Department	Employees	Total Wages	Total Retirement & Health Contribution
Special Education Services	374	\$13,384,884	\$5,368,812
Alternative Education	203	\$12,180,658	\$4,898,153
Insurance Services	97	\$6,876,388	\$2,804,896
Special Education Assessment & Support Services	98	\$6,769,139	\$2,440,262
Transportation Services	135	\$5,803,470	\$2,911,878
Substitute/Limited Term/Provisional/Other	726	\$5,418,010	\$427,549
California School Information Systems	49	\$4,824,064	\$1,650,745
Valley Oaks Charter School	73	\$4,795,882	\$1,853,394
Special Education Local Plan Area	52	\$4,174,045	\$1,512,381
Administration, Finance & Accountability	56	\$3,646,290	\$1,456,275
Early Childhood Education	118	\$3,529,617	\$1,623,328
Community Connection For Childcare	72	\$3,319,828	\$1,729,992
Maintenance & Operations	68	\$3,078,443	\$1,594,930
Fiscal Crisis & Management Assistance	20	\$2,991,092	\$882,015
School Community Partnership	36	\$2,389,753	\$912,644
Schools Legal Services	21	\$2,113,434	\$693,183
Technology	28	\$2,103,779	\$764,923
Instructional Services	20	\$2,089,026	\$637,172
Substitute/Limited Term/Other	194	\$1,882,775	\$204,971
Human Resources	28	\$1,755,931	\$748,635
Curriculum, Instruction & Accountability	19	\$1,287,058	\$488,962
Migrant Education	19	\$1,169,617	\$495,719
Kern Environmental Education Program	26	\$1,160,988	\$488,162
Kern County Network For Children	17	\$1,148,565	\$475,207
Early Childhood Services	18	\$1,063,192	\$448,083
Communications	7	\$603,828	\$216,613
Facilities & Property Management	8	\$544,061	\$214,087
California Living Museum	14	\$528,036	\$299,610
Administration	3	\$420,482	\$121,732
Support Services	3	\$403,574	\$119,096

Food Services	9	\$371,005	\$214,751
Governmental Affairs	2	\$342,678	\$91,637
Kern Education Telecommunications Network	4	\$328,784	\$121,983
Production Services	6	\$322,498	\$159,874
Professional Learning & Student Support	4	\$306,109	\$113,084
Educational Services	2	\$261,203	\$74,863
Local & Statewide Initiatives	1	\$236,118	\$56,050
Kern County Children'S Dental Health Network	5	\$229,854	\$127,375
Career Technical Education & College Readiness	1	\$125,400	\$37,468
Educator Development & Data Support	1	\$102,099	\$36,069
School Community Partnerships	2	\$68,594	\$24,062
County Board Members	7	\$6,000	\$20,252
Personnel Commission	3	\$1,900	\$0