

Department	Employees	Total Wages	Total Retirement & Health Contribution
Mathematics General	51	\$3,976,485	\$1,237,920
BC English Dept	43	\$3,815,445	\$1,206,563
Social Science Department	94	\$3,342,082	\$782,848
Counseling & Guidance Dept	48	\$3,165,467	\$983,012
BC Social Science Dept	30	\$3,101,017	\$930,409
BC - Engineering Industrial Technol	46	\$3,094,246	\$991,927
BC Nursing Prog	64	\$2,931,417	\$888,519
Science & Math Department	42	\$2,213,821	\$668,563
Physical Sciences Department	31	\$2,054,147	\$589,980
Phys Ed Health & Rec	42	\$2,010,704	\$524,755
Biological Sciences Department	25	\$1,998,555	\$632,031
BC Communication Dept	24	\$1,882,871	\$572,585
Language Arts	52	\$1,746,836	\$451,150
Academic Development	26	\$1,656,425	\$483,786
HR - Vice Chancellor	24	\$1,558,981	\$576,067
Communications Department	27	\$1,526,680	\$421,297
Counseling & Guidance	19	\$1,482,376	\$479,570
Agriculture Department	25	\$1,471,299	\$418,718
BC Business Mgmt Info Tech	23	\$1,458,125	\$440,142
IT-Director Enterprise Application	15	\$1,444,160	\$543,221
BC SEAP	106	\$1,422,294	\$467,766
EOPS	32	\$1,385,558	\$572,330
Athletics	18	\$1,380,005	\$500,003
IT-Director IT Infrastructure	14	\$1,353,244	\$509,145
Art Department	28	\$1,322,291	\$326,437
Delano Campus	50	\$1,241,416	\$378,616
BC Behavioral Science Dept	21	\$1,225,609	\$328,590
Public Safety	30	\$1,192,718	\$564,333
Computer Science & Business Dept	31	\$1,148,349	\$286,687
Financial Aid	46	\$1,142,854	\$527,868

Performing Arts - Music	60	\$1,124,900	\$287,807
BC Foreign Language Dept	14	\$1,123,745	\$333,337
BC Family & Consumer Ed Dept	17	\$1,084,858	\$339,018
President	8	\$1,083,553	\$313,574
BC Philosophy department	10	\$1,065,920	\$300,488
DSPS	22	\$969,064	\$311,035
Mathematics Department	15	\$900,662	\$250,102
Admissions & Record	21	\$865,729	\$343,233
Financial Aid - BFAP	19	\$862,146	\$390,104
VP - Student Services	10	\$837,704	\$269,940
BC Library	10	\$797,117	\$278,023
Information Technology	11	\$787,840	\$331,468
BC Student Success 17-18	11	\$785,897	\$275,820
Visual & Perf Arts Department	13	\$773,989	\$236,489
Criminal Justice	49	\$762,676	\$171,800
Facilities Administration	7	\$750,889	\$253,265
Nursing Program - RN	37	\$748,271	\$89,656
M & O - Custodial Services	25	\$720,647	\$445,045
Information Services	17	\$718,170	\$297,015
Science Department	17	\$711,461	\$194,444
Payroll	12	\$700,863	\$324,541
BC Psychology	12	\$686,917	\$172,872
VP - Student Learning-Instruction	10	\$663,326	\$238,481
Fine & Applied Arts	20	\$637,422	\$168,507
VP Academic Affairs	9	\$631,988	\$177,035
Edu Svcs. - Operating Budget	4	\$557,182	\$158,215
CC Allied Health	21	\$541,874	\$122,995
PE & Health Department	13	\$522,977	\$126,817
Communication Department	18	\$519,809	\$84,809
Foodservice	16	\$506,793	\$288,172
Counseling & Guidance Department	11	\$496,376	\$140,240
Health Careers - RN Program Dev	9	\$470,283	\$154,416

