

| <b>Position</b>                  | <b>Other Positions Held</b> | <b>City</b> | <b>Department</b> | <b>Total Wages</b> | <b>Total Retirement &amp; Health Contribution</b> |
|----------------------------------|-----------------------------|-------------|-------------------|--------------------|---|
| Director of Parks, Rec & Arts    |                             | Lancaster   | Parks, Rec & Arts | \$182,120          | \$64,012  |
| Senior Operations Manager        |                             | Lancaster   | Parks, Rec & Arts | \$107,117          | \$37,760  |
| Performing Arts Manager          |                             | Lancaster   | Parks, Rec & Arts | \$101,687          | \$48,952  |
| Facility Maintenance Coordinator |                             | Lancaster   | Parks, Rec & Arts | \$94,421           | \$24,751  |
| Facility Maintenance Coordinator |                             | Lancaster   | Parks, Rec & Arts | \$91,917           | \$23,226  |
| Recreation Supervisor II         |                             | Lancaster   | Parks, Rec & Arts | \$88,991           | \$22,599  |
| Senior Operations Manager        |                             | Lancaster   | Parks, Rec & Arts | \$87,054           | \$43,886  |
| Recreation Supervisor I          |                             | Lancaster   | Parks, Rec & Arts | \$79,654           | \$26,668  |
| Groundskeeper                    |                             | Lancaster   | Parks, Rec & Arts | \$72,244           | \$25,489  |
| Parks Maintenance Lead Worker    |                             | Lancaster   | Parks, Rec & Arts | \$72,133           | \$17,798  |
| Technical Director               |                             | Lancaster   | Parks, Rec & Arts | \$71,658           | \$19,687  |
| Recreation Program Coordinator   |                             | Lancaster   | Parks, Rec & Arts | \$70,764           | \$17,548  |
| Recreation Supervisor II         |                             | Lancaster   | Parks, Rec & Arts | \$69,883           | \$20,294  |
| Administrative Secretary         |                             | Lancaster   | Parks, Rec & Arts | \$68,705           | \$20,227  |
| Parks Maintenance Lead Worker    |                             | Lancaster   | Parks, Rec & Arts | \$67,391           | \$17,266  |
| Recreation Supervisor I          |                             | Lancaster   | Parks, Rec & Arts | \$66,038           | \$29,195  |
| Theatre Supervisor               |                             | Lancaster   | Parks, Rec & Arts | \$65,793           | \$25,774  |
| Parks Maintenance Lead Worker    |                             | Lancaster   | Parks, Rec & Arts | \$65,438           | \$22,601  |
| Parks Maintenance Lead Worker    |                             | Lancaster   | Parks, Rec & Arts | \$62,391           | \$24,961  |
| Senior Custodian                 |                             | Lancaster   | Parks, Rec & Arts | \$59,978           | \$23,979  |
| Parks Maintenance Worker II      |                             | Lancaster   | Parks, Rec & Arts | \$59,688           | \$16,586  |
| Facilities Maintenance Worker    |                             | Lancaster   | Parks, Rec & Arts | \$59,677           | \$21,323  |
| Recreation Program Coordinator   |                             | Lancaster   | Parks, Rec & Arts | \$59,615           | \$20,259  |
| Secretary II                     |                             | Lancaster   | Parks, Rec & Arts | \$58,349           | \$19,453  |

|                                |  |           |                   |          |          |
|--------------------------------|--|-----------|-------------------|----------|----------|
| Recreation Program Coordinator |  | Lancaster | Parks, Rec & Arts | \$58,326 | \$19,907 |
| Parks Maintenance Worker II    |  | Lancaster | Parks, Rec & Arts | \$57,349 | \$27,103 |
| Parks Maintenance Worker II    |  | Lancaster | Parks, Rec & Arts | \$56,573 | \$21,223 |
| Parks Maintenance Worker II    |  | Lancaster | Parks, Rec & Arts | \$55,888 | \$23,356 |
| Parks Maintenance Worker II    |  | Lancaster | Parks, Rec & Arts | \$55,674 | \$22,493 |
| Parks Maintenance Worker II    |  | Lancaster | Parks, Rec & Arts | \$55,149 | \$21,389 |
| Senior Custodian               |  | Lancaster | Parks, Rec & Arts | \$55,123 | \$22,287 |
