| Position | Other Positions Held | Special District | Department | Total Wages | Total Retirement & Health Contribution |
|--------------------------------------|----------------------|--|-------------------------------|-------------|--|
| Director of Operations & Maintenance | | East Bay Municipal Utility District | Operations and Maintenance | \$247,692 | \$89,628 |
| Operations & Maint Dept Mgr. | | East Bay Municipal Utility District | Operations and Maintenance | \$229,112 | \$88,933 |
| Wastewater Shift Supervisor | | East Bay Municipal Utility District | Operations and Maintenance | \$188,353 | \$73,351 |
| Manager Regulatory Compliance | | East Bay Municipal Utility District | Operations and Maintenance | \$186,955 | \$84,236 |
| Manager of Water Quality | | East Bay Municipal Utility District | Operations and Maintenance | \$182,146 | \$62,986 |
| Engineering Manager | | East Bay Municipal Utility District | Operations and Maintenance | \$179,491 | \$82,455 |
| Construction/Maintenance Suptd | | East Bay Municipal Utility District | Operations and Maintenance | \$174,678 | \$54,030 |
| Manager of Water Supply | | East Bay Municipal Utility District | Operations and Maintenance | \$174,177 | \$79,828 |
| Mgr. of Pipeline Const & Equip | | East Bay Municipal Utility District | Operations and Maintenance | \$173,899 | \$70,144 |
| Manager of Opr/Maintenance Planning | | East Bay Municipal Utility District | Operations and Maintenance | \$166,299 | \$81,083 |
| Construction/Maintenance Suptd | | East Bay Municipal Utility District | Operations and Maintenance | \$162,672 | \$68,348 |
| Manager of Fac Maint & Const | | East Bay Municipal Utility District | Operations and Maintenance | \$161,268 | \$64,469 |
| Senior Civil Engineer | | East Bay Municipal Utility District | Operations and Maintenance | \$161,205 | \$73,502 |
| Manager of Environmental Compl | | East Bay Municipal Utility District | Operations and Maintenance | \$160,969 | \$72,964 |
| Senior Civil Engineer | | East Bay Municipal Utility District | Operations and Maintenance | \$158,218 | \$71,842 |
| Maintenance Shift Supervisor | | East Bay Municipal Utility District | Operations and Maintenance | \$155,386 | \$51,124 |
| Manager of Dist. Maint & Const | | East Bay Municipal Utility District | Operations and Maintenance | \$155,331 | \$64,927 |

| Superintendent of Pardee | East Bay Municipal Utility District | Operations and Maintenance | \$153,985 | \$71,300 |
|-------------------------------------|--|-------------------------------|-----------|----------|
| Assistant Constr & Maintenance Supt | East Bay Municipal Utility District | Operations and Maintenance | \$151,779 | \$46,157 |
| Superintendent of Aqueduct | East Bay Municipal Utility District | Operations and Maintenance | \$151,271 | \$62,959 |
| Water Distribution Supervisor | East Bay Municipal Utility District | Operations and Maintenance | \$149,156 | \$62,730 |
| Senior Civil Engineer | East Bay Municipal Utility District | Operations and Maintenance | \$149,017 | \$74,328 |
| Water Distri Crew Foreman | East Bay Municipal Utility District | Operations and Maintenance | \$148,963 | \$60,073 |
| Water Distri Crew Foreman | East Bay Municipal Utility District | Operations and Maintenance | \$148,662 | \$47,975 |
| Maintenance Shift Supervisor | East Bay Municipal Utility District | Operations and Maintenance | \$148,204 | \$62,094 |
| Senior Electrical Engineer | East Bay Municipal Utility District | Operations and Maintenance | \$147,886 | \$73,632 |
| Superintendent Wtr Treatment | East Bay Municipal Utility District | Operations and Maintenance | \$147,158 | \$69,029 |
| Manager of Business Continuity | East Bay Municipal Utility District | Operations and Maintenance | \$146,935 | \$71,411 |
| Manager of Regulatory Planning | East Bay Municipal Utility District | Operations and Maintenance | \$146,583 | \$74,311 |
| Maintenance Superintendent | East Bay Municipal Utility District | Operations and Maintenance | \$145,731 | \$72,387 |
| Superintendent Wtr Treatment | East Bay Municipal Utility District | Operations and Maintenance | \$145,109 | \$76,545 |
| Manager of Security & Emergency | East Bay Municipal Utility District | Operations and Maintenance | \$144,880 | \$74,643 |
| Senior Electrical Engineer | East Bay Municipal Utility District | Operations and Maintenance | \$143,027 | \$59,790 |
| Superintendent Wtr Treatment | East Bay Municipal Utility District | Operations and Maintenance | \$142,900 | \$70,939 |
| Construction/Maintenance Suptd | East Bay Municipal Utility District | Operations and Maintenance | \$140,993 | \$72,186 |

| Maintenance Superintendent | East Bay Municipal Utility District | Operations and Maintenance | \$140,603 | \$71,096 |
|-------------------------------------|--|-------------------------------|-----------|----------|
| Senior Water Distribution Opr | East Bay Municipal Utility District | Operations and Maintenance | \$140,213 | \$57,328 |
| Mgr. of Fleet & Const Support | East Bay Municipal Utility District | Operations and Maintenance | \$139,913 | \$66,986 |
| Wastewater Plant Operator II | East Bay Municipal Utility District | Operations and Maintenance | \$139,736 | \$61,474 |
| Associate Civil Engineer | East Bay Municipal Utility District | Operations and Maintenance | \$139,638 | \$68,086 |
| Electrical Technician | East Bay Municipal Utility District | Operations and Maintenance | \$139,590 | \$50,539 |
| Senior Water Distribution Opr | East Bay Municipal Utility District | Operations and Maintenance | \$139,388 | \$62,518 |
| Construction/Maintenance Suptd | East Bay Municipal Utility District | Operations and Maintenance | \$139,255 | \$68,592 |
| Maintenance Shift Supervisor | East Bay Municipal Utility District | Operations and Maintenance | \$139,023 | \$63,515 |
| Water Distribution Supervisor | East Bay Municipal Utility District | Operations and Maintenance | \$138,056 | \$67,314 |
| Water Distribution Plumber IV | East Bay Municipal Utility District | Operations and Maintenance | \$137,272 | \$54,037 |
| Construction/Maintenance Suptd | East Bay Municipal Utility District | Operations and Maintenance | \$136,716 | \$62,426 |
| Water Distri Crew Foreman | East Bay Municipal Utility District | Operations and Maintenance | \$136,539 | \$54,006 |
| Electrical Supervisor | East Bay Municipal Utility District | Operations and Maintenance | \$136,255 | \$67,274 |
| Construction/Maintenance Suptd | East Bay Municipal Utility District | Operations and Maintenance | \$135,888 | \$67,776 |
| Assistant Constr & Maintenance Supt | East Bay Municipal Utility District | Operations and Maintenance | \$135,197 | \$66,435 |
| Instrument Supervisor | East Bay Municipal Utility District | Operations and Maintenance | \$134,609 | \$56,699 |
| Water Distribution Supervisor | East Bay Municipal Utility District | Operations and Maintenance | \$134,590 | \$56,206 |

| Heavy Equipment Operator | East Bay Municipal Utility District | Operations and Maintenance | \$134,557 | \$48,206 |
|-------------------------------------|--|-------------------------------|-----------|----------|
| Maintenance Superintendent | East Bay Municipal Utility District | Operations and Maintenance | \$134,284 | \$54,340 |
| Instrument Supervisor | East Bay Municipal Utility District | Operations and Maintenance | \$134,125 | \$64,503 |
| Water Distri Crew Foreman | East Bay Municipal Utility District | Operations and Maintenance | \$133,967 | \$54,778 |
| Asst Superintendent Aqueduct | East Bay Municipal Utility District | Operations and Maintenance | \$133,754 | \$66,647 |
| Water Treatment Supervisor | East Bay Municipal Utility District | Operations and Maintenance | \$133,433 | \$53,676 |
| Maintenance Superintendent | East Bay Municipal Utility District | Operations and Maintenance | \$133,247 | \$66,233 |
| Water Treatment Supervisor | East Bay Municipal Utility District | Operations and Maintenance | \$133,234 | \$62,155 |
| Water Distri Crew Foreman | East Bay Municipal Utility District | Operations and Maintenance | \$132,173 | \$61,781 |
| Mechanical Supervisor | East Bay Municipal Utility District | Operations and Maintenance | \$130,946 | \$54,537 |
| Water Treatment Supervisor | East Bay Municipal Utility District | Operations and Maintenance | \$130,722 | \$60,318 |
| Asst Superintendent Aqueduct | East Bay Municipal Utility District | Operations and Maintenance | \$130,216 | \$65,401 |
| Assistant Constr & Maintenance Supt | East Bay Municipal Utility District | Operations and Maintenance | \$129,037 | \$65,794 |
| Electrical Technician | East Bay Municipal Utility District | Operations and Maintenance | \$128,900 | \$50,990 |
| Associate Electrical Engineer | East Bay Municipal Utility District | Operations and Maintenance | \$127,624 | \$67,691 |
| Construction/Maintenance Suptd | East Bay Municipal Utility District | Operations and Maintenance | \$127,610 | \$59,169 |
| Water Distri Crew Foreman | East Bay Municipal Utility District | Operations and Maintenance | \$127,056 | \$57,628 |
| Senior Water Treatment Operator | East Bay Municipal Utility District | Operations and Maintenance | \$126,837 | \$55,030 |

| Water Treatment Supervisor | East Bay Municipal Utility District | Operations and Maintenance | \$126,740 | \$65,395 |
|--|--|-------------------------------|-----------|----------|
| Assistant Constr & Maintenance Supt | East Bay Municipal Utility District | Operations and Maintenance | \$126,503 | \$61,471 |
| Electrical Technician | East Bay Municipal Utility District | Operations and Maintenance | \$126,482 | \$53,166 |
| Senior Environmental H&S Spec | East Bay Municipal Utility District | Operations and Maintenance | \$125,779 | \$65,997 |
| Mechanical Supervisor | East Bay Municipal Utility District | Operations and Maintenance | \$125,742 | \$63,634 |
| Wastewater Plant Operator II | East Bay Municipal Utility District | Operations and Maintenance | \$125,382 | \$57,076 |
| Information Sys Admin II | East Bay Municipal Utility District | Operations and Maintenance | \$125,198 | \$61,763 |
| Assistant Constr & Maintenance Supt | East Bay Municipal Utility District | Operations and Maintenance | \$125,197 | \$65,675 |
| Water Treatment Supervisor | East Bay Municipal Utility District | Operations and Maintenance | \$125,147 | \$62,884 |
| Mechanical Supervisor | East Bay Municipal Utility District | Operations and Maintenance | \$124,862 | \$65,192 |
| Asst Superintendent Aqueduct | East Bay Municipal Utility District | Operations and Maintenance | \$124,623 | \$66,738 |
| Senior Water Distribution Opr | East Bay Municipal Utility District | Operations and Maintenance | \$124,396 | \$57,996 |
| Assistant Constr & Maintenance Supt | East Bay Municipal Utility District | Operations and Maintenance | \$123,630 | \$59,114 |
| Associate Civil Engineer | East Bay Municipal Utility District | Operations and Maintenance | \$123,522 | \$65,349 |
| Water Distri Crew Foreman | East Bay Municipal Utility District | Operations and Maintenance | \$123,510 | \$58,465 |
| Associate Mechanical Engineer | East Bay Municipal Utility District | Operations and Maintenance | \$123,433 | \$58,700 |
| Senior Water Treatment Operator | East Bay Municipal Utility District | Operations and Maintenance | \$123,344 | \$62,599 |
| Maintenance Supervisor | East Bay Municipal Utility District | Operations and Maintenance | \$123,090 | \$55,699 |

