Department	Employees	Total Wages	Total Retirement & Health Contribution
Patrol Operations	165	\$25,238,954	\$6,569,637
Fire Suppression & Rescue	104	\$23,423,643	\$5,118,124
Transit Operations - Mco	365	\$21,992,700	\$7,050,923
Special Operations	159	\$13,032,366	\$3,610,077
Criminal Investigations	90	\$11,370,358	\$3,146,610
City Attorney	57	\$8,104,727	\$2,053,848
Resource Recovery & Recycling	137	\$6,692,571	\$2,310,065
Field Services	47	\$4,635,216	\$1,261,369
Office Of The Chief Of Police	33	\$4,321,861	\$1,011,380
Water Resources-Water	59	\$4,291,082	\$1,278,142
Transit Maintenance - Mechanics	49	\$3,784,355	\$1,214,298
Building & Safety	41	\$3,633,387	\$1,256,563
Public Safety Communications	35	\$3,245,395	\$765,720
Public And Branch Services	102	\$3,151,468	\$859,612
Custodial Services	64	\$3,079,547	\$1,159,018
Engineering Administration	27	\$2,793,267	\$772,581
City Planning/Developmt Review	26	\$2,739,129	\$857,046
Transit Finance And Admin Svs	31	\$2,698,128	\$841,567
Facilities Services	37	\$2,639,266	\$928,928
Transit Operations	30	\$2,625,697	\$767,498
Park Maintenance	42	\$2,587,904	\$1,035,926
Fire - Administration	18	\$2,575,236	\$576,118
Fire Prevention	17	\$2,574,282	\$665,262
Architecture Services	24	\$2,301,641	\$630,855
Customer Experience & Support	21	\$2,247,232	\$673,135
Financial Operations	24	\$2,211,443	\$671,109
Fleet Management	33	\$2,206,954	\$799,272
Reference Services	80	\$2,142,675	\$603,740
Mobility	20	\$1,970,872	\$513,752
Code Enforcement	22	\$1,951,660	\$564,954

Revenue Services	21	\$1,929,159	\$630,290
City Manager - Administration	16	\$1,775,106	\$421,423
Public Works Admin Services	12	\$1,739,464	\$467,587
Community Recreation-Aquatics	154	\$1,715,137	\$302,503
Water Resources-Wastewater	21	\$1,468,034	\$533,971
Infrastructure And Cloud Svs	12	\$1,461,407	\$375,011
Library - Admin & Facilities	28	\$1,444,548	\$389,368
Beach Maintenance	25	\$1,406,960	\$585,238
Risk Management	13	\$1,378,347	\$394,963
Street Maintenance	22	\$1,364,787	\$473,026
Ose Admin	17	\$1,339,593	\$472,635
Facs Maint-Promenade Svcs	21	\$1,325,077	\$567,293
Human Services - Crest	67	\$1,321,751	\$459,652
Transit Maintenance - Cleaners	20	\$1,199,867	\$401,787
Strategy And Operations	13	\$1,197,502	\$264,894
Transit Maintenance - Mgmt	12	\$1,165,391	\$360,180
Harbor Unit	16	\$1,144,971	\$262,307
Beach House Operations	48	\$1,122,576	\$229,244
Library - Information Mgmt	22	\$1,117,377	\$337,011
Housing Services	13	\$1,089,844	\$386,168
Rent Control - Hearings	13	\$1,011,542	\$248,463
Transit Safety & Security	13	\$1,006,969	\$289,716
Office Of Communications-Admin	11	\$968,896	\$214,067
CCS -Admin & Planning Services	9	\$967,211	\$226,376
Traffic Management-Admin	9	\$944,399	\$320,382
Digital Transformation And Dev	9	\$915,067	\$213,145
Housing	10	\$914,318	\$208,181
Cultural Affairs	11	\$904,501	\$285,734
Human Services - Admin	9	\$881,202	\$261,398
Organizational Dev & Empl Benf	10	\$870,588	\$291,630
Airport	10	\$848,929	\$259,331
Parking Operations	10	\$848,591	\$271,728

