

Department	Employees	Total Wages	Total Retirement & Health Contribution
Mathematics General	49	\$3,986,410	\$1,174,077
BC English Dept	51	\$3,906,837	\$1,126,962
Counseling & Guidance Dept	71	\$3,860,627	\$1,022,256
BC Nursing Prog	79	\$3,700,235	\$937,073
Social Science Department	90	\$3,453,684	\$827,695
BC Social Science Dept	30	\$3,303,413	\$967,312
BC - Engineering Industrial Technol	42	\$3,077,709	\$920,358
Biological Sciences Department	25	\$2,179,846	\$664,054
Phys Ed Health & Rec	41	\$2,152,062	\$540,747
Physical Sciences Department	32	\$2,150,955	\$609,858
Science & Math Department	37	\$1,978,929	\$588,066
IT-Director Enterprise Application	18	\$1,808,200	\$687,679
BC Communication Dept	20	\$1,790,900	\$559,913
Athletics	26	\$1,777,061	\$547,072
HR - Vice Chancellor	30	\$1,654,732	\$582,143
BC Business Mgmt Info Tech	21	\$1,631,602	\$448,347
Communications Department	25	\$1,591,345	\$426,211
Agriculture Department	25	\$1,589,362	\$442,814
Language Arts	49	\$1,584,001	\$441,577
Counseling & Guidance	19	\$1,581,439	\$433,190
Computer Science & Business Dept	30	\$1,480,171	\$401,756
EOPS	29	\$1,426,535	\$568,594
Delano Campus	59	\$1,394,533	\$437,624
Education Department	15	\$1,379,619	\$396,004
VP - Student Learning-Instruction	17	\$1,356,375	\$429,800
President	9	\$1,270,439	\$378,055
Public Safety	31	\$1,235,371	\$599,985
DSPS	24	\$1,216,401	\$387,868
BC Family & Consumer Ed Dept	15	\$1,215,989	\$366,013
SEA 20-21	59	\$1,178,627	\$277,928

Financial Aid	54	\$1,172,217	\$523,123
BC Behavioral Science Dept	17	\$1,149,715	\$293,445
IT-Director IT Infrastructure	12	\$1,133,686	\$442,723
Art Department	24	\$1,118,112	\$277,410
BC Philosophy department	10	\$1,077,636	\$302,007
Performing Arts - Music	50	\$1,073,275	\$292,643
Information Services	21	\$1,045,494	\$427,680
BC Foreign Language Dept	13	\$1,045,180	\$297,647
VP - Student Services	16	\$1,001,588	\$296,394
BC SEAP	28	\$960,132	\$413,246
Admissions & Record	25	\$949,313	\$371,604
Psychology	22	\$878,019	\$186,779
Financial Aid - BFAP	24	\$855,671	\$379,352
Edu Svcs. - Operating Budget	7	\$840,356	\$225,331
Mathematics Department	12	\$824,711	\$217,754
Visual & Perf Arts Department	12	\$779,694	\$238,683
Facilities Administration	6	\$776,390	\$271,078
Payroll	12	\$768,646	\$351,737
Science Department	12	\$765,260	\$210,497
CC Allied Health	24	\$764,528	\$176,838
Information Technology	10	\$758,688	\$319,278
BC Library	13	\$728,819	\$286,878
VP Academic Affairs	12	\$716,687	\$192,690
M & O - Custodial Services	20	\$708,360	\$450,379
Fine & Applied Arts	19	\$707,615	\$117,232
Criminal Justice	43	\$707,360	\$167,348
PE & Health Department	13	\$688,217	\$145,319
Counseling & Guidance Department	11	\$676,379	\$199,483
Institutional Development & Foundat	12	\$557,757	\$193,775
Public Service Department	10	\$537,106	\$141,306
Child Dev Instructnl Dept	9	\$523,931	\$129,554
Marketing & Public Information	22	\$509,868	\$168,165