| Wastewater Plant Operator II | East Bay Municipal Utility District | Operations and Maintenance | \$122,924 | \$57,192 |
|-------------------------------------|--|-------------------------------|-----------|----------|
| Senior Water Treatment Operator | East Bay Municipal Utility District | Operations and Maintenance | \$122,401 | \$58,124 |
| Senior Environmental H&S Spec | East Bay Municipal Utility District | Operations and Maintenance | \$122,395 | \$60,070 |
| Water Distribution Plumber III | East Bay Municipal Utility District | Operations and Maintenance | \$122,377 | \$53,228 |
| Carpenter Supervisor | East Bay Municipal Utility District | Operations and Maintenance | \$122,253 | \$61,738 |
| Pardee Water/WW Supervisor | East Bay Municipal Utility District | Operations and Maintenance | \$121,428 | \$46,817 |
| Assoc Control Systems Engineer | East Bay Municipal Utility District | Operations and Maintenance | \$121,253 | \$67,049 |
| Sec & Emerg Preparedness Spec | East Bay Municipal Utility District | Operations and Maintenance | \$121,055 | \$58,690 |
| Plant Maintenance Supervisor | East Bay Municipal Utility District | Operations and Maintenance | \$120,970 | \$69,077 |
| Senior Environmental H&S Spec | East Bay Municipal Utility District | Operations and Maintenance | \$120,941 | \$53,867 |
| Senior Water Distribution Opr | East Bay Municipal Utility District | Operations and Maintenance | \$119,537 | \$58,037 |
| Facility Specialist II | East Bay Municipal Utility District | Operations and Maintenance | \$119,464 | \$51,237 |
| Senior Water Treatment Operator | East Bay Municipal Utility District | Operations and Maintenance | \$119,059 | \$58,522 |
| General Pipe Supervisor | East Bay Municipal Utility District | Operations and Maintenance | \$118,720 | \$55,106 |
| Assistant Constr & Maintenance Supt | East Bay Municipal Utility District | Operations and Maintenance | \$117,984 | \$61,372 |
| Senior Environmental H&S Spec | East Bay Municipal Utility District | Operations and Maintenance | \$117,795 | \$64,166 |
| Maintenance Shift Supervisor | East Bay Municipal Utility District | Operations and Maintenance | \$117,228 | \$62,649 |
| Assistant Constr & Maintenance Supt | East Bay Municipal Utility District | Operations and Maintenance | \$116,917 | \$57,311 |

| Senior Water Treatment Operator | East Bay Municipal Utility District | Operations and Maintenance | \$116,905 | \$57,701 |
|---------------------------------------|--|-------------------------------|-----------|----------|
| General Pipe Supervisor | East Bay Municipal Utility District | Operations and Maintenance | \$116,871 | \$59,165 |
| Senior Water Treatment Operator | East Bay Municipal Utility District | Operations and Maintenance | \$116,781 | \$49,687 |
| Associate Civil Engineer | East Bay Municipal Utility District | Operations and Maintenance | \$116,757 | \$67,924 |
| Senior Mechanic | East Bay Municipal Utility District | Operations and Maintenance | \$116,721 | \$43,911 |
| Power & Trtmnt Plant Maint Sup | East Bay Municipal Utility District | Operations and Maintenance | \$116,560 | \$61,561 |
| Assistant Constr & Maintenance Supt | East Bay Municipal Utility District | Operations and Maintenance | \$116,505 | \$60,766 |
| General Pipe Supervisor | East Bay Municipal Utility District | Operations and Maintenance | \$116,442 | \$59,165 |
| Senior Water Treatment Operator | East Bay Municipal Utility District | Operations and Maintenance | \$116,415 | \$52,340 |
| Associate Civil Engineer | East Bay Municipal Utility District | Operations and Maintenance | \$116,356 | \$52,343 |
| Power & Trtmnt Plant Maint Sup | East Bay Municipal Utility District | Operations and Maintenance | \$116,313 | \$63,093 |
| Supervising Hydrographer | East Bay Municipal Utility District | Operations and Maintenance | \$116,192 | \$56,052 |
| Water Distri Crew Foreman | East Bay Municipal Utility District | Operations and Maintenance | \$116,184 | \$59,982 |
| Crane Operator | East Bay Municipal Utility District | Operations and Maintenance | \$116,074 | \$36,926 |
| Associate Civil Engineer | East Bay Municipal Utility District | Operations and Maintenance | \$116,046 | \$60,547 |
| Water Distribution Plumber III | East Bay Municipal Utility District | Operations and Maintenance | \$115,789 | \$52,130 |
| Construction/Maintenance Scheduler | East Bay Municipal Utility District | Operations and Maintenance | \$115,443 | \$60,339 |
| Power & Trtmnt Plant Maint Sup | East Bay Municipal Utility District | Operations and Maintenance | \$115,277 | \$59,986 |

| Senior Environmental H&S Spec | East Bay Municipal Utility District | Operations and Maintenance | \$115,042 | \$64,489 |
|-------------------------------------|--|-------------------------------|-----------|----------|
| Senior Water Treatment Operator | East Bay Municipal Utility District | Operations and Maintenance | \$114,735 | \$52,877 |
| Water System Inspector II | East Bay Municipal Utility District | Operations and Maintenance | \$114,652 | \$42,551 |
| Heavy Equipment Operator | East Bay Municipal Utility District | Operations and Maintenance | \$114,651 | \$40,797 |
| Environmental H & S II | East Bay Municipal Utility District | Operations and Maintenance | \$114,161 | \$61,190 |
| Senior Water Treatment Operator | East Bay Municipal Utility District | Operations and Maintenance | \$114,144 | \$50,337 |
| Senior Water Treatment Operator | East Bay Municipal Utility District | Operations and Maintenance | \$113,800 | \$63,428 |
| Assistant Constr & Maintenance Supt | East Bay Municipal Utility District | Operations and Maintenance | \$113,679 | \$58,496 |
| Water Distri Crew Foreman | East Bay Municipal Utility District | Operations and Maintenance | \$113,639 | \$57,880 |
| Water System Inspector II | East Bay Municipal Utility District | Operations and Maintenance | \$113,435 | \$54,331 |
| Wastewater Plant Operator II | East Bay Municipal Utility District | Operations and Maintenance | \$113,405 | \$45,252 |
| Maintenance Supervisor | East Bay Municipal Utility District | Operations and Maintenance | \$113,236 | \$59,970 |
| Water Distribution Plumber III | East Bay Municipal Utility District | Operations and Maintenance | \$113,195 | \$41,307 |
| Meter Repair and Testing Supvr | East Bay Municipal Utility District | Operations and Maintenance | \$113,144 | \$60,335 |
| Water Distribution Plumber III | East Bay Municipal Utility District | Operations and Maintenance | \$113,135 | \$46,571 |
| Assistant Engineer | East Bay Municipal Utility District | Operations and Maintenance | \$113,084 | \$65,438 |
| Senior Environmental H&S Spec | East Bay Municipal Utility District | Operations and Maintenance | \$112,897 | \$67,756 |
| Assistant Engineer | East Bay Municipal Utility District | Operations and Maintenance | \$112,064 | \$63,266 |

| Management Analyst III | East Bay Municipal Utility District | Operations and Maintenance | \$111,943 | \$57,526 |
|-------------------------------------|--|-------------------------------|-----------|----------|
| Assistant Engineer | East Bay Municipal Utility District | Operations and Maintenance | \$111,834 | \$64,766 |
| Equipment Supervisor | East Bay Municipal Utility District | Operations and Maintenance | \$111,641 | \$55,680 |
| Water System Inspector II | East Bay Municipal Utility District | Operations and Maintenance | \$111,542 | \$53,235 |
| Senior Water Treatment Operator | East Bay Municipal Utility District | Operations and Maintenance | \$111,116 | \$53,735 |
| Maintenance Machinist | East Bay Municipal Utility District | Operations and Maintenance | \$110,907 | \$53,563 |
| Water Distri Crew Foreman | East Bay Municipal Utility District | Operations and Maintenance | \$110,899 | \$55,237 |
| Senior Water Treatment Operator | East Bay Municipal Utility District | Operations and Maintenance | \$110,872 | \$46,560 |
| Electrical Technician | East Bay Municipal Utility District | Operations and Maintenance | \$110,822 | \$51,743 |
| Water Distri Crew Foreman | East Bay Municipal Utility District | Operations and Maintenance | \$110,690 | \$45,019 |
| Senior Water Treatment Operator | East Bay Municipal Utility District | Operations and Maintenance | \$110,622 | \$55,640 |
| Senior Water Treatment Operator | East Bay Municipal Utility District | Operations and Maintenance | \$110,609 | \$46,870 |
| Water Distri Crew Foreman | East Bay Municipal Utility District | Operations and Maintenance | \$110,480 | \$52,258 |
| Water Distribution Plumber III | East Bay Municipal Utility District | Operations and Maintenance | \$110,338 | \$40,478 |
| Environmental H & S II | East Bay Municipal Utility District | Operations and Maintenance | \$110,218 | \$60,984 |
| Assistant Constr & Maintenance Supt | East Bay Municipal Utility District | Operations and Maintenance | \$110,143 | \$57,401 |
| Maintenance Supervisor | East Bay Municipal Utility District | Operations and Maintenance | \$110,053 | \$60,071 |
| Senior Mechanic | East Bay Municipal Utility District | Operations and Maintenance | \$109,805 | \$51,007 |

| Environmental H & S II | East Bay Municipal Utility District | Operations and Maintenance | \$109,801 | \$57,349 |
|------------------------------------|--|-------------------------------|-----------|----------|
| Water Distri Crew Foreman | East Bay Municipal Utility District | Operations and Maintenance | \$109,789 | \$52,851 |
| Pipeline Welder III | East Bay Municipal Utility District | Operations and Maintenance | \$109,770 | \$53,490 |
| Water Distribution Plumber III | East Bay Municipal Utility District | Operations and Maintenance | \$109,761 | \$40,742 |
| Electrical Technician | East Bay Municipal Utility District | Operations and Maintenance | \$109,684 | \$55,558 |
| Water Distri Crew Foreman | East Bay Municipal Utility District | Operations and Maintenance | \$109,294 | \$56,208 |
| Senior Water Treatment Operator | East Bay Municipal Utility District | Operations and Maintenance | \$109,254 | \$56,347 |
| General Pipe Supervisor | East Bay Municipal Utility District | Operations and Maintenance | \$109,088 | \$54,068 |
| Water Distribution Plumber III | East Bay Municipal Utility District | Operations and Maintenance | \$109,049 | \$51,300 |
| Environmental H & S II | East Bay Municipal Utility District | Operations and Maintenance | \$108,885 | \$61,164 |
| General Pipe Supervisor | East Bay Municipal Utility District | Operations and Maintenance | \$108,834 | \$59,165 |
| Wastewater Plant Operator II | East Bay Municipal Utility District | Operations and Maintenance | \$108,581 | \$47,608 |
| General Pipe Supervisor | East Bay Municipal Utility District | Operations and Maintenance | \$108,505 | \$49,760 |
| Facility Specialist II | East Bay Municipal Utility District | Operations and Maintenance | \$108,413 | \$39,268 |
| Associate Electrical Engineer | East Bay Municipal Utility District | Operations and Maintenance | \$108,243 | \$66,742 |
| Instrument Technician | East Bay Municipal Utility District | Operations and Maintenance | \$108,227 | \$57,264 |
| Heavy Equipment Operator | East Bay Municipal Utility District | Operations and Maintenance | \$108,000 | \$52,056 |
| Senior Water Treatment Operator | East Bay Municipal Utility District | Operations and Maintenance | \$107,991 | \$52,436 |

| Water Distribution Plumber IV | East Bay Municipal Utility District | Operations and Maintenance | \$107,924 | \$53,913 |
|------------------------------------|--|-------------------------------|-----------|----------|
| Water Distri Crew Foreman | East Bay Municipal Utility District | Operations and Maintenance | \$107,725 | \$46,093 |
| Wastewater Plant Operator II | East Bay Municipal Utility District | Operations and Maintenance | \$107,618 | \$52,993 |
| Water Distribution Plumber III | East Bay Municipal Utility District | Operations and Maintenance | \$107,360 | \$48,274 |
| Maintenance Machinist | East Bay Municipal Utility District | Operations and Maintenance | \$107,295 | \$48,569 |
| Heavy Equipment Operator | East Bay Municipal Utility District | Operations and Maintenance | \$107,237 | \$45,969 |
| Electrical Technician | East Bay Municipal Utility District | Operations and Maintenance | \$107,120 | \$54,943 |
| Heavy Equipment Operator | East Bay Municipal Utility District | Operations and Maintenance | \$106,845 | \$52,209 |
| Senior Water Treatment Operator | East Bay Municipal Utility District | Operations and Maintenance | \$106,740 | \$58,823 |
| Truck Driver II | East Bay Municipal Utility District | Operations and Maintenance | \$106,732 | \$38,486 |
| Environmental H & S II | East Bay Municipal Utility District | Operations and Maintenance | \$106,613 | \$54,865 |
| Senior Water Distribution Opr | East Bay Municipal Utility District | Operations and Maintenance | \$106,422 | \$46,215 |
| Water Distri Crew Foreman | East Bay Municipal Utility District | Operations and Maintenance | \$106,163 | \$54,835 |
| Environmental H & S II | East Bay Municipal Utility District | Operations and Maintenance | \$106,004 | \$59,112 |
| Senior Water Treatment Operator | East Bay Municipal Utility District | Operations and Maintenance | \$105,791 | \$46,582 |
| Info Syst Support Analyst II | East Bay Municipal Utility District | Operations and Maintenance | \$105,720 | \$48,510 |
| Water Distri Crew Foreman | East Bay Municipal Utility District | Operations and Maintenance | \$105,714 | \$56,423 |
| Water Distri Crew Foreman | East Bay Municipal Utility District | Operations and Maintenance | \$105,541 | \$57,623 |

