Department	Employees	Total Wages	Total Retirement & Health Contribution
Mathematics General	54	\$3,957,600	\$1,226,138
BC English Dept	43	\$3,709,712	\$1,161,839
BC - Engineering Industrial Technol	46	\$2,951,086	\$942,014
Social Science Department	88	\$2,879,898	\$699,289
BC Social Science Dept	29	\$2,817,235	\$851,244
Counseling & Guidance Dept	45	\$2,731,058	\$874,108
BC Nursing Prog	49	\$2,427,495	\$739,092
Phys Ed, Health & Rec	43	\$2,199,773	\$568,489
PC Science Department	45	\$2,166,944	\$672,362
Language Arts	62	\$1,951,614	\$491,572
Physical Sciences Department	28	\$1,902,407	\$563,431
Biological Sciences Department	25	\$1,714,793	\$523,153
Academic Development	31	\$1,658,889	\$494,109
BC Communication Dept	20	\$1,634,287	\$508,729
English & Foreign Languages	27	\$1,557,845	\$423,684
Agriculture Department	32	\$1,454,491	\$420,515
EOPS	37	\$1,383,993	\$502,802
HR - Vice Chancellor	28	\$1,365,363	\$544,778
Operations	14	\$1,357,561	\$468,067
Counseling & Guidance	23	\$1,355,778	\$421,390
Delano Campus	58	\$1,348,768	\$395,864
BC Business Mgmt Info Tech	13	\$1,310,904	\$410,179
BC Art Department	30	\$1,262,391	\$313,664
Financial Aid	69	\$1,235,378	\$550,884
Performing Arts - Music	64	\$1,177,927	\$311,486
BC Foreign Language Dept	13	\$999,719	\$314,119
President	7	\$980,331	\$281,594
BC Philosophy department	11	\$979,171	\$292,301
BC Family & Consumer Ed Dept	14	\$965,411	\$308,926
Public Safety	28	\$963,531	\$445,606

Director of Athletics	26	\$953,743	\$316,396
Business & Information Tech	22	\$953,371	\$241,862
VP Academic Affairs	15	\$934,905	\$270,138
Nursing Program	52	\$906,897	\$173,648
DSPS	26	\$869,184	\$299,617
Student Success	14	\$864,866	\$346,294
IT-Director, IT Infrastructure	9	\$863,896	\$319,164
Athletics	11	\$840,692	\$265,906
Information Technology	13	\$833,203	\$339,823
BC Student Success 17-18	13	\$832,756	\$311,801
BC Behavioral Science Dept	14	\$828,867	\$240,246
Mathematics Department	15	\$814,672	\$238,757
Admissions & Record	17	\$788,251	\$364,170
M & O - Custodial Services	27	\$780,719	\$426,338
Information Services	17	\$762,718	\$303,288
Science Department	20	\$718,665	\$192,932
Visual & Perf Arts Department	18	\$706,007	\$193,560
VP - Student Learning-Instruction	14	\$686,490	\$285,241
English Dept. (Instr. Supp)	33	\$657,748	\$116,894
Fine & Applied Arts	20	\$653,493	\$176,722
VP - Student Services	18	\$624,289	\$165,198
Facilities Administration	6	\$610,856	\$206,039
BC Library	6	\$607,003	\$207,410
BC Psychology	14	\$605,993	\$148,847
Communication Department	22	\$605,899	\$90,724
Financial Aid - BFAP	19	\$596,749	\$241,334
IT-Vice Chancellor, CIO	7	\$577,538	\$230,130
Financial Aid - FWS	191	\$568,814	\$746
Student Success, Credit	9	\$555,429	\$173,420
CC Allied Health	24	\$543,196	\$122,668
M & O - Buildings	10	\$535,881	\$221,567
Institutional Development & Foundat	22	\$527,012	\$182,797

