighter | | San Francisco | Fire Department | \$165,112 | \$37,447 |
| Captain, Fire Suppression | | San Francisco | Fire Department | \$165,055 | \$42,182 |
| Lieutenant, Fire Suppression | | San Francisco | Fire Department | \$164,911 | \$39,848 |
| Captain, Fire Suppression | | San Francisco | Fire Department | \$164,898 | \$34,650 |

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|------------------------------|--|---------------|-----------------|-----------|----------|
| Insp, Fire Dept. | | San Francisco | Fire Department | \$164,873 | \$38,508 |
| Firefighter | | San Francisco | Fire Department | \$164,870 | \$28,205 |
| Firefighter | | San Francisco | Fire Department | \$164,857 | \$28,423 |
| Firefighter | | San Francisco | Fire Department | \$164,848 | \$26,933 |
| Firefighter | | San Francisco | Fire Department | \$164,846 | \$35,688 |
| Firefighter | | San Francisco | Fire Department | \$164,751 | \$36,664 |
| Firefighter | | San Francisco | Fire Department | \$164,703 | \$33,135 |
| Firefighter | | San Francisco | Fire Department | \$164,575 | \$34,985 |
| Firefighter | | San Francisco | Fire Department | \$164,194 | \$36,885 |
| Firefighter | | San Francisco | Fire Department | \$164,167 | \$40,861 |
| Firefighter | | San Francisco | Fire Department | \$164,160 | \$36,534 |
| Firefighter | | San Francisco | Fire Department | \$164,017 | \$40,900 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$163,887 | \$39,683 |
| Lieutenant, Fire Suppression | | San Francisco | Fire Department | \$163,799 | \$38,608 |
| Firefighter | | San Francisco | Fire Department | \$163,718 | \$36,308 |
| Lieutenant, Fire Suppression | | San Francisco | Fire Department | \$163,466 | \$35,926 |
| Firefighter | | San Francisco | Fire Department | \$163,417 | \$36,705 |
| Firefighter | | San Francisco | Fire Department | \$163,347 | \$39,531 |
| Lieutenant, Fire Suppression | | San Francisco | Fire Department | \$163,330 | \$38,704 |
| Lieutenant, Fire Suppression | | San Francisco | Fire Department | \$163,283 | \$40,059 |
| Firefighter | | San Francisco | Fire Department | \$163,268 | \$36,133 |
| Captain, Fire Suppression | | San Francisco | Fire Department | \$163,022 | \$42,838 |
| Firefighter | | San Francisco | Fire Department | \$162,941 | \$40,731 |
| Firefighter | | San Francisco | Fire Department | \$162,880 | \$33,992 |
| Firefighter | | San Francisco | Fire Department | \$162,589 | \$28,584 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$162,483 | \$38,464 |
| Firefighter | | San Francisco | Fire Department | \$162,465 | \$35,380 |
| Firefighter | | San Francisco | Fire Department | \$162,164 | \$27,434 |
| Firefighter | | San Francisco | Fire Department | \$162,157 | \$35,647 |
| Firefighter | | San Francisco | Fire Department | \$162,137 | \$41,462 |
| Lieutenant, Fire Suppression | | San Francisco | Fire Department | \$162,056 | \$39,799 |
| Lieutenant, Fire Suppression | | San Francisco | Fire Department | \$162,038 | \$42,240 |

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|------------------------------|--|---------------|-----------------|-----------|----------|
| Lieutenant, Fire Suppression | | San Francisco | Fire Department | \$161,869 | \$30,132 |
| Firefighter | | San Francisco | Fire Department | \$161,754 | \$29,587 |
| Firefighter | | San Francisco | Fire Department | \$161,559 | \$28,468 |
| Firefighter | | San Francisco | Fire Department | \$161,414 | \$36,539 |
| Firefighter | | San Francisco | Fire Department | \$161,409 | \$36,558 |
| Lieutenant, Fire Suppression | | San Francisco | Fire Department | \$161,383 | \$37,960 |
| Firefighter | | San Francisco | Fire Department | \$161,290 | \$40,021 |
| Firefighter | | San Francisco | Fire Department | \$161,277 | \$35,863 |
| Firefighter | | San Francisco | Fire Department | \$161,213 | \$36,558 |
| Captain, Fire Suppression | | San Francisco | Fire Department | \$161,173 | \$42,266 |
| Incident Support Specialist | | San Francisco | Fire Department | \$161,146 | \$39,261 |
| Lieutenant, Fire Suppression | | San Francisco | Fire Department | \$161,133 | \$40,375 |
| Firefighter | | San Francisco | Fire Department | \$161,124 | \$28,996 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$161,116 | \$37,620 |
| Captain, Fire Suppression | | San Francisco | Fire Department | \$160,811 | \$41,912 |
| Firefighter | | San Francisco | Fire Department | \$160,685 | \$36,558 |
| Lieutenant, Fire Suppression | | San Francisco | Fire Department | \$160,598 | \$37,857 |
| Lieut,Fire Prev | | San Francisco | Fire Department | \$160,468 | \$38,832 |
| Firefighter | | San Francisco | Fire Department | \$160,401 | \$36,770 |
| Lieutenant, Fire Suppression | | San Francisco | Fire Department | \$160,243 | \$39,858 |
| Firefighter | | San Francisco | Fire Department | \$160,185 | \$36,460 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$160,085 | \$39,683 |
| Lieutenant, Fire Suppression | | San Francisco | Fire Department | \$160,075 | \$31,008 |
| Firefighter | | San Francisco | Fire Department | \$160,073 | \$27,660 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$160,052 | \$39,683 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$160,034 | \$38,062 |
| Captain, Fire Suppression | | San Francisco | Fire Department | \$160,014 | \$41,648 |
| Firefighter | | San Francisco | Fire Department | \$160,000 | \$31,108 |
| Firefighter | | San Francisco | Fire Department | \$159,992 | \$36,573 |
| Firefighter | | San Francisco | Fire Department | \$159,980 | \$40,233 |
| Firefighter | | San Francisco | Fire Department | \$159,817 | \$39,076 |
| Lieutenant, Fire Suppression | | San Francisco | Fire Department | \$159,801 | \$32,537 |

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|------------------------------|--|---------------|-----------------|-----------|----------|
| Invstgtor,Fire Dept. | | San Francisco | Fire Department | \$159,738 | \$31,691 |
| Firefighter | | San Francisco | Fire Department | \$159,695 | \$36,173 |
| Lieutenant, Fire Suppression | | San Francisco | Fire Department | \$159,692 | \$37,217 |
| Firefighter | | San Francisco | Fire Department | \$159,680 | \$35,570 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$159,639 | \$38,153 |
| Firefighter | | San Francisco | Fire Department | \$159,431 | \$36,558 |
| Firefighter | | San Francisco | Fire Department | \$159,392 | \$36,460 |
| Lieutenant, Fire Suppression | | San Francisco | Fire Department | \$159,371 | \$31,741 |
| Firefighter | | San Francisco | Fire Department | \$159,353 | \$35,570 |
| Insp, Fire Dept. | | San Francisco | Fire Department | \$159,296 | \$30,159 |
| Firefighter | | San Francisco | Fire Department | \$159,274 | \$27,098 |
| Firefighter | | San Francisco | Fire Department | \$159,274 | \$32,492 |
| Firefighter | | San Francisco | Fire Department | \$159,257 | \$28,532 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$159,208 | \$39,742 |
| Firefighter | | San Francisco | Fire Department | \$159,193 | \$37,254 |
| Lieutenant, Fire Suppression | | San Francisco | Fire Department | \$159,166 | \$38,091 |
| Firefighter | | San Francisco | Fire Department | \$159,131 | \$33,092 |
| Firefighter | | San Francisco | Fire Department | \$159,032 | \$36,688 |
| Lieutenant, Fire Suppression | | San Francisco | Fire Department | \$158,944 | \$40,244 |
| Firefighter | | San Francisco | Fire Department | \$158,599 | \$35,492 |
| Firefighter | | San Francisco | Fire Department | \$158,536 | \$36,558 |
| Lieutenant, Fire Suppression | | San Francisco | Fire Department | \$158,525 | \$39,243 |
| Firefighter | | San Francisco | Fire Department | \$158,470 | \$35,588 |
| Firefighter | | San Francisco | Fire Department | \$158,421 | \$27,448 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$158,409 | \$37,729 |
| Firefighter | | San Francisco | Fire Department | \$158,375 | \$33,827 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$158,346 | \$34,601 |
| Lieutenant, Fire Suppression | | San Francisco | Fire Department | \$158,125 | \$30,703 |
| Firefighter | | San Francisco | Fire Department | \$158,107 | \$37,180 |
| Firefighter | | San Francisco | Fire Department | \$158,088 | \$36,320 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$158,027 | \$39,683 |
| Lieutenant, Fire Suppression | | San Francisco | Fire Department | \$157,872 | \$40,063 |