| Senior Water Treatment Operator | East Bay Municipal Utility District | Operations and Maintenance | \$105,465 | \$40,305 |
|---------------------------------|--|-------------------------------|-----------|----------|
| Water System Inspector II | East Bay Municipal Utility District | Operations and Maintenance | \$105,333 | \$48,311 |
| Painter Foreman | East Bay Municipal Utility District | Operations and Maintenance | \$105,321 | \$52,465 |
| Heavy Equipment Operator | East Bay Municipal Utility District | Operations and Maintenance | \$104,994 | \$51,195 |
| Maintenance Machinist | East Bay Municipal Utility District | Operations and Maintenance | \$104,910 | \$58,229 |
| Senior Water Distribution Opr | East Bay Municipal Utility District | Operations and Maintenance | \$104,642 | \$56,374 |
| Water Distribution Plumber III | East Bay Municipal Utility District | Operations and Maintenance | \$104,607 | \$42,820 |
| Senior Water Treatment Operator | East Bay Municipal Utility District | Operations and Maintenance | \$104,273 | \$55,037 |
| Technical Trainer | East Bay Municipal Utility District | Operations and Maintenance | \$104,183 | \$45,286 |
| Senior Water Distribution Opr | East Bay Municipal Utility District | Operations and Maintenance | \$104,182 | \$35,644 |
| Senior Water Treatment Operator | East Bay Municipal Utility District | Operations and Maintenance | \$104,160 | \$58,900 |
| Water Distri Crew Foreman | East Bay Municipal Utility District | Operations and Maintenance | \$103,978 | \$56,903 |
| Info Syst Support Analyst II | East Bay Municipal Utility District | Operations and Maintenance | \$103,955 | \$58,139 |
| Environmental H & S II | East Bay Municipal Utility District | Operations and Maintenance | \$103,799 | \$60,017 |
| Hydroelectric Power Plt Opr II | East Bay Municipal Utility District | Operations and Maintenance | \$103,692 | \$40,578 |
| Assistant Engineer | East Bay Municipal Utility District | Operations and Maintenance | \$103,661 | \$47,962 |
| Heavy Equipment Operator | East Bay Municipal Utility District | Operations and Maintenance | \$103,578 | \$46,457 |
| Heavy Equipment Operator | East Bay Municipal Utility District | Operations and Maintenance | \$102,842 | \$39,465 |

| Electrical Technician | East Bay Municipal Utility District | Operations and Maintenance | \$102,685 | \$55,554 |
|-------------------------------------|--|-------------------------------|-----------|----------|
| Water Distribution Plumber IV | East Bay Municipal Utility District | Operations and Maintenance | \$102,669 | \$53,757 |
| Water Distribution Plumber III | East Bay Municipal Utility District | Operations and Maintenance | \$102,649 | \$54,679 |
| Hydrographer III | East Bay Municipal Utility District | Operations and Maintenance | \$102,596 | \$58,268 |
| Heavy Equipment Operator | East Bay Municipal Utility District | Operations and Maintenance | \$102,545 | \$51,944 |
| Senior Water Treatment Operator | East Bay Municipal Utility District | Operations and Maintenance | \$102,529 | \$55,779 |
| Water Distribution Plumber III | East Bay Municipal Utility District | Operations and Maintenance | \$102,449 | \$41,140 |
| Water Distribution Plumber III | East Bay Municipal Utility District | Operations and Maintenance | \$102,244 | \$33,232 |
| Senior Water Treatment Operator | East Bay Municipal Utility District | Operations and Maintenance | \$102,094 | \$56,402 |
| Building Tenant Services Super | East Bay Municipal Utility District | Operations and Maintenance | \$102,080 | \$45,286 |
| Senior Water Treatment Operator | East Bay Municipal Utility District | Operations and Maintenance | \$102,040 | \$53,677 |
| Paving Crew Foreman | East Bay Municipal Utility District | Operations and Maintenance | \$101,957 | \$51,067 |
| Assistant Constr & Maintenance Supt | East Bay Municipal Utility District | Operations and Maintenance | \$101,955 | \$60,954 |
| Paving Crew Foreman | East Bay Municipal Utility District | Operations and Maintenance | \$101,939 | \$51,491 |
| Water Distri Crew Foreman | East Bay Municipal Utility District | Operations and Maintenance | \$101,914 | \$60,598 |
| Water Distribution Plumber III | East Bay Municipal Utility District | Operations and Maintenance | \$101,673 | \$51,562 |
| Heavy Transport Operator | East Bay Municipal Utility District | Operations and Maintenance | \$101,526 | \$50,084 |
| Truck Driver II | East Bay Municipal Utility District | Operations and Maintenance | \$101,479 | \$52,924 |

| Paving Crew Foreman | East Bay Municipal Utility District | Operations and Maintenance | \$101,473 | \$38,870 |
|------------------------------------|--|-------------------------------|-----------|----------|
| Executive Assistant II | East Bay Municipal Utility District | Operations and Maintenance | \$101,433 | \$47,662 |
| Info Syst Support Analyst II | East Bay Municipal Utility District | Operations and Maintenance | \$101,069 | \$52,723 |
| Instrument Technician | East Bay Municipal Utility District | Operations and Maintenance | \$100,986 | \$57,976 |
| Electrical Technician | East Bay Municipal Utility District | Operations and Maintenance | \$100,984 | \$55,516 |
| Water Distribution Plumber III | East Bay Municipal Utility District | Operations and Maintenance | \$100,943 | \$52,113 |
| Maintenance Machinist | East Bay Municipal Utility District | Operations and Maintenance | \$100,875 | \$51,606 |
| Senior Water Distribution Opr | East Bay Municipal Utility District | Operations and Maintenance | \$100,439 | \$47,767 |
| Heavy Equipment Operator | East Bay Municipal Utility District | Operations and Maintenance | \$100,366 | \$42,281 |
| Facility Specialist II | East Bay Municipal Utility District | Operations and Maintenance | \$100,283 | \$50,259 |
| Maintenance Machinist | East Bay Municipal Utility District | Operations and Maintenance | \$100,043 | \$39,129 |
| Senior Water Treatment Operator | East Bay Municipal Utility District | Operations and Maintenance | \$99,779 | \$47,047 |
| Carpenter | East Bay Municipal Utility District | Operations and Maintenance | \$99,545 | \$54,737 |
| Heavy Equipment Operator | East Bay Municipal Utility District | Operations and Maintenance | \$99,391 | \$54,797 |
| Truck Driver II | East Bay Municipal Utility District | Operations and Maintenance | \$99,261 | \$49,998 |
| Instrument Technician | East Bay Municipal Utility District | Operations and Maintenance | \$99,138 | \$59,120 |
| Senior Facility Technician | East Bay Municipal Utility District | Operations and Maintenance | \$99,107 | \$48,097 |
| Environmental H & S II | East Bay Municipal Utility District | Operations and Maintenance | \$98,991 | \$47,202 |

| Water Distribution Plumber III | East Bay Municipal Utility District | Operations and Maintenance | \$98,935 | \$50,489 |
|------------------------------------|--|-------------------------------|----------|----------|
| Senior Water Treatment Operator | East Bay Municipal Utility District | Operations and Maintenance | \$98,767 | \$56,347 |
| Electrical Technician | East Bay Municipal Utility District | Operations and Maintenance | \$98,572 | \$57,901 |
| Instrument Technician | East Bay Municipal Utility District | Operations and Maintenance | \$98,545 | \$51,318 |
| Water System Inspector II | East Bay Municipal Utility District | Operations and Maintenance | \$98,401 | \$47,292 |
| Paving Crew Foreman | East Bay Municipal Utility District | Operations and Maintenance | \$98,336 | \$55,090 |
| Electrical Technician | East Bay Municipal Utility District | Operations and Maintenance | \$98,253 | \$53,305 |
| Instrument Technician | East Bay Municipal Utility District | Operations and Maintenance | \$98,209 | \$56,254 |
| Electrical Technician | East Bay Municipal Utility District | Operations and Maintenance | \$98,126 | \$55,358 |
| Heavy Equipment Operator | East Bay Municipal Utility District | Operations and Maintenance | \$98,111 | \$47,446 |
| Water Distribution Plumber III | East Bay Municipal Utility District | Operations and Maintenance | \$98,059 | \$49,239 |
| Senior Water Treatment Operator | East Bay Municipal Utility District | Operations and Maintenance | \$98,051 | \$53,264 |
| Automotive Mechanic B | East Bay Municipal Utility District | Operations and Maintenance | \$98,037 | \$46,889 |
| Automotive Mechanic B | East Bay Municipal Utility District | Operations and Maintenance | \$97,908 | \$52,284 |
| Facility Technician | East Bay Municipal Utility District | Operations and Maintenance | \$97,878 | \$50,844 |
| Maintenance Machinist | East Bay Municipal Utility District | Operations and Maintenance | \$97,793 | \$45,766 |
| Water Distribution Plumber III | East Bay Municipal Utility District | Operations and Maintenance | \$97,626 | \$44,737 |
| Water Distribution Plumber IV | East Bay Municipal Utility District | Operations and Maintenance | \$97,613 | \$53,654 |

| Heavy Equipment Operator | East Bay Municipal Utility District | Operations and Maintenance | \$97,605 | \$51,414 |
|-----------------------------------|--|-------------------------------|----------|----------|
| Water System Inspector II | East Bay Municipal Utility District | Operations and Maintenance | \$97,545 | \$41,493 |
| Electrical Technician | East Bay Municipal Utility District | Operations and Maintenance | \$97,371 | \$50,400 |
| Electrical Technician | East Bay Municipal Utility District | Operations and Maintenance | \$97,370 | \$55,123 |
| Water System Inspector II | East Bay Municipal Utility District | Operations and Maintenance | \$97,349 | \$42,841 |
| Maintenance Machinist | East Bay Municipal Utility District | Operations and Maintenance | \$97,336 | \$45,731 |
| Heavy Equipment Operator | East Bay Municipal Utility District | Operations and Maintenance | \$97,301 | \$51,709 |
| Truck Driver II | East Bay Municipal Utility District | Operations and Maintenance | \$97,212 | \$50,197 |
| Instrument Technician | East Bay Municipal Utility District | Operations and Maintenance | \$97,199 | \$55,715 |
| Water Distribution Plumber III | East Bay Municipal Utility District | Operations and Maintenance | \$96,947 | \$50,768 |
| Instrument Technician | East Bay Municipal Utility District | Operations and Maintenance | \$96,939 | \$55,528 |
| Automotive Mechanic B | East Bay Municipal Utility District | Operations and Maintenance | \$96,906 | \$40,502 |
| Treatment Plant Specialist | East Bay Municipal Utility District | Operations and Maintenance | \$96,874 | \$53,985 |
| Water Distri Crew Foreman | East Bay Municipal Utility District | Operations and Maintenance | \$96,796 | \$56,561 |
| Instrument Technician | East Bay Municipal Utility District | Operations and Maintenance | \$96,753 | \$54,848 |
| Senior Meter Mech/Bkflw Tester | East Bay Municipal Utility District | Operations and Maintenance | \$96,747 | \$42,004 |
| Senior Meter Mech/Bkflw Tester | East Bay Municipal Utility District | Operations and Maintenance | \$96,500 | \$54,801 |
| Crane Operator | East Bay Municipal Utility District | Operations and Maintenance | \$96,407 | \$55,490 |

