

Position	Other Positions Held	City	Department	Total Wages	Total Retirement & Health Contribution
Senr Process & Syst Spec		San Jose	Environmental Services	\$193,687	\$50,162
Dir Environmental Serv U		San Jose	Environmental Services	\$169,249	\$75,007
Senr Process & Syst Spec		San Jose	Environmental Services	\$165,888	\$29,797
Deputy Dir U		San Jose	Environmental Services	\$159,564	\$55,722
Senr Electrician		San Jose	Environmental Services	\$148,094	\$44,858
Assist Dir U		San Jose	Environmental Services	\$145,707	\$51,159
Deputy Dir U		San Jose	Environmental Services	\$140,166	\$63,491
Plant Shift Supervisor		San Jose	Environmental Services	\$136,921	\$39,950
Deputy Dir U		San Jose	Environmental Services	\$135,751	\$53,396
Principal Engineer/Architect		San Jose	Environmental Services	\$134,752	\$37,887
Senr Electrician		San Jose	Environmental Services	\$133,061	\$44,858
Environmntl Sustainability Mgr		San Jose	Environmental Services	\$129,663	\$54,590
Deputy Dir U		San Jose	Environmental Services	\$129,435	\$59,906
Senr Engineer		San Jose	Environmental Services	\$129,107	\$52,159
Dir Environmental Serv U		San Jose	Environmental Services	\$128,872	\$37,573
Temp Employee Retiree U		San Jose	Environmental Services	\$127,511	\$12,955
Division Manager		San Jose	Environmental Services	\$126,816	\$60,269
Senr Process & Syst Spec		San Jose	Environmental Services	\$126,625	\$35,407
Environment Serv Prog Mgr		San Jose	Environmental Services	\$126,595	\$35,323
Environmental Laboratory Mgr		San Jose	Environmental Services	\$126,255	\$36,776
Plant Shift Supervisor		San Jose	Environmental Services	\$125,325	\$42,927
Prin Accountant		San Jose	Environmental Services	\$124,272	\$43,264
Electrician Supervisor		San Jose	Environmental Services	\$122,809	\$47,941
Administrative Officer		San Jose	Environmental Services	\$122,429	\$41,587
Senr Air Cond Mechanic		San Jose	Environmental Services	\$120,533	\$42,860
Plant Asst Gen Ops Supvr		San Jose	Environmental Services	\$118,976	\$41,349
Senr Engineer		San Jose	Environmental Services	\$118,556	\$34,582
Assoc Engineer		San Jose	Environmental Services	\$118,048	\$15,666
Plant Shift Supervisor		San Jose	Environmental Services	\$117,909	\$40,874
Senr Plant Operator		San Jose	Environmental Services	\$117,245	\$39,177

Info Sysys Analyst		San Jose	Environmental Services	\$115,532	\$33,479
Senr Engineer		San Jose	Environmental Services	\$114,243	\$40,549
Instrument Control Technician		San Jose	Environmental Services	\$114,230	\$42,082
Senr Engineer		San Jose	Environmental Services	\$113,709	\$48,741
Electrician		San Jose	Environmental Services	\$113,665	\$28,692
Electrician		San Jose	Environmental Services	\$113,241	\$42,082
Plant Operator		San Jose	Environmental Services	\$113,074	\$23,166
Environment Serv Prog Mgr		San Jose	Environmental Services	\$112,765	\$39,571
Program Manager II		San Jose	Environmental Services	\$112,745	\$33,925
Environment Serv Prog Mgr		San Jose	Environmental Services	\$109,923	\$38,959
Temp Employee Retiree U		San Jose	Environmental Services	\$109,820	\$9,405
Info Sysys Analyst		San Jose	Environmental Services	\$109,391	\$33,168
Instrument Control Technician		San Jose	Environmental Services	\$109,241	\$32,851
Instrument Control Supvr		San Jose	Environmental Services	\$108,920	\$31,687
Senr Process & Syst Spec		San Jose	Environmental Services	\$108,758	\$50,162
Supervg Environ Serv Spec		San Jose	Environmental Services	\$108,220	\$31,774
Plant Mechanical Supvr		San Jose	Environmental Services	\$108,176	\$40,138
Supervg Applicat Analyst		San Jose	Environmental Services	\$108,170	\$48,147
Senr Instrument Control Tech		San Jose	Environmental Services	\$108,098	\$44,858
Environment Serv Prog Mgr		San Jose	Environmental Services	\$107,745	\$46,457
Maintenance Superintend		San Jose	Environmental Services	\$107,599	\$42,142
Environment Serv Prog Mgr		San Jose	Environmental Services	\$107,549	\$38,386
Division Manager		San Jose	Environmental Services	\$107,476	\$35,970
Plant Shift Supervisor		San Jose	Environmental Services	\$106,824	\$32,940
Environment Inspector, Sr		San Jose	Environmental Services	\$106,773	\$16,376
Electrician		San Jose	Environmental Services	\$106,644	\$28,692
Plant Mechanical Supvr		San Jose	Environmental Services	\$106,641	\$41,321
Senr Analyst		San Jose	Environmental Services	\$106,375	\$29,294
Analyst II C		San Jose	Environmental Services	\$106,195	\$21,707
Assoc Engineer		San Jose	Environmental Services	\$104,905	\$45,551
Supervg Environ Serv Spec		San Jose	Environmental Services	\$104,819	\$31,809
Supervg Environ Serv Spec		San Jose	Environmental Services	\$104,713	\$30,320