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| Lieutenant, Fire Suppression | | San Francisco | Fire Department | \$157,766 | \$33,263 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$157,754 | \$29,975 |
| Lieutenant, Fire Suppression | | San Francisco | Fire Department | \$157,749 | \$37,621 |
| Lieutenant, Fire Suppression | | San Francisco | Fire Department | \$157,493 | \$38,318 |
| Lieutenant, Fire Suppression | | San Francisco | Fire Department | \$157,470 | \$39,813 |
| Firefighter | | San Francisco | Fire Department | \$157,454 | \$35,487 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$157,218 | \$39,080 |
| Firefighter | | San Francisco | Fire Department | \$157,185 | \$28,635 |
| Firefighter | | San Francisco | Fire Department | \$157,082 | \$36,455 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$157,080 | \$39,617 |
| Firefighter | | San Francisco | Fire Department | \$157,021 | \$35,694 |
| Firefighter | | San Francisco | Fire Department | \$157,008 | \$36,915 |
| Firefighter | | San Francisco | Fire Department | \$157,001 | \$35,727 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$156,933 | \$35,685 |
| Firefighter | | San Francisco | Fire Department | \$156,931 | \$35,448 |
| Firefighter | | San Francisco | Fire Department | \$156,821 | \$35,208 |
| Firefighter | | San Francisco | Fire Department | \$156,809 | \$35,102 |
| Insp, Fire Dept. | | San Francisco | Fire Department | \$156,784 | \$38,721 |
| Firefighter | | San Francisco | Fire Department | \$156,757 | \$27,948 |
| Lieutenant, Fire Suppression | | San Francisco | Fire Department | \$156,730 | \$30,949 |
| Firefighter | | San Francisco | Fire Department | \$156,702 | \$33,864 |
| Firefighter | | San Francisco | Fire Department | \$156,573 | \$26,933 |
| Firefighter | | San Francisco | Fire Department | \$156,369 | \$37,497 |
| Firefighter | | San Francisco | Fire Department | \$156,302 | \$28,423 |
| Firefighter | | San Francisco | Fire Department | \$156,269 | \$38,319 |
| Firefighter | | San Francisco | Fire Department | \$156,190 | \$36,770 |
| Firefighter | | San Francisco | Fire Department | \$156,133 | \$31,491 |
| Firefighter | | San Francisco | Fire Department | \$155,913 | \$41,772 |
| Lieutenant, Fire Suppression | | San Francisco | Fire Department | \$155,901 | \$37,836 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$155,893 | \$39,827 |
| Firefighter | | San Francisco | Fire Department | \$155,857 | \$36,660 |
| Lieutenant, Fire Suppression | | San Francisco | Fire Department | \$155,824 | \$36,190 |

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| Firefighter | | San Francisco | Fire Department | \$155,764 | \$35,067 |
| Fire Safety Inspector 2 | | San Francisco | Fire Department | \$155,644 | \$39,761 |
| Lieutenant, Fire Suppression | | San Francisco | Fire Department | \$155,510 | \$38,763 |
| Nurse Practitioner | | San Francisco | Fire Department | \$155,450 | \$54,739 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$155,442 | \$39,745 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$155,428 | \$36,862 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$155,404 | \$39,112 |
| Firefighter | | San Francisco | Fire Department | \$155,389 | \$35,682 |
| Firefighter | | San Francisco | Fire Department | \$155,383 | \$36,770 |
| Firefighter | | San Francisco | Fire Department | \$155,291 | \$34,174 |
| Lieutenant, Fire Suppression | | San Francisco | Fire Department | \$155,205 | \$37,773 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$155,129 | \$39,588 |
| Captain, Emergency Med Services | | San Francisco | Fire Department | \$155,098 | \$41,707 |
| Firefighter | | San Francisco | Fire Department | \$155,064 | \$36,034 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$155,020 | \$23,786 |
| Firefighter | | San Francisco | Fire Department | \$155,006 | \$32,537 |
| Firefighter | | San Francisco | Fire Department | \$154,734 | \$37,237 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$154,601 | \$35,584 |
| Firefighter | | San Francisco | Fire Department | \$154,561 | \$33,827 |
| Firefighter | | San Francisco | Fire Department | \$154,526 | \$33,055 |
| Insp, Fire Dept. | | San Francisco | Fire Department | \$154,513 | \$39,269 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$154,424 | \$39,928 |
| Lieutenant, Fire Suppression | | San Francisco | Fire Department | \$154,401 | \$31,601 |
| Firefighter | | San Francisco | Fire Department | \$154,324 | \$28,285 |
| Supervising Physician Spec | | San Francisco | Fire Department | \$154,228 | \$44,106 |
| Firefighter | | San Francisco | Fire Department | \$154,217 | \$27,841 |
| Lieutenant, Fire Suppression | | San Francisco | Fire Department | \$154,165 | \$39,243 |
| Firefighter | | San Francisco | Fire Department | \$154,088 | \$27,157 |
| Firefighter | | San Francisco | Fire Department | \$154,024 | \$36,558 |
| Firefighter | | San Francisco | Fire Department | \$154,010 | \$36,014 |
| Firefighter | | San Francisco | Fire Department | \$153,996 | \$35,683 |

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| Lieutenant, Fire Suppression | | San Francisco | Fire Department | \$153,846 | \$40,420 |
| Lieutenant, Fire Suppression | | San Francisco | Fire Department | \$153,799 | \$39,242 |
| Firefighter | | San Francisco | Fire Department | \$153,745 | \$33,528 |
| Firefighter | | San Francisco | Fire Department | \$153,738 | \$34,937 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$153,737 | \$39,686 |
| Firefighter | | San Francisco | Fire Department | \$153,718 | \$27,283 |
| Lieutenant, Fire Suppression | | San Francisco | Fire Department | \$153,703 | \$37,717 |
| Firefighter | | San Francisco | Fire Department | \$153,703 | \$36,797 |
| Firefighter | | San Francisco | Fire Department | \$153,558 | \$36,525 |
| Firefighter | | San Francisco | Fire Department | \$153,505 | \$36,894 |
| Firefighter | | San Francisco | Fire Department | \$153,429 | \$34,174 |
| Lieutenant, Fire Suppression | | San Francisco | Fire Department | \$153,256 | \$38,182 |
| Firefighter | | San Francisco | Fire Department | \$153,246 | \$36,366 |
| Firefighter | | San Francisco | Fire Department | \$153,241 | \$36,688 |
| Firefighter | | San Francisco | Fire Department | \$153,151 | \$33,666 |
| Insp, Fire Dept. | | San Francisco | Fire Department | \$153,119 | \$39,430 |
| Firefighter | | San Francisco | Fire Department | \$153,039 | \$28,325 |
| Firefighter | | San Francisco | Fire Department | \$153,022 | \$20,736 |
| Firefighter | | San Francisco | Fire Department | \$152,948 | \$28,325 |
| Lieutenant, Fire Suppression | | San Francisco | Fire Department | \$152,722 | \$38,677 |
| Firefighter | | San Francisco | Fire Department | \$152,714 | \$36,558 |
| Firefighter | | San Francisco | Fire Department | \$152,712 | \$42,021 |
| Firefighter | | San Francisco | Fire Department | \$152,670 | \$36,150 |
| Lieutenant, Fire Suppression | | San Francisco | Fire Department | \$152,651 | \$37,851 |
| Firefighter | | San Francisco | Fire Department | \$152,595 | \$36,558 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$152,536 | \$31,435 |
| Firefighter | | San Francisco | Fire Department | \$152,456 | \$27,660 |
| Lieutenant, Fire Suppression | | San Francisco | Fire Department | \$152,306 | \$40,114 |
| Firefighter | | San Francisco | Fire Department | \$152,292 | \$30,045 |
| Firefighter | | San Francisco | Fire Department | \$152,185 | \$27,448 |
| Firefighter | | San Francisco | Fire Department | \$152,092 | \$36,736 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$152,070 | \$32,673 |