| Museum/Art Gallery Curator     |  | Lancaster | Parks, Rec & Arts | \$54,798 | \$14,365 |
| Parks Maintenance Worker II    |  | Lancaster | Parks, Rec & Arts | \$54,308 | \$18,433 |
| Secretary I                    |  | Lancaster | Parks, Rec & Arts | \$54,032 | \$26,902 |
| Parks Maintenance Worker II    |  | Lancaster | Parks, Rec & Arts | \$53,796 | \$22,493 |
| Parks Maintenance Worker I     |  | Lancaster | Parks, Rec & Arts | \$53,535 | \$13,667 |
| Parks Maintenance Worker I     |  | Lancaster | Parks, Rec & Arts | \$53,113 | \$25,476 |
| Recreation Program Coordinator |  | Lancaster | Parks, Rec & Arts | \$52,413 | \$19,302 |
| Parks Maintenance Worker II    |  | Lancaster | Parks, Rec & Arts | \$52,380 | \$16,614 |
| Theatre Coordinator-Marketing  |  | Lancaster | Parks, Rec & Arts | \$51,134 | \$21,025 |
| Parks Maintenance Worker II    |  | Lancaster | Parks, Rec & Arts | \$49,923 | \$16,047 |
| Parks Maintenance Worker I     |  | Lancaster | Parks, Rec & Arts | \$49,387 | \$15,023 |
| Parks Maintenance Worker I     |  | Lancaster | Parks, Rec & Arts | \$47,827 | \$14,522 |
| Parks Maintenance Worker II    |  | Lancaster | Parks, Rec & Arts | \$47,809 | \$25,776 |
| Parks Maintenance Worker I     |  | Lancaster | Parks, Rec & Arts | \$46,927 | \$19,371 |
| Parks Maintenance Worker I     |  | Lancaster | Parks, Rec & Arts | \$46,846 | \$16,670 |
| Parks Maintenance Worker I     |  | Lancaster | Parks, Rec & Arts | \$46,501 | \$21,731 |
| Administrative Clerk           |  | Lancaster | Parks, Rec & Arts | \$45,686 | \$14,053 |
| Parks Maintenance Worker I     |  | Lancaster | Parks, Rec & Arts | \$44,771 | \$12,696 |
| Parks Maintenance Worker I     |  | Lancaster | Parks, Rec & Arts | \$44,534 | \$14,949 |
| Parks Maintenance Worker I     |  | Lancaster | Parks, Rec & Arts | \$44,029 | \$13,010 |
| Parks Maintenance Worker I     |  | Lancaster | Parks, Rec & Arts | \$43,522 | \$21,302 |
| Parks Maintenance Worker I     |  | Lancaster | Parks, Rec & Arts | \$43,186 | \$15,515 |
| Parks Maintenance Worker I     |  | Lancaster | Parks, Rec & Arts | \$40,372 | \$19,216 |

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|----------------------------|--|-----------|-------------------|----------|----------|
| Recreation Leader III      |  | Lancaster | Parks, Rec & Arts | \$38,535 | \$1,058  |
| Parks Maintenance Worker I |  | Lancaster | Parks, Rec & Arts | \$35,851 | \$18,270 |
| Recreation Leader I        |  | Lancaster | Parks, Rec & Arts | \$34,926 | \$1,106  |
| Stage Assistant III        |  | Lancaster | Parks, Rec & Arts | \$32,435 | \$3,015  |
| Stage Assistant III        |  | Lancaster | Parks, Rec & Arts | \$28,830 | \$2,746  |
| Pool Manager               |  | Lancaster | Parks, Rec & Arts | \$26,093 | \$0      |
| Recreation Leader III      |  | Lancaster | Parks, Rec & Arts | \$23,278 | \$2,174  |
| Senior Maintenance Aide    |  | Lancaster | Parks, Rec & Arts | \$23,181 | \$2,111  |
| Recreation Leader III      |  | Lancaster | Parks, Rec & Arts | \$22,996 | \$2,093  |
| Senior Lifeguard           |  | Lancaster | Parks, Rec & Arts | \$21,838 | \$0      |
| Recreation Leader III      |  | Lancaster | Parks, Rec & Arts | \$19,941 | \$1,910  |
| Stage Assistant II         |  | Lancaster | Parks, Rec & Arts | \$18,657 | \$0      |
| Recreation Leader II       |  | Lancaster | Parks, Rec & Arts | \$18,421 | \$1,738  |
| Theatre Assistant III      |  | Lancaster | Parks, Rec & Arts | \$18,231 | \$1,720  |
| Recreation Leader III      |  | Lancaster | Parks, Rec & Arts | \$18,043 | \$1,700  |
| Stage Assistant II         |  | Lancaster | Parks, Rec & Arts | \$17,997 | \$0      |
| Maintenance Aide I         |  | Lancaster | Parks, Rec & Arts | \$17,919 | \$1,668  |
| Maintenance Aide I         |  | Lancaster | Parks, Rec & Arts | \$17,777 | \$0      |
| Maintenance Aide I         |  | Lancaster | Parks, Rec & Arts | \$17,521 | \$1,652  |
| Recreation Leader III      |  | Lancaster | Parks, Rec & Arts | \$17,447 | \$1,666  |
| Stage Assistant II         |  | Lancaster | Parks, Rec & Arts | \$17,365 | \$0      |
| Recreation Leader III      |  | Lancaster | Parks, Rec & Arts | \$16,965 | \$1,606  |
| Theatre Assistant II       |  | Lancaster | Parks, Rec & Arts | \$16,951 | \$1,612  |
| Maintenance Aide I         |  | Lancaster | Parks, Rec & Arts | \$16,509 | \$0      |
| Recreation Leader III      |  | Lancaster | Parks, Rec & Arts | \$16,251 | \$1,559  |