Plant Operator		San Jose	Environmental Services	\$104,622	\$25,332
Assoc Engineer		San Jose	Environmental Services	\$104,391	\$45,551
Electrician		San Jose	Environmental Services	\$104,370	\$39,994
Marketing/Public Outrch Mgr		San Jose	Environmental Services	\$104,225	\$46,769
Senr Engineer		San Jose	Environmental Services	\$104,204	\$45,118
Marketing/Public Outrch Mgr		San Jose	Environmental Services	\$104,021	\$46,869
Senr Plant Operator		San Jose	Environmental Services	\$103,957	\$39,177
Supervg Environ Serv Spec		San Jose	Environmental Services	\$103,941	\$29,917
Supervg Environ Serv Spec		San Jose	Environmental Services	\$103,685	\$45,265
Supervg Environ Serv Spec		San Jose	Environmental Services	\$103,453	\$31,341
Supervg Environ Serv Spec		San Jose	Environmental Services	\$103,261	\$45,634
Environment Serv Prog Mgr		San Jose	Environmental Services	\$103,240	\$37,978
Supervg Environ Serv Spec		San Jose	Environmental Services	\$102,818	\$45,246
Plant Operator		San Jose	Environmental Services	\$102,790	\$35,489
Prin Construction Inspect		San Jose	Environmental Services	\$102,754	\$45,231
Senr Plant Operator		San Jose	Environmental Services	\$102,301	\$37,389
Instrument Control Technician		San Jose	Environmental Services	\$101,932	\$27,689
Senr Instrument Control Tech		San Jose	Environmental Services	\$101,830	\$36,846
Supervg Environ Serv Spec		San Jose	Environmental Services	\$101,611	\$44,731
Supervg Environ Serv Spec		San Jose	Environmental Services	\$101,508	\$44,505
Environment Serv Spec		San Jose	Environmental Services	\$101,469	\$28,503
Supervg Environ Serv Spec		San Jose	Environmental Services	\$101,088	\$36,493
Senr Plant Operator		San Jose	Environmental Services	\$100,574	\$39,177
Electrician		San Jose	Environmental Services	\$100,208	\$42,082
Network Engineer		San Jose	Environmental Services	\$99,896	\$48,443
Plant Shift Supervisor		San Jose	Environmental Services	\$99,775	\$27,414
Program Manager II		San Jose	Environmental Services	\$99,711	\$32,052
Senr Accountant		San Jose	Environmental Services	\$99,141	\$28,451
Financial Analyst		San Jose	Environmental Services	\$99,118	\$28,600
Senr Accountant		San Jose	Environmental Services	\$99,091	\$43,919
Senr Accountant		San Jose	Environmental Services	\$99,091	\$43,919
Senr Accountant		San Jose	Environmental Services	\$99,091	\$35,907

Environment Inspector, Sr		San Jose	Environmental Services	\$99,013	\$29,365
Supervg Environ Serv Spec		San Jose	Environmental Services	\$98,810	\$45,265
Plant Operator		San Jose	Environmental Services	\$98,743	\$36,698
Assoc Engineer		San Jose	Environmental Services	\$98,341	\$43,685
Assoc Engineer		San Jose	Environmental Services	\$98,294	\$43,685
Environment Serv Spec		San Jose	Environmental Services	\$98,207	\$33,430
Environment Serv Spec		San Jose	Environmental Services	\$97,901	\$36,135
Plant Operator		San Jose	Environmental Services	\$97,708	\$36,698
Assoc Engineer		San Jose	Environmental Services	\$97,452	\$43,685
Assoc Engineer		San Jose	Environmental Services	\$97,345	\$35,394
Senr Plant Mechanic		San Jose	Environmental Services	\$97,158	\$30,800
Environment Inspector, Sr		San Jose	Environmental Services	\$96,904	\$43,320
Plant Operator		San Jose	Environmental Services	\$96,758	\$28,686
Assoc Engineer		San Jose	Environmental Services	\$96,598	\$43,685
Environmental Laboratory Mgr		San Jose	Environmental Services	\$96,512	\$44,558
Sanitary Engineer		San Jose	Environmental Services	\$96,400	\$34,906
Plant Operator		San Jose	Environmental Services	\$96,376	\$26,156
Assoc Engineer		San Jose	Environmental Services	\$96,206	\$42,992
Assoc Engineer		San Jose	Environmental Services	\$96,106	\$29,683
Assoc Engineer		San Jose	Environmental Services	\$95,992	\$44,399
Senr Analyst		San Jose	Environmental Services	\$95,828	\$35,907
Supervg Environ Serv Spec		San Jose	Environmental Services	\$95,809	\$28,990
Electrician		San Jose	Environmental Services	\$95,766	\$37,839
Environment Serv Spec		San Jose	Environmental Services	\$95,667	\$33,389
Environment Serv Spec		San Jose	Environmental Services	\$95,655	\$37,033
Air Conditioning Mech		San Jose	Environmental Services	\$95,583	\$27,887
Sanitary Engineer		San Jose	Environmental Services	\$95,105	\$27,612
Electrician		San Jose	Environmental Services	\$94,949	\$34,847
Senr Analyst		San Jose	Environmental Services	\$94,767	\$25,917
Senr Analyst		San Jose	Environmental Services	\$94,334	\$42,522
Plant Operator		San Jose	Environmental Services	\$93,865	\$35,466
Aquatic Toxicologist		San Jose	Environmental Services	\$93,791	\$33,822

Plant Operator		San Jose	Environmental Services	\$93,599	\$36,698
Maintenance Supervisor		San Jose	Environmental Services	\$93,416	\$39,217
Assoc Engineer		San Jose	Environmental Services	\$93,350	\$42,301
Engineer II		San Jose	Environmental Services	\$93,107	\$26,749
Chemist		San Jose	Environmental Services	\$93,040	\$15,810
Supervg Environ Serv Spec		San Jose	Environmental Services	\$92,854	\$41,967
Analyst II C		San Jose	Environmental Services	\$92,743	\$33,262
Division Manager		San Jose	Environmental Services	\$92,527	\$41,395
Systems Apps Progmr II		San Jose	Environmental Services	\$92,526	\$31,217
Senr Analyst		San Jose	Environmental Services	\$92,483	\$26,557
Environment Serv Spec		San Jose	Environmental Services	\$92,352	\$48,260
Assoc Engineer		San Jose	Environmental Services	\$92,194	\$33,883
Senr Analyst		San Jose	Environmental Services	\$92,030	\$33,836
Maintenance Supervisor		San Jose	Environmental Services	\$91,746	\$37,879
Environment Serv Spec		San Jose	Environmental Services	\$91,731	\$40,213
Environment Serv Spec		San Jose	Environmental Services	\$91,726	\$40,213
Sanitary Engineer		San Jose	Environmental Services	\$91,456	\$41,668
Plant Operator		San Jose	Environmental Services	\$91,307	\$28,686
Senr Accountant		San Jose	Environmental Services	\$91,102	\$41,575
Environment Serv Spec		San Jose	Environmental Services	\$90,703	\$40,119
Environment Serv Spec		San Jose	Environmental Services	\$90,628	\$40,213
Plant Operator		San Jose	Environmental Services	\$90,608	\$36,698
Plant Operator		San Jose	Environmental Services	\$90,506	\$28,686
Environment Serv Prog Mgr		San Jose	Environmental Services	\$90,456	\$36,127
Environment Serv Spec		San Jose	Environmental Services	\$90,398	\$48,223
Environment Serv Spec		San Jose	Environmental Services	\$90,386	\$48,264
Environment Serv Spec		San Jose	Environmental Services	\$90,386	\$48,264
Environment Serv Spec		San Jose	Environmental Services	\$90,386	\$48,223
Senr Hvy Dsl Eq Oper Mech		San Jose	Environmental Services	\$90,316	\$38,645
Plant Operator		San Jose	Environmental Services	\$90,183	\$36,698
Electrician		San Jose	Environmental Services	\$90,127	\$41,906
Environment Serv Spec		San Jose	Environmental Services	\$90,102	\$30,564