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|------------------------------|--|---------------|-----------------|-----------|----------|
| Lieutenant, Fire Suppression | | San Francisco | Fire Department | \$152,050 | \$38,563 |
| Lieutenant, Fire Suppression | | San Francisco | Fire Department | \$152,035 | \$37,217 |
| Firefighter | | San Francisco | Fire Department | \$152,018 | \$36,770 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$152,012 | \$39,928 |
| Firefighter | | San Francisco | Fire Department | \$151,995 | \$36,660 |
| Lieutenant, Fire Suppression | | San Francisco | Fire Department | \$151,815 | \$28,196 |
| Firefighter | | San Francisco | Fire Department | \$151,754 | \$37,396 |
| Firefighter | | San Francisco | Fire Department | \$151,694 | \$35,647 |
| Lieutenant, Fire Suppression | | San Francisco | Fire Department | \$151,531 | \$30,492 |
| Firefighter | | San Francisco | Fire Department | \$151,446 | \$36,558 |
| Invstgtor,Fire Dept. | | San Francisco | Fire Department | \$151,445 | \$39,455 |
| Firefighter | | San Francisco | Fire Department | \$151,401 | \$35,149 |
| Firefighter | | San Francisco | Fire Department | \$151,393 | \$36,267 |
| Fire Safety Inspector 2 | | San Francisco | Fire Department | \$151,359 | \$24,890 |
| Firefighter | | San Francisco | Fire Department | \$151,341 | \$36,558 |
| Firefighter | | San Francisco | Fire Department | \$151,320 | \$40,233 |
| Firefighter | | San Francisco | Fire Department | \$151,263 | \$38,885 |
| Firefighter | | San Francisco | Fire Department | \$151,228 | \$38,680 |
| Firefighter | | San Francisco | Fire Department | \$151,182 | \$26,578 |
| Firefighter | | San Francisco | Fire Department | \$151,178 | \$33,360 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$151,067 | \$39,683 |
| Firefighter | | San Francisco | Fire Department | \$150,842 | \$36,853 |
| Firefighter | | San Francisco | Fire Department | \$150,821 | \$34,200 |
| Firefighter | | San Francisco | Fire Department | \$150,768 | \$34,374 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$150,716 | \$36,878 |
| Insp, Fire Dept. | | San Francisco | Fire Department | \$150,460 | \$38,577 |
| Firefighter | | San Francisco | Fire Department | \$150,452 | \$36,023 |
| Lieutenant, Fire Suppression | | San Francisco | Fire Department | \$150,412 | \$29,644 |
| Manager V | | San Francisco | Fire Department | \$150,136 | \$47,169 |
| Firefighter | | San Francisco | Fire Department | \$149,989 | \$35,456 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$149,807 | \$44,767 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$149,797 | \$33,739 |

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|------------------------------|--|---------------|-----------------|-----------|----------|
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$149,763 | \$33,503 |
| Lieutenant, Fire Suppression | | San Francisco | Fire Department | \$149,629 | \$38,754 |
| Firefighter | | San Francisco | Fire Department | \$149,526 | \$40,233 |
| Firefighter | | San Francisco | Fire Department | \$149,499 | \$39,189 |
| Firefighter | | San Francisco | Fire Department | \$149,489 | \$33,427 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$149,479 | \$39,993 |
| Lieutenant, Fire Suppression | | San Francisco | Fire Department | \$149,262 | \$39,840 |
| Fire Safety Inspector 2 | | San Francisco | Fire Department | \$149,222 | \$38,985 |
| Firefighter | | San Francisco | Fire Department | \$149,131 | \$36,149 |
| Firefighter | | San Francisco | Fire Department | \$149,084 | \$36,770 |
| Lieutenant, Fire Suppression | | San Francisco | Fire Department | \$149,064 | \$38,175 |
| Firefighter | | San Francisco | Fire Department | \$149,031 | \$36,460 |
| Lieutenant, Fire Suppression | | San Francisco | Fire Department | \$148,839 | \$31,924 |
| Lieutenant, Fire Suppression | | San Francisco | Fire Department | \$148,839 | \$30,949 |
| Firefighter | | San Francisco | Fire Department | \$148,758 | \$28,956 |
| Firefighter | | San Francisco | Fire Department | \$148,721 | \$36,558 |
| Firefighter | | San Francisco | Fire Department | \$148,715 | \$27,288 |
| Firefighter | | San Francisco | Fire Department | \$148,684 | \$34,314 |
| Firefighter | | San Francisco | Fire Department | \$148,681 | \$34,529 |
| Lieutenant, Fire Suppression | | San Francisco | Fire Department | \$148,665 | \$31,244 |
| Firefighter | | San Francisco | Fire Department | \$148,555 | \$36,201 |
| Firefighter | | San Francisco | Fire Department | \$148,530 | \$35,774 |
| Firefighter | | San Francisco | Fire Department | \$148,368 | \$27,553 |
| Firefighter | | San Francisco | Fire Department | \$148,307 | \$28,668 |
| Firefighter | | San Francisco | Fire Department | \$148,303 | \$28,635 |
| Firefighter | | San Francisco | Fire Department | \$148,215 | \$36,770 |
| Firefighter | | San Francisco | Fire Department | \$148,094 | \$36,562 |
| Lieutenant, Fire Suppression | | San Francisco | Fire Department | \$148,087 | \$40,059 |
| Firefighter | | San Francisco | Fire Department | \$148,018 | \$26,861 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$147,987 | \$38,655 |
| Firefighter | | San Francisco | Fire Department | \$147,977 | \$35,691 |
| Firefighter | | San Francisco | Fire Department | \$147,940 | \$36,814 |

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|------------------------------|--|---------------|-----------------|-----------|----------|
| Captain, Fire Suppression | | San Francisco | Fire Department | \$147,848 | \$39,694 |
| Lieutenant, Fire Suppression | | San Francisco | Fire Department | \$147,766 | \$37,217 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$147,740 | \$44,326 |
| Firefighter | | San Francisco | Fire Department | \$147,661 | \$34,220 |
| Firefighter | | San Francisco | Fire Department | \$147,585 | \$41,846 |
| Firefighter | | San Francisco | Fire Department | \$147,449 | \$36,853 |
| Firefighter | | San Francisco | Fire Department | \$147,411 | \$36,358 |
| Firefighter | | San Francisco | Fire Department | \$147,327 | \$35,961 |
| Captain, Fire Suppression | | San Francisco | Fire Department | \$147,266 | \$4,314 |
| Firefighter | | San Francisco | Fire Department | \$147,218 | \$36,353 |
| Firefighter | | San Francisco | Fire Department | \$147,138 | \$27,474 |
| Firefighter | | San Francisco | Fire Department | \$147,100 | \$36,558 |
| Firefighter | | San Francisco | Fire Department | \$147,045 | \$26,084 |
| Lieutenant, Fire Suppression | | San Francisco | Fire Department | \$147,041 | \$40,081 |
| Lieutenant, Fire Suppression | | San Francisco | Fire Department | \$146,956 | \$39,106 |
| Insp, Fire Dept. | | San Francisco | Fire Department | \$146,938 | \$39,269 |
| Firefighter | | San Francisco | Fire Department | \$146,923 | \$35,355 |
| Lieutenant, Fire Suppression | | San Francisco | Fire Department | \$146,917 | \$45,143 |
| Firefighter | | San Francisco | Fire Department | \$146,836 | \$38,826 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$146,804 | \$27,557 |
| Firefighter | | San Francisco | Fire Department | \$146,726 | \$37,993 |
| Firefighter | | San Francisco | Fire Department | \$146,500 | \$26,037 |
| Firefighter | | San Francisco | Fire Department | \$146,435 | \$29,159 |
| Firefighter | | San Francisco | Fire Department | \$146,294 | \$28,446 |
| Firefighter | | San Francisco | Fire Department | \$146,258 | \$28,132 |
| Firefighter | | San Francisco | Fire Department | \$146,243 | \$37,201 |
| Lieutenant, Fire Suppression | | San Francisco | Fire Department | \$146,219 | \$38,754 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$146,162 | \$38,307 |
| Firefighter | | San Francisco | Fire Department | \$146,126 | \$34,855 |
| Lieutenant, Fire Suppression | | San Francisco | Fire Department | \$146,103 | \$40,333 |
| Firefighter | | San Francisco | Fire Department | \$146,088 | \$35,448 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$146,037 | \$37,141 |

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|------------------------------|--|---------------|-----------------|-----------|----------|
| Lieutenant, Fire Suppression | | San Francisco | Fire Department | \$145,984 | \$37,162 |
| Firefighter | | San Francisco | Fire Department | \$145,849 | \$37,942 |
| Firefighter | | San Francisco | Fire Department | \$145,822 | \$25,895 |
| Firefighter | | San Francisco | Fire Department | \$145,630 | \$26,636 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$145,519 | \$37,598 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$145,440 | \$38,597 |
| Firefighter | | San Francisco | Fire Department | \$145,369 | \$36,787 |
| Firefighter | | San Francisco | Fire Department | \$145,343 | \$27,366 |
| Firefighter | | San Francisco | Fire Department | \$145,335 | \$37,296 |
| Firefighter | | San Francisco | Fire Department | \$145,270 | \$27,313 |
| Firefighter | | San Francisco | Fire Department | \$145,250 | \$36,797 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$145,230 | \$39,622 |
| Firefighter | | San Francisco | Fire Department | \$145,147 | \$34,833 |
| Firefighter | | San Francisco | Fire Department | \$145,132 | \$34,476 |
| Firefighter | | San Francisco | Fire Department | \$145,069 | \$39,939 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$145,055 | \$27,277 |
| Firefighter | | San Francisco | Fire Department | \$144,952 | \$36,770 |
| Firefighter | | San Francisco | Fire Department | \$144,933 | \$28,423 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$144,782 | \$39,710 |
| Firefighter | | San Francisco | Fire Department | \$144,778 | \$27,328 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$144,640 | \$37,169 |
| Firefighter | | San Francisco | Fire Department | \$144,636 | \$33,962 |
| Firefighter | | San Francisco | Fire Department | \$144,460 | \$38,574 |
| Firefighter | | San Francisco | Fire Department | \$144,269 | \$31,288 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$144,257 | \$37,331 |
| Lieutenant, Fire Suppression | | San Francisco | Fire Department | \$144,066 | \$31,483 |
| Firefighter | | San Francisco | Fire Department | \$144,055 | \$31,944 |
| Firefighter | | San Francisco | Fire Department | \$143,976 | \$34,959 |
| Firefighter | | San Francisco | Fire Department | \$143,957 | \$28,323 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$143,879 | \$39,333 |
| Insp, Fire Dept. | | San Francisco | Fire Department | \$143,779 | \$31,134 |
| Lieutenant, Fire Suppression | | San Francisco | Fire Department | \$143,669 | \$38,754 |