Financial Aid - FWS	137	\$462,777	\$238
Cal-SOAP	23	\$460,919	\$95,733
English Dept. (Instr. Supp)	28	\$460,197	\$71,937
M & O - Buildings	9	\$457,363	\$213,769
Public Service Department	6	\$450,686	\$127,646
State CD GPRE Preschool CC	25	\$442,715	\$196,620
Student Success Credit	6	\$440,504	\$149,274
Child Dev Instructnl Dept	9	\$439,643	\$127,642
Director of Athletics	10	\$438,702	\$140,517
Health Careers - Psych Tech Prog	9	\$431,495	\$144,519
Dean of Academic Affairs	4	\$418,449	\$150,786
BC Fire Technology	6	\$412,923	\$137,881
VTEA Across Vocational Programs	11	\$412,396	\$174,694
Admissions & Records	8	\$409,056	\$175,533
M & O - Director	6	\$404,493	\$161,502
Performing Arts - Theatre	10	\$394,698	\$114,404
Admin Services Office	5	\$394,193	\$142,080
IT-Operating Budget	3	\$386,714	\$130,351
Psychology	14	\$384,959	\$67,592
Institutional Development & Foundat	11	\$382,543	\$135,308
CC-Library	7	\$372,840	\$109,459
Student Success	4	\$368,026	\$141,797
State CD GCTR Center-Public	14	\$365,363	\$181,454
Institutional Reporting	6	\$337,758	\$132,498
BC Student Equity 17-18	8	\$332,880	\$104,864
Tutoring Center	183	\$326,057	\$22
Chancellor's - Office	1	\$325,000	\$74,991
Learning Center-LAC	45	\$324,821	\$119,381
Business Ed Instructional Dept	9	\$323,053	\$81,410
Maintenance & Operations-Custodial	10	\$312,513	\$176,476
Accounts Payable & Purchasing	6	\$309,190	\$126,696
Marketing & Public Information	6	\$308,268	\$114,227

VP - Stdnt Lrning - Instruction	4	\$304,561	\$111,088
General Counsel	2	\$298,240	\$95,671
M & O - Grounds	9	\$293,123	\$163,941
Library Media Center	6	\$291,562	\$102,390
EMLS	5	\$290,817	\$86,267
BC Rad Tech	9	\$289,327	\$97,620
Learning Center	30	\$287,394	\$65,242
Maintenance & Operations Department	4	\$285,321	\$127,995
GPRESchool BC	10	\$281,538	\$152,681
BC Olive Drive Training Center	67	\$281,218	\$31,540
Administration of Justice Instrctnl	17	\$279,336	\$71,508
CalWorks	7	\$276,457	\$82,157
Dean - Economic & Workforce Dev BC	3	\$272,797	\$90,007
Family & Consumer Educ Dept	13	\$263,251	\$52,278
BC Anthropology	5	\$250,586	\$77,136
Industrial Arts Department	7	\$248,864	\$73,193
Dean of Vocational Education	4	\$248,332	\$107,809
Dean-Stdnt Lrning (Math/HC)	3	\$237,351	\$96,165
Economic & Workforce Development	3	\$233,445	\$82,334
REBRAC - Local	3	\$232,550	\$89,771
Child Development Instructional Div	7	\$232,246	\$56,106
State CD GCTR Center-Public BC	8	\$231,964	\$126,198
CC Special Services	2	\$228,862	\$73,550
M&O Custodial Services	9	\$222,037	\$123,931
Strong Wrkforc Prg-RegnalShare18-19	6	\$218,815	\$108,715
Dean of Students BC	4	\$216,307	\$91,374
SEA 20-21	27	\$213,961	\$47,474
Business Services - Director	2	\$213,297	\$78,166
Kern Valley Campus	3	\$213,229	\$91,648
Admin Svcs - Operating Budget	4	\$211,612	\$69,394
Foreign LanguageDepartment	12	\$211,006	\$28,035
BC Student Equity	3	\$208,458	\$69,327