Senr Analyst		San Jose	Environmental Services	\$89,898	\$42,522
Network Technician II		San Jose	Environmental Services	\$89,731	\$35,836
Environment Serv Spec		San Jose	Environmental Services	\$89,395	\$31,265
Environment Serv Spec		San Jose	Environmental Services	\$89,209	\$48,063
Senr Plant Operator		San Jose	Environmental Services	\$89,066	\$39,177
Air Conditioning Mech		San Jose	Environmental Services	\$89,061	\$40,717
Environment Serv Spec		San Jose	Environmental Services	\$89,052	\$33,170
Senr Plant Mechanic		San Jose	Environmental Services	\$88,851	\$38,700
Assoc Environ Serv Spec		San Jose	Environmental Services	\$88,561	\$37,980
Senr Hvy Dsl Eq Oper Mech		San Jose	Environmental Services	\$88,488	\$37,435
Heavy Diesel Equip Supvr		San Jose	Environmental Services	\$88,313	\$41,396
Senr Plant Operator		San Jose	Environmental Services	\$88,203	\$37,583
Senr Construction Insp		San Jose	Environmental Services	\$88,171	\$47,316
Analyst II C		San Jose	Environmental Services	\$87,901	\$31,694
Senr Hvy Dsl Eq Oper Mech		San Jose	Environmental Services	\$87,765	\$38,812
Chemist		San Jose	Environmental Services	\$87,582	\$31,493
Senr Plant Operator		San Jose	Environmental Services	\$87,546	\$38,278
Senr Plant Operator		San Jose	Environmental Services	\$87,531	\$28,444
Environment Inspector II		San Jose	Environmental Services	\$87,500	\$41,405
Analyst II C		San Jose	Environmental Services	\$87,458	\$47,048
Plant Operator		San Jose	Environmental Services	\$87,397	\$35,489
Plant Mechanic		San Jose	Environmental Services	\$87,215	\$28,219
Environment Serv Spec		San Jose	Environmental Services	\$87,146	\$38,772
Environmental Laboratory Supvr		San Jose	Environmental Services	\$87,021	\$40,441
Environment Inspector II		San Jose	Environmental Services	\$86,885	\$33,393
Environment Inspector II		San Jose	Environmental Services	\$86,876	\$41,405
Plant Operator		San Jose	Environmental Services	\$86,859	\$26,803
Environment Inspector II		San Jose	Environmental Services	\$86,756	\$41,405
Environment Inspector II		San Jose	Environmental Services	\$86,718	\$41,405
Environment Inspector II		San Jose	Environmental Services	\$86,718	\$41,405
Environment Inspector II		San Jose	Environmental Services	\$86,718	\$33,393

Environment Serv Spec		San Jose	Environmental Services	\$86,593	\$31,889
Environment Inspector II		San Jose	Environmental Services	\$86,563	\$40,728
Environment Inspector II		San Jose	Environmental Services	\$86,542	\$41,405
Environment Inspector II		San Jose	Environmental Services	\$86,542	\$41,405
Environment Inspector II		San Jose	Environmental Services	\$86,122	\$41,405
Environment Inspector II		San Jose	Environmental Services	\$86,122	\$41,405
Marketing/Public Outrch Rep II		San Jose	Environmental Services	\$85,990	\$29,810
Maintenance Supervisor		San Jose	Environmental Services	\$85,905	\$37,707
Analyst II C		San Jose	Environmental Services	\$85,806	\$38,661
Senr Water Systems Tech		San Jose	Environmental Services	\$85,753	\$21,957
Analyst II C		San Jose	Environmental Services	\$85,488	\$46,856
Chemist		San Jose	Environmental Services	\$85,391	\$31,459
Senr Engineering Tech		San Jose	Environmental Services	\$85,381	\$36,919
Analyst II C		San Jose	Environmental Services	\$85,234	\$38,700
Analyst II C		San Jose	Environmental Services	\$85,234	\$46,988
Analyst II C		San Jose	Environmental Services	\$85,234	\$46,947
Analyst II C		San Jose	Environmental Services	\$85,022	\$38,640
Environment Serv Spec		San Jose	Environmental Services	\$84,929	\$37,961
Plant Operator		San Jose	Environmental Services	\$84,800	\$35,489
Senr Plant Operator		San Jose	Environmental Services	\$84,721	\$36,100
Plant Mechanic		San Jose	Environmental Services	\$84,570	\$22,298
Analyst II C		San Jose	Environmental Services	\$84,397	\$46,784
Senr Plant Mechanic		San Jose	Environmental Services	\$84,348	\$24,745
Senr Engineer		San Jose	Environmental Services	\$84,221	\$19,224
Sanitary Engineer		San Jose	Environmental Services	\$84,115	\$40,743
Senr Water Systems Tech		San Jose	Environmental Services	\$83,840	\$21,957
Senr Plant Mechanic		San Jose	Environmental Services	\$83,701	\$38,661
Senr Plant Mechanic		San Jose	Environmental Services	\$83,614	\$23,030
Environment Inspector II		San Jose	Environmental Services	\$83,290	\$15,729
Chemist		San Jose	Environmental Services	\$83,128	\$27,737
Heavy Diesel Equip Op/Mec		San Jose	Environmental Services	\$83,091	\$36,923
Assoc Engineer		San Jose	Environmental Services	\$82,942	\$32,988