Admissions & Records	11	\$504,995	\$214,672
Foodservice	15	\$502,905	\$280,941
Cal-SOAP	36	\$487,957	\$89,208
M & O - Buildings	8	\$473,390	\$225,186
State CD GPRE Preschool CC	29	\$465,432	\$189,826
M & O - Director	7	\$464,328	\$172,085
Health Careers - Psych Tech Prog	7	\$460,200	\$165,881
Admin Services Office	6	\$457,253	\$163,579
Health Careers - RN Program Dev	7	\$448,909	\$142,596
BC Fire Technology	5	\$436,347	\$143,487
Business Ed Instructional Dept	13	\$417,169	\$92,253
BC Student Equity 21-22	43	\$414,907	\$91,920
Business Mgmt Info Tech	4	\$411,218	\$129,697
CC-Library	8	\$391,962	\$118,393
Communication Department	14	\$390,313	\$61,806
Dean of Academic Affairs	4	\$390,189	\$144,208
Performing Arts - Theatre	8	\$385,155	\$111,798
Student Success Credit	5	\$378,757	\$147,484
Human Resources - BC	7	\$373,650	\$150,045
Institutional Reporting	4	\$372,125	\$151,529
Strong Wrkforce Prgm-Loc Share20-21	13	\$371,839	\$94,153
VTEA Across Vocational Programs	15	\$371,248	\$154,737
BC EMLS	4	\$361,812	\$110,631
Business Services - Director	3	\$361,748	\$125,027
Director of Athletics	6	\$352,684	\$124,387
Library Media Center	7	\$344,237	\$112,154
Chancellor's - Office	1	\$336,750	\$80,595
Maintenance & Operations-Custodial	9	\$331,714	\$185,402
General Counsel	2	\$327,805	\$105,212
Learning Center-LAC	14	\$323,178	\$115,746
BC Rad Tech	11	\$310,664	\$100,485
CalWorks	9	\$310,005	\$89,249

Learning Center	25	\$308,671	\$55,334
M & O - Grounds	11	\$303,549	\$163,657
VP - Stdnt Lrning - Instruction	3	\$303,197	\$109,446
BC Olive Drive Training Center	65	\$298,878	\$36,918
State CD GCTR Center-Public	12	\$296,030	\$154,648
Nursing Program - RN	10	\$292,538	\$56,171
English Dept. (Instr. Supp)	24	\$292,490	\$44,360
IT-Operating Budget	2	\$287,326	\$98,743
Accounts Payable & Purchasing	4	\$277,691	\$104,672
BC Student Success 17-18	5	\$277,456	\$124,212
Anthropology	6	\$272,049	\$80,684
Dean-Stdnt Lrning (Math/HC)	3	\$268,792	\$100,409
REBRAC - Local	5	\$267,706	\$122,709
Economic & Workforce Development	2	\$256,619	\$88,805
BC Emergency Medical Technician	6	\$254,740	\$60,298
GPRESchool BC	9	\$254,656	\$121,547
Dean of Academic Technology	6	\$252,010	\$83,268
Student Health and Wellness	27	\$251,861	\$74,709
Outreach and School Services	12	\$247,583	\$59,266
Public Information-Extrnl Relations	4	\$246,356	\$101,944
Financial Aid - FWS	101	\$245,172	\$907
Title V 84.031S P031S200059 20-21	21	\$244,310	\$86,284
Dean of Students BC	3	\$244,048	\$96,480
Child Development Instructional Div	6	\$239,670	\$56,811
M&O Custodial Services	9	\$239,176	\$130,396
Health Careers	3	\$237,389	\$73,169
BC Dual Enrollment	9	\$233,371	\$81,020
Student Success	2	\$228,964	\$80,283
Dean - Economic & Workforce Dev BC	3	\$228,460	\$86,842
Dean of Vocational Education	3	\$226,714	\$96,464
BCJobCorpsScholars JC346902060O6	5	\$222,376	\$70,572
Accounting & Special Services	4	\$222,342	\$81,746