Records & Election Svs - Admin	10	\$824,246	\$263,481
Rent Control - Administration	7	\$763,363	\$247,758
Employment And Classification	8	\$752,722	\$226,851
Procurement	8	\$730,213	\$205,720
Economic Development	7	\$721,289	\$235,614
Hr Administrative Services	10	\$701,153	\$161,853
Human Services - Vap	16	\$692,943	\$251,060
Transit Planning & Performance	7	\$664,569	\$196,736
Rent Control - Legal	4	\$653,722	\$194,221
City Tv	27	\$648,308	\$141,567
Beach House Maintenance	13	\$647,059	\$233,827
PCD - Administration	4	\$642,851	\$208,043
Labor And Employee Relations	5	\$629,657	\$167,121
Rent Control - Public Info	9	\$603,270	\$188,984
Human Services - Pal	13	\$591,617	\$195,472
Community Recreation-Admin	6	\$582,905	\$188,056
Community Broadband	11	\$550,883	\$133,616
Pier Maintenance	9	\$541,851	\$167,900
Public Landscape Admin	7	\$531,155	\$153,083
Administration & Redevelopment	4	\$523,366	\$166,457
Transit Facilities Maintenance	8	\$513,610	\$157,412
Finance - Administration	5	\$508,721	\$138,070
Human Services - Sports	40	\$501,142	\$131,007
Human Services - Grants (Hmls)	9	\$491,829	\$107,050
Cemetery	7	\$484,214	\$166,497
Counting Room Operations	8	\$477,323	\$161,157
Community Engage & Cust Exper	8	\$473,034	\$131,366
Office Of Civic Wellbeing	6	\$467,548	\$163,617
Budget	4	\$459,937	\$111,576
Farmers Market	13	\$449,055	\$116,219
Human Services - Grants (Y&F)	4	\$432,419	\$112,671
Traffic Signs And Markings	6	\$393,976	\$183,460

Fire Training 5 \$343,509 \$88,488 Street Services-Admin 4 \$341,620 \$124,708 Records & Election Svs-Sup Svs 5 \$331,074 \$146,506 Facilities Maintenance Admin 4 \$325,192 \$110,020 Airport Maintenance 5 \$221,373 \$160,871 Emergency Svs And Preparedness 3 \$317,839 \$85,372 Community Recreation-Classes 4 \$305,162 \$94,188 Water Conservation Unit 4 \$306,162 \$94,188 Street Light Repair And Maint 3 \$290,552 \$90,385 Community Recreation-Outdoor 12 \$277,206 \$81,181 Pub Landscape-Custodial Svcs 3 \$268,252 \$90,060 City Council 11 \$217,663 \$55,804 Parking Equipment Repairs 3 \$211,623 \$78,992 Office Of Pier Management 3 \$196,012 \$77,226 Community Recreation-Sports 3 \$152,438 \$53,090 Community Recreation-Sports 3	Urban Forest	5	\$389,148	\$147,275
Records & Election Svs-Sup Svs \$ \$331,074 \$146,506 Facilities Maintenance Admin 4 \$325,192 \$113,020 Airport Maintenance 5 \$321,373 \$160,871 Emergency Svs And Preparedness 3 \$317,839 \$85,372 Community Recreation-Classes 4 \$305,162 \$94,188 Street Light Repair And Maint 3 \$290,552 \$99,365 Community Recreation-Outdoor 12 \$277,206 \$81,181 Pub Landscape-Custodial Svcs 3 \$268,252 \$99,060 City Council 12 \$244,617 \$221,074 Community Recreation-Tennis 11 \$217,663 \$55,804 Parking Equipment Repairs 3 \$196,012 \$72,266 Office OF Pier Management 3 \$196,012 \$72,266 Community Recreation-Sports 3 \$196,012 \$72,266 Community Recreation-Sports 3 \$152,438 \$53,090 Community Recreation-Seate 5 \$118,703 \$44,519 Engineering & Street Services	Fire Training	5	\$343,509	\$88,498