Environment Inspector II		San Jose	Environmental Services	\$82,866	\$25,532
Plant Operator		San Jose	Environmental Services	\$82,771	\$36,658
Plant Mechanic		San Jose	Environmental Services	\$82,747	\$33,523
Senr Geographic Syst Spec		San Jose	Environmental Services	\$82,742	\$40,322
Environment Serv Spec		San Jose	Environmental Services	\$82,438	\$46,362
Environment Inspector I		San Jose	Environmental Services	\$82,341	\$24,585
Heavy Diesel Equip Op/Mec		San Jose	Environmental Services	\$82,220	\$22,564
Assoc Environ Serv Spec		San Jose	Environmental Services	\$81,952	\$45,082
Accountant II		San Jose	Environmental Services	\$81,911	\$45,144
Plant Operator		San Jose	Environmental Services	\$81,905	\$26,467
Chemist		San Jose	Environmental Services	\$81,854	\$30,125
Laboratory Tech II		San Jose	Environmental Services	\$81,834	\$19,448
Plant Mechanic		San Jose	Environmental Services	\$81,668	\$36,923
Assoc Environ Serv Spec		San Jose	Environmental Services	\$81,636	\$44,387
Assoc Environ Serv Spec		San Jose	Environmental Services	\$81,628	\$27,645
Environment Inspector II		San Jose	Environmental Services	\$81,494	\$32,106
Analyst II C		San Jose	Environmental Services	\$81,439	\$37,153
Plant Mechanic		San Jose	Environmental Services	\$81,345	\$36,898
Plant Operator		San Jose	Environmental Services	\$81,304	\$36,698
Microbiologist		San Jose	Environmental Services	\$81,265	\$44,879
Chemist		San Jose	Environmental Services	\$81,203	\$44,883
Chemist		San Jose	Environmental Services	\$81,203	\$44,943
Chemist		San Jose	Environmental Services	\$81,203	\$44,943
Systems Apps Progmr II		San Jose	Environmental Services	\$80,939	\$44,603
Marketing/Public Outrch Rep II		San Jose	Environmental Services	\$80,837	\$41,546
Senr Painter		San Jose	Environmental Services	\$80,659	\$37,353
Systems Apps Progmr II		San Jose	Environmental Services	\$80,454	\$44,667
Senr Engineering Tech		San Jose	Environmental Services	\$80,291	\$44,062
Assoc Engineer		San Jose	Environmental Services	\$79,432	\$7,428
Heavy Equip Oper		San Jose	Environmental Services	\$79,410	\$26,645
Senr Plant Operator		San Jose	Environmental Services	\$79,406	\$39,177
Geographic Systms Spec II		San Jose	Environmental Services	\$79,224	\$27,055

Assoc Environ Serv Spec		San Jose	Environmental Services	\$79,167	\$36,525
Laboratory Tech II		San Jose	Environmental Services	\$79,076	\$28,176
Water Systems Technician		San Jose	Environmental Services	\$78,943	\$20,808
Laboratory Tech II		San Jose	Environmental Services	\$78,929	\$28,308
Senr Plant Operator		San Jose	Environmental Services	\$78,924	\$39,177
Sanitary Engineer		San Jose	Environmental Services	\$78,888	\$39,046
Senr Engineering Tech		San Jose	Environmental Services	\$78,811	\$44,062
Senr Engineering Tech		San Jose	Environmental Services	\$78,811	\$35,912
Painter WPCP		San Jose	Environmental Services	\$78,749	\$27,275
Environment Inspector I		San Jose	Environmental Services	\$78,742	\$43,623
Painter WPCP		San Jose	Environmental Services	\$78,732	\$22,047
Plant Mechanic		San Jose	Environmental Services	\$78,624	\$36,703
Sanitary Engineer		San Jose	Environmental Services	\$78,618	\$23,344
Environment Inspector I		San Jose	Environmental Services	\$78,472	\$38,241
Assoc Construction Insp		San Jose	Environmental Services	\$78,447	\$35,818
Plant Mechanic		San Jose	Environmental Services	\$78,112	\$36,246
Supervg Environ Serv Spec		San Jose	Environmental Services	\$78,029	\$16,835
Analyst II C		San Jose	Environmental Services	\$77,634	\$30,964
Plant Operator		San Jose	Environmental Services	\$77,516	\$36,698
Senr Water Systems Tech		San Jose	Environmental Services	\$77,456	\$27,312
Heavy Diesel Equip Op/Mec		San Jose	Environmental Services	\$77,324	\$21,611
Heavy Diesel Equip Op/Mec		San Jose	Environmental Services	\$77,156	\$33,743
Senr Engineering Tech		San Jose	Environmental Services	\$77,117	\$43,310
Analyst I C		San Jose	Environmental Services	\$77,062	\$42,871
Heavy Diesel Equip Op/Mec		San Jose	Environmental Services	\$76,840	\$36,923
Engineer II		San Jose	Environmental Services	\$76,810	\$29,393
Environment Serv Spec		San Jose	Environmental Services	\$76,776	\$44,047
Assoc Environ Serv Spec		San Jose	Environmental Services	\$76,657	\$34,557
Environment Serv Spec		San Jose	Environmental Services	\$76,351	\$35,147
Sanitary Engineer		San Jose	Environmental Services	\$76,190	\$37,627
Analyst II C		San Jose	Environmental Services	\$76,090	\$35,506
Plant Mechanic		San Jose	Environmental Services	\$75,967	\$36,923