Counseling & Guidance Department	12	\$512,362	\$124,656
Kinesiology & Health Science	12	\$508,286	\$121,460
Health Careers - RN Program Dev	9	\$503,222	\$165,276
BC Foodservice	18	\$489,686	\$257,473
Public Service Department	18	\$467,498	\$121,354
Edu Svcs Operating Budget	4	\$462,822	\$135,821
BC Olive Drive Training Center	112	\$460,816	\$34,905
Criminal Justice	37	\$455,950	\$121,108
Dean of Academic Affairs	5	\$453,826	\$148,180
State CD GPRE Preschool CC	39	\$452,889	\$187,677
Child Dev Instructnl Dept	14	\$445,503	\$115,692
BC Business Office	10	\$419,589	\$194,346
BC Student Equity	8	\$419,456	\$177,305
Business Ed Instructional Dept	11	\$418,002	\$116,407
BC Student Equity 17-18	23	\$417,633	\$127,660
General Counsel	3	\$414,588	\$130,121
EMLS	6	\$410,750	\$112,599
GPRE Preschool BC	26	\$405,404	\$203,098
Cal-SOAP	31	\$403,454	\$89,845
Psychology	14	\$386,473	\$58,541
Performing Arts - Theatre	9	\$365,906	\$112,910
CalWorks	9	\$362,110	\$118,436
M & O - Manager	5	\$361,785	\$152,887
CC-Library	10	\$357,773	\$105,400
Health Careers - Psych Tech Prog	7	\$356,201	\$126,244
Admin Services Office	5	\$355,895	\$127,820
Maintenance & Operations-Custodial	11	\$353,643	\$187,540
Admissions & Records	7	\$352,645	\$146,517
Learning Center-LAC	56	\$348,608	\$124,665
Institutional Reporting	4	\$339,244	\$133,547
Kern Community College District	10	\$333,390	\$124,330
State CD GCTR Center-Public BC	13	\$328,903	\$192,401

Strong Wrkforc Prg-RegnalShare16-17	5	\$324,441	\$146,075
M & O - Grounds	11	\$318,313	\$170,183
BC Fire Technology	5	\$317,366	\$114,073
PC Child Care	7	\$316,327	\$174,520
Chancellor's - Office	1	\$315,608	\$70,867
VTEA Across Vocational Programs	10	\$312,223	\$135,179
Economic & Workforce Development	3	\$302,997	\$100,458
ADMJ with ISA	58	\$298,004	\$14,051
Accounts Payable & Purchasing	9	\$296,806	\$97,301
Tutoring Center	163	\$284,309	\$0
Library Media Center	7	\$284,150	\$110,442
Transfer Center	2	\$279,388	\$81,613
Library	8	\$278,369	\$89,876
Allied Health	4	\$276,572	\$73,526
Marketing & Public Information	5	\$271,119	\$98,640
BC Rad Tech	9	\$269,696	\$94,722
BC BAS Program	3	\$261,780	\$89,734
Administration of Justice Instrctnl	21	\$261,520	\$63,596
Family & Consumer Educ Dept	16	\$260,899	\$37,875
Dean - Economic & Workforce Dev BC	5	\$259,053	\$100,213
Dean of Student Learning - A -BC	4	\$257,362	\$91,737
Foreign LanguageDepartment	14	\$249,588	\$35,350
Industrial Arts Department	5	\$249,135	\$88,423
Learning Center	38	\$238,737	\$60,631
Fire Technology	28	\$232,937	\$41,262
CC Special Services	2	\$230,810	\$73,135
Dean-Stdnt Lrning (Math/HC)	4	\$230,127	\$92,174
Payroll	3	\$229,741	\$95,195
Child Development Instructional Div	8	\$228,447	\$55,192
Maintenance & Operations Department	3	\$227,124	\$94,903
Dean of Career Technical Education	3	\$225,663	\$87,153
Public Information-Extrnl Relations	3	\$221,765	\$93,557

