| Department                           | Employees | Total Wages  | Total Retirement & Health Contribution |
|--------------------------------------|-----------|--------------|--|
| Police                               | 161       | \$22,494,563 | \$5,290,395                            |
| Fire (Suppression)                   | 66        | \$17,111,652 | \$2,936,058                            |
| Community Development                | 57        | \$6,808,236  | \$1,436,065                            |
| Public Works-Engineering             | 44        | \$5,610,519  | \$1,145,949                            |
| Library                              | 68        | \$3,419,722  | \$766,976                              |
| Public Works-Utilities               | 28        | \$3,378,822  | \$1,048,734                            |
| Information Technology               | 22        | \$3,068,589  | \$766,776                              |
| Community Services-Recreation        | 204       | \$2,971,319  | \$491,575                              |
| Finance                              | 27        | \$2,896,897  | \$715,020                              |
| City Manager                         | 23        | \$2,318,392  | \$383,365                              |
| Police/Comm Center                   | 18        | \$2,043,836  | \$390,199                              |
| Public Works-Streets                 | 17        | \$1,671,741  | \$487,412                              |
| Public Works-Transportation          | 14        | \$1,603,536  | \$320,367                              |
| City Attorney                        | 11        | \$1,562,386  | \$319,509                              |
| Community Services-No. Parks         | 16        | \$1,539,168  | \$456,923                              |
| Fire-Environmental Protection        | 11        | \$1,329,630  | \$289,649                              |
| City Manager/Human Resources         | 11        | \$1,298,243  | \$269,597                              |
| Public Works-Env Compliance          | 8         | \$1,265,755  | \$309,952                              |
| Community Services-Roadway/Landscape | 13        | \$1,179,854  | \$296,655                              |
| Public Works                         | 10        | \$1,152,488  | \$247,529                              |
| Fire Administration                  | 4         | \$1,110,911  | \$179,097                              |
| Community Services-So. Parks         | 14        | \$1,070,695  | \$296,410                              |
| Public Works-Facilities              | 9         | \$981,078    | \$228,565                              |
| Public Works-Fleet                   | 10        | \$841,847    | \$263,222                              |
| Finance-Admin Services/Purchasing    | 11        | \$815,633    | \$193,680                              |
| Community Services-Perf Arts         | 41        | \$805,359    | \$217,136                              |
| Public Works-Business Services       | 4         | \$786,767    | \$156,477                              |
| Community Services-Shoreline         | 17        | \$753,924    | \$204,813                              |
| Community Services                   | 7         | \$716,660    | \$224,416                              |
| Community Services-Admin             | 5         | \$652,552    | \$130,549                              |

| Public Works-Admin.            | 4 | \$483,043 | \$88,294  |
|--------------------------------|---|-----------|-----------|
| City Clerk                     | 6 | \$447,018 | \$73,245  |
| Community Services-Forestry    | 4 | \$446,568 | \$151,904 |
| Public Works-Solid Waste       | 4 | \$418,472 | \$141,881 |
| Finance & Admin Services       | 3 | \$290,617 | \$54,708  |
| Fire                           | 2 | \$266,917 | \$103,240 |
| Community Services-Parks Admin | 2 | \$260,962 | \$83,571  |
| City Council                   | 8 | \$99,005  | \$53,578  |
| Council                        | 1 | \$440     | \$2,473   |