Plant Mechanic		San Jose	Environmental Services	\$75,935	\$28,911
Senr Maintenance Worker		San Jose	Environmental Services	\$75,844	\$22,006
Painter WPCP		San Jose	Environmental Services	\$75,810	\$27,840
Assoc Environ Serv Spec		San Jose	Environmental Services	\$75,695	\$30,593
Plant Operator		San Jose	Environmental Services	\$75,683	\$23,003
Environmental Laboratory Supvr		San Jose	Environmental Services	\$75,660	\$4,834
Environment Inspector, Sr		San Jose	Environmental Services	\$75,534	\$37,732
Environment Inspector I		San Jose	Environmental Services	\$75,486	\$30,092
Assoc Engineering Tech		San Jose	Environmental Services	\$75,436	\$27,813
Microbiologist		San Jose	Environmental Services	\$75,385	\$25,107
Environment Serv Spec		San Jose	Environmental Services	\$75,348	\$34,566
Engineerg Technician II		San Jose	Environmental Services	\$75,323	\$23,708
Heavy Diesel Equip Op/Mec		San Jose	Environmental Services	\$75,243	\$34,069
Environment Inspector II		San Jose	Environmental Services	\$75,206	\$27,403
Assoc Environ Serv Spec		San Jose	Environmental Services	\$75,162	\$27,638
Senr Hvy Equipment Oper		San Jose	Environmental Services	\$75,139	\$36,173
Heavy Equip Oper		San Jose	Environmental Services	\$75,127	\$33,980
Assoc Environ Serv Spec		San Jose	Environmental Services	\$75,093	\$42,981
Process & Systems Spec I		San Jose	Environmental Services	\$74,894	\$22,558
Plant Mechanic		San Jose	Environmental Services	\$74,780	\$36,329
Plant Mechanic		San Jose	Environmental Services	\$74,750	\$26,652
Chemist		San Jose	Environmental Services	\$74,632	\$41,565
Plant Mechanic		San Jose	Environmental Services	\$74,049	\$35,595
Painter Supvr WPCP		San Jose	Environmental Services	\$74,022	\$37,739
Heavy Diesel Equip Op/Mec		San Jose	Environmental Services	\$73,935	\$29,122
Assoc Engineering Tech		San Jose	Environmental Services	\$73,812	\$33,402
Heavy Equip Oper		San Jose	Environmental Services	\$73,804	\$31,751
Analyst II C		San Jose	Environmental Services	\$73,522	\$27,093
Environment Inspector I		San Jose	Environmental Services	\$73,207	\$29,686
Warehouse Supervisor		San Jose	Environmental Services	\$73,165	\$38,376
Water Systems Technician		San Jose	Environmental Services	\$73,039	\$34,070

Instrument Control Technician		San Jose	Environmental Services	\$72,993	\$22,043
Senr Maintenance Worker		San Jose	Environmental Services	\$72,505	\$26,948
Plant Operator		San Jose	Environmental Services	\$72,443	\$32,731
Senr Office Specialist		San Jose	Environmental Services	\$72,313	\$26,150
Plant Mechanic		San Jose	Environmental Services	\$72,278	\$27,156
Accounting Tech		San Jose	Environmental Services	\$72,250	\$33,225
Accounting Tech		San Jose	Environmental Services	\$72,174	\$41,191
Plant Mechanic		San Jose	Environmental Services	\$71,669	\$28,758
Plant Operator		San Jose	Environmental Services	\$71,515	\$26,831
Division Manager		San Jose	Environmental Services	\$71,407	\$10,173
Environment Inspector I		San Jose	Environmental Services	\$71,391	\$37,840
Environment Inspector II		San Jose	Environmental Services	\$71,386	\$36,752
Heavy Equip Oper		San Jose	Environmental Services	\$71,253	\$20,253
Plant Operator		San Jose	Environmental Services	\$71,062	\$24,818
Assoc Environ Serv Spec		San Jose	Environmental Services	\$71,056	\$31,871
Assoc Engineering Tech		San Jose	Environmental Services	\$71,003	\$41,071
Senr Engineer		San Jose	Environmental Services	\$70,794	\$28,245
Plant Mechanic		San Jose	Environmental Services	\$70,611	\$17,822
Senr Hvy Equipment Oper		San Jose	Environmental Services	\$70,536	\$36,173
Senr Maintenance Worker		San Jose	Environmental Services	\$70,511	\$36,073
Assist Envir Serv Spec		San Jose	Environmental Services	\$70,389	\$40,877
Administrative Assist C		San Jose	Environmental Services	\$70,278	\$32,960
Assist Envir Serv Spec		San Jose	Environmental Services	\$70,269	\$32,759
Water Systems Technician		San Jose	Environmental Services	\$70,093	\$34,198
Environment Inspector II		San Jose	Environmental Services	\$69,771	\$28,523
Senr Plant Mechanic		San Jose	Environmental Services	\$69,560	\$29,794
Heavy Equip Oper		San Jose	Environmental Services	\$69,406	\$31,395
Senr Plant Mechanic		San Jose	Environmental Services	\$69,385	\$36,101
Painter WPCP		San Jose	Environmental Services	\$69,373	\$33,890
Heavy Diesel Equip Op/Mec		San Jose	Environmental Services	\$69,274	\$34,874
Staff Technician		San Jose	Environmental Services	\$68,957	\$40,406
Network Technician II		San Jose	Environmental Services	\$68,920	\$36,908

Biologist		San Jose	Environmental Services	\$68,814	\$40,499
Assoc Environ Serv Spec		San Jose	Environmental Services	\$68,684	\$40,533
Laboratory Tech II		San Jose	Environmental Services	\$68,654	\$11,832
Assoc Environ Serv Spec		San Jose	Environmental Services	\$68,634	\$32,210
Staff Specialist		San Jose	Environmental Services	\$68,623	\$25,005
Water Systems Technician		San Jose	Environmental Services	\$68,312	\$26,135
Water Systems Technician		San Jose	Environmental Services	\$68,250	\$17,438
Plant Operator		San Jose	Environmental Services	\$68,155	\$26,354
Plant Operator		San Jose	Environmental Services	\$68,047	\$19,462
Staff Specialist		San Jose	Environmental Services	\$67,998	\$39,628
Assoc Environ Serv Spec		San Jose	Environmental Services	\$67,950	\$31,966
Environment Inspector I		San Jose	Environmental Services	\$67,898	\$27,498
Biologist		San Jose	Environmental Services	\$67,857	\$31,401
Biologist		San Jose	Environmental Services	\$67,600	\$31,856
Plant Mechanic		San Jose	Environmental Services	\$67,573	\$27,752
Marketing/Public Outrch Rep II		San Jose	Environmental Services	\$67,569	\$38,767
Laboratory Tech II		San Jose	Environmental Services	\$67,520	\$24,591
Plant Mechanic		San Jose	Environmental Services	\$67,236	\$28,794
Plant Mechanic		San Jose	Environmental Services	\$66,137	\$22,850
Staff Specialist		San Jose	Environmental Services	\$66,011	\$39,378
Staff Specialist		San Jose	Environmental Services	\$65,944	\$38,308
Plant Operator		San Jose	Environmental Services	\$65,909	\$30,112
Chemist		San Jose	Environmental Services	\$65,845	\$20,170
Plant Operator		San Jose	Environmental Services	\$65,141	\$31,404
Assist Envir Serv Spec		San Jose	Environmental Services	\$64,973	\$23,126
Painter Supvr WPCP		San Jose	Environmental Services	\$64,888	\$7,022
Environment Inspector II		San Jose	Environmental Services	\$64,446	\$8,167
Plant Mechanic		San Jose	Environmental Services	\$64,083	\$30,121
Water Systems Technician		San Jose	Environmental Services	\$63,994	\$34,198
Water Systems Technician		San Jose	Environmental Services	\$63,992	\$34,179
Maintenance Worker I		San Jose	Environmental Services	\$63,738	\$29,432
Marketing/Public Outrch Rep I		San Jose	Environmental Services	\$63,692	\$29,795