Facilities Maintenance Admin 4 \$325,192 \$113,020 Airport Maintenance 5 \$321,373 \$160,871 Emergency Svs And Preparedness 3 \$317,839 \$85,372 Community Recreation-Classes 4 \$313,580 \$138,280 Water Conservation Unit 4 \$306,162 \$94,188 Street Light Repair And Maint 3 \$290,552 \$90,885 Community Recreation-Outdoor 12 \$277,206 \$81,181 Pub Landscape-Custodial Svcs 3 \$268,252 \$99,060 City Council 12 \$244,617 \$221,074 Community Recreation-Tennis 11 \$217,663 \$58,804 Parking Equipment Repairs 3 \$211,233 \$78,992 Office OF Pier Management 2 \$185,018 \$61,284 Community Recreation-Gym 5 \$179,459 \$73,692 Community Recreation-Sports 3 \$152,433 \$53,692 Community Recreation-State 3 \$118,703 \$44,519 Engineering & Street Services <td>Street Services-Admin</td> <td>4</td> <td>\$341,620</td> <td>\$124,708</td>	Street Services-Admin	4	\$341,620	\$124,708
Airport Maintenance 5 \$321,373 \$160,871 Emergency Svs And Preparedness 3 \$317,839 \$85,372 Community Recreation-Classes 4 \$313,580 \$138,280 Water Conservation Unit 4 \$306,162 \$94,188 Street Light Repair And Maint 3 \$290,552 \$90,385 Community Recreation-Outdoor 12 \$277,206 \$81,181 Pub Landscape-Custodial Svcs 3 \$268,252 \$99,060 City Council 12 \$244,617 \$221,074 Community Recreation-Tennis 11 \$217,663 \$55,804 Parking Equipment Repairs 3 \$196,012 \$77,226 Community Recreation-Tennis 11 \$217,663 \$55,804 Parking Equipment Repairs 3 \$119,663 \$78,992 Office Of Pier Management 3 \$196,012 \$77,226 Community Recreation-Sports 3 \$152,438 \$33,990 Community Recreation-Sports 3 \$152,438 \$33,990 Community Recreation-Sports <td>Records & Election Svs-Sup Svs</td> <td>5</td> <td>\$331,074</td> <td>\$146,506</td>	Records & Election Svs-Sup Svs	5	\$331,074	\$146,506
Emergency Svs And Preparedness 3 \$317,839 \$85,372 Community Recreation-Classes 4 \$313,580 \$138,280 Water Conservation Unit 4 \$306,162 \$94,188 Street Light Repair And Maint 3 \$290,552 \$90,385 Community Recreation-Outdoor 12 \$277,206 \$81,181 Pub Landscape-Custodial Svcs 3 \$268,252 \$99,060 City Council 12 \$244,617 \$221,074 Community Recreation-Tennis 11 \$217,663 \$55,804 Parking Equipment Repairs 3 \$211,233 \$78,992 Office Of Pier Management 3 \$196,012 \$57,226 Community Recreation-Gym 3 \$196,012 \$77,226 Community Recreation-Sports 3 \$152,438 \$3,090 Community Recreation-Permits 3 \$118,703 \$44,519 Engineering & Street Services 4 \$117,707 \$22,158 Community Recreation-Skate 1 \$84,488 \$32,63 Beach (415 Pch)	Facilities Maintenance Admin	4	\$325,192	\$113,020
Community Recreation-Classes 4 \$131,580 \$138,280 Water Conservation Unit 4 \$306,162 \$94,188 Street Light Repair And Maint 3 \$290,552 \$90,385 Community Recreation-Outdoor 112 \$277,206 \$81,181 Pub Landscape-Custodial Svcs 3 \$268,252 \$99,060 City Council 12 \$244,617 \$221,074 Community Recreation-Tennis 11 \$217,663 \$55,804 Parking Equipment Repairs 3 \$211,233 \$78,992 Office Of Pier Management 3 \$196,012 \$57,226 Community Events 2 \$185,018 \$61,284 Community Recreation-Gym 3 \$152,438 \$53,090 Community Recreation-Permits 3 \$148,734 \$53,090 Community Recreation-Permits 3 \$148,734 \$52,635 Community Recreation-Skate 5 \$118,703 \$44,519 Engineering & Street Services 4 \$117,707 \$22,158 Civic Auditorium 4<	Airport Maintenance	5	\$321,373	\$160,871