ADMJ with ISA	39	\$205,106	\$6,027
Dean of Student Learning - A - BC	3	\$204,855	\$70,293
Health Careers	2	\$190,973	\$68,837
Men's Baseball	9	\$190,049	\$18,496
M&O Building	3	\$187,167	\$89,979
Accounting & Special Services	3	\$185,278	\$71,827
Director of Distance Learning	3	\$184,160	\$73,820
Strong Wrkforc Prg-RegnalShare16-17	3	\$181,175	\$64,558
Accounts Payable	3	\$177,731	\$79,954
Human Resources - BC	3	\$177,624	\$80,981
California College Promise	3	\$174,468	\$68,941
Inmate Ed	4	\$173,961	\$86,717
Applied Tech	7	\$172,916	\$41,358
Administrative Services Office	1	\$172,839	\$51,539
Athletics-General	3	\$172,293	\$63,908
BC Police Academy	31	\$172,078	\$32,895
M&O Director	3	\$169,349	\$50,273
Public Information-Extrnl Relations	3	\$168,835	\$67,379
Student Activities	9	\$168,450	\$66,926
BC Guided Pathways	11	\$167,641	\$45,809
Chancellor's - Admin. Assistant	2	\$166,149	\$65,516
Dean of Academic Technology	3	\$165,564	\$68,573
Maintenance & Operations - Grounds	3	\$156,834	\$84,111
District Office	3	\$154,436	\$84,108
CAPK EHS-CCP	10	\$148,372	\$88,029
BC Paramedic Program	12	\$147,911	\$36,057
Bishop Campus	2	\$142,567	\$59,777
Maintenance & Operations - Bldgs	2	\$141,310	\$62,340
Cash Accts Receivable&Special Svcs.	2	\$141,046	\$64,005
CCPT Grant	13	\$139,668	\$33,623
PC Student Success 18-19	7	\$139,112	\$57,093
Parking & Security - PC	8	\$137,401	\$48,920

Academic Technology	1	\$135,238	\$40,241
Library	4	\$134,160	\$14,682
Human Resources - PC	3	\$133,498	\$35,342
BC CCPT2	2	\$132,670	\$61,522
Transfer Center	1	\$132,159	\$39,764
Bus. Management information Tech	8	\$131,888	\$14,395
PC Child Care	4	\$130,116	\$65,063
Public Information	2	\$129,157	\$61,317
Health Career - IDRC	2	\$127,865	\$37,521
Accounts Receivable	3	\$126,825	\$54,418
ESL	2	\$126,099	\$38,692
M&O Grounds	3	\$126,030	\$77,766
Dean Liberal Arts & Science	1	\$125,657	\$38,648
Sociology	3	\$121,939	\$27,239
HR - Safety	1	\$121,319	\$42,277
Workability III	2	\$116,632	\$46,426
BC Testing and Placement	2	\$115,210	\$58,080
Behavioral Science Dept	4	\$113,969	\$14,773
Foundation	4	\$109,769	\$56,788
BC Journalism Dept	1	\$108,190	\$35,928
HSI Stem	4	\$106,874	\$34,502
Title V HSI 17/18	2	\$106,537	\$39,229
Graphic Center	2	\$103,344	\$55,974
Student Health and Wellness	10	\$103,111	\$27,329
BC BAS Program	1	\$102,674	\$34,890
Anthropology	3	\$102,281	\$11,256
Media Services	1	\$96,649	\$37,171
PC Student Success 17-18	2	\$96,020	\$36,325
State CD GCTR Center-Public CC	12	\$95,724	\$25,500
Athletics Department	1	\$94,303	\$33,436
CC Safety and Security	1	\$89,626	\$35,872
Strong Workforce -Local Share 17-18	2	\$87,853	\$34,999