Water Systems Technician		San Jose	Environmental Services	\$63,337	\$24,361
Environment Insp, Assistant		San Jose	Environmental Services	\$63,149	\$34,324
Assist Envir Serv Spec		San Jose	Environmental Services	\$62,521	\$20,095
Heavy Diesel Equip Op/Mec		San Jose	Environmental Services	\$62,370	\$2,979
Assoc Environ Serv Spec		San Jose	Environmental Services	\$62,232	\$35,721
Staff Specialist		San Jose	Environmental Services	\$62,215	\$30,244
Environment Inspector I		San Jose	Environmental Services	\$61,528	\$26,021
Senr Account Clerk		San Jose	Environmental Services	\$61,454	\$28,772
Water Systems Technician		San Jose	Environmental Services	\$61,324	\$33,857
Engineer II		San Jose	Environmental Services	\$61,202	\$15,177
Environment Serv Spec		San Jose	Environmental Services	\$61,175	\$30,676
Environment Inspector I		San Jose	Environmental Services	\$60,988	\$34,309
Staff Technician		San Jose	Environmental Services	\$60,939	\$20,056
Prin Office Specialist		San Jose	Environmental Services	\$60,850	\$36,719
Instrument Control Technician		San Jose	Environmental Services	\$60,779	\$19,301
Laboratory Tech I		San Jose	Environmental Services	\$60,570	\$29,335
Senr Office Specialist		San Jose	Environmental Services	\$60,385	\$20,411
Senr Account Clerk		San Jose	Environmental Services	\$60,329	\$28,811
Senr Office Specialist		San Jose	Environmental Services	\$60,325	\$35,061
Prin Office Specialist		San Jose	Environmental Services	\$60,166	\$37,391
Assist Envir Serv Spec		San Jose	Environmental Services	\$60,158	\$27,807
Plant Mechanic		San Jose	Environmental Services	\$60,153	\$21,676
Secretary		San Jose	Environmental Services	\$60,052	\$37,112
Heavy Diesel Equip Op/Mec		San Jose	Environmental Services	\$59,733	\$25,881
Environment Serv Spec		San Jose	Environmental Services	\$59,640	\$22,143
Senr Engineering Tech		San Jose	Environmental Services	\$59,197	\$28,736
Plant Operator		San Jose	Environmental Services	\$58,839	\$29,435
Senr Account Clerk		San Jose	Environmental Services	\$58,462	\$36,642
Plant Mechanic		San Jose	Environmental Services	\$58,209	\$24,697
Senr Office Specialist		San Jose	Environmental Services	\$58,200	\$34,703
Environment Inspector I		San Jose	Environmental Services	\$58,042	\$33,465
Senr Office Specialist		San Jose	Environmental Services	\$57,788	\$21,699

Environment Inspector I		San Jose	Environmental Services	\$57,548	\$24,374
Environment Inspector I		San Jose	Environmental Services	\$56,966	\$24,278
Heavy Diesel Equip Op/Mec		San Jose	Environmental Services	\$56,897	\$31,820
Warehouse Worker II		San Jose	Environmental Services	\$56,792	\$34,793
Engineerg Technician II		San Jose	Environmental Services	\$56,237	\$26,182
Warehouse Worker II		San Jose	Environmental Services	\$56,041	\$34,124
Office Specialist II		San Jose	Environmental Services	\$56,017	\$19,642
Groundswoker		San Jose	Environmental Services	\$55,747	\$30,873
Plant Attendant		San Jose	Environmental Services	\$55,493	\$31,970
Laboratory Tech I		San Jose	Environmental Services	\$55,292	\$35,378
Senr Office Specialist		San Jose	Environmental Services	\$55,262	\$35,188
Senr Office Specialist		San Jose	Environmental Services	\$54,704	\$35,188
Senr Office Specialist		San Jose	Environmental Services	\$54,704	\$27,038
Office Specialist II		San Jose	Environmental Services	\$54,136	\$19,198
Warehouse Worker II		San Jose	Environmental Services	\$53,965	\$34,834
Marketing/Public Outrch Rep I		San Jose	Environmental Services	\$53,941	\$21,544
Senr Office Specialist		San Jose	Environmental Services	\$53,941	\$34,447
Environment Inspector II		San Jose	Environmental Services	\$53,756	\$13,307
Cross Connection Spec		San Jose	Environmental Services	\$53,745	\$23,865
Office Specialist II		San Jose	Environmental Services	\$53,506	\$19,413
Laboratory Tech I		San Jose	Environmental Services	\$53,408	\$26,188
Environment Serv Spec		San Jose	Environmental Services	\$53,348	\$20,994
Senr Custodian		San Jose	Environmental Services	\$53,347	\$34,351
Plant Shift Supervisor		San Jose	Environmental Services	\$53,226	\$13,659
Senr Account Clerk		San Jose	Environmental Services	\$53,143	\$35,014
Laboratory Tech I		San Jose	Environmental Services	\$53,066	\$34,258
Staff Technician		San Jose	Environmental Services	\$52,965	\$35,611
Engineerg Technician II		San Jose	Environmental Services	\$52,470	\$12,761
Marketing/Public Outrch Mgr		San Jose	Environmental Services	\$52,434	\$16,767
Laboratory Tech II		San Jose	Environmental Services	\$52,242	\$19,448
Environment Inspector I		San Jose	Environmental Services	\$51,036	\$17,060
Environment Serv Spec		San Jose	Environmental Services	\$50,815	\$21,111