| Park Ranger                |  | Lancaster | Parks, Rec & Arts | \$16,218 | \$0      |
| Recreation Leader III      |  | Lancaster | Parks, Rec & Arts | \$16,204 | \$1,556  |
| Recreation Leader III      |  | Lancaster | Parks, Rec & Arts | \$16,095 | \$0      |
| Senior Lifeguard           |  | Lancaster | Parks, Rec & Arts | \$15,796 | \$0      |
| Maintenance Aide I         |  | Lancaster | Parks, Rec & Arts | \$15,756 | \$0      |
| Maintenance Aide I         |  | Lancaster | Parks, Rec & Arts | \$15,642 | \$0      |
| Maintenance Aide I         |  | Lancaster | Parks, Rec & Arts | \$14,937 | \$0      |

|                                   |  |           |                   |          |         |
|-----------------------------------|--|-----------|-------------------|----------|---------|
| Senior Maintenance Aide           |  | Lancaster | Parks, Rec & Arts | \$14,809 | \$0     |
| Recreation Leader II              |  | Lancaster | Parks, Rec & Arts | \$14,608 | \$0     |
| Recreation Leader III             |  | Lancaster | Parks, Rec & Arts | \$14,354 | \$1,378 |
| Recreation Leader III             |  | Lancaster | Parks, Rec & Arts | \$14,091 | \$0     |
| Senior Maintenance Aide           |  | Lancaster | Parks, Rec & Arts | \$13,876 | \$1,234 |
| Recreation Leader III             |  | Lancaster | Parks, Rec & Arts | \$13,586 | \$1,257 |
| Recreation Leader III             |  | Lancaster | Parks, Rec & Arts | \$13,336 | \$1,232 |
| Maintenance Aide I                |  | Lancaster | Parks, Rec & Arts | \$12,997 | \$0     |
| Recreation Leader II              |  | Lancaster | Parks, Rec & Arts | \$12,918 | \$0     |
| Theatre Assistant II              |  | Lancaster | Parks, Rec & Arts | \$12,793 | \$0     |
| Recreation Leader II              |  | Lancaster | Parks, Rec & Arts | \$12,647 | \$0     |
| Maintenance Aide I                |  | Lancaster | Parks, Rec & Arts | \$12,626 | \$0     |
| Recreation Leader II              |  | Lancaster | Parks, Rec & Arts | \$12,546 | \$1,196 |
| Recreation Leader I               |  | Lancaster | Parks, Rec & Arts | \$12,288 | \$0     |
| Recreation Leader I               |  | Lancaster | Parks, Rec & Arts | \$12,167 | \$0     |
| Recreation Leader I               |  | Lancaster | Parks, Rec & Arts | \$12,097 | \$0     |
| Senior Maintenance Aide           |  | Lancaster | Parks, Rec & Arts | \$12,081 | \$0     |
| Recreation Leader III             |  | Lancaster | Parks, Rec & Arts | \$11,577 | \$1,101 |
| Recreation Leader II              |  | Lancaster | Parks, Rec & Arts | \$11,356 | \$0     |
| Recreation Leader I               |  | Lancaster | Parks, Rec & Arts | \$11,271 | \$0     |
| Maintenance Aide I                |  | Lancaster | Parks, Rec & Arts | \$11,131 | \$0     |
| Recreation Leader I               |  | Lancaster | Parks, Rec & Arts | \$11,117 | \$0     |
| Lifeguard/Water Safety Instructor |  | Lancaster | Parks, Rec & Arts | \$11,089 | \$0     |
| Recreation Leader I               |  | Lancaster | Parks, Rec & Arts | \$10,920 | \$0     |
| Recreation Leader III             |  | Lancaster | Parks, Rec & Arts | \$10,909 | \$1,027 |
| Recreation Leader III             |  | Lancaster | Parks, Rec & Arts | \$10,730 | \$1,021 |
| Park Ranger                       |  | Lancaster | Parks, Rec & Arts | \$10,676 | \$0     |
| Maintenance Aide I                |  | Lancaster | Parks, Rec & Arts | \$10,573 | \$0     |
| Park Ranger                       |  | Lancaster | Parks, Rec & Arts | \$10,416 | \$0     |
| Recreation Leader III             |  | Lancaster | Parks, Rec & Arts | \$10,384 | \$0     |
| Stage Assistant II                |  | Lancaster | Parks, Rec & Arts | \$10,320 | \$0     |

|                       |  |           |                   |          |          |
|-----------------------|--|-----------|-------------------|----------|----------|
| Recreation Leader II  |  | Lancaster | Parks, Rec & Arts | \$10,276 | \$984    |
| Recreation Leader III |  | Lancaster | Parks, Rec & Arts | \$10,275 | \$990    |
| Recreation Leader III |  | Lancaster | Parks, Rec & Arts | \$10,246 | \$965    |
| Recreation Leader II  |  | Lancaster | Parks, Rec & Arts | \$10,141 | \$976    |
| Recreation Leader I   |  | Lancaster | Parks, Rec & Arts | \$10,071 | \$0      |
| Maintenance Aide I    |  | Lancaster | Parks, Rec & Arts | \$9,913  | \$0      |