Water Conservation Unit 4 \$306,162 \$94,188 Street Light Repair And Maint 3 \$290,552 \$90,385 Community Recreation-Outdoor 12 \$277,206 \$81,181 Pub Landscape-Custodial Svcs 3 \$268,252 \$99,060 City Council 12 \$244,617 \$221,074 Community Recreation-Tennis 11 \$217,663 \$55,804 Parking Equipment Repairs 3 \$211,233 \$78,992 Offfice Of Pier Management 3 \$196,012 \$57,226 Community Events 2 \$185,018 \$61,284 Community Recreation-Gym 5 \$179,459 \$73,692 Community Recreation-Sports 3 \$152,438 \$53,090 Community Recreation-Permits 3 \$148,734 \$52,363 Community Recreation-Skate 5 \$118,703 \$44,519 Engineering & Street Services 4 \$117,707 \$22,158 Civic Auditorium 1 \$84,488 \$32,663 Beach (415 Pch) 1 <td< td=""><td>Emergency Svs And Preparedness</td><td>3</td><td>\$317,839</td><td>\$85,372</td></td<>	Emergency Svs And Preparedness	3	\$317,839	\$85,372
Street Light Repair And Maint 3 \$290,552 \$90,385 Community Recreation-Outdoor 12 \$277,206 \$81,181 Pub Landscape-Custodial Svcs 3 \$268,252 \$99,060 City Council 12 \$244,617 \$221,074 Community Recreation-Tennis 11 \$217,663 \$55,804 Parking Equipment Repairs 3 \$211,233 \$78,992 Office Of Pier Management 3 \$196,012 \$57,226 Community Events 2 \$185,018 \$61,284 Community Recreation-Gym 5 \$179,459 \$73,692 Community Recreation-Permits 3 \$152,438 \$53,090 Community Recreation-Permits 3 \$148,734 \$52,363 Community Recreation-Skate 5 \$118,703 \$44,519 Engineering & Street Services 4 \$117,707 \$22,158 Civic Auditorium 1 \$84,488 \$32,663 Beach (415 Pch) 1 \$75,733 \$14,648 Household Hazardous Waste 1 \$72,128 \$44,820 Promenade Maintenance 2	Community Recreation-Classes	4	\$313,580	\$138,280
Community Recreation-Outdoor 12 \$277,206 \$81,181 Pub Landscape-Custodial Svcs 33 \$268,252 \$99,060 City Council 12 \$244,617 \$221,074 Community Recreation-Tennis 11 \$217,663 \$55,804 Parking Equipment Repairs 3 \$211,233 \$78,992 Office Of Pier Management 3 \$196,012 \$57,226 Community Events 2 \$185,018 \$61,284 Community Recreation-Gym 3 \$152,438 \$53,090 Community Recreation-Sports 3 \$152,438 \$53,090 Community Recreation-Permits 3 \$148,734 \$52,363 Community Recreation-Skate 3 \$117,073 \$22,158 Civic Auditorium 3 \$177,073 \$22,158 Civic Auditorium 3 \$34,488 \$32,663 Beach (415 Pch) 1 \$75,733 \$14,648 Household Hazardous Waste 3 \$36,991 \$13,319 Community Recreation-Smars 2 \$36,991	Water Conservation Unit	4	\$306,162	\$94,188