BC Student Equity 18-19	8	\$87,565	\$30,297
BC On-line Education Initiative	4	\$87,100	\$19,975
BC CAFYES	7	\$86,869	\$30,153
Dean-Humanities/Basic Skills-BC	2	\$84,361	\$52,361
BC Career Education Director	2	\$82,315	\$51,946
IEPI Institutional Research	3	\$80,845	\$32,387
Student Health Center	1	\$80,602	\$33,987
Contract Education	3	\$79,937	\$18,808
Foster Care Grants	4	\$79,908	\$26,872
Strong Wrkforce Prgm-Loc Share18/19	2	\$78,783	\$1,654
PC Basic Skills 16/17	2	\$78,502	\$32,104
PC-C6 TAACCCT Grant	2	\$76,889	\$31,732
PC Student Equity 18-19	6	\$75,548	\$29,983
BCJobCorpsScholars JC346902060O6	1	\$74,931	\$32,601
DO - FDO	1	\$73,608	\$32,594
Strong Wrkforc Prg-Regnl Share19-20	14	\$73,326	\$0
Athletic Trainer	2	\$73,124	\$31,410
Financial Aid - College Workstudy	30	\$72,724	\$0
Basic Skills 15-16	2	\$72,149	\$28,289
BC Adult Ed Block Grant Year1	1	\$72,107	\$31,839
AEBG Delano	1	\$71,817	\$31,776
Assessment	1	\$70,199	\$14,081
South Kern Campus	2	\$69,991	\$31,540
BC- California College Promise	1	\$69,673	\$31,776
Strong Workforce - Regional Share	1	\$69,673	\$31,839
Title V 84.031S P031S200059 20-21	1	\$68,126	\$11,380
Allied Health	2	\$67,395	\$19,147
Senate Bill 135	12	\$66,957	\$0
BC Faculty Senate	1	\$64,949	\$30,239
Mammoth Campus	2	\$64,108	\$25,399
Veterans Reso Cntr Grant 18-053-109	8	\$63,760	\$683
CC Student Success 20-21	1	\$63,516	\$28,896

BC Adult Ed Block Grant Yr 18-19	1	\$63,472	\$30,551
BC CCAMPIS P33FA190342	4	\$63,222	\$25,350
Child Development Fund Admin Budget	5	\$63,188	\$5,437
RFA 13-164 SB10-70 Central Valley	1	\$62,308	\$30,065
Community Education	4	\$59,020	\$29,114
Strong Workforce -Regional Sh 17-18	2	\$58,746	\$28,276
BC Dean of Engineering/Tech	1	\$58,590	\$29,002
ETR WIOA Subgrant	3	\$57,723	\$24,988
Communication	6	\$56,569	\$7,598
Health Services & Fees	1	\$56,396	\$17,495
Education Department	3	\$56,276	\$6,785
M & O - Pool	2	\$55,981	\$26,046
BC Transcript	1	\$55,841	\$28,222
Human Resources - CC	1	\$53,778	\$28,299
BC Health Information	1	\$53,129	\$22,085
Print Shop	1	\$52,094	\$28,195
PC Print Shop	1	\$50,824	\$27,728
Public Info - Information Center	2	\$49,404	\$20,315
BC Catalyst Grant Yr 2	5	\$49,296	\$205
Fire Technology	9	\$48,833	\$5,041
HC - Emergency Medical Technician	3	\$48,626	\$1,903
Basic Skills 16-17	2	\$46,924	\$985
Mailroom	1	\$46,915	\$27,213
Philosophy Department	2	\$46,737	\$4,032
Shipping & Receiving	1	\$46,301	\$27,043
Basic Skills 17-18	5	\$45,455	\$895
BC Dean Academic Development	2	\$45,101	\$26,626
Dean Institutional Effectiveness	1	\$44,928	\$26,626
BC Events	1	\$44,921	\$26,626
TulareWorks	13	\$44,688	\$0
BC Make It Happen P031S150010	1	\$44,658	\$25,993
CC Student Success 18-19	2	\$44,473	\$24,442