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|------------------------------|--|---------------|-----------------|-----------|----------|
| Firefighter | | San Francisco | Fire Department | \$143,660 | \$36,330 |
| Firefighter | | San Francisco | Fire Department | \$143,556 | \$34,174 |
| Lieutenant, Fire Suppression | | San Francisco | Fire Department | \$143,411 | \$38,522 |
| Firefighter | | San Francisco | Fire Department | \$143,371 | \$28,325 |
| Firefighter | | San Francisco | Fire Department | \$143,316 | \$35,713 |
| Firefighter | | San Francisco | Fire Department | \$143,237 | \$27,932 |
| Lieutenant, Fire Suppression | | San Francisco | Fire Department | \$143,193 | \$30,921 |
| Firefighter | | San Francisco | Fire Department | \$143,188 | \$34,937 |
| Firefighter | | San Francisco | Fire Department | \$143,155 | \$35,212 |
| Firefighter | | San Francisco | Fire Department | \$143,056 | \$27,475 |
| Firefighter | | San Francisco | Fire Department | \$143,007 | \$36,692 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$142,907 | \$38,090 |
| Firefighter | | San Francisco | Fire Department | \$142,813 | \$27,254 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$142,811 | \$35,813 |
| Firefighter | | San Francisco | Fire Department | \$142,799 | \$27,932 |
| Firefighter | | San Francisco | Fire Department | \$142,789 | \$28,665 |
| Lieutenant, Fire Suppression | | San Francisco | Fire Department | \$142,779 | \$39,642 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$142,766 | \$31,386 |
| Firefighter | | San Francisco | Fire Department | \$142,714 | \$36,720 |
| Firefighter | | San Francisco | Fire Department | \$142,658 | \$34,446 |
| Firefighter | | San Francisco | Fire Department | \$142,621 | \$35,939 |
| Firefighter | | San Francisco | Fire Department | \$142,517 | \$33,976 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$142,447 | \$31,507 |
| Firefighter | | San Francisco | Fire Department | \$142,407 | \$37,112 |
| Firefighter | | San Francisco | Fire Department | \$142,337 | \$36,585 |
| Firefighter | | San Francisco | Fire Department | \$142,227 | \$35,671 |
| Firefighter | | San Francisco | Fire Department | \$142,150 | \$34,937 |
| Incident Support Specialist | | San Francisco | Fire Department | \$142,112 | \$36,074 |
| Firefighter | | San Francisco | Fire Department | \$142,103 | \$36,670 |
| Insp, Fire Dept. | | San Francisco | Fire Department | \$142,075 | \$39,259 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$142,074 | \$37,861 |
| Firefighter | | San Francisco | Fire Department | \$142,055 | \$36,770 |

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|------------------------------|--|---------------|-----------------|-----------|----------|
| Firefighter | | San Francisco | Fire Department | \$141,952 | \$34,174 |
| Firefighter | | San Francisco | Fire Department | \$141,808 | \$34,937 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$141,470 | \$37,024 |
| Firefighter | | San Francisco | Fire Department | \$141,381 | \$27,787 |
| Firefighter | | San Francisco | Fire Department | \$141,358 | \$35,617 |
| Firefighter | | San Francisco | Fire Department | \$141,284 | \$36,770 |
| Insp, Fire Dept. | | San Francisco | Fire Department | \$141,022 | \$36,834 |
| Fire Safety Inspector 2 | | San Francisco | Fire Department | \$140,988 | \$39,960 |
| Lieutenant, Fire Suppression | | San Francisco | Fire Department | \$140,966 | \$38,176 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$140,964 | \$38,630 |
| Insp, Fire Dept. | | San Francisco | Fire Department | \$140,936 | \$39,329 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$140,928 | \$25,305 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$140,904 | \$39,373 |
| Firefighter | | San Francisco | Fire Department | \$140,738 | \$35,538 |
| Firefighter | | San Francisco | Fire Department | \$140,621 | \$27,493 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$140,517 | \$30,867 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$140,451 | \$36,554 |
| Firefighter | | San Francisco | Fire Department | \$140,440 | \$36,250 |
| Firefighter | | San Francisco | Fire Department | \$140,418 | \$36,288 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$140,412 | \$26,871 |
| Firefighter | | San Francisco | Fire Department | \$140,397 | \$36,558 |
| Firefighter | | San Francisco | Fire Department | \$140,300 | \$34,372 |
| Firefighter | | San Francisco | Fire Department | \$140,286 | \$27,607 |
| Firefighter | | San Francisco | Fire Department | \$140,268 | \$36,770 |
| Firefighter | | San Francisco | Fire Department | \$140,223 | \$36,558 |
| Captain, Fire Suppression | | San Francisco | Fire Department | \$140,164 | \$29,380 |
| Firefighter | | San Francisco | Fire Department | \$140,155 | \$20,818 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$140,106 | \$43,653 |
| Firefighter | | San Francisco | Fire Department | \$140,022 | \$28,050 |
| Firefighter | | San Francisco | Fire Department | \$140,003 | \$36,770 |
| Firefighter | | San Francisco | Fire Department | \$139,829 | \$36,770 |
| Firefighter | | San Francisco | Fire Department | \$139,745 | \$35,373 |

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| Firefighter | | San Francisco | Fire Department | \$139,714 | \$36,939 |
| Firefighter | | San Francisco | Fire Department | \$139,569 | \$28,635 |
| Firefighter | | San Francisco | Fire Department | \$139,485 | \$35,806 |
| Lieutenant, Fire Suppression | | San Francisco | Fire Department | \$139,482 | \$35,926 |
| Firefighter | | San Francisco | Fire Department | \$139,399 | \$28,015 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$139,375 | \$34,260 |
| Firefighter | | San Francisco | Fire Department | \$139,325 | \$33,109 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$139,314 | \$38,406 |
| Firefighter | | San Francisco | Fire Department | \$139,187 | \$34,064 |
| Firefighter | | San Francisco | Fire Department | \$138,941 | \$36,150 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$138,919 | \$40,065 |
| Firefighter | | San Francisco | Fire Department | \$138,875 | \$36,197 |
| Firefighter | | San Francisco | Fire Department | \$138,708 | \$36,526 |
| Firefighter | | San Francisco | Fire Department | \$138,646 | \$34,011 |
| Firefighter | | San Francisco | Fire Department | \$138,639 | \$34,344 |
| Firefighter | | San Francisco | Fire Department | \$138,586 | \$36,770 |
| Firefighter | | San Francisco | Fire Department | \$138,405 | \$40,956 |
| Firefighter | | San Francisco | Fire Department | \$138,329 | \$28,671 |
| Firefighter | | San Francisco | Fire Department | \$138,267 | \$28,635 |
| Firefighter | | San Francisco | Fire Department | \$138,134 | \$35,487 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$138,090 | \$41,993 |
| Firefighter | | San Francisco | Fire Department | \$138,055 | \$35,228 |
| Firefighter | | San Francisco | Fire Department | \$138,031 | \$38,493 |
| Firefighter | | San Francisco | Fire Department | \$137,883 | \$28,015 |
| Firefighter | | San Francisco | Fire Department | \$137,677 | \$35,801 |
| Firefighter | | San Francisco | Fire Department | \$137,607 | \$28,635 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$137,569 | \$30,264 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$137,543 | \$35,996 |
| Firefighter | | San Francisco | Fire Department | \$137,520 | \$37,413 |
| Firefighter | | San Francisco | Fire Department | \$137,469 | \$36,770 |
| Firefighter | | San Francisco | Fire Department | \$137,450 | \$36,284 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$137,435 | \$26,607 |