IT-Director Security	2	\$220,307	\$82,096
Behavioral Science Dept	11	\$219,092	\$37,133
Admin Svcs - Operating Budget	2	\$218,878	\$78,127
Strong Wrkforc Prg-Regnl Share19-20	19	\$211,338	\$33,790
BC Career Education Director	9	\$208,460	\$82,508
Maintenance & Operations Department	4	\$206,744	\$82,995
Athletics Department	2	\$199,531	\$54,873
Industrial Arts Department	6	\$198,863	\$48,294
Tutoring Center	107	\$195,692	\$0
M&O Building	3	\$194,809	\$95,672
Director of Distance Learning	2	\$191,370	\$77,830
ADMJ with ISA	43	\$189,793	\$6,909
Kern Valley Campus	2	\$189,513	\$71,368
Academic Development	11	\$189,091	\$40,266
Family & Consumer Educ Dept	11	\$184,294	\$19,835
Foreign LanguageDepartment	10	\$178,570	\$27,921
Athletics-General	3	\$173,467	\$66,287
Cash Accts Receivable&Special Svcs.	2	\$166,585	\$72,169
Administration of Justice Instrctnl	13	\$166,479	\$39,874
District Office	3	\$162,383	\$89,204
Maintenance & Operations - Grounds	3	\$161,606	\$88,231
Fire Technology	27	\$157,811	\$8,282
Public Information	2	\$157,216	\$68,653
Applied Tech	7	\$156,052	\$43,504
Student Activities	5	\$151,635	\$54,668
Levan Center Admin	1	\$150,540	\$46,463
California College Promise	2	\$149,920	\$49,005
BC Foster Care Grants	8	\$149,492	\$4,103
Accounts Receivable	2	\$149,164	\$67,512
State CD GCTR Center-Public BC	4	\$147,307	\$77,777
CWDB H RTP Grant	3	\$144,706	\$74,348
BC CCPT2	2	\$143,524	\$65,551

Transfer Center	1	\$142,847	\$41,298
Dean Institutional Effectiveness	5	\$142,528	\$68,678
Health Career - IDRC	2	\$142,080	\$38,227
Strong Wrkforc Prg-RegnlShare21-22	8	\$141,398	\$56,490
Inmate Ed	3	\$138,218	\$61,411
Title V HSI 17/18	2	\$134,631	\$56,034
HR - Safety	2	\$134,292	\$46,389
CC Access Program	1	\$131,437	\$39,253
BC Adult Ed Block Grant Year 1	2	\$130,240	\$55,696
BC Dean of Engineering/Tech	2	\$128,820	\$48,061
CAPK EHS-CCP	7	\$127,702	\$76,376
BC Testing and Placement	2	\$125,244	\$61,041
Accounts Payable	3	\$125,239	\$57,489
Senate Bill 135	21	\$124,966	\$20,162
M&O Director	2	\$124,742	\$41,429
IEPI Institutional Research	2	\$124,674	\$37,022
Bishop Campus	2	\$124,014	\$59,658
BC Police Academy	18	\$123,588	\$33,831
BC CAFYES	5	\$119,846	\$33,595
Communication	7	\$119,036	\$15,467
Foundation	3	\$116,673	\$59,561
BC BAS Program	1	\$116,265	\$37,203
BC Psychology	6	\$116,122	\$12,563
Strong Wrkforc Prg-RegnalShare18-19	2	\$115,336	\$59,155
M&O Grounds	4	\$114,502	\$68,874
Journalism Dept	1	\$114,032	\$36,768
CCPT Grant	8	\$111,650	\$35,398
Maintenance & Operations - Bldgs	2	\$110,628	\$47,691
BC Guided Pathways	4	\$108,762	\$32,768
Graphic Center	2	\$106,519	\$58,893
PC Student Success 18-19	3	\$102,504	\$43,392
CC Safety and Security	3	\$102,459	\$38,520