Pub Landscape-Custodial Svcs 3 \$268,252 \$99,060 City Council 12 \$244,617 \$221,074 Community Recreation-Tennis 11 \$217,663 \$55,804 Parking Equipment Repairs 3 \$211,233 \$78,992 Office Of Pier Management 3 \$196,012 \$57,226 Community Events 2 \$185,018 \$61,284 Community Recreation-Gym 5 \$179,459 \$73,692 Community Recreation-Sports 3 \$152,438 \$53,090 Community Recreation-Permits 3 \$148,734 \$52,363 Community Recreation-Skate 5 \$118,703 \$44,519 Engineering & Street Services 4 \$117,707 \$22,158 Civic Auditorium 1 \$84,488 \$32,663 Beach (415 Pch) 1 \$75,733 \$14,648 Household Hazardous Waste 1 \$72,128 \$44,820 Promenade Maintenance 2 \$36,991 \$13,319 Community Recreation-Smars 2 \$27,036 \$2,748	Street Light Repair And Maint	3	\$290,552	\$90,385
City Council 12 \$244,617 \$221,074 Community Recreation-Tennis 11 \$217,663 \$55,804 Parking Equipment Repairs 3 \$211,233 \$78,992 Office Of Pier Management 3 \$196,012 \$57,226 Community Events 2 \$185,018 \$61,284 Community Recreation-Gym 5 \$179,459 \$73,692 Community Recreation-Sports 3 \$152,438 \$53,090 Community Recreation-Permits 3 \$148,734 \$52,363 Community Recreation-Skate 5 \$118,703 \$44,519 Engineering & Street Services 4 \$117,707 \$22,158 Civic Auditorium 1 \$84,488 \$32,663 Beach (415 Pch) 1 \$75,733 \$14,648 Household Hazardous Waste 1 \$72,128 \$44,820 Promenade Maintenance 2 \$36,991 \$13,319 Community Recreation-Smars 2 \$27,036 \$2,748	Community Recreation-Outdoor	12	\$277,206	\$81,181
Community Recreation-Tennis 11 \$217,663 \$55,804 Parking Equipment Repairs 3 \$211,233 \$78,992 Office Of Pier Management 3 \$196,012 \$57,226 Community Events 2 \$185,018 \$61,284 Community Recreation-Gym 5 \$179,459 \$73,692 Community Recreation-Permits 3 \$148,734 \$53,090 Community Recreation-Skate 5 \$118,703 \$44,519 Engineering & Street Services 4 \$117,707 \$22,158 Civic Auditorium 1 \$84,488 \$32,663 Beach (415 Pch) 1 \$75,733 \$14,648 Household Hazardous Waste 1 \$72,128 \$44,820 Promenade Maintenance 2 \$36,991 \$13,319 Community Recreation-Smars 2 \$27,036 \$2,748	Pub Landscape-Custodial Svcs	3	\$268,252	\$99,060
Parking Equipment Repairs 3 \$211,233 \$78,992 Office Of Pier Management 3 \$196,012 \$57,226 Community Events 2 \$185,018 \$61,284 Community Recreation-Gym 5 \$179,459 \$73,692 Community Recreation-Permits 3 \$148,734 \$53,090 Community Recreation-Permits 3 \$148,734 \$52,363 Community Recreation-Skate 5 \$118,703 \$44,519 Engineering & Street Services 4 \$117,707 \$22,158 Civic Auditorium 1 \$84,488 \$32,663 Beach (415 Pch) 1 \$75,733 \$14,648 Household Hazardous Waste 1 \$72,128 \$44,820 Promenade Maintenance 2 \$36,991 \$13,319 Community Recreation-Smars 2 \$27,036 \$2,748	City Council	12	\$244,617	\$221,074
Office Of Pier Management 3 \$196,012 \$57,226 Community Events 2 \$185,018 \$61,284 Community Recreation-Gym 5 \$179,459 \$73,692 Community Recreation-Sports 3 \$152,438 \$53,090 Community Recreation-Permits 3 \$148,734 \$52,363 Community Recreation-Skate 5 \$118,703 \$44,519 Engineering & Street Services 4 \$117,707 \$22,158 Civic Auditorium 1 \$84,488 \$32,663 Beach (415 Pch) 1 \$75,733 \$14,648 Household Hazardous Waste 1 \$72,128 \$44,820 Promenade Maintenance 2 \$36,991 \$13,319 Community Recreation-Smars 2 \$27,036 \$2,748	Community Recreation-Tennis	11	\$217,663	\$55,804