| Water System Inspector II | East Bay Municipal Utility District | Operations and Maintenance | \$96,379 | \$49,025 |
|------------------------------------|--|-------------------------------|----------|----------|
| Security Shift Supervisor | East Bay Municipal Utility District | Operations and Maintenance | \$96,350 | \$37,392 |
| Heavy Equipment Operator | East Bay Municipal Utility District | Operations and Maintenance | \$96,312 | \$45,387 |
| Water System Inspector II | East Bay Municipal Utility District | Operations and Maintenance | \$96,242 | \$52,151 |
| Instrument Technician | East Bay Municipal Utility District | Operations and Maintenance | \$96,155 | \$54,022 |
| Instrument Technician | East Bay Municipal Utility District | Operations and Maintenance | \$95,939 | \$55,311 |
| Heavy Equipment Mechanic | East Bay Municipal Utility District | Operations and Maintenance | \$95,849 | \$52,320 |
| Instrument Technician | East Bay Municipal Utility District | Operations and Maintenance | \$95,838 | \$55,323 |
| Water Distribution Plumber III | East Bay Municipal Utility District | Operations and Maintenance | \$95,684 | \$51,168 |
| Heavy Equipment Mechanic | East Bay Municipal Utility District | Operations and Maintenance | \$95,603 | \$46,868 |
| Heavy Equipment Operator | East Bay Municipal Utility District | Operations and Maintenance | \$95,515 | \$51,031 |
| Water Distribution Plumber III | East Bay Municipal Utility District | Operations and Maintenance | \$95,374 | \$49,847 |
| Electrical Technician | East Bay Municipal Utility District | Operations and Maintenance | \$95,208 | \$42,854 |
| Heavy Transport Operator | East Bay Municipal Utility District | Operations and Maintenance | \$95,125 | \$44,385 |
| Senior Water Treatment Operator | East Bay Municipal Utility District | Operations and Maintenance | \$95,056 | \$44,547 |
| Pipeline Welder III | East Bay Municipal Utility District | Operations and Maintenance | \$94,965 | \$53,392 |
| General Pipe Supervisor | East Bay Municipal Utility District | Operations and Maintenance | \$94,929 | \$51,767 |
| Electrical Technician | East Bay Municipal Utility District | Operations and Maintenance | \$94,869 | \$48,011 |

| Instrument Technician | East Bay Municipal Utility District | Operations and Maintenance | \$94,703 | \$49,726 |
|--------------------------------|--|-------------------------------|----------|----------|
| Water Distribution Plumber IV | East Bay Municipal Utility District | Operations and Maintenance | \$94,635 | \$52,856 |
| Heavy Equipment Mechanic | East Bay Municipal Utility District | Operations and Maintenance | \$94,598 | \$46,868 |
| Hydroelectric Power Plt Opr II | East Bay Municipal Utility District | Operations and Maintenance | \$94,514 | \$35,882 |
| Water Distri Crew Foreman | East Bay Municipal Utility District | Operations and Maintenance | \$94,395 | \$59,033 |
| Pipeline Welder III | East Bay Municipal Utility District | Operations and Maintenance | \$94,343 | \$52,718 |
| Water Distribution Plumber III | East Bay Municipal Utility District | Operations and Maintenance | \$94,269 | \$47,216 |
| Maintenance Machinist | East Bay Municipal Utility District | Operations and Maintenance | \$94,124 | \$49,829 |
| Instrument Technician | East Bay Municipal Utility District | Operations and Maintenance | \$94,107 | \$59,344 |
| Water Distribution Plumber III | East Bay Municipal Utility District | Operations and Maintenance | \$94,083 | \$50,411 |
| Heavy Transport Operator | East Bay Municipal Utility District | Operations and Maintenance | \$93,989 | \$52,177 |
| Water Distribution Plumber IV | East Bay Municipal Utility District | Operations and Maintenance | \$93,901 | \$47,701 |
| Maintenance Machinist | East Bay Municipal Utility District | Operations and Maintenance | \$93,825 | \$52,198 |
| Water Distribution Plumber IV | East Bay Municipal Utility District | Operations and Maintenance | \$93,800 | \$51,314 |
| Instrument Technician | East Bay Municipal Utility District | Operations and Maintenance | \$93,779 | \$49,228 |
| Water Distribution Plumber IV | East Bay Municipal Utility District | Operations and Maintenance | \$93,639 | \$41,787 |
| Water Distribution Plumber III | East Bay Municipal Utility District | Operations and Maintenance | \$93,603 | \$47,990 |
| Water Distribution Plumber III | East Bay Municipal Utility District | Operations and Maintenance | \$93,598 | \$47,507 |

| Water Distribution Plumber III | East Bay Municipal Utility District | Operations and Maintenance | \$93,551 | \$48,146 |
|-----------------------------------|--|-------------------------------|----------|----------|
| Electrical Technician | East Bay Municipal Utility District | Operations and Maintenance | \$93,452 | \$48,946 |
| Carpenter | East Bay Municipal Utility District | Operations and Maintenance | \$93,344 | \$52,629 |
| Water Distribution Plumber III | East Bay Municipal Utility District | Operations and Maintenance | \$93,314 | \$38,930 |
| Electrical Technician | East Bay Municipal Utility District | Operations and Maintenance | \$93,313 | \$51,749 |
| Water Distribution Plumber III | East Bay Municipal Utility District | Operations and Maintenance | \$93,287 | \$40,444 |
| Principal Management Analyst | East Bay Municipal Utility District | Operations and Maintenance | \$93,207 | \$30,276 |
| Paving Crew Foreman | East Bay Municipal Utility District | Operations and Maintenance | \$93,143 | \$53,634 |
| Heavy Transport Operator | East Bay Municipal Utility District | Operations and Maintenance | \$93,128 | \$32,819 |
| Water Distribution Plumber IV | East Bay Municipal Utility District | Operations and Maintenance | \$93,112 | \$46,517 |
| Electrical Technician | East Bay Municipal Utility District | Operations and Maintenance | \$93,018 | \$35,463 |
| Water Distribution Plumber III | East Bay Municipal Utility District | Operations and Maintenance | \$92,967 | \$47,738 |
| Water Distribution Plumber III | East Bay Municipal Utility District | Operations and Maintenance | \$92,890 | \$38,275 |
| Treatment Plant Specialist | East Bay Municipal Utility District | Operations and Maintenance | \$92,726 | \$52,205 |
| Water Distribution Plumber III | East Bay Municipal Utility District | Operations and Maintenance | \$92,725 | \$53,391 |
| Water Distribution Plumber IV | East Bay Municipal Utility District | Operations and Maintenance | \$92,710 | \$54,627 |
| Meter Mechanic/Backflow Tester | East Bay Municipal Utility District | Operations and Maintenance | \$92,685 | \$51,522 |
| Water Distribution Plumber III | East Bay Municipal Utility District | Operations and Maintenance | \$92,457 | \$50,119 |

| Painter Foreman | East Bay Municipal Utility District | Operations and Maintenance | \$92,388 | \$48,066 |
|--------------------------------|--|-------------------------------|----------|----------|
| Water Distribution Plumber III | East Bay Municipal Utility District | Operations and Maintenance | \$92,382 | \$35,103 |
| Electrical Technician | East Bay Municipal Utility District | Operations and Maintenance | \$92,381 | \$54,985 |
| Instrument Technician | East Bay Municipal Utility District | Operations and Maintenance | \$92,352 | \$49,523 |
| Paving Crew Foreman | East Bay Municipal Utility District | Operations and Maintenance | \$92,320 | \$58,496 |
| Water System Inspector II | East Bay Municipal Utility District | Operations and Maintenance | \$92,173 | \$41,781 |
| Pipeline Welder III | East Bay Municipal Utility District | Operations and Maintenance | \$91,957 | \$51,817 |
| Maintenance Machinist | East Bay Municipal Utility District | Operations and Maintenance | \$91,930 | \$41,639 |
| Heavy Equipment Operator | East Bay Municipal Utility District | Operations and Maintenance | \$91,653 | \$49,707 |
| Instrument Technician | East Bay Municipal Utility District | Operations and Maintenance | \$91,639 | \$52,354 |
| Truck Driver II | East Bay Municipal Utility District | Operations and Maintenance | \$91,629 | \$36,672 |
| Maintenance Machinist | East Bay Municipal Utility District | Operations and Maintenance | \$91,588 | \$54,715 |
| Truck Driver II | East Bay Municipal Utility District | Operations and Maintenance | \$91,490 | \$52,180 |
| Maintenance Machinist | East Bay Municipal Utility District | Operations and Maintenance | \$91,385 | \$54,313 |
| Electrical Technician | East Bay Municipal Utility District | Operations and Maintenance | \$91,286 | \$48,546 |
| Paving Crew Foreman | East Bay Municipal Utility District | Operations and Maintenance | \$91,195 | \$57,320 |
| Paving Crew Foreman | East Bay Municipal Utility District | Operations and Maintenance | \$91,173 | \$42,386 |
| Maintenance Machinist | East Bay Municipal Utility District | Operations and Maintenance | \$91,158 | \$48,691 |

| Truck Driver II | East Bay Municipal Utility District | Operations and Maintenance | \$91,120 | \$37,768 |
|--------------------------------|--|-------------------------------|----------|----------|
| Water Distribution Plumber III | East Bay Municipal Utility District | Operations and Maintenance | \$90,923 | \$44,856 |
| Automotive Mechanic B | East Bay Municipal Utility District | Operations and Maintenance | \$90,898 | \$51,544 |
| Water Distribution Plumber III | East Bay Municipal Utility District | Operations and Maintenance | \$90,896 | \$50,213 |
| Paving Raker B | East Bay Municipal Utility District | Operations and Maintenance | \$90,845 | \$49,263 |
| Automotive Mechanic B | East Bay Municipal Utility District | Operations and Maintenance | \$90,844 | \$51,445 |
| Heavy Equipment Operator | East Bay Municipal Utility District | Operations and Maintenance | \$90,838 | \$54,346 |
| Heavy Equipment Operator | East Bay Municipal Utility District | Operations and Maintenance | \$90,630 | \$50,663 |
| Wastewater Plant Operator II | East Bay Municipal Utility District | Operations and Maintenance | \$90,503 | \$53,881 |
| Carpenter | East Bay Municipal Utility District | Operations and Maintenance | \$90,334 | \$40,344 |
| Maintenance Specialist III | East Bay Municipal Utility District | Operations and Maintenance | \$90,222 | \$51,043 |
| Hydrographer II | East Bay Municipal Utility District | Operations and Maintenance | \$90,221 | \$53,805 |
| Truck Driver II | East Bay Municipal Utility District | Operations and Maintenance | \$90,183 | \$39,866 |
| Maintenance Machinist | East Bay Municipal Utility District | Operations and Maintenance | \$90,167 | \$53,843 |
| Water Distribution Plumber III | East Bay Municipal Utility District | Operations and Maintenance | \$90,115 | \$50,630 |
| Water Distribution Plumber III | East Bay Municipal Utility District | Operations and Maintenance | \$90,096 | \$46,862 |
| Water Distribution Plumber IV | East Bay Municipal Utility District | Operations and Maintenance | \$90,029 | \$35,585 |
| Associate Civil Engineer | East Bay Municipal Utility District | Operations and Maintenance | \$90,025 | \$52,079 |

| Water System Inspector II | East Bay Municipal Utility District | Operations and Maintenance | \$89,991 | \$52,336 |
|-------------------------------|--|-------------------------------|----------|----------|
| Maintenance Machinist | East Bay Municipal Utility District | Operations and Maintenance | \$89,981 | \$52,439 |
| Instrument Technician | East Bay Municipal Utility District | Operations and Maintenance | \$89,935 | \$53,619 |
| Maintenance Machinist | East Bay Municipal Utility District | Operations and Maintenance | \$89,901 | \$41,865 |
| Maintenance Machinist | East Bay Municipal Utility District | Operations and Maintenance | \$89,875 | \$53,678 |
| Truck Driver II | East Bay Municipal Utility District | Operations and Maintenance | \$89,844 | \$48,091 |
| Assistant Engineer | East Bay Municipal Utility District | Operations and Maintenance | \$89,677 | \$55,125 |
| Electrical Technician | East Bay Municipal Utility District | Operations and Maintenance | \$89,652 | \$46,619 |
| Carpenter | East Bay Municipal Utility District | Operations and Maintenance | \$89,619 | \$52,489 |
| Truck Driver II | East Bay Municipal Utility District | Operations and Maintenance | \$89,604 | \$49,127 |
| Heavy Equipment Mechanic | East Bay Municipal Utility District | Operations and Maintenance | \$89,560 | \$51,416 |
| Heavy Equipment Operator | East Bay Municipal Utility District | Operations and Maintenance | \$89,508 | \$51,022 |
| Water Distribution Plumber IV | East Bay Municipal Utility District | Operations and Maintenance | \$89,469 | \$55,030 |
| Truck Driver II | East Bay Municipal Utility District | Operations and Maintenance | \$89,403 | \$43,473 |
| Maintenance Machinist | East Bay Municipal Utility District | Operations and Maintenance | \$89,296 | \$53,891 |
| Administrative Assistant | East Bay Municipal Utility District | Operations and Maintenance | \$89,294 | \$50,698 |
| Heavy Transport Operator | East Bay Municipal Utility District | Operations and Maintenance | \$89,278 | \$49,100 |
| Maintenance Specialist III | East Bay Municipal Utility District | Operations and Maintenance | \$89,252 | \$52,508 |