BC Paramedic Program	10	\$101,661	\$21,328
Library	4	\$98,644	\$15,093
BC Health Information	1	\$95,642	\$33,360
BC CCAMPIS P33FA190342	6	\$89,083	\$24,982
Strong Wrkforc Prg-RegnlShare20-21	4	\$88,974	\$35,458
Dean-Humanities/Basic Skills-BC	2	\$88,622	\$55,094
PC Title V STEM 20/21	3	\$87,982	\$35,316
Strong Wrkforc Prg-RegnalShare16-17	2	\$86,728	\$35,022
BC Anthropology	3	\$84,410	\$13,722
State CD GCTR Center-Public CC	9	\$82,242	\$25,832
Assessment	1	\$81,523	\$25,002
Human Resources - CC	2	\$80,106	\$43,068
Bus. Management information Tech	5	\$78,408	\$7,561
Men's Baseball	6	\$78,047	\$1,688
Human Resources - PC	2	\$76,740	\$41,023
HSI Stem	2	\$76,539	\$34,117
DO - FDO	1	\$76,035	\$34,628
Athletic Trainer	1	\$74,961	\$33,351
BC- California College Promise	1	\$74,624	\$34,320
Sociology	3	\$74,281	\$11,887
BC Student Equity 17-18	1	\$74,261	\$31,624
BC Student Equity 18-19	1	\$73,826	\$31,964
Foster Care Grants	3	\$72,728	\$28,000
PC-C6 TAACCCT Grant	1	\$72,728	\$33,409
Dean of Student Learning - A - BC	2	\$72,148	\$27,894
South Kern Campus	1	\$69,707	\$34,553
Title V 84.031S P031S200059 22-23	4	\$68,036	\$32,344
BC Inmate Education	1	\$67,776	\$31,995
BC Faculty Senate	1	\$67,310	\$31,995
RFA 13-164 SB10-70 Central Valley	1	\$66,692	\$30,512
Engineering Systems	7	\$66,518	\$18,382
Mammoth Campus	2	\$66,061	\$26,591

BC Dean Academic Development	2	\$65,956	\$33,604
PC Student Equity 18-19	1	\$65,577	\$31,872
Workability III	1	\$62,080	\$25,349
STEP-UP TO STEM P031C210052	6	\$61,125	\$26,750
Community Education	1	\$59,138	\$30,359
Strong Workforce-Local Share 19-20	1	\$58,151	\$23,643
PC Child Care	1	\$58,046	\$30,069
Foreign Language	3	\$57,495	\$6,729
CC Student Success 20-21	2	\$56,084	\$12,518
Parking & Security - PC	5	\$56,044	\$10,415
BC Transcript	1	\$56,015	\$29,780
Financial Aid - College Workstudy	28	\$55,971	\$0
Strong Workforce -Regional Sh 17-18	2	\$55,203	\$29,189
Philosophy	3	\$53,915	\$1,132
Print Shop	1	\$53,811	\$29,780
PC Print Shop	1	\$52,757	\$29,189
BCJ Job Placement	14	\$52,612	\$1,109
BC Student Equity	1	\$50,799	\$28,393
Philosophy Department	2	\$49,794	\$3,288
Mailroom	1	\$48,750	\$28,676
BC Events	1	\$46,652	\$27,894
HC - Emergency Medical Technician	4	\$45,296	\$3,521
Public Info - Information Center	2	\$43,244	\$23,962
Receptionist	1	\$43,091	\$27,429
M&O Vehicle	1	\$42,603	\$27,313
BC Printshop	1	\$42,037	\$26,967
PC Student Equity 21-22	2	\$41,336	\$15,274
Emergency Medical Technician	1	\$41,261	\$4,280
Current & Former Incarcerated Reent	1	\$40,059	\$26,564
BC CCPT	11	\$38,980	\$799
BC Adult Ed Block Grant Yr 19-20	1	\$38,347	\$12,343
CC Student Success 18-19	2	\$35,983	\$25,550