| Recreation Leader I   |  | Lancaster | Parks, Rec & Arts | \$9,865  | \$0      |
| Recreation Leader III |  | Lancaster | Parks, Rec & Arts | \$9,857  | \$938    |
| Maintenance Aide I    |  | Lancaster | Parks, Rec & Arts | \$9,728  | \$0      |
| Maintenance Aide I    |  | Lancaster | Parks, Rec & Arts | \$9,551  | \$0      |
| Park Ranger           |  | Lancaster | Parks, Rec & Arts | \$9,469  | \$0      |
| Recreation Leader I   |  | Lancaster | Parks, Rec & Arts | \$9,407  | \$0      |
| Custodian             |  | Lancaster | Parks, Rec & Arts | \$9,382  | \$17,226 |
| Recreation Leader III |  | Lancaster | Parks, Rec & Arts | \$9,374  | \$883    |
| Recreation Leader II  |  | Lancaster | Parks, Rec & Arts | \$9,341  | \$0      |
| Maintenance Aide I    |  | Lancaster | Parks, Rec & Arts | \$9,285  | \$0      |
| Recreation Leader II  |  | Lancaster | Parks, Rec & Arts | \$9,284  | \$890    |
| Recreation Leader II  |  | Lancaster | Parks, Rec & Arts | \$9,118  | \$865    |
| Recreation Leader III |  | Lancaster | Parks, Rec & Arts | \$9,104  | \$855    |
| Maintenance Aide I    |  | Lancaster | Parks, Rec & Arts | \$9,006  | \$0      |
| Maintenance Aide I    |  | Lancaster | Parks, Rec & Arts | \$9,006  | \$0      |
| Recreation Leader I   |  | Lancaster | Parks, Rec & Arts | \$8,968  | \$0      |
| Recreation Leader III |  | Lancaster | Parks, Rec & Arts | \$8,832  | \$838    |
| Park Ranger           |  | Lancaster | Parks, Rec & Arts | \$8,804  | \$0      |
| Recreation Leader I   |  | Lancaster | Parks, Rec & Arts | \$8,700  | \$0      |
| Stage Assistant I     |  | Lancaster | Parks, Rec & Arts | \$8,485  | \$0      |
| Recreation Leader II  |  | Lancaster | Parks, Rec & Arts | \$8,462  | \$791    |
| Recreation Leader I   |  | Lancaster | Parks, Rec & Arts | \$8,415  | \$0      |
| Recreation Leader II  |  | Lancaster | Parks, Rec & Arts | \$8,333  | \$774    |
| Recreation Leader II  |  | Lancaster | Parks, Rec & Arts | \$8,183  | \$0      |
| Maintenance Aide I    |  | Lancaster | Parks, Rec & Arts | \$8,147  | \$0      |
| Recreation Leader II  |  | Lancaster | Parks, Rec & Arts | \$8,102  | \$764    |

|                                   |  |           |                   |         |       |
|-----------------------------------|--|-----------|-------------------|---------|-------|
| Recreation Leader II              |  | Lancaster | Parks, Rec & Arts | \$7,979 | \$752 |
| Recreation Leader I               |  | Lancaster | Parks, Rec & Arts | \$7,813 | \$0   |
| Recreation Leader I               |  | Lancaster | Parks, Rec & Arts | \$7,813 | \$0   |
| Recreation Leader II              |  | Lancaster | Parks, Rec & Arts | \$7,723 | \$0   |
| Recreation Leader I               |  | Lancaster | Parks, Rec & Arts | \$7,647 | \$0   |
| Recreation Leader I               |  | Lancaster | Parks, Rec & Arts | \$7,517 | \$0   |
| Stage Assistant I                 |  | Lancaster | Parks, Rec & Arts | \$7,447 | \$0   |
| Recreation Leader II              |  | Lancaster | Parks, Rec & Arts | \$7,446 | \$698 |
| Recreation Leader II              |  | Lancaster | Parks, Rec & Arts | \$7,425 | \$698 |
| Recreation Leader II              |  | Lancaster | Parks, Rec & Arts | \$7,248 | \$683 |
| Recreation Leader II              |  | Lancaster | Parks, Rec & Arts | \$7,195 | \$691 |
| Recreation Leader III             |  | Lancaster | Parks, Rec & Arts | \$7,148 | \$0   |
| Recreation Leader II              |  | Lancaster | Parks, Rec & Arts | \$6,960 | \$653 |
| Recreation Leader II              |  | Lancaster | Parks, Rec & Arts | \$6,947 | \$655 |
| Recreation Leader II              |  | Lancaster | Parks, Rec & Arts | \$6,941 | \$658 |
| Recreation Leader II              |  | Lancaster | Parks, Rec & Arts | \$6,932 | \$653 |
| Recreation Leader I               |  | Lancaster | Parks, Rec & Arts | \$6,922 | \$0   |
| Recreation Leader III             |  | Lancaster | Parks, Rec & Arts | \$6,748 | \$0   |
| Lifeguard                         |  | Lancaster | Parks, Rec & Arts | \$6,734 | \$0   |
| Recreation Leader II              |  | Lancaster | Parks, Rec & Arts | \$6,653 | \$626 |
| Park Ranger                       |  | Lancaster | Parks, Rec & Arts | \$6,628 | \$0   |
| Recreation Leader II              |  | Lancaster | Parks, Rec & Arts | \$6,627 | \$626 |