| Hydrographer II | East Bay Municipal Utility District | Operations and Maintenance | \$89,249 | \$48,036 |
|--------------------------------|--|-------------------------------|----------|----------|
| Truck Driver II | East Bay Municipal Utility District | Operations and Maintenance | \$89,227 | \$42,249 |
| Hydroelectric Power Plt Opr II | East Bay Municipal Utility District | Operations and Maintenance | \$89,113 | \$41,300 |
| Maintenance Machinist | East Bay Municipal Utility District | Operations and Maintenance | \$89,073 | \$53,300 |
| Water Distri Crew Foreman | East Bay Municipal Utility District | Operations and Maintenance | \$88,959 | \$45,728 |
| Hydroelectric Power Plt Opr II | East Bay Municipal Utility District | Operations and Maintenance | \$88,888 | \$47,170 |
| Dispatch/Contact Center Reps | East Bay Municipal Utility District | Operations and Maintenance | \$88,785 | \$45,432 |
| Water Distribution Plumber III | East Bay Municipal Utility District | Operations and Maintenance | \$88,716 | \$50,504 |
| Water Distribution Plumber III | East Bay Municipal Utility District | Operations and Maintenance | \$88,666 | \$44,167 |
| Water Distribution Plumber III | East Bay Municipal Utility District | Operations and Maintenance | \$88,656 | \$40,364 |
| Treatment Plant Specialist | East Bay Municipal Utility District | Operations and Maintenance | \$88,612 | \$46,837 |
| Water Distribution Plumber III | East Bay Municipal Utility District | Operations and Maintenance | \$88,520 | \$49,986 |
| Water Distribution Plumber IV | East Bay Municipal Utility District | Operations and Maintenance | \$88,457 | \$43,546 |
| Water Distri Crew Foreman | East Bay Municipal Utility District | Operations and Maintenance | \$88,439 | \$48,128 |
| Hydroelectric Power Plt Opr II | East Bay Municipal Utility District | Operations and Maintenance | \$88,222 | \$51,282 |
| Janitor Supervisor | East Bay Municipal Utility District | Operations and Maintenance | \$88,193 | \$40,930 |
| Water Distribution Plumber IV | East Bay Municipal Utility District | Operations and Maintenance | \$88,086 | \$41,138 |
| Carpenter | East Bay Municipal Utility District | Operations and Maintenance | \$87,984 | \$52,523 |

| Dispatch Center Supervisor | East Bay Municipal Utility District | Operations and Maintenance | \$87,929 | \$38,472 |
|--------------------------------|--|-------------------------------|----------|----------|
| Heavy Equipment Mechanic | East Bay Municipal Utility District | Operations and Maintenance | \$87,845 | \$46,944 |
| Water Distribution Plumber III | East Bay Municipal Utility District | Operations and Maintenance | \$87,809 | \$53,660 |
| Associate Civil Engineer | East Bay Municipal Utility District | Operations and Maintenance | \$87,798 | \$37,503 |
| Pipeline Welder III | East Bay Municipal Utility District | Operations and Maintenance | \$87,778 | \$54,964 |
| Water Distribution Plumber III | East Bay Municipal Utility District | Operations and Maintenance | \$87,731 | \$44,173 |
| Heavy Equipment Operator | East Bay Municipal Utility District | Operations and Maintenance | \$87,642 | \$44,844 |
| Dispatch/Contact Center Reps | East Bay Municipal Utility District | Operations and Maintenance | \$87,635 | \$47,291 |
| Heavy Transport Operator | East Bay Municipal Utility District | Operations and Maintenance | \$87,593 | \$46,004 |
| Paving Raker B | East Bay Municipal Utility District | Operations and Maintenance | \$87,566 | \$49,342 |
| Facility Technician | East Bay Municipal Utility District | Operations and Maintenance | \$87,505 | \$50,639 |
| Truck Driver II | East Bay Municipal Utility District | Operations and Maintenance | \$87,430 | \$48,572 |
| Meter Mechanic II | East Bay Municipal Utility District | Operations and Maintenance | \$87,352 | \$48,642 |
| Carpenter | East Bay Municipal Utility District | Operations and Maintenance | \$87,284 | \$52,701 |
| Truck Driver II | East Bay Municipal Utility District | Operations and Maintenance | \$87,263 | \$49,515 |
| Treatment Plant Specialist | East Bay Municipal Utility District | Operations and Maintenance | \$87,187 | \$45,318 |
| General Equipment Mechanic | East Bay Municipal Utility District | Operations and Maintenance | \$87,114 | \$50,194 |
| Maintenance Specialist III | East Bay Municipal Utility District | Operations and Maintenance | \$87,082 | \$50,124 |

| Heavy Equipment Mechanic | East Bay Municipal Utility District | Operations and Maintenance | \$87,005 | \$41,226 |
|---------------------------------|--|-------------------------------|----------|----------|
| Water Distri Crew Foreman | East Bay Municipal Utility District | Operations and Maintenance | \$86,932 | \$49,753 |
| Electrical Technician | East Bay Municipal Utility District | Operations and Maintenance | \$86,902 | \$51,696 |
| Water Distribution Plumber III | East Bay Municipal Utility District | Operations and Maintenance | \$86,886 | \$50,124 |
| Maintenance Specialist III | East Bay Municipal Utility District | Operations and Maintenance | \$86,807 | \$51,542 |
| Maintenance Specialist III | East Bay Municipal Utility District | Operations and Maintenance | \$86,784 | \$40,431 |
| Instrument Technician | East Bay Municipal Utility District | Operations and Maintenance | \$86,783 | \$42,411 |
| Senior Water Treatment Operator | East Bay Municipal Utility District | Operations and Maintenance | \$86,728 | \$50,313 |
| Heavy Equipment Mechanic | East Bay Municipal Utility District | Operations and Maintenance | \$86,687 | \$34,815 |
| Meter Mechanic II | East Bay Municipal Utility District | Operations and Maintenance | \$86,666 | \$42,799 |
| Heavy Equipment Mechanic | East Bay Municipal Utility District | Operations and Maintenance | \$86,578 | \$43,753 |
| Water Distribution Plumber III | East Bay Municipal Utility District | Operations and Maintenance | \$86,578 | \$35,526 |
| Water Distribution Plumber III | East Bay Municipal Utility District | Operations and Maintenance | \$86,577 | \$39,378 |
| Maintenance Specialist III | East Bay Municipal Utility District | Operations and Maintenance | \$86,542 | \$52,624 |
| Painter | East Bay Municipal Utility District | Operations and Maintenance | \$86,503 | \$49,953 |
| Water Distribution Plumber III | East Bay Municipal Utility District | Operations and Maintenance | \$86,318 | \$49,561 |
| Carpenter | East Bay Municipal Utility District | Operations and Maintenance | \$86,315 | \$52,453 |
| Water Distribution Plumber III | East Bay Municipal Utility District | Operations and Maintenance | \$86,205 | \$52,493 |

| Water Distribution Plumber III | East Bay Municipal Utility District | Operations and Maintenance | \$86,112 | \$52,985 |
|--------------------------------|--|-------------------------------|----------|----------|
| Water Distribution Plumber III | East Bay Municipal Utility District | Operations and Maintenance | \$86,067 | \$49,824 |
| Painter | East Bay Municipal Utility District | Operations and Maintenance | \$85,955 | \$44,842 |
| Water Distribution Plumber III | East Bay Municipal Utility District | Operations and Maintenance | \$85,824 | \$37,901 |
| Truck Driver II | East Bay Municipal Utility District | Operations and Maintenance | \$85,734 | \$43,408 |
| Carpenter | East Bay Municipal Utility District | Operations and Maintenance | \$85,688 | \$52,015 |
| Maintenance Machinist | East Bay Municipal Utility District | Operations and Maintenance | \$85,542 | \$40,111 |
| Paving Raker A | East Bay Municipal Utility District | Operations and Maintenance | \$85,497 | \$47,663 |
| Truck Driver II | East Bay Municipal Utility District | Operations and Maintenance | \$85,477 | \$47,721 |
| Painter | East Bay Municipal Utility District | Operations and Maintenance | \$85,446 | \$50,825 |
| Carpenter | East Bay Municipal Utility District | Operations and Maintenance | \$85,418 | \$52,284 |
| Heavy Equipment Operator | East Bay Municipal Utility District | Operations and Maintenance | \$85,190 | \$44,537 |
| Heavy Transport Operator | East Bay Municipal Utility District | Operations and Maintenance | \$85,157 | \$51,395 |
| Heavy Equipment Operator | East Bay Municipal Utility District | Operations and Maintenance | \$85,098 | \$50,093 |
| Heavy Equipment Mechanic | East Bay Municipal Utility District | Operations and Maintenance | \$85,072 | \$46,025 |
| Heavy Equipment Mechanic | East Bay Municipal Utility District | Operations and Maintenance | \$85,042 | \$38,617 |
| Heavy Equipment Operator | East Bay Municipal Utility District | Operations and Maintenance | \$84,999 | \$53,382 |
| Water Distribution Plumber III | East Bay Municipal Utility District | Operations and Maintenance | \$84,999 | \$43,837 |

| Water Distribution Operator | East Bay Municipal Utility District | Operations and Maintenance | \$84,949 | \$50,612 |
|------------------------------------|--|-------------------------------|----------|----------|
| Treatment Plant Specialist | East Bay Municipal Utility District | Operations and Maintenance | \$84,885 | \$51,548 |
| Truck Driver II | East Bay Municipal Utility District | Operations and Maintenance | \$84,864 | \$43,033 |
| Maintenance Specialist III | East Bay Municipal Utility District | Operations and Maintenance | \$84,823 | \$46,106 |
| Water System Inspector II | East Bay Municipal Utility District | Operations and Maintenance | \$84,747 | \$54,872 |
| Truck Driver II | East Bay Municipal Utility District | Operations and Maintenance | \$84,711 | \$43,743 |
| Water System Inspector II | East Bay Municipal Utility District | Operations and Maintenance | \$84,689 | \$46,868 |
| Water Distribution Plumber III | East Bay Municipal Utility District | Operations and Maintenance | \$84,606 | \$44,114 |
| Painter | East Bay Municipal Utility District | Operations and Maintenance | \$84,595 | \$50,788 |
| Meter Mechanic/Backflow Tester | East Bay Municipal Utility District | Operations and Maintenance | \$84,594 | \$47,980 |
| Heavy Equipment Mechanic | East Bay Municipal Utility District | Operations and Maintenance | \$84,498 | \$47,925 |
| Heavy Transport Operator | East Bay Municipal Utility District | Operations and Maintenance | \$84,494 | \$43,241 |
| Senior Water Treatment Operator | East Bay Municipal Utility District | Operations and Maintenance | \$84,455 | \$52,033 |
| Water Distri Crew Foreman | East Bay Municipal Utility District | Operations and Maintenance | \$84,440 | \$49,972 |
| Water System Inspector II | East Bay Municipal Utility District | Operations and Maintenance | \$84,405 | \$50,768 |
| Heavy Equipment Operator | East Bay Municipal Utility District | Operations and Maintenance | \$84,289 | \$53,141 |
| Plant Maintenance Mechanic | East Bay Municipal Utility District | Operations and Maintenance | \$84,116 | \$55,294 |
| Painter | East Bay Municipal Utility District | Operations and Maintenance | \$84,027 | \$49,953 |