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| Firefighter | | San Francisco | Fire Department | \$137,118 | \$36,729 |
| Firefighter | | San Francisco | Fire Department | \$137,071 | \$36,380 |
| Firefighter | | San Francisco | Fire Department | \$137,011 | \$27,692 |
| Firefighter | | San Francisco | Fire Department | \$136,942 | \$36,770 |
| Firefighter | | San Francisco | Fire Department | \$136,914 | \$33,907 |
| Firefighter | | San Francisco | Fire Department | \$136,889 | \$36,573 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$136,880 | \$27,903 |
| Firefighter | | San Francisco | Fire Department | \$136,823 | \$35,487 |
| Firefighter | | San Francisco | Fire Department | \$136,765 | \$40,951 |
| Firefighter | | San Francisco | Fire Department | \$136,675 | \$27,804 |
| Firefighter | | San Francisco | Fire Department | \$136,659 | \$35,437 |
| Firefighter | | San Francisco | Fire Department | \$136,594 | \$35,192 |
| Fire Rescue Paramedic | | San Francisco | Fire Department | \$136,565 | \$28,198 |
| Fire Protection Engineer | | San Francisco | Fire Department | \$136,483 | \$39,320 |
| Firefighter | | San Francisco | Fire Department | \$136,464 | \$27,660 |
| Firefighter | | San Francisco | Fire Department | \$136,433 | \$34,383 |
| Firefighter | | San Francisco | Fire Department | \$136,383 | \$34,960 |
| Firefighter | | San Francisco | Fire Department | \$136,363 | \$36,688 |
| Firefighter | | San Francisco | Fire Department | \$136,360 | \$34,606 |
| Firefighter | | San Francisco | Fire Department | \$136,340 | \$36,558 |
| Firefighter | | San Francisco | Fire Department | \$136,331 | \$41,854 |
| Firefighter | | San Francisco | Fire Department | \$136,330 | \$33,191 |
| Firefighter | | San Francisco | Fire Department | \$136,328 | \$33,433 |
| Firefighter | | San Francisco | Fire Department | \$136,275 | \$36,299 |
| Firefighter | | San Francisco | Fire Department | \$136,246 | \$37,111 |
| Firefighter | | San Francisco | Fire Department | \$136,244 | \$26,731 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$136,166 | \$36,204 |
| Firefighter | | San Francisco | Fire Department | \$136,110 | \$36,770 |
| Firefighter | | San Francisco | Fire Department | \$135,993 | \$31,741 |
| Firefighter | | San Francisco | Fire Department | \$135,962 | \$36,688 |
| Fire Safety Inspector 2 | | San Francisco | Fire Department | \$135,856 | \$40,883 |
| Lieutenant, Fire Suppression | | San Francisco | Fire Department | \$135,840 | \$36,785 |

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| Firefighter | | San Francisco | Fire Department | \$135,827 | \$35,519 |
| Firefighter | | San Francisco | Fire Department | \$135,812 | \$38,569 |
| Firefighter | | San Francisco | Fire Department | \$135,774 | \$36,067 |
| Firefighter | | San Francisco | Fire Department | \$135,772 | \$32,765 |
| Lieutenant, Fire Suppression | | San Francisco | Fire Department | \$135,752 | \$29,427 |
| Firefighter | | San Francisco | Fire Department | \$135,661 | \$32,759 |
| Firefighter | | San Francisco | Fire Department | \$135,615 | \$27,512 |
| Firefighter | | San Francisco | Fire Department | \$135,600 | \$28,635 |
| Firefighter | | San Francisco | Fire Department | \$135,586 | \$19,120 |
| Firefighter | | San Francisco | Fire Department | \$135,463 | \$37,839 |
| Firefighter | | San Francisco | Fire Department | \$135,429 | \$34,355 |
| Firefighter | | San Francisco | Fire Department | \$135,396 | \$26,270 |
| Firefighter | | San Francisco | Fire Department | \$135,363 | \$28,891 |
| Firefighter | | San Francisco | Fire Department | \$135,327 | \$33,758 |
| Firefighter | | San Francisco | Fire Department | \$135,314 | \$28,423 |
| Firefighter | | San Francisco | Fire Department | \$135,272 | \$36,159 |
| Firefighter | | San Francisco | Fire Department | \$135,155 | \$36,840 |
| Firefighter | | San Francisco | Fire Department | \$135,006 | \$27,571 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$135,001 | \$37,206 |
| Firefighter | | San Francisco | Fire Department | \$134,970 | \$36,460 |
| Firefighter | | San Francisco | Fire Department | \$134,953 | \$35,764 |
| Firefighter | | San Francisco | Fire Department | \$134,636 | \$27,395 |
| Firefighter | | San Francisco | Fire Department | \$134,632 | \$27,660 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$134,539 | \$35,785 |
| Firefighter | | San Francisco | Fire Department | \$134,532 | \$35,327 |
| Firefighter | | San Francisco | Fire Department | \$134,424 | \$33,962 |
| Firefighter | | San Francisco | Fire Department | \$134,375 | \$36,672 |
| Fire Protection Engineer | | San Francisco | Fire Department | \$134,370 | \$37,699 |
| Firefighter | | San Francisco | Fire Department | \$134,346 | \$36,788 |
| Firefighter | | San Francisco | Fire Department | \$134,333 | \$36,558 |
| Firefighter | | San Francisco | Fire Department | \$134,280 | \$27,865 |
| Firefighter | | San Francisco | Fire Department | \$134,115 | \$27,448 |

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|---------------------------|--|---------------|-----------------|-----------|----------|
| Firefighter | | San Francisco | Fire Department | \$134,099 | \$27,691 |
| Firefighter | | San Francisco | Fire Department | \$133,979 | \$36,770 |
| Firefighter | | San Francisco | Fire Department | \$133,963 | \$36,428 |
| Firefighter | | San Francisco | Fire Department | \$133,909 | \$36,558 |
| Firefighter | | San Francisco | Fire Department | \$133,800 | \$34,937 |
| Firefighter | | San Francisco | Fire Department | \$133,795 | \$35,478 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$133,747 | \$28,424 |
| Firefighter | | San Francisco | Fire Department | \$133,733 | \$37,156 |
| Firefighter | | San Francisco | Fire Department | \$133,695 | \$34,042 |
| Firefighter | | San Francisco | Fire Department | \$133,677 | \$36,558 |
| Firefighter | | San Francisco | Fire Department | \$133,676 | \$40,010 |
| Firefighter | | San Francisco | Fire Department | \$133,656 | \$40,747 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$133,422 | \$25,944 |
| Firefighter | | San Francisco | Fire Department | \$133,414 | \$34,563 |
| Firefighter | | San Francisco | Fire Department | \$133,272 | \$35,463 |
| Firefighter | | San Francisco | Fire Department | \$133,266 | \$36,770 |
| Firefighter | | San Francisco | Fire Department | \$133,223 | \$34,937 |
| Firefighter | | San Francisco | Fire Department | \$133,212 | \$34,790 |
| Firefighter | | San Francisco | Fire Department | \$133,178 | \$33,819 |
| Firefighter | | San Francisco | Fire Department | \$133,171 | \$27,524 |
| Firefighter | | San Francisco | Fire Department | \$133,091 | \$35,149 |
| Firefighter | | San Francisco | Fire Department | \$133,031 | \$34,213 |
| Firefighter | | San Francisco | Fire Department | \$132,979 | \$28,423 |
| Firefighter | | San Francisco | Fire Department | \$132,786 | \$26,279 |
| Firefighter | | San Francisco | Fire Department | \$132,571 | \$33,304 |
| Firefighter | | San Francisco | Fire Department | \$132,501 | \$41,885 |
| Firefighter | | San Francisco | Fire Department | \$132,491 | \$26,578 |
| Firefighter | | San Francisco | Fire Department | \$132,486 | \$28,635 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$132,442 | \$29,848 |
| Firefighter | | San Francisco | Fire Department | \$132,408 | \$36,707 |
| Firefighter | | San Francisco | Fire Department | \$132,406 | \$27,415 |
| Firefighter | | San Francisco | Fire Department | \$132,365 | \$33,880 |

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|--------------------------------|--|---------------|-----------------|-----------|----------|
| Firefighter | | San Francisco | Fire Department | \$132,308 | \$28,665 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$132,196 | \$34,883 |
| Firefighter | | San Francisco | Fire Department | \$132,151 | \$34,561 |
| Firefighter | | San Francisco | Fire Department | \$132,108 | \$35,538 |
| Firefighter | | San Francisco | Fire Department | \$132,105 | \$31,104 |
| Firefighter | | San Francisco | Fire Department | \$132,069 | \$36,770 |
| Firefighter | | San Francisco | Fire Department | \$132,046 | \$28,685 |
| Firefighter | | San Francisco | Fire Department | \$132,020 | \$30,687 |
| Firefighter | | San Francisco | Fire Department | \$131,989 | \$38,571 |
| Firefighter | | San Francisco | Fire Department | \$131,935 | \$32,827 |
| Firefighter | | San Francisco | Fire Department | \$131,934 | \$35,448 |
| Firefighter | | San Francisco | Fire Department | \$131,931 | \$34,026 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$131,906 | \$34,261 |
| Firefighter | | San Francisco | Fire Department | \$131,826 | \$34,692 |
| Battalion Chief, Fire Suppress | | San Francisco | Fire Department | \$131,782 | \$0 |
| Firefighter | | San Francisco | Fire Department | \$131,779 | \$27,660 |
| Firefighter | | San Francisco | Fire Department | \$131,638 | \$36,744 |
| Firefighter | | San Francisco | Fire Department | \$131,618 | \$27,448 |
| Firefighter | | San Francisco | Fire Department | \$131,445 | \$39,730 |
| Firefighter | | San Francisco | Fire Department | \$131,334 | \$26,921 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$131,285 | \$32,586 |
| Firefighter | | San Francisco | Fire Department | \$131,127 | \$27,253 |
| Firefighter | | San Francisco | Fire Department | \$131,109 | \$36,619 |
| Firefighter | | San Francisco | Fire Department | \$131,053 | \$33,525 |
| Firefighter | | San Francisco | Fire Department | \$130,856 | \$36,460 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$130,778 | \$25,544 |
| Firefighter | | San Francisco | Fire Department | \$130,768 | \$35,734 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$130,726 | \$29,064 |
| Firefighter | | San Francisco | Fire Department | \$130,722 | \$35,081 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$130,718 | \$28,692 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$130,667 | \$33,615 |
| Firefighter | | San Francisco | Fire Department | \$130,650 | \$33,563 |