Plant Operator		San Jose	Environmental Services	\$49,615	\$22,857
Warehouse Worker II		San Jose	Environmental Services	\$49,026	\$15,713
Office Specialist II		San Jose	Environmental Services	\$48,849	\$24,921
Account Clerk II		San Jose	Environmental Services	\$48,849	\$32,972
Office Specialist II		San Jose	Environmental Services	\$48,849	\$32,895
Office Specialist II		San Jose	Environmental Services	\$48,732	\$32,979
Plant Mechanic		San Jose	Environmental Services	\$48,633	\$35,406
Electrician U PT		San Jose	Environmental Services	\$48,477	\$1,818
Office Specialist II		San Jose	Environmental Services	\$48,312	\$32,971
Office Specialist II		San Jose	Environmental Services	\$47,530	\$24,659
Maintenance Assistant		San Jose	Environmental Services	\$46,988	\$21,366
Assoc Engineering Tech		San Jose	Environmental Services	\$46,772	\$25,524
Assist Hvy Dsl Eq Op Mech		San Jose	Environmental Services	\$46,481	\$19,378
Office Specialist II		San Jose	Environmental Services	\$44,190	\$31,543
Aquatic Toxicologist		San Jose	Environmental Services	\$44,153	\$7,269
Water Meter Reader		San Jose	Environmental Services	\$44,108	\$27,793
Temp Employee Retiree U		San Jose	Environmental Services	\$41,345	\$0
Environmental Laboratory Supvr		San Jose	Environmental Services	\$39,156	\$20,860
Systems Control Supv		San Jose	Environmental Services	\$39,119	\$8,945
Water Meter Reader		San Jose	Environmental Services	\$38,758	\$24,148
Air Conditioning Mech		San Jose	Environmental Services	\$38,319	\$6,996
Plant Operator		San Jose	Environmental Services	\$37,712	\$9,317
Heavy Diesel Equip Op/Mec		San Jose	Environmental Services	\$37,582	\$21,134
Electrician U PT		San Jose	Environmental Services	\$36,929	\$1,385
Water Meter Reader		San Jose	Environmental Services	\$35,759	\$25,308
Instrument Control Technician		San Jose	Environmental Services	\$35,597	\$22,345
Instrument Control Technician		San Jose	Environmental Services	\$35,490	\$9,232
Heavy Diesel Equip Op/Mec		San Jose	Environmental Services	\$35,231	\$17,703
Laboratory Tech I		San Jose	Environmental Services	\$34,041	\$17,864
Instrument Control Technician		San Jose	Environmental Services	\$33,888	\$17,888
Laboratory Tech I		San Jose	Environmental Services	\$33,118	\$8,433

Engineerg Technician II		San Jose	Environmental Services	\$32,886	\$1,370
Plant Operator Trainee		San Jose	Environmental Services	\$32,827	\$13,543
Assoc Environ Serv Spec		San Jose	Environmental Services	\$32,158	\$9,025
Environment Inspector I		San Jose	Environmental Services	\$31,587	\$5,084
Instrument Control Technician		San Jose	Environmental Services	\$31,216	\$4,258
Environment Inspector II		San Jose	Environmental Services	\$31,076	\$7,056
Staff Specialist		San Jose	Environmental Services	\$30,866	\$14,285
Engineerg Technician II		San Jose	Environmental Services	\$29,576	\$33,983
Plant Mechanic		San Jose	Environmental Services	\$28,868	\$27,861
Senr Engineering Tech		San Jose	Environmental Services	\$28,471	\$15,282
Plant Operator Trainee		San Jose	Environmental Services	\$26,747	\$6,818
Office Specialist II		San Jose	Environmental Services	\$26,490	\$6,856
Temp Employee U PT		San Jose	Environmental Services	\$26,299	\$986
Environment Inspector I		San Jose	Environmental Services	\$25,505	\$11,169
Laboratory Tech I		San Jose	Environmental Services	\$24,318	\$11,449
Graduate Student Intern U		San Jose	Environmental Services	\$24,295	\$911
Heavy Diesel Equip Op/Mec		San Jose	Environmental Services	\$24,129	\$6,525
Senr Account Clerk		San Jose	Environmental Services	\$23,637	\$8,072
Heavy Diesel Equip Op/Mec		San Jose	Environmental Services	\$23,084	\$6,525
Temp Employee Retiree U		San Jose	Environmental Services	\$22,259	\$0
Electrician U PT		San Jose	Environmental Services	\$21,954	\$823
Laboratory Tech I		San Jose	Environmental Services	\$21,470	\$15,427
Temp Employee Retiree U		San Jose	Environmental Services	\$20,952	\$0
Electrician U PT		San Jose	Environmental Services	\$20,594	\$772
Plant Operator		San Jose	Environmental Services	\$20,430	\$1,478
Environment Inspector II		San Jose	Environmental Services	\$19,669	\$6,755
Laboratory Tech I		San Jose	Environmental Services	\$18,850	\$10,717
Laboratory Tech I		San Jose	Environmental Services	\$18,794	\$7,479
Temp Employee Retiree U		San Jose	Environmental Services	\$18,513	\$0
Senr Engineer		San Jose	Environmental Services	\$17,836	\$1,270
Graduate Student Intern U		San Jose	Environmental Services	\$17,638	\$661
Graduate Student Intern U		San Jose	Environmental Services	\$16,618	\$623