| Recreation Leader I               |  | Lancaster | Parks, Rec & Arts | \$6,587 | \$0   |
| Recreation Leader II              |  | Lancaster | Parks, Rec & Arts | \$6,545 | \$615 |
| Recreation Leader II              |  | Lancaster | Parks, Rec & Arts | \$6,509 | \$614 |
| Recreation Leader I               |  | Lancaster | Parks, Rec & Arts | \$6,504 | \$0   |
| Recreation Leader II              |  | Lancaster | Parks, Rec & Arts | \$6,466 | \$610 |
| Recreation Leader III             |  | Lancaster | Parks, Rec & Arts | \$6,448 | \$581 |
| Recreation Leader II              |  | Lancaster | Parks, Rec & Arts | \$6,421 | \$605 |
| Recreation Leader II              |  | Lancaster | Parks, Rec & Arts | \$6,343 | \$600 |
| Lifeguard/Water Safety Instructor |  | Lancaster | Parks, Rec & Arts | \$6,308 | \$0   |

|                         |  |           |                   |         |       |
|-------------------------|--|-----------|-------------------|---------|-------|
| Maintenance Aide I      |  | Lancaster | Parks, Rec & Arts | \$6,236 | \$542 |
| Recreation Leader II    |  | Lancaster | Parks, Rec & Arts | \$6,236 | \$583 |
| Recreation Leader II    |  | Lancaster | Parks, Rec & Arts | \$6,227 | \$588 |
| Recreation Leader I     |  | Lancaster | Parks, Rec & Arts | \$6,190 | \$0   |
| Lifeguard               |  | Lancaster | Parks, Rec & Arts | \$6,157 | \$0   |
| Maintenance Aide I      |  | Lancaster | Parks, Rec & Arts | \$6,062 | \$0   |
| Recreation Leader II    |  | Lancaster | Parks, Rec & Arts | \$6,047 | \$570 |
| Stage Assistant II      |  | Lancaster | Parks, Rec & Arts | \$6,046 | \$0   |
| Recreation Leader II    |  | Lancaster | Parks, Rec & Arts | \$6,018 | \$564 |
| Stage Assistant II      |  | Lancaster | Parks, Rec & Arts | \$5,613 | \$0   |
| Recreation Leader I     |  | Lancaster | Parks, Rec & Arts | \$5,471 | \$0   |
| Lifeguard               |  | Lancaster | Parks, Rec & Arts | \$5,412 | \$0   |
| Maintenance Aide I      |  | Lancaster | Parks, Rec & Arts | \$5,345 | \$0   |
| Recreation Leader I     |  | Lancaster | Parks, Rec & Arts | \$5,276 | \$0   |
| Recreation Leader II    |  | Lancaster | Parks, Rec & Arts | \$5,273 | \$0   |
| Stage Assistant II      |  | Lancaster | Parks, Rec & Arts | \$5,194 | \$479 |
| Recreation Leader II    |  | Lancaster | Parks, Rec & Arts | \$5,123 | \$477 |
| Recreation Leader II    |  | Lancaster | Parks, Rec & Arts | \$5,102 | \$504 |
| Recreation Leader III   |  | Lancaster | Parks, Rec & Arts | \$5,017 | \$452 |
| Museum/Art Gallery Aide |  | Lancaster | Parks, Rec & Arts | \$4,967 | \$0   |
| Recreation Leader I     |  | Lancaster | Parks, Rec & Arts | \$4,961 | \$0   |
| Recreation Leader II    |  | Lancaster | Parks, Rec & Arts | \$4,954 | \$0   |
| Museum/Art Gallery Aide |  | Lancaster | Parks, Rec & Arts | \$4,897 | \$0   |
| Lifeguard               |  | Lancaster | Parks, Rec & Arts | \$4,746 | \$0   |
| Maintenance Aide I      |  | Lancaster | Parks, Rec & Arts | \$4,731 | \$0   |
| Recreation Leader II    |  | Lancaster | Parks, Rec & Arts | \$4,714 | \$448 |
| Recreation Leader II    |  | Lancaster | Parks, Rec & Arts | \$4,627 | \$0   |
| Recreation Leader II    |  | Lancaster | Parks, Rec & Arts | \$4,625 | \$417 |
| Park Ranger             |  | Lancaster | Parks, Rec & Arts | \$4,609 | \$0   |
| Recreation Leader II    |  | Lancaster | Parks, Rec & Arts | \$4,609 | \$437 |
| Lifeguard               |  | Lancaster | Parks, Rec & Arts | \$4,590 | \$0   |
| Maintenance Aide I      |  | Lancaster | Parks, Rec & Arts | \$4,526 | \$0   |

|                                   |  |           |                   |         |       |
|-----------------------------------|--|-----------|-------------------|---------|-------|
| Maintenance Aide I                |  | Lancaster | Parks, Rec & Arts | \$4,524 | \$0   |
| Recreation Leader II              |  | Lancaster | Parks, Rec & Arts | \$4,506 | \$406 |
| Recreation Leader II              |  | Lancaster | Parks, Rec & Arts | \$4,462 | \$404 |
| Recreation Leader II              |  | Lancaster | Parks, Rec & Arts | \$4,273 | \$392 |
| Recreation Leader II              |  | Lancaster | Parks, Rec & Arts | \$4,234 | \$381 |
| Senior Lifeguard                  |  | Lancaster | Parks, Rec & Arts | \$4,174 | \$0   |
| Lifeguard/Water Safety Instructor |  | Lancaster | Parks, Rec & Arts | \$4,168 | \$0   |
