

| Department | Employees | Total Wages | Total Retirement & Health Contribution |
|---|-----------|-------------|--|
| Fire - Administration | 59 | \$5,977,090 | \$1,675,257 |
| Police - Operations | 63 | \$5,427,840 | \$1,618,495 |
| Public Works - Refuse Collection | 45 | \$2,265,798 | \$727,684 |
| Public Works - Water Systems | 31 | \$1,956,510 | \$673,639 |
| Police - Investigations | 18 | \$1,924,140 | \$581,763 |
| Police - Measure C | 26 | \$1,891,702 | \$555,639 |
| Public Works - Wastewater Treatment Plant | 24 | \$1,619,716 | \$443,505 |
| Finance | 28 | \$1,359,926 | \$388,197 |
| Fire - Measure C | 12 | \$1,140,108 | \$296,508 |
| Police - Communications | 26 | \$959,459 | \$271,310 |
| Police - Administration | 11 | \$947,246 | \$245,450 |
| Public Works - Fleet | 14 | \$837,188 | \$280,602 |
| Public Works - Administration | 13 | \$836,177 | \$237,827 |
| Information Technology | 14 | \$815,785 | \$190,994 |
| Engineering | 12 | \$806,963 | \$243,973 |
| Planning & Permitting | 11 | \$804,526 | \$167,870 |
| Inspection Services | 12 | \$729,666 | \$173,044 |
| Facility Maintenance & Operations | 19 | \$603,267 | \$206,818 |
| Police - CFD | 6 | \$585,189 | \$172,460 |
| Public Works - Wastewater System | 14 | \$584,013 | \$233,412 |
| Public Works - Street Maintenance | 10 | \$540,918 | \$150,650 |
| City Manager | 4 | \$501,280 | \$95,857 |
| Police - Records | 12 | \$466,767 | \$164,775 |
| Parks | 12 | \$464,893 | \$124,661 |
| City Attorney | 6 | \$452,870 | \$99,778 |
| Public Works - Street Trees | 8 | \$419,053 | \$146,583 |
| Police - Animal Control | 5 | \$351,231 | \$100,340 |
| Recreation & Parks Administration | 8 | \$321,760 | \$112,337 |
| Fire - CFD | 3 | \$298,647 | \$93,309 |
| Public Works - Street Sweeping | 7 | \$294,349 | \$101,294 |

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|--|----|-----------|----------|
| Personnel | 3 | \$270,317 | \$57,302 |
| Public Works - Environmental Treatment | 4 | \$256,093 | \$91,253 |
| Airport | 4 | \$235,251 | \$58,382 |
| Zoo | 13 | \$207,839 | \$17,812 |
| Housing | 3 | \$187,184 | \$80,307 |
| Public Works - Green Waste | 3 | \$159,135 | \$74,736 |
| City Clerk | 3 | \$152,370 | \$51,809 |
| Purchasing | 3 | \$130,388 | \$25,846 |
| Public Works - Storm Drains | 3 | \$106,303 | \$31,718 |
| Public Works - Curbside Recycling | 2 | \$102,535 | \$40,538 |
| Public Works - CFD Parks | 2 | \$96,180 | \$23,288 |
| Insurance | 3 | \$91,071 | \$39,718 |
| Police - Parking Enforcement | 3 | \$81,514 | \$22,875 |
| Public Works - Land Application | 1 | \$79,802 | \$13,465 |
| Recreation - Drop In | 8 | \$68,568 | \$889 |
| Maintenance Service - Downtown | 2 | \$68,090 | \$13,811 |
| Economic Development | 1 | \$67,751 | \$27,224 |
| Police - Measure Y | 3 | \$38,720 | \$503 |
| City Council | 9 | \$32,110 | \$0 |
| Swimming Lessons | 7 | \$31,877 | \$414 |
| Recreation | 4 | \$25,673 | \$332 |
| Recreation - Facility Rental | 6 | \$21,172 | \$273 |
| Recreation - Adult Ball Sports | 3 | \$10,456 | \$136 |
| Community Services/Youth Football | 1 | \$2,559 | \$33 |