Instrument Control Technician		San Jose	Environmental Services	\$16,541	\$8,643
Painter WPCP		San Jose	Environmental Services	\$16,439	\$6,974
Graduate Student Intern U		San Jose	Environmental Services	\$15,915	\$597
Assist Hvy Dsl Eq Op Mech		San Jose	Environmental Services	\$15,742	\$9,654
Senr Plant Operator		San Jose	Environmental Services	\$15,708	\$11,829
Plant Operator Trainee		San Jose	Environmental Services	\$15,526	\$5,875
Plant Operator		San Jose	Environmental Services	\$15,429	\$0
Senr Office Specialist		San Jose	Environmental Services	\$14,960	\$7,744
Plant Operator Trainee		San Jose	Environmental Services	\$14,849	\$9,334
Plant Operator Trainee		San Jose	Environmental Services	\$14,599	\$9,201
Graduate Student Intern U		San Jose	Environmental Services	\$14,092	\$528
Plant Operator Trainee		San Jose	Environmental Services	\$13,789	\$7,280
Student Intern U PT		San Jose	Environmental Services	\$12,912	\$484
Student Intern U PT		San Jose	Environmental Services	\$12,777	\$479
Plant Operator Trainee		San Jose	Environmental Services	\$12,625	\$9,201
Student Intern U PT		San Jose	Environmental Services	\$12,273	\$460
Analyst II C		San Jose	Environmental Services	\$12,256	\$1,667
Plant Operator Trainee		San Jose	Environmental Services	\$12,202	\$7,113
Heavy Diesel Equip Op/Mec		San Jose	Environmental Services	\$12,042	\$6,519
Student Intern U PT		San Jose	Environmental Services	\$11,512	\$432
Administrative Officer		San Jose	Environmental Services	\$11,356	\$0
Temp Employee Retiree U		San Jose	Environmental Services	\$10,819	\$0
Student Intern U PT		San Jose	Environmental Services	\$10,424	\$391
Plant Mechanic		San Jose	Environmental Services	\$10,335	\$0
Plant Operator		San Jose	Environmental Services	\$10,246	\$2,851
Air Conditioning Mech		San Jose	Environmental Services	\$10,014	\$4,070
Graduate Student Intern U		San Jose	Environmental Services	\$9,672	\$363
Biologist		San Jose	Environmental Services	\$9,628	\$4,959
Plant Operator		San Jose	Environmental Services	\$9,589	\$2,937
Graduate Student Intern U		San Jose	Environmental Services	\$9,576	\$359
Student Intern U PT		San Jose	Environmental Services	\$8,559	\$321
Graduate Student Intern U		San Jose	Environmental Services	\$8,422	\$316

Student Intern U PT		San Jose	Environmental Services	\$8,299	\$311
Graduate Student Intern U		San Jose	Environmental Services	\$8,246	\$309
Student Intern U PT		San Jose	Environmental Services	\$7,658	\$287
Student Intern U PT		San Jose	Environmental Services	\$7,606	\$285
Student Intern U PT		San Jose	Environmental Services	\$7,593	\$285
Student Intern U PT		San Jose	Environmental Services	\$7,415	\$278
Student Intern U PT		San Jose	Environmental Services	\$7,333	\$275
Student Intern U PT		San Jose	Environmental Services	\$7,135	\$268
Graduate Student Intern U		San Jose	Environmental Services	\$7,106	\$266
Graduate Student Intern U		San Jose	Environmental Services	\$6,922	\$260
Student Intern U PT		San Jose	Environmental Services	\$6,906	\$259
Student Intern U PT		San Jose	Environmental Services	\$6,624	\$248
Student Intern U PT		San Jose	Environmental Services	\$6,514	\$244
Student Intern U PT		San Jose	Environmental Services	\$6,195	\$232
Plant Operator		San Jose	Environmental Services	\$6,191	\$2,328
Student Intern U PT		San Jose	Environmental Services	\$6,111	\$229
Senr Analyst		San Jose	Environmental Services	\$5,941	\$2,151
Senr Painter		San Jose	Environmental Services	\$5,837	\$221
Student Intern U PT		San Jose	Environmental Services	\$5,634	\$211
Student Intern U PT		San Jose	Environmental Services	\$5,290	\$198
Student Intern U PT		San Jose	Environmental Services	\$5,136	\$193
Student Intern U PT		San Jose	Environmental Services	\$4,893	\$184
Assist Hvy Dsl Eq Op Mech		San Jose	Environmental Services	\$4,691	\$2,006
Student Intern U PT		San Jose	Environmental Services	\$4,405	\$165
Environment Insp, Assistant		San Jose	Environmental Services	\$4,150	\$1,930
Environment Insp, Assistant		San Jose	Environmental Services	\$4,150	\$1,930
Environment Insp, Assistant		San Jose	Environmental Services	\$3,854	\$1,793
Student Intern U PT		San Jose	Environmental Services	\$3,851	\$144
Water Meter Reader		San Jose	Environmental Services	\$3,371	\$2,174
Student Intern U PT		San Jose	Environmental Services	\$3,367	\$126
Graduate Student Intern U		San Jose	Environmental Services	\$3,360	\$126
Student Intern U PT		San Jose	Environmental Services	\$3,348	\$126

Student Intern U PT		San Jose	Environmental Services	\$3,294	\$124
Graduate Student Intern U		San Jose	Environmental Services	\$3,224	\$121
Student Intern U PT		San Jose	Environmental Services	\$3,066	\$115
Student Intern U PT		San Jose	Environmental Services	\$2,864	\$107
Student Intern U PT		San Jose	Environmental Services	\$2,737	\$103
Student Intern U PT		San Jose	Environmental Services	\$2,688	\$101
Assist Hvy Dsl Eq Op Mech		San Jose	Environmental Services	\$2,471	\$1,884
Graduate Student Intern U		San Jose	Environmental Services	\$2,445	\$92
Graduate Student Intern U		San Jose	Environmental Services	\$2,416	\$91
Student Intern U PT		San Jose	Environmental Services	\$2,110	\$79
Student Intern U PT		San Jose	Environmental Services	\$2,023	\$76
Student Intern U PT		San Jose	Environmental Services	\$1,946	\$73
Student Intern U PT		San Jose	Environmental Services	\$1,925	\$72
Graduate Student Intern U		San Jose	Environmental Services	\$1,426	\$53
Student Intern U PT		San Jose	Environmental Services	\$1,332	\$50
Student Intern U PT		San Jose	Environmental Services	\$1,143	\$43
Student Intern U PT		San Jose	Environmental Services	\$1,104	\$41
Temp Employee Retiree U		San Jose	Environmental Services	\$732	\$0
Student Intern U PT		San Jose	Environmental Services	\$682	\$26
Painter WPCP		San Jose	Environmental Services	\$617	\$1,395
Temp Employee Retiree U		San Jose	Environmental Services	\$585	\$0
Student Intern U PT		San Jose	Environmental Services	\$560	\$21
Student Intern U PT		San Jose	Environmental Services	\$429	\$16
Student Intern U PT		San Jose	Environmental Services	\$376	\$14
Student Intern U PT		San Jose	Environmental Services	\$104	\$4
Plant Operator		San Jose	Environmental Services	\$6	\$0