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| Firefighter | | San Francisco | Fire Department | \$130,631 | \$34,174 |
| Firefighter | | San Francisco | Fire Department | \$130,392 | \$36,436 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$130,315 | \$37,001 |
| Firefighter | | San Francisco | Fire Department | \$130,068 | \$24,057 |
| Firefighter | | San Francisco | Fire Department | \$130,066 | \$27,350 |
| Firefighter | | San Francisco | Fire Department | \$130,016 | \$36,282 |
| Firefighter | | San Francisco | Fire Department | \$129,957 | \$34,750 |
| Firefighter | | San Francisco | Fire Department | \$129,833 | \$34,767 |
| Firefighter | | San Francisco | Fire Department | \$129,739 | \$36,558 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$129,731 | \$26,362 |
| Firefighter | | San Francisco | Fire Department | \$129,723 | \$36,150 |
| Firefighter | | San Francisco | Fire Department | \$129,705 | \$34,707 |
| Firefighter | | San Francisco | Fire Department | \$129,580 | \$27,157 |
| Firefighter | | San Francisco | Fire Department | \$129,553 | \$27,366 |
| Firefighter | | San Francisco | Fire Department | \$129,436 | \$36,267 |
| Firefighter | | San Francisco | Fire Department | \$129,385 | \$17,369 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$129,364 | \$36,696 |
| Firefighter | | San Francisco | Fire Department | \$129,345 | \$35,688 |
| Firefighter | | San Francisco | Fire Department | \$129,338 | \$35,668 |
| Firefighter | | San Francisco | Fire Department | \$129,336 | \$31,121 |
| Manager III | | San Francisco | Fire Department | \$129,248 | \$39,626 |
| Lieutenant, Fire Suppression | | San Francisco | Fire Department | \$129,150 | \$20,998 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$129,090 | \$35,391 |
| Captain, Emergency Med Services | | San Francisco | Fire Department | \$129,084 | \$27,417 |
| Firefighter | | San Francisco | Fire Department | \$129,010 | \$36,346 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$128,857 | \$27,242 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$128,819 | \$36,144 |
| Firefighter | | San Francisco | Fire Department | \$128,641 | \$28,222 |
| Firefighter | | San Francisco | Fire Department | \$128,623 | \$28,584 |
| Firefighter | | San Francisco | Fire Department | \$128,579 | \$35,448 |
| Firefighter | | San Francisco | Fire Department | \$128,418 | \$28,228 |

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| Fire Protection Engineer | | San Francisco | Fire Department | \$128,221 | \$37,699 |
| Fire Protection Engineer | | San Francisco | Fire Department | \$127,952 | \$36,724 |
| Firefighter | | San Francisco | Fire Department | \$127,926 | \$35,874 |
| Firefighter | | San Francisco | Fire Department | \$127,881 | \$35,448 |
| Firefighter | | San Francisco | Fire Department | \$127,662 | \$35,883 |
| Firefighter | | San Francisco | Fire Department | \$127,507 | \$35,688 |
| Firefighter | | San Francisco | Fire Department | \$127,506 | \$26,037 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$127,491 | \$36,271 |
| Firefighter | | San Francisco | Fire Department | \$127,460 | \$27,553 |
| Firefighter | | San Francisco | Fire Department | \$127,277 | \$35,502 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$127,223 | \$33,266 |
| Firefighter | | San Francisco | Fire Department | \$127,114 | \$34,621 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$127,071 | \$34,838 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$126,964 | \$26,361 |
| Firefighter | | San Francisco | Fire Department | \$126,929 | \$35,568 |
| Firefighter | | San Francisco | Fire Department | \$126,870 | \$14,547 |
| Firefighter | | San Francisco | Fire Department | \$126,671 | \$33,554 |
| Firefighter | | San Francisco | Fire Department | \$126,640 | \$27,313 |
| Firefighter | | San Francisco | Fire Department | \$126,580 | \$35,664 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$126,466 | \$30,622 |
| Lieut,Fire Prev | | San Francisco | Fire Department | \$126,423 | \$3,193 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$126,351 | \$32,518 |
| Firefighter | | San Francisco | Fire Department | \$126,150 | \$33,375 |
| Firefighter | | San Francisco | Fire Department | \$125,496 | \$37,699 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$125,487 | \$30,357 |
| Firefighter | | San Francisco | Fire Department | \$125,425 | \$30,933 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$125,216 | \$32,243 |
| Firefighter | | San Francisco | Fire Department | \$125,192 | \$35,040 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$124,909 | \$28,241 |
| Manager III | | San Francisco | Fire Department | \$124,724 | \$35,653 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$124,609 | \$32,085 |
| Firefighter | | San Francisco | Fire Department | \$124,457 | \$31,926 |

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| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$124,437 | \$35,623 |
| Fire Rescue Paramedic | | San Francisco | Fire Department | \$124,366 | \$37,892 |
| Firefighter | | San Francisco | Fire Department | \$124,280 | \$28,015 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$124,183 | \$34,348 |
| Firefighter | | San Francisco | Fire Department | \$124,113 | \$28,698 |
| Firefighter | | San Francisco | Fire Department | \$124,104 | \$27,313 |
| Firefighter | | San Francisco | Fire Department | \$123,539 | \$34,638 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$123,538 | \$35,020 |
| Insp, Fire Dept. | | San Francisco | Fire Department | \$123,347 | \$15,782 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$123,183 | \$34,119 |
| Firefighter | | San Francisco | Fire Department | \$123,160 | \$25,427 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$123,138 | \$26,575 |
| Firefighter | | San Francisco | Fire Department | \$123,130 | \$35,154 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$122,919 | \$34,779 |
| Firefighter | | San Francisco | Fire Department | \$122,627 | \$27,316 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$122,620 | \$19,344 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$122,590 | \$25,485 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$122,377 | \$35,056 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$121,695 | \$31,986 |
| Firefighter | | San Francisco | Fire Department | \$121,679 | \$32,575 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$121,330 | \$40,176 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$121,321 | \$32,963 |
| Firefighter | | San Francisco | Fire Department | \$121,300 | \$29,349 |
| Firefighter | | San Francisco | Fire Department | \$121,157 | \$34,595 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$121,119 | \$32,433 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$121,029 | \$34,815 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$121,003 | \$35,062 |
| Firefighter | | San Francisco | Fire Department | \$120,462 | \$36,055 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$119,742 | \$25,238 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$119,656 | \$25,857 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$119,540 | \$26,533 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$119,539 | \$32,062 |

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|---------------------------|--|---------------|-----------------|-----------|----------|
| Firefighter | | San Francisco | Fire Department | \$118,887 | \$33,055 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$118,856 | \$34,210 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$117,816 | \$30,943 |
| Firefighter | | San Francisco | Fire Department | \$116,999 | \$29,654 |
| Firefighter | | San Francisco | Fire Department | \$116,925 | \$30,919 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$116,482 | \$33,767 |
| Fire Safety Inspector 2 | | San Francisco | Fire Department | \$116,371 | \$32,509 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$116,252 | \$24,302 |
| Firefighter | | San Francisco | Fire Department | \$116,103 | \$25,141 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$116,029 | \$23,924 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$114,760 | \$38,871 |
| Firefighter | | San Francisco | Fire Department | \$114,710 | \$10,077 |
| Firefighter | | San Francisco | Fire Department | \$114,562 | \$22,074 |
| Firefighter | | San Francisco | Fire Department | \$114,455 | \$26,521 |
| Firefighter | | San Francisco | Fire Department | \$114,345 | \$27,878 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$113,899 | \$35,049 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$113,846 | \$25,362 |
| Firefighter | | San Francisco | Fire Department | \$113,733 | \$34,751 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$113,549 | \$31,348 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$113,215 | \$33,509 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$112,643 | \$24,754 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$112,567 | \$26,000 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$112,399 | \$37,017 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$112,211 | \$25,060 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$112,195 | \$26,995 |
| Firefighter | | San Francisco | Fire Department | \$112,050 | \$22,593 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$112,010 | \$24,871 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$111,876 | \$31,230 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$111,852 | \$32,394 |
| Firefighter | | San Francisco | Fire Department | \$111,712 | \$25,742 |
| Firefighter | | San Francisco | Fire Department | \$111,474 | \$34,207 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$111,341 | \$30,248 |