| Theatre Assistant II              |  | Lancaster | Parks, Rec & Arts | \$4,097 | \$0   |
| Stage Assistant II                |  | Lancaster | Parks, Rec & Arts | \$4,045 | \$0   |
| Lifeguard                         |  | Lancaster | Parks, Rec & Arts | \$4,040 | \$0   |
| Lifeguard                         |  | Lancaster | Parks, Rec & Arts | \$4,037 | \$0   |
| Recreation Leader II              |  | Lancaster | Parks, Rec & Arts | \$3,929 | \$354 |
| Recreation Leader I               |  | Lancaster | Parks, Rec & Arts | \$3,871 | \$0   |
| Lifeguard/Water Safety Instructor |  | Lancaster | Parks, Rec & Arts | \$3,870 | \$0   |
| Recreation Leader II              |  | Lancaster | Parks, Rec & Arts | \$3,769 | \$339 |
| Theatre Assistant II              |  | Lancaster | Parks, Rec & Arts | \$3,638 | \$0   |
| Park Ranger                       |  | Lancaster | Parks, Rec & Arts | \$3,608 | \$0   |
| Stage Assistant I                 |  | Lancaster | Parks, Rec & Arts | \$3,578 | \$0   |
| Maintenance Aide I                |  | Lancaster | Parks, Rec & Arts | \$3,477 | \$0   |
| Recreation Leader III             |  | Lancaster | Parks, Rec & Arts | \$3,441 | \$0   |
| Recreation Leader II              |  | Lancaster | Parks, Rec & Arts | \$3,419 | \$335 |
| Lifeguard                         |  | Lancaster | Parks, Rec & Arts | \$3,414 | \$0   |
| Lifeguard                         |  | Lancaster | Parks, Rec & Arts | \$3,369 | \$0   |
| Lifeguard                         |  | Lancaster | Parks, Rec & Arts | \$3,354 | \$0   |
| Senior Lifeguard                  |  | Lancaster | Parks, Rec & Arts | \$3,322 | \$0   |
| Lifeguard                         |  | Lancaster | Parks, Rec & Arts | \$3,262 | \$0   |
| Lifeguard                         |  | Lancaster | Parks, Rec & Arts | \$3,139 | \$0   |
| Locker Room Attendant             |  | Lancaster | Parks, Rec & Arts | \$3,106 | \$0   |
| Lifeguard                         |  | Lancaster | Parks, Rec & Arts | \$3,018 | \$0   |
| Recreation Leader I               |  | Lancaster | Parks, Rec & Arts | \$2,990 | \$0   |



|                       |  |           |                   |         |       |
|-----------------------|--|-----------|-------------------|---------|-------|
| Recreation Leader II  |  | Lancaster | Parks, Rec & Arts | \$2,930 | \$295 |
| Park Ranger           |  | Lancaster | Parks, Rec & Arts | \$2,913 | \$0   |
| Stage Assistant II    |  | Lancaster | Parks, Rec & Arts | \$2,890 | \$0   |
| Maintenance Aide I    |  | Lancaster | Parks, Rec & Arts | \$2,801 | \$0   |
| Recreation Leader II  |  | Lancaster | Parks, Rec & Arts | \$2,790 | \$281 |
| Lifeguard             |  | Lancaster | Parks, Rec & Arts | \$2,785 | \$0   |
| Recreation Leader II  |  | Lancaster | Parks, Rec & Arts | \$2,770 | \$279 |
| Stage Assistant I     |  | Lancaster | Parks, Rec & Arts | \$2,738 | \$0   |
| Recreation Leader II  |  | Lancaster | Parks, Rec & Arts | \$2,687 | \$271 |
| Recreation Leader II  |  | Lancaster | Parks, Rec & Arts | \$2,667 | \$269 |
| Recreation Leader I   |  | Lancaster | Parks, Rec & Arts | \$2,657 | \$0   |
| Recreation Leader I   |  | Lancaster | Parks, Rec & Arts | \$2,655 | \$0   |
| Recreation Leader II  |  | Lancaster | Parks, Rec & Arts | \$2,554 | \$257 |
| Maintenance Aide I    |  | Lancaster | Parks, Rec & Arts | \$2,545 | \$0   |
| Recreation Leader II  |  | Lancaster | Parks, Rec & Arts | \$2,518 | \$254 |
| Park Ranger           |  | Lancaster | Parks, Rec & Arts | \$2,517 | \$0   |
| Locker Room Attendant |  | Lancaster | Parks, Rec & Arts | \$2,505 | \$0   |
| Lifeguard             |  | Lancaster | Parks, Rec & Arts | \$2,460 | \$0   |
| Stage Assistant II    |  | Lancaster | Parks, Rec & Arts | \$2,454 | \$0   |
| Recreation Leader II  |  | Lancaster | Parks, Rec & Arts | \$2,430 | \$245 |
| Lifeguard             |  | Lancaster | Parks, Rec & Arts | \$2,414 | \$0   |
| Recreation Leader II  |  | Lancaster | Parks, Rec & Arts | \$2,399 | \$216 |
| Stage Assistant II    |  | Lancaster | Parks, Rec & Arts | \$2,397 | \$0   |
| Lifeguard             |  | Lancaster | Parks, Rec & Arts | \$2,371 | \$0   |
| Recreation Leader II  |  | Lancaster | Parks, Rec & Arts | \$2,324 | \$209 |
| Lifeguard             |  | Lancaster | Parks, Rec & Arts | \$2,313 | \$0   |
| Lifeguard             |  | Lancaster | Parks, Rec & Arts | \$2,301 | \$0   |