| Electrical Technician | East Bay Municipal Utility District | Operations and Maintenance | \$83,959 | \$49,945 |
|---------------------------------------|--|-------------------------------|----------|----------|
| Heavy Equipment Mechanic | East Bay Municipal Utility District | Operations and Maintenance | \$83,518 | \$51,441 |
| Painter | East Bay Municipal Utility District | Operations and Maintenance | \$83,506 | \$48,984 |
| Water Distribution Plumber II | East Bay Municipal Utility District | Operations and Maintenance | \$83,458 | \$39,383 |
| Paving Raker B | East Bay Municipal Utility District | Operations and Maintenance | \$83,319 | \$49,253 |
| Truck Driver II | East Bay Municipal Utility District | Operations and Maintenance | \$83,194 | \$47,525 |
| Maintenance Specialist III | East Bay Municipal Utility District | Operations and Maintenance | \$83,129 | \$46,106 |
| Maintenance Specialist III | East Bay Municipal Utility District | Operations and Maintenance | \$83,088 | \$52,245 |
| Maintenance Specialist III | East Bay Municipal Utility District | Operations and Maintenance | \$83,035 | \$52,668 |
| Heavy Equipment Operator | East Bay Municipal Utility District | Operations and Maintenance | \$82,825 | \$48,325 |
| Water Distribution Operator | East Bay Municipal Utility District | Operations and Maintenance | \$82,801 | \$50,681 |
| Water Distribution Plumber III | East Bay Municipal Utility District | Operations and Maintenance | \$82,779 | \$35,758 |
| Paving Raker B | East Bay Municipal Utility District | Operations and Maintenance | \$82,473 | \$49,304 |
| Maintenance Machinist | East Bay Municipal Utility District | Operations and Maintenance | \$82,306 | \$45,534 |
| Heavy Transport Operator | East Bay Municipal Utility District | Operations and Maintenance | \$82,274 | \$51,741 |
| Water Distribution Plumber III | East Bay Municipal Utility District | Operations and Maintenance | \$82,269 | \$37,503 |
| Carpenter | East Bay Municipal Utility District | Operations and Maintenance | \$81,950 | \$52,633 |
| Construction/Maintenance Scheduler | East Bay Municipal Utility District | Operations and Maintenance | \$81,916 | \$44,345 |

| Heavy Equipment Operator | East Bay Municipal Utility District | Operations and Maintenance | \$81,782 | \$49,953 |
|--------------------------------|--|-------------------------------|----------|----------|
| Truck Driver II | East Bay Municipal Utility District | Operations and Maintenance | \$81,692 | \$42,463 |
| Truck Driver II | East Bay Municipal Utility District | Operations and Maintenance | \$81,666 | \$50,071 |
| Maintenance Specialist III | East Bay Municipal Utility District | Operations and Maintenance | \$81,620 | \$45,372 |
| Electrical Technician | East Bay Municipal Utility District | Operations and Maintenance | \$81,616 | \$41,031 |
| Water Distribution Plumber III | East Bay Municipal Utility District | Operations and Maintenance | \$81,564 | \$49,433 |
| Carpenter | East Bay Municipal Utility District | Operations and Maintenance | \$81,498 | \$47,883 |
| Painter | East Bay Municipal Utility District | Operations and Maintenance | \$81,365 | \$52,386 |
| Water Distribution Plumber III | East Bay Municipal Utility District | Operations and Maintenance | \$81,338 | \$49,646 |
| Water Distribution Plumber III | East Bay Municipal Utility District | Operations and Maintenance | \$81,293 | \$36,311 |
| Water Distribution Operator | East Bay Municipal Utility District | Operations and Maintenance | \$81,263 | \$39,007 |
| Paving Raker A | East Bay Municipal Utility District | Operations and Maintenance | \$81,254 | \$35,307 |
| Water Distribution Plumber III | East Bay Municipal Utility District | Operations and Maintenance | \$81,209 | \$40,498 |
| Paving Raker A | East Bay Municipal Utility District | Operations and Maintenance | \$81,174 | \$47,368 |
| Maintenance Specialist III | East Bay Municipal Utility District | Operations and Maintenance | \$81,082 | \$38,757 |
| Maintenance Specialist III | East Bay Municipal Utility District | Operations and Maintenance | \$81,071 | \$50,748 |
| Water Distribution Plumber III | East Bay Municipal Utility District | Operations and Maintenance | \$81,026 | \$49,581 |
| Water Distribution Plumber III | East Bay Municipal Utility District | Operations and Maintenance | \$80,904 | \$49,845 |

| Maintenance Specialist III | East Bay Municipal Utility District | Operations and Maintenance | \$80,896 | \$39,791 |
|-----------------------------------|--|-------------------------------|----------|----------|
| Paving Raker A | East Bay Municipal Utility District | Operations and Maintenance | \$80,890 | \$47,236 |
| Plant Maintenance Mechanic | East Bay Municipal Utility District | Operations and Maintenance | \$80,879 | \$45,381 |
| Truck Driver II | East Bay Municipal Utility District | Operations and Maintenance | \$80,733 | \$43,207 |
| Water Distribution Plumber III | East Bay Municipal Utility District | Operations and Maintenance | \$80,709 | \$49,494 |
| Dispatch/Contact Center Reps | East Bay Municipal Utility District | Operations and Maintenance | \$80,697 | \$47,774 |
| Paving Raker A | East Bay Municipal Utility District | Operations and Maintenance | \$80,631 | \$47,546 |
| Water Distribution Plumber III | East Bay Municipal Utility District | Operations and Maintenance | \$80,483 | \$44,621 |
| Paving Raker A | East Bay Municipal Utility District | Operations and Maintenance | \$80,437 | \$42,642 |
| Maintenance Specialist III | East Bay Municipal Utility District | Operations and Maintenance | \$80,155 | \$53,324 |
| Meter Mechanic/Backflow Tester | East Bay Municipal Utility District | Operations and Maintenance | \$80,117 | \$54,205 |
| Water Distribution Plumber III | East Bay Municipal Utility District | Operations and Maintenance | \$80,033 | \$40,123 |
| Maintenance Specialist III | East Bay Municipal Utility District | Operations and Maintenance | \$79,992 | \$51,871 |
| Water Distribution Plumber III | East Bay Municipal Utility District | Operations and Maintenance | \$79,945 | \$49,634 |
| Maintenance Specialist III | East Bay Municipal Utility District | Operations and Maintenance | \$79,937 | \$53,324 |
| Heavy Equipment Operator | East Bay Municipal Utility District | Operations and Maintenance | \$79,910 | \$52,580 |
| Heavy Equipment Operator | East Bay Municipal Utility District | Operations and Maintenance | \$79,851 | \$47,528 |
| Maintenance Specialist III | East Bay Municipal Utility District | Operations and Maintenance | \$79,818 | \$45,281 |

| Water Distribution Plumber II | East Bay Municipal Utility District | Operations and Maintenance | \$79,816 | \$32,874 |
|--------------------------------|--|-------------------------------|----------|----------|
| Machinist Maintenance Wkr III | East Bay Municipal Utility District | Operations and Maintenance | \$79,713 | \$37,984 |
| Truck Driver II | East Bay Municipal Utility District | Operations and Maintenance | \$79,576 | \$35,132 |
| Water Distribution Plumber III | East Bay Municipal Utility District | Operations and Maintenance | \$79,544 | \$50,054 |
| Water Distribution Plumber III | East Bay Municipal Utility District | Operations and Maintenance | \$79,518 | \$39,814 |
| Heavy Equipment Operator | East Bay Municipal Utility District | Operations and Maintenance | \$79,403 | \$51,885 |
| Water System Inspector II | East Bay Municipal Utility District | Operations and Maintenance | \$79,387 | \$41,744 |
| Dispatch/Contact Center Reps | East Bay Municipal Utility District | Operations and Maintenance | \$79,244 | \$39,954 |
| Water Distribution Plumber III | East Bay Municipal Utility District | Operations and Maintenance | \$79,163 | \$50,037 |
| Water Distribution Plumber III | East Bay Municipal Utility District | Operations and Maintenance | \$79,126 | \$46,739 |
| Water Distribution Plumber III | East Bay Municipal Utility District | Operations and Maintenance | \$78,944 | \$43,942 |
| Water Distribution Plumber III | East Bay Municipal Utility District | Operations and Maintenance | \$78,818 | \$48,180 |
| Water Distribution Plumber III | East Bay Municipal Utility District | Operations and Maintenance | \$78,793 | \$44,048 |
| Water Distribution Plumber III | East Bay Municipal Utility District | Operations and Maintenance | \$78,774 | \$49,527 |
| Painter | East Bay Municipal Utility District | Operations and Maintenance | \$78,725 | \$50,391 |
| Paving Raker A | East Bay Municipal Utility District | Operations and Maintenance | \$78,538 | \$47,228 |
| Paving Raker A | East Bay Municipal Utility District | Operations and Maintenance | \$78,439 | \$35,624 |
| Paving Raker B | East Bay Municipal Utility District | Operations and Maintenance | \$78,427 | \$52,097 |

| Water Distribution Plumber II | East Bay Municipal Utility District | Operations and Maintenance | \$78,378 | \$43,850 |
|--------------------------------|--|-------------------------------|----------|----------|
| Water Distribution Plumber III | East Bay Municipal Utility District | Operations and Maintenance | \$78,167 | \$49,253 |
| Water Distribution Plumber II | East Bay Municipal Utility District | Operations and Maintenance | \$78,151 | \$39,372 |
| Water Distribution Plumber III | East Bay Municipal Utility District | Operations and Maintenance | \$78,115 | \$43,981 |
| Maintenance Specialist III | East Bay Municipal Utility District | Operations and Maintenance | \$77,879 | \$53,324 |
| Maintenance Specialist III | East Bay Municipal Utility District | Operations and Maintenance | \$77,851 | \$37,853 |
| Maintenance Specialist III | East Bay Municipal Utility District | Operations and Maintenance | \$77,774 | \$49,297 |
| Water Distribution Plumber III | East Bay Municipal Utility District | Operations and Maintenance | \$77,751 | \$49,570 |
| Dispatcher | East Bay Municipal Utility District | Operations and Maintenance | \$77,616 | \$37,222 |
| Water Distribution Plumber III | East Bay Municipal Utility District | Operations and Maintenance | \$77,597 | \$47,868 |
| Water Distribution Plumber III | East Bay Municipal Utility District | Operations and Maintenance | \$77,526 | \$42,788 |
| Paving Raker A | East Bay Municipal Utility District | Operations and Maintenance | \$77,405 | \$41,818 |
| Electrical Technician | East Bay Municipal Utility District | Operations and Maintenance | \$77,362 | \$39,775 |
| Meter Mechanic II | East Bay Municipal Utility District | Operations and Maintenance | \$77,360 | \$46,126 |
| Materials Specialist | East Bay Municipal Utility District | Operations and Maintenance | \$77,339 | \$49,053 |
| Heavy Transport Operator | East Bay Municipal Utility District | Operations and Maintenance | \$77,266 | \$51,946 |
| Water Distribution Plumber III | East Bay Municipal Utility District | Operations and Maintenance | \$77,262 | \$34,201 |
| Pipeline Welder III | East Bay Municipal Utility District | Operations and Maintenance | \$77,006 | \$47,159 |

| Automotive Mechanic B | East Bay Municipal Utility District | Operations and Maintenance | \$76,931 | \$54,239 |
|--------------------------------|--|-------------------------------|----------|----------|
| Paving Raker A | East Bay Municipal Utility District | Operations and Maintenance | \$76,918 | \$47,479 |
| Water Distribution Plumber III | East Bay Municipal Utility District | Operations and Maintenance | \$76,909 | \$48,949 |
| Maintenance Specialist III | East Bay Municipal Utility District | Operations and Maintenance | \$76,886 | \$53,074 |
| Water Distribution Plumber III | East Bay Municipal Utility District | Operations and Maintenance | \$76,854 | \$35,540 |
| Water Distribution Plumber III | East Bay Municipal Utility District | Operations and Maintenance | \$76,711 | \$49,493 |
| Maintenance Specialist III | East Bay Municipal Utility District | Operations and Maintenance | \$76,634 | \$46,006 |
| Water System Inspector I | East Bay Municipal Utility District | Operations and Maintenance | \$76,429 | \$36,612 |
| Paving Raker A | East Bay Municipal Utility District | Operations and Maintenance | \$76,394 | \$47,228 |
| Materials Specialist | East Bay Municipal Utility District | Operations and Maintenance | \$76,336 | \$48,623 |
| Heavy Transport Operator | East Bay Municipal Utility District | Operations and Maintenance | \$76,292 | \$53,671 |
| Water Distribution Plumber III | East Bay Municipal Utility District | Operations and Maintenance | \$76,281 | \$52,664 |
| Paving Raker A | East Bay Municipal Utility District | Operations and Maintenance | \$76,258 | \$44,240 |
| Truck Driver II | East Bay Municipal Utility District | Operations and Maintenance | \$76,246 | \$48,623 |
| Paving Raker A | East Bay Municipal Utility District | Operations and Maintenance | \$76,202 | \$50,334 |
| Water Distribution Plumber II | East Bay Municipal Utility District | Operations and Maintenance | \$76,124 | \$39,159 |
| Paving Raker A | East Bay Municipal Utility District | Operations and Maintenance | \$76,074 | \$47,520 |
| Maintenance Specialist III | East Bay Municipal Utility District | Operations and Maintenance | \$76,029 | \$48,937 |