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|---------------------------------|--|---------------|-----------------|-----------|----------|
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$111,324 | \$24,847 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$111,248 | \$25,222 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$111,101 | \$33,181 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$110,994 | \$32,255 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$110,418 | \$25,558 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$110,018 | \$18,981 |
| Is Engineer-Journey | | San Francisco | Fire Department | \$109,911 | \$36,167 |
| Is Engineer-Journey | | San Francisco | Fire Department | \$109,911 | \$36,167 |
| Firefighter | | San Francisco | Fire Department | \$109,710 | \$24,568 |
| Firefighter | | San Francisco | Fire Department | \$109,624 | \$31,448 |
| Firefighter | | San Francisco | Fire Department | \$109,559 | \$32,660 |
| Firefighter | | San Francisco | Fire Department | \$109,421 | \$28,601 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$109,098 | \$25,012 |
| Firefighter | | San Francisco | Fire Department | \$108,584 | \$23,096 |
| Firefighter | | San Francisco | Fire Department | \$108,484 | \$23,006 |
| Manager I | | San Francisco | Fire Department | \$108,107 | \$31,788 |
| Dep Chief Of Dept. (Fire Dept.) | | San Francisco | Fire Department | \$107,700 | \$2,155 |
| Insp, Fire Dept. | | San Francisco | Fire Department | \$107,381 | \$18,729 |
| Firefighter | | San Francisco | Fire Department | \$107,278 | \$31,000 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$107,082 | \$23,928 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$106,775 | \$30,238 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$106,518 | \$24,265 |
| Lieutenant, Fire Suppression | | San Francisco | Fire Department | \$106,433 | \$22,519 |
| Firefighter | | San Francisco | Fire Department | \$106,246 | \$28,740 |
| Firefighter | | San Francisco | Fire Department | \$106,085 | \$24,024 |
| Firefighter | | San Francisco | Fire Department | \$106,025 | \$30,898 |
| Pr Payroll & Personnel Clerk | | San Francisco | Fire Department | \$105,462 | \$22,180 |
| Firefighter | | San Francisco | Fire Department | \$105,229 | \$30,885 |
| Firefighter | | San Francisco | Fire Department | \$104,495 | \$29,494 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$104,495 | \$22,667 |
| Firefighter | | San Francisco | Fire Department | \$104,266 | \$23,435 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$103,929 | \$32,344 |

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|------------------------------|--|---------------|-----------------|-----------|----------|
| Firefighter | | San Francisco | Fire Department | \$103,455 | \$29,821 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$102,952 | \$29,070 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$102,608 | \$30,341 |
| Firefighter | | San Francisco | Fire Department | \$102,487 | \$33,629 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$102,427 | \$23,521 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$102,118 | \$13,848 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$100,863 | \$22,383 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$100,689 | \$36,093 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$100,688 | \$15,994 |
| Firefighter | | San Francisco | Fire Department | \$100,623 | \$23,750 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$100,453 | \$34,953 |
| Firefighter | | San Francisco | Fire Department | \$100,349 | \$22,756 |
| Firefighter | | San Francisco | Fire Department | \$100,266 | \$30,274 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$99,691 | \$23,593 |
| Firefighter | | San Francisco | Fire Department | \$99,288 | \$18,224 |
| Firefighter | | San Francisco | Fire Department | \$98,408 | \$22,648 |
| Firefighter | | San Francisco | Fire Department | \$98,099 | \$31,611 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$97,628 | \$34,318 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$97,044 | \$23,491 |
| Firefighter | | San Francisco | Fire Department | \$96,882 | \$28,769 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$96,774 | \$22,601 |
| Sr Payroll & Personnel Clerk | | San Francisco | Fire Department | \$96,266 | \$27,405 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$96,203 | \$30,948 |
| Is Engineer-Assistant | | San Francisco | Fire Department | \$96,143 | \$37,382 |
| Firefighter | | San Francisco | Fire Department | \$95,639 | \$23,011 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$95,462 | \$35,054 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$94,904 | \$28,755 |
| Firefighter | | San Francisco | Fire Department | \$94,700 | \$22,222 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$94,523 | \$22,958 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$94,081 | \$29,617 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$94,025 | \$30,319 |
| Sr Payroll & Personnel Clerk | | San Francisco | Fire Department | \$93,867 | \$20,891 |

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|---------------------------------|--|---------------|-----------------|----------|----------|
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$93,486 | \$29,660 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$92,841 | \$21,752 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$92,357 | \$30,137 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$92,090 | \$29,599 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$91,982 | \$20,848 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$91,239 | \$22,548 |
| Assistant Materials Coordinator | | San Francisco | Fire Department | \$91,237 | \$31,528 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$90,329 | \$21,085 |
| Firefighter | | San Francisco | Fire Department | \$89,972 | \$22,765 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$89,607 | \$21,922 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$89,510 | \$28,400 |
| Firefighter | | San Francisco | Fire Department | \$89,453 | \$11,980 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$88,810 | \$30,571 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$88,496 | \$21,451 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$88,428 | \$18,458 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$88,243 | \$20,905 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$88,190 | \$25,208 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$87,530 | \$28,472 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$87,350 | \$28,540 |
| Firefighter | | San Francisco | Fire Department | \$86,992 | \$31,675 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$86,918 | \$30,606 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$86,912 | \$21,113 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$85,972 | \$21,988 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$84,955 | \$27,265 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$84,718 | \$25,055 |
| Senior Management Assistant | | San Francisco | Fire Department | \$84,094 | \$37,834 |
| Senior Management Assistant | | San Francisco | Fire Department | \$84,094 | \$29,136 |
| Firefighter | | San Francisco | Fire Department | \$83,958 | \$16,822 |
| Personnel Analyst | | San Francisco | Fire Department | \$83,563 | \$23,866 |
| Personnel Analyst | | San Francisco | Fire Department | \$83,563 | \$31,636 |
| Firefighter | | San Francisco | Fire Department | \$83,402 | \$22,653 |
| Executive Secretary 3 | | San Francisco | Fire Department | \$80,964 | \$23,395 |

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| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$80,047 | \$26,331 |
| Sr Payroll & Personnel Clerk | | San Francisco | Fire Department | \$79,400 | \$11,386 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$79,231 | \$27,819 |
| Firefighter | | San Francisco | Fire Department | \$79,218 | \$19,626 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$76,849 | \$15,896 |
| Firefighter | | San Francisco | Fire Department | \$75,960 | \$16,144 |
| Executive Secretary 2 | | San Francisco | Fire Department | \$74,529 | \$20,887 |
| Management Assistant | | San Francisco | Fire Department | \$73,521 | \$21,679 |
| Senior Administrative Analyst | | San Francisco | Fire Department | \$72,997 | \$28,090 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$71,204 | \$15,561 |
| Accountant II | | San Francisco | Fire Department | \$70,670 | \$26,701 |
| Senior Management Assistant | | San Francisco | Fire Department | \$70,169 | \$27,983 |
| Firefighter | | San Francisco | Fire Department | \$69,966 | \$16,940 |
| Accountant III | | San Francisco | Fire Department | \$69,479 | \$17,253 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$68,582 | \$23,712 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$66,898 | \$17,664 |
| Firefighter | | San Francisco | Fire Department | \$65,702 | \$17,497 |
| Medical Records Technician | | San Francisco | Fire Department | \$65,258 | \$26,982 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$64,544 | \$15,313 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$64,335 | \$23,705 |
| Sr Payroll & Personnel Clerk | | San Francisco | Fire Department | \$63,045 | \$18,966 |
| Firefighter | | San Francisco | Fire Department | \$62,736 | \$4,653 |
| Firefighter | | San Francisco | Fire Department | \$62,649 | \$16,375 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$62,643 | \$18,682 |
| Secretary 2 | | San Francisco | Fire Department | \$62,620 | \$25,240 |
| Secretary 2 | | San Francisco | Fire Department | \$62,572 | \$21,245 |
| Senior Clerk Typist | | San Francisco | Fire Department | \$61,502 | \$18,656 |
| Invstgtor,Fire Dept. | | San Francisco | Fire Department | \$61,383 | \$13,928 |
| Firefighter | | San Francisco | Fire Department | \$61,168 | \$15,171 |
| Senior Clerk Typist | | San Francisco | Fire Department | \$60,859 | \$25,010 |
| Junior Administrative Analyst | | San Francisco | Fire Department | \$60,662 | \$25,860 |
| Junior Administrative Analyst | | San Francisco | Fire Department | \$60,662 | \$26,249 |