| Lifeguard             |  | Lancaster | Parks, Rec & Arts | \$2,299 | \$0   |
| Stage Assistant II    |  | Lancaster | Parks, Rec & Arts | \$2,244 | \$0   |
| Recreation Leader II  |  | Lancaster | Parks, Rec & Arts | \$2,207 | \$0   |
| Recreation Leader I   |  | Lancaster | Parks, Rec & Arts | \$2,171 | \$0   |
| Recreation Leader II  |  | Lancaster | Parks, Rec & Arts | \$2,145 | \$0   |

|                         |  |           |                   |         |       |
|-------------------------|--|-----------|-------------------|---------|-------|
| Lifeguard               |  | Lancaster | Parks, Rec & Arts | \$2,130 | \$0   |
| Recreation Leader I     |  | Lancaster | Parks, Rec & Arts | \$2,117 | \$0   |
| Recreation Leader I     |  | Lancaster | Parks, Rec & Arts | \$2,104 | \$0   |
| Lifeguard               |  | Lancaster | Parks, Rec & Arts | \$2,102 | \$0   |
| Recreation Leader I     |  | Lancaster | Parks, Rec & Arts | \$2,066 | \$0   |
| Recreation Leader II    |  | Lancaster | Parks, Rec & Arts | \$2,066 | \$186 |
| Lifeguard               |  | Lancaster | Parks, Rec & Arts | \$2,053 | \$0   |
| Lifeguard               |  | Lancaster | Parks, Rec & Arts | \$2,051 | \$0   |
| Stage Assistant I       |  | Lancaster | Parks, Rec & Arts | \$2,048 | \$0   |
| Maintenance Aide I      |  | Lancaster | Parks, Rec & Arts | \$2,043 | \$0   |
| Stage Assistant II      |  | Lancaster | Parks, Rec & Arts | \$1,985 | \$0   |
| Recreation Leader I     |  | Lancaster | Parks, Rec & Arts | \$1,916 | \$0   |
| Recreation Leader I     |  | Lancaster | Parks, Rec & Arts | \$1,905 | \$0   |
| Pool Manager            |  | Lancaster | Parks, Rec & Arts | \$1,849 | \$0   |
| Stage Assistant I       |  | Lancaster | Parks, Rec & Arts | \$1,846 | \$0   |
| Museum/Art Gallery Aide |  | Lancaster | Parks, Rec & Arts | \$1,833 | \$0   |
| Stage Assistant I       |  | Lancaster | Parks, Rec & Arts | \$1,642 | \$0   |
| Recreation Leader I     |  | Lancaster | Parks, Rec & Arts | \$1,595 | \$0   |
| Recreation Leader I     |  | Lancaster | Parks, Rec & Arts | \$1,587 | \$0   |
| Stage Assistant Intern  |  | Lancaster | Parks, Rec & Arts | \$1,572 | \$0   |
| Lifeguard               |  | Lancaster | Parks, Rec & Arts | \$1,533 | \$0   |
| Lifeguard               |  | Lancaster | Parks, Rec & Arts | \$1,518 | \$0   |
| Maintenance Aide I      |  | Lancaster | Parks, Rec & Arts | \$1,475 | \$0   |
| Lifeguard               |  | Lancaster | Parks, Rec & Arts | \$1,418 | \$0   |
| Park Ranger             |  | Lancaster | Parks, Rec & Arts | \$1,408 | \$0   |
| Park Ranger             |  | Lancaster | Parks, Rec & Arts | \$1,391 | \$0   |
| Museum/Art Gallery Aide |  | Lancaster | Parks, Rec & Arts | \$1,367 | \$0   |
| Park Ranger             |  | Lancaster | Parks, Rec & Arts | \$1,332 | \$0   |
| Maintenance Aide I      |  | Lancaster | Parks, Rec & Arts | \$1,321 | \$0   |
| Lifeguard               |  | Lancaster | Parks, Rec & Arts | \$1,298 | \$0   |
| Recreation Leader II    |  | Lancaster | Parks, Rec & Arts | \$1,294 | \$0   |
| Stage Assistant I       |  | Lancaster | Parks, Rec & Arts | \$1,284 | \$0   |

|                                   |  |           |                   |         |      |
|-----------------------------------|--|-----------|-------------------|---------|------|
| Lifeguard                         |  | Lancaster | Parks, Rec & Arts | \$1,277 | \$0  |
| Lifeguard                         |  | Lancaster | Parks, Rec & Arts | \$1,270 | \$0  |
| Recreation Leader I               |  | Lancaster | Parks, Rec & Arts | \$1,244 | \$0  |
| Stage Assistant I                 |  | Lancaster | Parks, Rec & Arts | \$1,222 | \$0  |
| Park Ranger                       |  | Lancaster | Parks, Rec & Arts | \$1,161 | \$0  |
| Recreation Leader III             |  | Lancaster | Parks, Rec & Arts | \$1,076 | \$0  |
| Stage Assistant II                |  | Lancaster | Parks, Rec & Arts | \$1,067 | \$0  |
| Recreation Leader I               |  | Lancaster | Parks, Rec & Arts | \$1,065 | \$0  |
| Recreation Leader I               |  | Lancaster | Parks, Rec & Arts | \$1,052 | \$0  |
| Recreation Leader I               |  | Lancaster | Parks, Rec & Arts | \$1,038 | \$0  |
| Recreation Leader II              |  | Lancaster | Parks, Rec & Arts | \$977   | \$0  |
| Park Ranger                       |  | Lancaster | Parks, Rec & Arts | \$937   | \$0  |