| Truck Driver II | East Bay Municipal Utility District | Operations and Maintenance | \$75,992 | \$46,436 |
|--------------------------------|--|-------------------------------|----------|----------|
| Gardener Foreman | East Bay Municipal Utility District | Operations and Maintenance | \$75,972 | \$48,720 |
| Water Distribution Plumber III | East Bay Municipal Utility District | Operations and Maintenance | \$75,751 | \$45,732 |
| Paving Raker A | East Bay Municipal Utility District | Operations and Maintenance | \$75,445 | \$46,633 |
| Maintenance Specialist III | East Bay Municipal Utility District | Operations and Maintenance | \$75,183 | \$48,135 |
| Heavy Equipment Operator | East Bay Municipal Utility District | Operations and Maintenance | \$74,814 | \$47,011 |
| Paving Raker A | East Bay Municipal Utility District | Operations and Maintenance | \$74,762 | \$47,228 |
| Senior Administrative Clerk | East Bay Municipal Utility District | Operations and Maintenance | \$74,350 | \$47,277 |
| Materials Specialist | East Bay Municipal Utility District | Operations and Maintenance | \$74,192 | \$35,939 |
| Janitor Foreman | East Bay Municipal Utility District | Operations and Maintenance | \$74,191 | \$43,562 |
| Materials Specialist | East Bay Municipal Utility District | Operations and Maintenance | \$74,145 | \$42,463 |
| Concrete Finisher II | East Bay Municipal Utility District | Operations and Maintenance | \$74,087 | \$51,730 |
| Paving Raker A | East Bay Municipal Utility District | Operations and Maintenance | \$73,969 | \$43,696 |
| Automotive Mechanic B | East Bay Municipal Utility District | Operations and Maintenance | \$73,813 | \$50,936 |
| Senior Administrative Clerk | East Bay Municipal Utility District | Operations and Maintenance | \$73,745 | \$34,628 |
| Telephone/Radio Operator | East Bay Municipal Utility District | Operations and Maintenance | \$73,644 | \$30,742 |
| Paving Raker A | East Bay Municipal Utility District | Operations and Maintenance | \$73,432 | \$7,681 |
| Dispatch/Contact Center Reps | East Bay Municipal Utility District | Operations and Maintenance | \$73,391 | \$45,748 |

| Administrative Secretary II | East Bay Municipal Utility District | Operations and Maintenance | \$73,268 | \$37,580 |
|--------------------------------|--|-------------------------------|----------|----------|
| Water Distribution Plumber III | East Bay Municipal Utility District | Operations and Maintenance | \$73,049 | \$33,170 |
| Paving Raker A | East Bay Municipal Utility District | Operations and Maintenance | \$73,008 | \$44,461 |
| Maintenance Specialist III | East Bay Municipal Utility District | Operations and Maintenance | \$73,004 | \$45,404 |
| Paving Crew Foreman | East Bay Municipal Utility District | Operations and Maintenance | \$72,941 | \$47,306 |
| Water Distribution Plumber III | East Bay Municipal Utility District | Operations and Maintenance | \$72,676 | \$47,170 |
| Administrative Secretary II | East Bay Municipal Utility District | Operations and Maintenance | \$72,672 | \$41,861 |
| Water Distribution Plumber I | East Bay Municipal Utility District | Operations and Maintenance | \$72,305 | \$13,864 |
| Water Distribution Plumber II | East Bay Municipal Utility District | Operations and Maintenance | \$72,259 | \$33,518 |
| Senior Administrative Clerk | East Bay Municipal Utility District | Operations and Maintenance | \$72,243 | \$34,628 |
| Truck Driver II | East Bay Municipal Utility District | Operations and Maintenance | \$72,146 | \$45,704 |
| Paving Raker | East Bay Municipal Utility District | Operations and Maintenance | \$71,988 | \$49,195 |
| Paving Raker A | East Bay Municipal Utility District | Operations and Maintenance | \$71,712 | \$45,682 |
| Carpenter | East Bay Municipal Utility District | Operations and Maintenance | \$71,634 | \$35,424 |
| Senior Administrative Clerk | East Bay Municipal Utility District | Operations and Maintenance | \$71,547 | \$34,628 |
| Water Distribution Plumber III | East Bay Municipal Utility District | Operations and Maintenance | \$71,506 | \$34,476 |
| Senior Administrative Clerk | East Bay Municipal Utility District | Operations and Maintenance | \$71,502 | \$35,036 |
| Paving Raker A | East Bay Municipal Utility District | Operations and Maintenance | \$71,361 | \$33,222 |

| Senior Administrative Clerk | East Bay Municipal Utility District | Operations and Maintenance | \$71,295 | \$36,846 |
|-----------------------------------|--|-------------------------------|----------|----------|
| Heavy Equipment Mechanic | East Bay Municipal Utility District | Operations and Maintenance | \$71,273 | \$36,474 |
| Water Distribution Plumber III | East Bay Municipal Utility District | Operations and Maintenance | \$71,185 | \$45,228 |
| Senior Administrative Clerk | East Bay Municipal Utility District | Operations and Maintenance | \$71,136 | \$35,277 |
| Senior Administrative Clerk | East Bay Municipal Utility District | Operations and Maintenance | \$71,136 | \$34,628 |
| Gardener Foreman | East Bay Municipal Utility District | Operations and Maintenance | \$71,081 | \$37,590 |
| Water Distribution Plumber III | East Bay Municipal Utility District | Operations and Maintenance | \$70,760 | \$38,443 |
| Senior Administrative Clerk | East Bay Municipal Utility District | Operations and Maintenance | \$70,548 | \$47,277 |
| Meter Mechanic II | East Bay Municipal Utility District | Operations and Maintenance | \$70,498 | \$45,672 |
| Senior Administrative Clerk | East Bay Municipal Utility District | Operations and Maintenance | \$70,469 | \$36,871 |
| Administrative Secretary II | East Bay Municipal Utility District | Operations and Maintenance | \$70,378 | \$46,568 |
| Water Distribution Plumber III | East Bay Municipal Utility District | Operations and Maintenance | \$70,264 | \$32,955 |
| Senior Administrative Clerk | East Bay Municipal Utility District | Operations and Maintenance | \$69,895 | \$37,580 |
| Senior Administrative Clerk | East Bay Municipal Utility District | Operations and Maintenance | \$69,878 | \$36,871 |
| Water Distribution Operator | East Bay Municipal Utility District | Operations and Maintenance | \$69,692 | \$32,824 |
| Senior Administrative Clerk | East Bay Municipal Utility District | Operations and Maintenance | \$69,362 | \$46,568 |
| Meter Mechanic/Backflow Tester | East Bay Municipal Utility District | Operations and Maintenance | \$69,301 | \$50,638 |
| Materials Specialist | East Bay Municipal Utility District | Operations and Maintenance | \$69,020 | \$44,961 |

| Concrete Finisher I | East Bay Municipal Utility District | Operations and Maintenance | \$68,976 | \$34,064 |
|------------------------------------|--|-------------------------------|----------|----------|
| Water Distribution Plumber III | East Bay Municipal Utility District | Operations and Maintenance | \$68,869 | \$37,231 |
| Senior Administrative Clerk | East Bay Municipal Utility District | Operations and Maintenance | \$68,564 | \$43,009 |
| Maintenance Specialist II | East Bay Municipal Utility District | Operations and Maintenance | \$68,311 | \$45,728 |
| Gardener II | East Bay Municipal Utility District | Operations and Maintenance | \$68,289 | \$40,270 |
| Senior Administrative Clerk | East Bay Municipal Utility District | Operations and Maintenance | \$68,045 | \$49,904 |
| Maintenance Specialist III | East Bay Municipal Utility District | Operations and Maintenance | \$67,960 | \$40,088 |
| Senior Water Treatment Operator | East Bay Municipal Utility District | Operations and Maintenance | \$67,746 | \$28,905 |
| Senior Administrative Clerk | East Bay Municipal Utility District | Operations and Maintenance | \$67,111 | \$42,941 |
| Heavy Transport Operator | East Bay Municipal Utility District | Operations and Maintenance | \$66,685 | \$51,184 |
| Paving Raker A | East Bay Municipal Utility District | Operations and Maintenance | \$66,350 | \$47,757 |
| Automotive Svcs Attendant II | East Bay Municipal Utility District | Operations and Maintenance | \$66,073 | \$39,310 |
| Concrete Finisher I | East Bay Municipal Utility District | Operations and Maintenance | \$66,022 | \$42,432 |
| Truck Driver II | East Bay Municipal Utility District | Operations and Maintenance | \$65,933 | \$49,004 |
| Materials Specialist | East Bay Municipal Utility District | Operations and Maintenance | \$65,909 | \$35,072 |
| Gardener II | East Bay Municipal Utility District | Operations and Maintenance | \$65,904 | \$32,899 |
| Assoc Control Systems Engineer | East Bay Municipal Utility District | Operations and Maintenance | \$65,884 | \$31,664 |
| Senior Administrative Clerk | East Bay Municipal Utility District | Operations and Maintenance | \$65,782 | \$43,546 |

| Gardener II | East Bay Municipal Utility District | Operations and Maintenance | \$65,646 | \$44,963 |
|-------------------------------|--|-------------------------------|----------|----------|
| Water Distribution Plumber II | East Bay Municipal Utility District | Operations and Maintenance | \$64,954 | \$43,499 |
| Gardener II | East Bay Municipal Utility District | Operations and Maintenance | \$64,632 | \$44,968 |
| Gardener II | East Bay Municipal Utility District | Operations and Maintenance | \$64,352 | \$44,225 |
| Administrative Clerk | East Bay Municipal Utility District | Operations and Maintenance | \$62,805 | \$26,368 |
| Administrative Clerk | East Bay Municipal Utility District | Operations and Maintenance | \$62,666 | \$33,949 |
| Gardener II | East Bay Municipal Utility District | Operations and Maintenance | \$62,643 | \$44,780 |
| Truck Driver II | East Bay Municipal Utility District | Operations and Maintenance | \$62,294 | \$42,240 |
| Storekeeper II | East Bay Municipal Utility District | Operations and Maintenance | \$62,226 | \$34,013 |
| Maintenance Specialist II | East Bay Municipal Utility District | Operations and Maintenance | \$62,183 | \$43,515 |
| Gardener II | East Bay Municipal Utility District | Operations and Maintenance | \$61,846 | \$47,470 |
| Janitor | East Bay Municipal Utility District | Operations and Maintenance | \$61,737 | \$42,408 |
| Administrative Clerk | East Bay Municipal Utility District | Operations and Maintenance | \$61,522 | \$38,326 |
| Janitor | East Bay Municipal Utility District | Operations and Maintenance | \$61,360 | \$31,038 |
| Water System Inspector II | East Bay Municipal Utility District | Operations and Maintenance | \$61,162 | \$43,126 |
| Utility Laborer | East Bay Municipal Utility District | Operations and Maintenance | \$61,121 | \$33,302 |
| Gardener II | East Bay Municipal Utility District | Operations and Maintenance | \$60,834 | \$37,876 |
| Administrative Clerk | East Bay Municipal Utility District | Operations and Maintenance | \$60,833 | \$25,686 |