PC Title V STEM 21/22	4	\$35,850	\$332
Student Development	1	\$35,779	\$17,334
Agriculture	2	\$33,436	\$4,356
Contract Education	2	\$33,009	\$1,061
Industrial Tech	5	\$32,933	\$2,248
PC Student Success 21-22	3	\$31,517	\$8,616
Human Services	1	\$30,220	\$1,118
UCLA Get Out the Vaccine Grant	9	\$29,593	\$552
BC Child Development Food	1	\$29,064	\$24,130
Basic Skills 16-17	1	\$28,478	\$598
BC Basic Needs	3	\$26,891	\$0
Business Instructional Department	1	\$25,283	\$3,442
Board of Trustees - Operating Bud.	7	\$25,200	\$88,942
Aquatics Center	6	\$24,298	\$509
English Instructional Activities	2	\$24,027	\$3,898
Basic Skills 15-16	1	\$23,795	\$880
MESA	3	\$23,442	\$547
Communication Dept	2	\$23,146	\$3,443
ETR WIOA Subgrant	2	\$22,536	\$12,664
Clean Energy - IDRC	3	\$22,191	\$405
PC Student Success 17-18	1	\$20,749	\$2,311
TRIO SSS TeacherPrep84.042A YR1	3	\$20,489	\$225
PC CAFYES 21-22	1	\$19,975	\$321
Levan Inst for Lifelong Learning	19	\$19,833	\$416
Strong Wrkforce Prgm-Loc Share18/19	1	\$19,440	\$408
Strong Workforce -Local Share 19-20	2	\$19,020	\$399
Women's Tennis	1	\$18,097	\$380
Computer Studies Department	1	\$17,653	\$2,836
Excel 4 Veteran Success P116G200083	1	\$17,049	\$8,617
Parking & Security	2	\$17,008	\$357
Child Development Fund Admin Budget	3	\$16,826	\$1,150
District Employer's Training Panel	1	\$16,798	\$237

VTEA	1	\$16,418	\$8,472
Strong Wrkforce Prgm-Loc Share19-20	1	\$15,875	\$333
Community Services	1	\$14,998	\$2,456
Swap Meet	9	\$14,835	\$2
Performing Arts Department	4	\$14,366	\$742
Allied Health	1	\$14,060	\$2,287
Veterans Reso Cntr Grant 18-053-109	2	\$13,876	\$0
Engineering Industrial Technology	2	\$13,170	\$1,580
M & O - Pool	1	\$11,703	\$246
PC Math Department	4	\$11,659	\$0
ESL	1	\$11,305	\$1,890
Strong Workforce -Local Share 17-18	1	\$11,085	\$1,691
BC On-line Education Initiative	2	\$10,716	\$1,329
HC - RN Program Dev	1	\$10,640	\$0
PC Basic Skills 21-22	2	\$10,417	\$209
Dream Resource Liaison Support Allo	1	\$10,045	\$3,861
CC Student Equity 20-21	3	\$8,725	\$0
EMLS	1	\$8,238	\$305
Women's Softball	3	\$7,750	\$121
Tehachapi Campus	2	\$7,344	\$0
Men's Football	1	\$7,125	\$768
BC SouthWest	3	\$7,111	\$0
Women's Volleyball	2	\$5,260	\$110
CC Student Equity FY 21-22	1	\$5,255	\$110
Women's Basketball	2	\$5,000	\$105
Men's Track	1	\$4,000	\$0
Strong Wrkforce Prgm-Loc Share21-22	1	\$3,952	\$0
Men's Basketball	1	\$3,450	\$72
TulareWorks	2	\$3,223	\$0
PC Student Success 19-20	1	\$2,695	\$0
Women's Cross Country	1	\$2,400	\$50
CC - Inmate Education	1	\$2,386	\$50

BC Renegade Room	1	\$2,198	\$0
PC Student Equity 20-21	1	\$1,946	\$0
Men's Tennis	1	\$1,716	\$36
Strong Workforce -Local Share 20-21	1	\$1,449	\$0
BC Veteran's Department	1	\$1,346	\$28
Child Development Food CC	1	\$971	\$201
BC Catalyst Grant Yr 2	1	\$959	\$0
Distance Learning	1	\$403	\$0
Radiological Technology	1	\$150	\$3
BC Economic Dev for Distressed Area	1	\$150	\$0
Basic Skills 17-18	1	\$24	\$1