| Stage Assistant I                 |  | Lancaster | Parks, Rec & Arts | \$925   | \$0  |
| Recreation Leader II              |  | Lancaster | Parks, Rec & Arts | \$904   | \$81 |
| Lifeguard                         |  | Lancaster | Parks, Rec & Arts | \$896   | \$0  |
| Stage Assistant Intern            |  | Lancaster | Parks, Rec & Arts | \$879   | \$0  |
| Stage Assistant Intern            |  | Lancaster | Parks, Rec & Arts | \$844   | \$0  |
| Pool Manager                      |  | Lancaster | Parks, Rec & Arts | \$792   | \$74 |
| Maintenance Aide I                |  | Lancaster | Parks, Rec & Arts | \$778   | \$0  |
| Theatre Assistant II              |  | Lancaster | Parks, Rec & Arts | \$764   | \$0  |
| Stage Assistant Intern            |  | Lancaster | Parks, Rec & Arts | \$744   | \$0  |
| Recreation Leader I               |  | Lancaster | Parks, Rec & Arts | \$727   | \$0  |
| Recreation Leader II              |  | Lancaster | Parks, Rec & Arts | \$718   | \$65 |
| Recreation Leader I               |  | Lancaster | Parks, Rec & Arts | \$676   | \$0  |
| Theatre Assistant II              |  | Lancaster | Parks, Rec & Arts | \$619   | \$0  |
| Lifeguard/Water Safety Instructor |  | Lancaster | Parks, Rec & Arts | \$610   | \$0  |
| Senior Lifeguard                  |  | Lancaster | Parks, Rec & Arts | \$592   | \$0  |
| Lifeguard                         |  | Lancaster | Parks, Rec & Arts | \$591   | \$0  |
| Maintenance Aide I                |  | Lancaster | Parks, Rec & Arts | \$573   | \$0  |
| Theatre Assistant I               |  | Lancaster | Parks, Rec & Arts | \$543   | \$0  |
| Stage Assistant Intern            |  | Lancaster | Parks, Rec & Arts | \$525   | \$0  |

|                                   |  |           |                   |       |      |
|-----------------------------------|--|-----------|-------------------|-------|------|
| Stage Assistant I                 |  | Lancaster | Parks, Rec & Arts | \$494 | \$0  |
| Park Ranger                       |  | Lancaster | Parks, Rec & Arts | \$486 | \$0  |
| Stage Assistant Intern            |  | Lancaster | Parks, Rec & Arts | \$463 | \$0  |
| Recreation Leader II              |  | Lancaster | Parks, Rec & Arts | \$426 | \$39 |
| Recreation Leader II              |  | Lancaster | Parks, Rec & Arts | \$395 | \$40 |
| Maintenance Aide I                |  | Lancaster | Parks, Rec & Arts | \$391 | \$35 |
| Recreation Leader II              |  | Lancaster | Parks, Rec & Arts | \$387 | \$0  |
| Stage Assistant Intern            |  | Lancaster | Parks, Rec & Arts | \$381 | \$0  |
| Lifeguard/Water Safety Instructor |  | Lancaster | Parks, Rec & Arts | \$340 | \$0  |
| Recreation Leader III             |  | Lancaster | Parks, Rec & Arts | \$324 | \$0  |
| Stage Assistant I                 |  | Lancaster | Parks, Rec & Arts | \$311 | \$0  |
| Maintenance Aide I                |  | Lancaster | Parks, Rec & Arts | \$271 | \$0  |
| Park Ranger                       |  | Lancaster | Parks, Rec & Arts | \$261 | \$0  |
| Stage Assistant II                |  | Lancaster | Parks, Rec & Arts | \$238 | \$0  |
| Stage Assistant Intern            |  | Lancaster | Parks, Rec & Arts | \$230 | \$0  |
| Theatre Assistant III             |  | Lancaster | Parks, Rec & Arts | \$228 | \$21 |
| Stage Assistant I                 |  | Lancaster | Parks, Rec & Arts | \$226 | \$0  |
| Stage Assistant Intern            |  | Lancaster | Parks, Rec & Arts | \$178 | \$0  |
| Stage Assistant II                |  | Lancaster | Parks, Rec & Arts | \$131 | \$0  |
| Stage Assistant Intern            |  | Lancaster | Parks, Rec & Arts | \$129 | \$0  |
| Stage Assistant I                 |  | Lancaster | Parks, Rec & Arts | \$123 | \$0  |
| Stage Assistant Intern            |  | Lancaster | Parks, Rec & Arts | \$113 | \$0  |
| Lifeguard/Water Safety Instructor |  | Lancaster | Parks, Rec & Arts | \$82  | \$0  |
| Senior Lifeguard                  |  | Lancaster | Parks, Rec & Arts | \$74  | \$0  |
| Recreation Leader I               |  | Lancaster | Parks, Rec & Arts | \$42  | \$0  |
| Stage Assistant I                 |  | Lancaster | Parks, Rec & Arts | \$34  | \$0  |
| Lifeguard                         |  | Lancaster | Parks, Rec & Arts | \$20  | \$0  |
| Lifeguard/Water Safety Instructor |  | Lancaster | Parks, Rec & Arts | \$12  | \$0  |