BC Anthropology	3	\$215,068	\$71,247
M&O Custodial Services	10	\$213,816	\$114,242
Admin Svcs - Operating Budget	3	\$210,482	\$70,078
Dean of Students BC	4	\$209,320	\$86,742
California College Promise	3	\$206,192	\$90,554
PC Business Office	3	\$205,715	\$90,789
M&O Grounds	6	\$205,624	\$121,488
VP Finance & Administrative Service	2	\$205,239	\$73,212
BC SEAP	58	\$200,758	\$28,238
Kern Valley Campus	3	\$192,702	\$85,127
Applied Tech	8	\$190,283	\$42,446
Making it Happen P031S150010	16	\$185,279	\$53,545
Health Careers	2	\$184,972	\$66,458
District Office	4	\$181,373	\$96,818
Financial Aid Bfap	3	\$180,607	\$85,658
Student Activities	9	\$178,038	\$59,854
Director of Distance Learning	2	\$176,353	\$67,802
CCPT Grant	19	\$176,101	\$34,065
Regulatory Business Services	1	\$174,947	\$50,421
Assessment	3	\$173,592	\$67,368
ESL	5	\$172,704	\$44,755
Contract Education	5	\$170,922	\$34,530
Bishop Campus	3	\$170,057	\$69,958
Accounting & Special Services	2	\$167,716	\$65,980
Bus. Management information Tech	11	\$165,718	\$19,640
Basic Skills 17-18	20	\$165,450	\$2,988
Media Services	2	\$165,157	\$64,610
Administrative Services Office	1	\$162,222	\$48,016
Athletics-General	6	\$161,607	\$61,372
Strong Workforce - Local Share	2	\$159,940	\$64,594
BC Student Success 16-17	21	\$156,682	\$16,716
HSI Stem	5	\$151,011	\$57,204

Cash Accts Receivable&Special Svcs.	3	\$150,317	\$62,168
BC Student Health Center	5	\$149,367	\$47,916
Parking & Security - PC	8	\$148,121	\$33,271
Chancellor's - Admin. Assistant	2	\$148,110	\$62,358
Maintenance & Operations - Grounds	3	\$147,381	\$78,995
PC Student Success 18-19	10	\$145,207	\$50,672
Foundation	7	\$143,787	\$71,882
CAPK EHS-CCP	15	\$143,522	\$39,345
Basic Skills 15-16	3	\$142,833	\$58,165
Financial Aid - College Workstudy	57	\$142,149	\$0
BC Student Equity 16-17	30	\$141,348	\$799
CA Compliance School	3	\$139,784	\$59,153
BC Paramedic Program	8	\$135,809	\$34,219
CC Business Office	2	\$135,619	\$60,197
BC Guided Pathways	8	\$135,463	\$20,163
Academic Technology	1	\$133,589	\$39,656
Philosophy Department	4	\$133,476	\$31,229
BC CAFYES	12	\$132,071	\$28,210
Maintenance & Operations - Bldgs	2	\$129,692	\$58,310
BC- California College Promise	4	\$129,324	\$46,136
M&O Director	3	\$128,615	\$40,335
Bc Adult Ed Block Grant Yr 1: 15-16	2	\$127,701	\$58,844
BC CCPT2	2	\$125,870	\$58,230
Hc - Licensed Vocational Nursing	2	\$125,544	\$37,087
Dean, Liberal Arts & Science	1	\$124,125	\$38,076
State CD GCTR Center-Public CC	20	\$123,415	\$25,320
Child Development Fund Admin Budget	11	\$122,262	\$25,950
Workability III	2	\$120,992	\$54,485
M&O Building	2	\$120,400	\$56,337
Strong Workforce -Regional Sh 17-18	3	\$119,180	\$54,683
BC Student Equity 18-19	21	\$117,708	\$20,226
Strong Workforce - Regional Share	2	\$108,717	\$55,246