| Janitor | East Bay Municipal Utility District | Operations and Maintenance | \$60,766 | \$42,408 |
|------------------------------------|--|-------------------------------|----------|----------|
| Janitor | East Bay Municipal Utility District | Operations and Maintenance | \$60,418 | \$30,554 |
| Janitor | East Bay Municipal Utility District | Operations and Maintenance | \$60,199 | \$36,991 |
| Janitor | East Bay Municipal Utility District | Operations and Maintenance | \$60,129 | \$42,459 |
| Janitor | East Bay Municipal Utility District | Operations and Maintenance | \$60,007 | \$45,035 |
| Administrative Clerk | East Bay Municipal Utility District | Operations and Maintenance | \$59,759 | \$42,701 |
| Janitor | East Bay Municipal Utility District | Operations and Maintenance | \$59,712 | \$42,408 |
| Administrative Clerk | East Bay Municipal Utility District | Operations and Maintenance | \$59,691 | \$25,089 |
| Administrative Clerk | East Bay Municipal Utility District | Operations and Maintenance | \$59,382 | \$36,887 |
| Janitor | East Bay Municipal Utility District | Operations and Maintenance | \$59,376 | \$36,992 |
| Mgr. of Workplace Health/Safety | East Bay Municipal Utility District | Operations and Maintenance | \$59,360 | \$31,743 |
| Administrative Clerk | East Bay Municipal Utility District | Operations and Maintenance | \$59,322 | \$31,787 |
| Janitor | East Bay Municipal Utility District | Operations and Maintenance | \$59,302 | \$41,540 |
| Janitor | East Bay Municipal Utility District | Operations and Maintenance | \$59,190 | \$36,581 |
| Janitor | East Bay Municipal Utility District | Operations and Maintenance | \$58,701 | \$42,408 |
| Gardener II | East Bay Municipal Utility District | Operations and Maintenance | \$58,657 | \$42,217 |
| Administrative Clerk | East Bay Municipal Utility District | Operations and Maintenance | \$58,615 | \$32,446 |
| Heavy Transport Operator | East Bay Municipal Utility District | Operations and Maintenance | \$58,527 | \$38,001 |

| Administrative Clerk | East Bay Municipal Utility District | Operations and Maintenance | \$58,470 | \$39,460 |
|-----------------------------------|--|-------------------------------|----------|----------|
| Administrative Clerk | East Bay Municipal Utility District | Operations and Maintenance | \$58,396 | \$30,463 |
| Instrument Technician | East Bay Municipal Utility District | Operations and Maintenance | \$58,309 | \$35,074 |
| Meter Mechanic II | East Bay Municipal Utility District | Operations and Maintenance | \$58,126 | \$42,164 |
| Water Distribution Plumber III | East Bay Municipal Utility District | Operations and Maintenance | \$57,455 | \$47,561 |
| Paving Raker B | East Bay Municipal Utility District | Operations and Maintenance | \$57,107 | \$44,556 |
| Janitor | East Bay Municipal Utility District | Operations and Maintenance | \$56,906 | \$41,137 |
| Janitor | East Bay Municipal Utility District | Operations and Maintenance | \$56,868 | \$41,265 |
| Telephone/Radio Operator | East Bay Municipal Utility District | Operations and Maintenance | \$56,845 | \$24,274 |
| Janitor | East Bay Municipal Utility District | Operations and Maintenance | \$56,252 | \$40,504 |
| Meter Mechanic/Backflow Tester | East Bay Municipal Utility District | Operations and Maintenance | \$56,249 | \$39,183 |
| Gardener II | East Bay Municipal Utility District | Operations and Maintenance | \$56,194 | \$30,161 |
| Water Distribution Plumber III | East Bay Municipal Utility District | Operations and Maintenance | \$56,110 | \$32,394 |
| Senior Water Treatment Operator | East Bay Municipal Utility District | Operations and Maintenance | \$56,108 | \$31,377 |
| Water Distribution Plumber IV | East Bay Municipal Utility District | Operations and Maintenance | \$55,907 | \$46,914 |
| Janitor | East Bay Municipal Utility District | Operations and Maintenance | \$55,544 | \$35,564 |
| Construction/Maintenance Suptd | East Bay Municipal Utility District | Operations and Maintenance | \$54,556 | \$21,962 |
| Janitor | East Bay Municipal Utility District | Operations and Maintenance | \$54,358 | \$40,616 |

| Janitor Foreman | East Bay Municipal Utility District | Operations and Maintenance | \$54,245 | \$39,519 |
|--------------------------------|--|-------------------------------|----------|----------|
| Concrete Finisher I | East Bay Municipal Utility District | Operations and Maintenance | \$53,979 | \$44,303 |
| Senior Administrative Clerk | East Bay Municipal Utility District | Operations and Maintenance | \$53,616 | \$31,416 |
| Paving Raker A | East Bay Municipal Utility District | Operations and Maintenance | \$52,152 | \$45,806 |
| Janitor | East Bay Municipal Utility District | Operations and Maintenance | \$50,836 | \$32,711 |
| Janitor | East Bay Municipal Utility District | Operations and Maintenance | \$48,417 | \$26,260 |
| Janitor | East Bay Municipal Utility District | Operations and Maintenance | \$46,502 | \$39,652 |
| Concrete Finisher II | East Bay Municipal Utility District | Operations and Maintenance | \$45,847 | \$34,912 |
| Gardener II | East Bay Municipal Utility District | Operations and Maintenance | \$44,278 | \$25,583 |
| Water Distribution Plumber III | East Bay Municipal Utility District | Operations and Maintenance | \$44,154 | \$36,670 |
| Carpenter | East Bay Municipal Utility District | Operations and Maintenance | \$42,127 | \$21,951 |
| Water Distribution Plumber I | East Bay Municipal Utility District | Operations and Maintenance | \$41,048 | \$8,650 |
| Water Distribution Plumber I | East Bay Municipal Utility District | Operations and Maintenance | \$39,952 | \$8,650 |
| Carpenter | East Bay Municipal Utility District | Operations and Maintenance | \$39,691 | \$21,981 |
| Water Distribution Plumber I | East Bay Municipal Utility District | Operations and Maintenance | \$39,394 | \$8,218 |
| Water Distribution Plumber I | East Bay Municipal Utility District | Operations and Maintenance | \$38,988 | \$16,178 |
| Water Distribution Plumber I | East Bay Municipal Utility District | Operations and Maintenance | \$38,082 | \$8,218 |
| Water Distribution Plumber I | East Bay Municipal Utility District | Operations and Maintenance | \$37,956 | \$16,178 |

| Mgr. of Workplace Health/Safety | East Bay Municipal Utility District | Operations and Maintenance | \$37,409 | \$9,406 |
|------------------------------------|--|-------------------------------|----------|----------|
| Water Distribution Plumber I | East Bay Municipal Utility District | Operations and Maintenance | \$37,374 | \$14,997 |
| Wastewater Plant Operator II | East Bay Municipal Utility District | Operations and Maintenance | \$36,888 | \$16,657 |
| Heavy Equipment Operator | East Bay Municipal Utility District | Operations and Maintenance | \$34,909 | \$17,061 |
| Water Distribution Plumber III | East Bay Municipal Utility District | Operations and Maintenance | \$34,882 | \$35,489 |
| Concrete Finisher I | East Bay Municipal Utility District | Operations and Maintenance | \$34,520 | \$33,110 |
| Gardener II | East Bay Municipal Utility District | Operations and Maintenance | \$34,387 | \$24,890 |
| Associate Electrical Engineer | East Bay Municipal Utility District | Operations and Maintenance | \$32,598 | \$15,253 |
| Heavy Transport Operator | East Bay Municipal Utility District | Operations and Maintenance | \$30,932 | \$32,486 |
| Water Distribution Plumber I | East Bay Municipal Utility District | Operations and Maintenance | \$26,556 | \$3,682 |
| Senior Administrative Clerk | East Bay Municipal Utility District | Operations and Maintenance | \$25,640 | \$30,195 |
| Water Distribution Plumber I | East Bay Municipal Utility District | Operations and Maintenance | \$24,526 | \$6,627 |
| Water Distribution Plumber III | East Bay Municipal Utility District | Operations and Maintenance | \$22,574 | \$13,223 |
| Water Distribution Plumber IV | East Bay Municipal Utility District | Operations and Maintenance | \$22,216 | \$32,984 |
| Truck Driver II | East Bay Municipal Utility District | Operations and Maintenance | \$21,602 | \$13,599 |
| Water Distribution Plumber III | East Bay Municipal Utility District | Operations and Maintenance | \$19,993 | \$13,496 |
| Housekeeper | East Bay Municipal Utility District | Operations and Maintenance | \$19,214 | \$0 |
| Housekeeper | East Bay Municipal Utility District | Operations and Maintenance | \$18,560 | \$0 |

| Water Distribution Plumber I | East Bay Municipal Utility District | Operations and Maintenance | \$15,886 | \$8,960 |
|------------------------------------|--|-------------------------------|----------|----------|
| Heavy Equipment Operator | East Bay Municipal Utility District | Operations and Maintenance | \$15,408 | \$6,319 |
| Heavy Equipment Operator | East Bay Municipal Utility District | Operations and Maintenance | \$15,354 | \$8,309 |
| Heavy Equipment Operator | East Bay Municipal Utility District | Operations and Maintenance | \$15,094 | \$6,319 |
| Truck Driver II | East Bay Municipal Utility District | Operations and Maintenance | \$14,766 | \$20,464 |
| Senior Water Treatment Operator | East Bay Municipal Utility District | Operations and Maintenance | \$14,375 | \$8,426 |
| Automotive Svcs Attendant II | East Bay Municipal Utility District | Operations and Maintenance | \$13,688 | \$8,982 |
| Maintenance Machinist | East Bay Municipal Utility District | Operations and Maintenance | \$12,767 | \$2,992 |
| Truck Driver II | East Bay Municipal Utility District | Operations and Maintenance | \$11,973 | \$7,011 |
| Water Distribution Plumber II | East Bay Municipal Utility District | Operations and Maintenance | \$11,851 | \$31,744 |
| Concrete Finisher II | East Bay Municipal Utility District | Operations and Maintenance | \$9,222 | \$3,260 |
| Senior Water Distribution Opr | East Bay Municipal Utility District | Operations and Maintenance | \$8,387 | \$2,898 |
| Water Distribution Plumber I | East Bay Municipal Utility District | Operations and Maintenance | \$7,742 | \$736 |
| Water Distribution Plumber I | East Bay Municipal Utility District | Operations and Maintenance | \$7,689 | \$1,731 |
| Water Distribution Plumber I | East Bay Municipal Utility District | Operations and Maintenance | \$7,649 | \$736 |
| Water Distribution Plumber I | East Bay Municipal Utility District | Operations and Maintenance | \$7,590 | \$736 |
| Water Distribution Plumber I | East Bay Municipal Utility District | Operations and Maintenance | \$7,590 | \$736 |
| Water Distribution Plumber I | East Bay Municipal Utility District | Operations and Maintenance | \$7,401 | \$1,731 |

| Water Distribution Plumber I | East Bay Municipal Utility District | Operations and Maintenance | \$7,350 | \$1,731 |
|------------------------------|--|-------------------------------|---------|----------|
| Water Distribution Plumber I | East Bay Municipal Utility District | Operations and Maintenance | \$7,268 | \$1,279 |
| Water Distribution Plumber I | East Bay Municipal Utility District | Operations and Maintenance | \$7,173 | \$1,731 |
| Water Distribution Plumber I | East Bay Municipal Utility District | Operations and Maintenance | \$6,307 | \$1,731 |
| Heavy Transport Operator | East Bay Municipal Utility District | Operations and Maintenance | \$6,155 | \$2,769 |
| Truck Driver II | East Bay Municipal Utility District | Operations and Maintenance | \$6,085 | \$2,526 |
| Heavy Equipment Operator | East Bay Municipal Utility District | Operations and Maintenance | \$5,997 | \$3,577 |
| Maintenance Specialist II | East Bay Municipal Utility District | Operations and Maintenance | \$5,640 | \$3,489 |
| Automotive Maintenance Wkr | East Bay Municipal Utility District | Operations and Maintenance | \$5,623 | \$3,254 |
| Heavy Equipment Operator | East Bay Municipal Utility District | Operations and Maintenance | \$4,964 | \$4,720 |
| Principal Management Analyst | East Bay Municipal Utility District | Operations and Maintenance | \$4,523 | \$1,681 |
| Instrument Technician | East Bay Municipal Utility District | Operations and Maintenance | \$4,507 | \$10,648 |
| Maintenance Specialist II | East Bay Municipal Utility District | Operations and Maintenance | \$2,365 | \$879 |