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|-------------------------------|--|---------------|-----------------|----------|----------|
| Accountant II | | San Francisco | Fire Department | \$60,338 | \$27,423 |
| Firefighter | | San Francisco | Fire Department | \$60,226 | \$16,637 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$58,839 | \$15,922 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$58,311 | \$20,294 |
| Planner 1 | | San Francisco | Fire Department | \$58,228 | \$10,484 |
| Senior Clerk Typist | | San Francisco | Fire Department | \$56,861 | \$18,656 |
| Senior Clerk Typist | | San Francisco | Fire Department | \$56,861 | \$18,656 |
| Senior Clerk Typist | | San Francisco | Fire Department | \$56,813 | \$19,013 |
| Senior Clerk Typist | | San Francisco | Fire Department | \$56,237 | \$29,415 |
| Firefighter | | San Francisco | Fire Department | \$55,373 | \$15,659 |
| Storekeeper | | San Francisco | Fire Department | \$54,576 | \$24,756 |
| Storekeeper | | San Francisco | Fire Department | \$54,576 | \$9,902 |
| Marine Engineer Of Fire Boats | | San Francisco | Fire Department | \$53,852 | \$8,607 |
| Fire Safety Inspector 2 | | San Francisco | Fire Department | \$51,528 | \$13,619 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$47,982 | \$13,533 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$45,609 | \$11,048 |
| Lieutenant, Fire Suppression | | San Francisco | Fire Department | \$43,114 | \$11,106 |
| Firefighter | | San Francisco | Fire Department | \$42,934 | \$3,480 |
| Firefighter | | San Francisco | Fire Department | \$42,327 | \$8,673 |
| Firefighter | | San Francisco | Fire Department | \$42,247 | \$8,282 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$42,105 | \$20,064 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$39,944 | \$8,049 |
| Firefighter | | San Francisco | Fire Department | \$39,269 | \$10,283 |
| Account Clerk | | San Francisco | Fire Department | \$38,420 | \$13,552 |
| Senior Physician Specialist | | San Francisco | Fire Department | \$37,129 | \$6,662 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$35,612 | \$11,012 |
| Firefighter | | San Francisco | Fire Department | \$35,283 | \$0 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$35,259 | \$7,029 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$34,817 | \$8,033 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$34,556 | \$7,793 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$34,085 | \$8,369 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$33,996 | \$12,273 |

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|--------------------------------|--|---------------|-----------------|----------|----------|
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$33,613 | \$11,472 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$33,485 | \$7,496 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$33,189 | \$7,706 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$33,144 | \$5,316 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$33,118 | \$7,959 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$33,049 | \$10,285 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$32,860 | \$7,586 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$32,834 | \$11,648 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$32,665 | \$10,420 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$32,644 | \$8,046 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$32,465 | \$8,055 |
| Lieutenant, Fire Suppression | | San Francisco | Fire Department | \$32,450 | \$0 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$32,416 | \$8,462 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$32,375 | \$7,723 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$32,221 | \$7,925 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$32,105 | \$8,231 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$31,982 | \$7,609 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$31,905 | \$10,916 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$31,795 | \$10,000 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$31,756 | \$7,798 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$31,746 | \$12,364 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$31,739 | \$8,217 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$31,606 | \$10,895 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$31,486 | \$7,649 |
| Statistician | | San Francisco | Fire Department | \$31,335 | \$21,592 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$31,230 | \$8,480 |
| Battalion Chief, Fire Suppress | | San Francisco | Fire Department | \$30,161 | \$0 |
| Firefighter | | San Francisco | Fire Department | \$29,239 | \$5,535 |
| Firefighter | | San Francisco | Fire Department | \$27,631 | \$4,169 |
| Lieutenant, Fire Suppression | | San Francisco | Fire Department | \$27,322 | \$2,282 |
| Firefighter | | San Francisco | Fire Department | \$26,077 | \$2,079 |
| Firefighter | | San Francisco | Fire Department | \$25,138 | \$7,563 |

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|-------------|--|---------------|-----------------|----------|---------|
| Firefighter | | San Francisco | Fire Department | \$24,685 | \$6,289 |
| Firefighter | | San Francisco | Fire Department | \$24,679 | \$8,612 |
| Firefighter | | San Francisco | Fire Department | \$24,656 | \$6,287 |
| Firefighter | | San Francisco | Fire Department | \$24,656 | \$3,821 |
| Firefighter | | San Francisco | Fire Department | \$24,656 | \$6,287 |
| Firefighter | | San Francisco | Fire Department | \$24,656 | \$7,114 |
| Firefighter | | San Francisco | Fire Department | \$24,656 | \$6,163 |
| Firefighter | | San Francisco | Fire Department | \$24,656 | \$6,289 |
| Firefighter | | San Francisco | Fire Department | \$24,656 | \$9,090 |
| Firefighter | | San Francisco | Fire Department | \$24,656 | \$6,287 |
| Firefighter | | San Francisco | Fire Department | \$24,656 | \$8,612 |
| Firefighter | | San Francisco | Fire Department | \$24,656 | \$9,090 |
| Firefighter | | San Francisco | Fire Department | \$24,656 | \$5,999 |
| Firefighter | | San Francisco | Fire Department | \$24,656 | \$8,432 |
| Firefighter | | San Francisco | Fire Department | \$24,656 | \$4,909 |
| Firefighter | | San Francisco | Fire Department | \$24,656 | \$5,999 |
| Firefighter | | San Francisco | Fire Department | \$24,656 | \$3,821 |
| Firefighter | | San Francisco | Fire Department | \$24,656 | \$5,999 |
| Firefighter | | San Francisco | Fire Department | \$24,656 | \$6,006 |
| Firefighter | | San Francisco | Fire Department | \$24,656 | \$9,070 |
| Firefighter | | San Francisco | Fire Department | \$24,656 | \$8,426 |
| Firefighter | | San Francisco | Fire Department | \$24,656 | \$9,090 |
| Firefighter | | San Francisco | Fire Department | \$24,656 | \$9,090 |
| Firefighter | | San Francisco | Fire Department | \$24,656 | \$5,999 |
| Firefighter | | San Francisco | Fire Department | \$24,656 | \$5,999 |
| Firefighter | | San Francisco | Fire Department | \$24,656 | \$5,970 |
| Firefighter | | San Francisco | Fire Department | \$24,656 | \$6,287 |
| Firefighter | | San Francisco | Fire Department | \$24,656 | \$7,682 |
| Firefighter | | San Francisco | Fire Department | \$24,656 | \$5,997 |
| Firefighter | | San Francisco | Fire Department | \$24,656 | \$8,612 |
| Firefighter | | San Francisco | Fire Department | \$24,656 | \$5,999 |
| Firefighter | | San Francisco | Fire Department | \$24,656 | \$9,090 |

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|--------------------------------|--|---------------|-----------------|----------|----------|
| Firefighter | | San Francisco | Fire Department | \$24,656 | \$5,997 |
| Firefighter | | San Francisco | Fire Department | \$24,579 | \$7,863 |
| Firefighter | | San Francisco | Fire Department | \$24,560 | \$9,073 |
| Fire Rescue Paramedic | | San Francisco | Fire Department | \$24,284 | \$5,189 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$21,332 | \$3,358 |
| Firefighter | | San Francisco | Fire Department | \$21,284 | \$777 |
| Firefighter | | San Francisco | Fire Department | \$18,492 | \$4,581 |
| Firefighter | | San Francisco | Fire Department | \$17,693 | \$5,465 |
| Pilot Of Fire Boats | | San Francisco | Fire Department | \$16,627 | \$2,694 |
| Firefighter | | San Francisco | Fire Department | \$12,601 | \$10,927 |
| Firefighter | | San Francisco | Fire Department | \$12,328 | \$3,271 |
| Battalion Chief, Fire Suppress | | San Francisco | Fire Department | \$10,451 | \$0 |
| Firefighter | | San Francisco | Fire Department | \$9,246 | \$2,830 |
| Firefighter | | San Francisco | Fire Department | \$8,630 | \$1,528 |
| Pilot Of Fire Boats | | San Francisco | Fire Department | \$8,299 | \$1,326 |
| Firefighter | | San Francisco | Fire Department | \$6,119 | \$0 |
| Firefighter | | San Francisco | Fire Department | \$5,477 | \$0 |
| Storekeeper | | San Francisco | Fire Department | \$3,161 | \$655 |
| Emt/Paramedic/Firefighter | | San Francisco | Fire Department | \$3,080 | \$4,423 |
| Firefighter | | San Francisco | Fire Department | \$964 | \$0 |
| Bdcomm Mbr, Grp5,M\$100/Mo | | San Francisco | Fire Department | \$875 | \$0 |
| Bdcomm Mbr, Grp5,M\$100/Mo | | San Francisco | Fire Department | \$829 | \$0 |
| Bdcomm Mbr, Grp5,M\$100/Mo | | San Francisco | Fire Department | \$829 | \$0 |
| Bdcomm Mbr, Grp5,M\$100/Mo | | San Francisco | Fire Department | \$783 | \$0 |
| Bdcomm Mbr, Grp5,M\$100/Mo | | San Francisco | Fire Department | \$737 | \$0 |