Human Resources - CC	3	\$107,112	\$54,662
Behavioral Science Dept	5	\$106,546	\$13,718
Foster Care Grants	8	\$105,915	\$26,491
Human Resources - PC	3	\$102,992	\$30,252
BC Journalism Dept	1	\$102,375	\$34,704
Senate Bill 135	21	\$101,646	\$0
Graphic Center	2	\$95,009	\$52,664
PC Student Success 17-18	2	\$91,946	\$34,506
Strong Workforce -Local Share 17-18	3	\$89,523	\$38,563
PC-C6 TAACCCT Grant	2	\$88,765	\$30,136
Strong Wrkforce Prgm-Loc Share18/19	8	\$87,072	\$24,300
PC Basic Skills 16/17	2	\$86,146	\$31,003
Title V HSI 17/18	1	\$84,434	\$33,275
Dean-Humanities/Basic Skills-BC	4	\$83,388	\$29,918
Delano Adult Ed Block Grnt Yr 15-16	2	\$83,146	\$30,521
State CD GCTR Center-Public	2	\$80,615	\$27,114
Sociology	3	\$79,706	\$13,303
Health Services & Fees	1	\$79,184	\$32,320
Basic Skills 16-17	4	\$77,578	\$4,088
East Kern Campus	2	\$77,129	\$29,867
IEPI Institutional Research	4	\$77,020	\$26,075
Student Health Center	1	\$76,529	\$31,812
TulareWorks	22	\$73,113	\$0
CA Pathways	1	\$72,307	\$31,020
Anthropology	3	\$70,444	\$9,633
Dean of Academic Technology	2	\$70,339	\$31,895
English Instructional Activities	3	\$69,502	\$11,604
Job Placement	1	\$69,123	\$30,411
DO - FDO	1	\$68,280	\$30,259
Athletic Trainer	2	\$67,726	\$29,116
Opportunity Institute-Renewing Comm	1	\$66,706	\$29,958
BC Career Education Director	2	\$66,505	\$43,789

PC Student Equity 18-19	6	\$64,527	\$22,114
Mammoth Campus	2	\$61,275	\$23,281
Strong Wrkforc Prg-RegnalShare18-19	1	\$61,029	\$28,606
BC Faculty Senate	1	\$60,313	\$28,210
RFA 13-164 SB10-70 Central Valley	1	\$56,040	\$27,946
Shipping & Receiving	2	\$53,384	\$24,674
Community Education	1	\$52,682	\$27,161
BC Transcript	1	\$48,887	\$26,487
HC - Emergency Medical Technician	4	\$47,547	\$3,508
Mailroom	2	\$47,282	\$25,696
PC Print Shop	1	\$47,145	\$26,120
Emergency Medical Technician	6	\$45,809	\$1,229
Levan Inst for Lifelong Learning	36	\$43,838	\$672
Public Information	2	\$43,407	\$15,240
Auxiliary Services	1	\$41,936	\$24,523
Dean Institutional Effectiveness	1	\$41,935	\$25,229
Community Events (Rentals)	1	\$41,669	\$25,229
Receptionist	1	\$39,661	\$24,850
BC Police Academy	9	\$39,159	\$13,863
Renegade Room	1	\$38,129	\$21,614
BC Printshop	1	\$37,750	\$24,345
Men's Football	7	\$35,696	\$2,278
PC Math Department	7	\$34,206	\$0
BC Inmate Education	1	\$34,026	\$16,027
Bc Adult Ed Block Grant Yr3 : 17-18	3	\$33,618	\$698
Paramedic Program	6	\$32,549	\$587
Swap Meet	22	\$32,185	\$0
Student Health and Wellness	3	\$31,479	\$6,666
Bc Student Success 18-19	9	\$29,869	\$182
Student Development	2	\$29,185	\$17,514
BC Dean English	1	\$28,136	\$18,434
Human Services	1	\$26,498	\$980