Receptionist	1	\$42,756	\$26,376
BC Dual Enrollment	1	\$42,208	\$26,115
M&O Vehicle	1	\$41,105	\$25,975
BC Printshop	1	\$40,696	\$25,729
ETR - Game Changer	1	\$39,586	\$831
DELANO ADULT ED BLOCK GRNT YR 19/20	1	\$39,427	\$828
BC Southwest Campus	1	\$39,027	\$25,596
BC Adult Ed Block Grant Yr 19-20	1	\$38,124	\$801
English Instructional Activities	2	\$36,330	\$5,983
Student Development	1	\$33,586	\$24,517
Distance Learning	4	\$32,156	\$0
BC Adult Block Ed Block Grant Yr : 17-18	1	\$31,576	\$663
PC Math Department	7	\$30,675	\$0
Paramedic Program	5	\$30,201	\$523
Human Services	1	\$29,539	\$1,093
Emergency Medical Technician	3	\$28,599	\$1,402
MESA	3	\$26,126	\$277
Board of Trustees - Operating Bud.	8	\$24,900	\$86,694
BC SouthWest	4	\$23,750	\$0
BC Child Development Food	1	\$23,460	\$18,084
Swap Meet	12	\$22,425	\$0
Computer Studies Department	1	\$20,987	\$3,489
Child Development Food CC	2	\$20,308	\$3,522
District Employer's Training Panel	2	\$19,946	\$0
BC Foster Care Grants	3	\$19,117	\$3,373
Regulatory Business Services	1	\$19,045	\$6,157
Engineering Industrial Technology	2	\$18,996	\$2,004
Women's Tennis	1	\$18,143	\$381
Community Services	3	\$16,767	\$2,422
BC CCPT	4	\$14,672	\$308
Levan Inst for Lifelong Learning	11	\$14,214	\$245
Business Instructional Department	1	\$13,651	\$2,240

Strong Workforce -Local Share 16-17	2	\$12,318	\$259
Strong Wrkforce Prgm-Loc Share20-21	1	\$12,000	\$252
Aquatics Center	6	\$11,787	\$247
CA Pathways	1	\$11,760	\$4,820
BC Dean English	1	\$11,553	\$6,475
BC Student Success 16-17	6	\$10,948	\$0
Industrial Technology	1	\$9,451	\$1,586
BC Student Equity 16-17	5	\$9,163	\$73
Clean Energy - IDRC	1	\$9,150	\$192
Men's Tennis	1	\$8,726	\$183
BC Catalyst Grant Yr 3	1	\$8,710	\$0
DDETFP 693JJ32045142 Garcia	1	\$6,533	\$0
Foreign Language	1	\$5,699	\$920
Men's Football	1	\$5,611	\$942
Performing Arts Department	2	\$5,252	\$583
Adult Ed Block Grant Year 4: 18-19	1	\$4,840	\$102
Philosophy	1	\$4,200	\$88
BC Economic Dev for Distressed Area	2	\$3,847	\$0
Prop 39 Clean Jobs 13-177-02	1	\$3,726	\$0
Child Dev Training Consortium	1	\$3,391	\$580
PC - Child Care Food	1	\$3,363	\$0
Men's Basketball	1	\$3,250	\$68
CC Student Equity 19-20	1	\$3,162	\$0
Making it Happen P031S150010	2	\$3,068	\$0
Women's Softball	1	\$2,960	\$62
Levan Center Admin	2	\$2,913	\$0
PC Student Success 19-20	1	\$2,602	\$0
Women's Volleyball	2	\$2,260	\$14
Radiological Technology	8	\$2,100	\$47
Women's Basketball	1	\$2,000	\$42
BC Student Health Center	1	\$1,650	\$0
PC-Veterans Resource Center Grant	2	\$1,412	\$0