BC Southwest Campus	1	\$25,845	\$16,588
Child Development Food CC	2	\$25,809	\$4,875
Board of Trustees - Operating Bud.	7	\$24,300	\$83,664
Veterans Reso Cntr Grant 18-053-109	9	\$22,633	\$119
Aquatics Center	11	\$21,947	\$473
Clean Energy - IDRC	5	\$21,339	\$491
Women's Tennis	1	\$20,670	\$434
Engineering Industrial Technology	2	\$20,646	\$2,521
Levan Center Admin	2	\$20,446	\$3,541
Computer Studies Department	2	\$20,088	\$2,624
BC Foster Care Grants	4	\$19,422	\$372
HGEI Grant	2	\$19,199	\$710
State Cd Gctr Center-Public Pc	1	\$19,052	\$16,489
Prop 39 Clean Jobs 13-177-02	6	\$17,963	\$28
Public Info - Information Center	1	\$17,192	\$636
Bc Catalyst Grant	5	\$16,542	\$0
Dean Of Careers&Techincal Education	1	\$16,398	\$2,517
ETR - Game Changer	1	\$15,656	\$329
Bc Hunger Free Campus	3	\$15,130	\$0
Child Dev Training Consortium	2	\$14,928	\$2,496
Business Instructional Department	2	\$14,495	\$2,390
Title V Engineering Program	1	\$14,202	\$3,972
Women's Volleyball	2	\$13,490	\$169
Women's Softball	4	\$13,231	\$278
Inmate Ed	1	\$13,215	\$5,561
CC Safety and Security	1	\$12,448	\$3,933
Athletics Department	1	\$12,349	\$3,590
Men's Baseball	3	\$11,000	\$232
IT-Director, Enterprise Application	2	\$9,884	\$1,949
Industrial Technology	1	\$9,806	\$1,623
Community Services	5	\$9,552	\$1,094
Radiological Technology	11	\$8,925	\$193

CC Student Success 18-19	2	\$8,103	\$408
Men's Wrestling	2	\$8,000	\$296
Women'S Track	1	\$7,980	\$295
BC SouthWest	1	\$7,237	\$0
Men's Tennis	1	\$7,151	\$150
Strong Wrkforce Prgm-Loc Share17-18	2	\$6,630	\$0
DDETFP 693JJ32045142 Garcia	1	\$6,393	\$0
Cc Student Equity 18-19	4	\$6,342	\$0
Men's Basketball	3	\$6,178	\$130
CC- Community Education	2	\$6,121	\$204
BC CCPT	2	\$5,588	\$68
Men'S Soccer	2	\$5,000	\$105
Ddetfp 693Jj32045145 Zapata	1	\$4,950	\$0
Student Rep Fee	1	\$4,662	\$0
Women'S Swimming	1	\$4,440	\$93
PC - Child Care Food	2	\$4,252	\$0
Delano Adult Ed Block Grnt Yr 17/18	1	\$4,245	\$89
Women's Soccer	1	\$4,000	\$684
Men's Swimming	1	\$4,000	\$651
Men's Track	1	\$4,000	\$651
Ddetfp 693Jj32045143 Recinos	1	\$3,870	\$0
PC-Veterans Resource Center Grant	2	\$3,543	\$0
Current & Former Incarcerated Reent	1	\$3,508	\$74
Ddetfp 693Jj31945140	1	\$3,500	\$0
Student Equity	1	\$3,249	\$0
Pc Student Equity 17-18	1	\$2,555	\$0
Women's Basketball	2	\$2,536	\$53
Ag Camp - Wasco Union High School	1	\$2,400	\$50
BC Dean Academic Development	1	\$1,512	\$0
District Employer's Training Panel	1	\$1,050	\$0
Performing Arts Department	1	\$1,050	\$22
BC CCAMPIS P33FA190342	1	\$882	\$0

Atd Student Financial Empowerment	1	\$707	\$0
Human Resources - BC	1	\$618	\$0
CC Student Equity 19-20	1	\$252	\$0