Community Events 2 \$185,018 \$61,284 Community Recreation-Gym 5 \$179,459 \$73,692 Community Recreation-Sports 3 \$152,438 \$53,090 Community Recreation-Permits 3 \$148,734 \$52,363 Community Recreation-Skate 5 \$118,703 \$44,519 Engineering & Street Services 4 \$117,707 \$22,158 Civic Auditorium 1 \$84,488 \$32,663 Beach (415 Pch) 1 \$75,733 \$14,648 Household Hazardous Waste 1 \$72,128 \$44,820 Promenade Maintenance 2 \$36,991 \$13,319 Community Recreation-Smars 2 \$27,036 \$2,748	Parking Equipment Repairs	3	\$211,233	\$78,992
Community Recreation-Gym 5 \$179,459 \$73,692 Community Recreation-Sports 3 \$152,438 \$53,090 Community Recreation-Permits 3 \$148,734 \$52,363 Community Recreation-Skate 5 \$118,703 \$44,519 Engineering & Street Services 4 \$117,707 \$22,158 Civic Auditorium 1 \$84,488 \$32,663 Beach (415 Pch) 1 \$75,733 \$14,648 Household Hazardous Waste 1 \$72,128 \$44,820 Promenade Maintenance 2 \$36,991 \$13,319 Community Recreation-Smars 2 \$27,036 \$2,748	Office Of Pier Management	3	\$196,012	\$57,226
Community Recreation-Sports 3 \$152,438 \$53,090 Community Recreation-Permits 3 \$148,734 \$52,363 Community Recreation-Skate 5 \$118,703 \$44,519 Engineering & Street Services 4 \$117,707 \$22,158 Civic Auditorium 1 \$84,488 \$32,663 Beach (415 Pch) 1 \$75,733 \$14,648 Household Hazardous Waste 1 \$72,128 \$44,820 Promenade Maintenance 2 \$36,991 \$13,319 Community Recreation-Smars 2 \$27,036 \$2,748	Community Events	2	\$185,018	\$61,284
Community Recreation-Permits 3 \$148,734 \$52,363 Community Recreation-Skate 5 \$118,703 \$44,519 Engineering & Street Services 4 \$117,707 \$22,158 Civic Auditorium 1 \$84,488 \$32,663 Beach (415 Pch) 1 \$75,733 \$14,648 Household Hazardous Waste 1 \$72,128 \$44,820 Promenade Maintenance 2 \$36,991 \$13,319 Community Recreation-Smars 2 \$27,036 \$2,748	Community Recreation-Gym	5	\$179,459	\$73,692
Community Recreation-Skate 5 \$118,703 \$44,519 Engineering & Street Services 4 \$117,707 \$22,158 Civic Auditorium 1 \$84,488 \$32,663 Beach (415 Pch) 1 \$75,733 \$14,648 Household Hazardous Waste 1 \$72,128 \$44,820 Promenade Maintenance 2 \$36,991 \$13,319 Community Recreation-Smars 2 \$27,036 \$2,748	Community Recreation-Sports	3	\$152,438	\$53,090
Engineering & Street Services 4 \$117,707 \$22,158 Civic Auditorium 1 \$84,488 \$32,663 Beach (415 Pch) 1 \$75,733 \$14,648 Household Hazardous Waste 1 \$72,128 \$44,820 Promenade Maintenance 2 \$36,991 \$13,319 Community Recreation-Smars 2 \$27,036 \$2,748	Community Recreation-Permits	3	\$148,734	\$52,363
Civic Auditorium 1 \$84,488 \$32,663 Beach (415 Pch) 1 \$75,733 \$14,648 Household Hazardous Waste 1 \$72,128 \$44,820 Promenade Maintenance 2 \$36,991 \$13,319 Community Recreation-Smars 2 \$27,036 \$2,748	Community Recreation-Skate	5	\$118,703	\$44,519
Beach (415 Pch) 1 \$75,733 \$14,648 Household Hazardous Waste 1 \$72,128 \$44,820 Promenade Maintenance 2 \$36,991 \$13,319 Community Recreation-Smars 2 \$27,036 \$2,748	Engineering & Street Services	4	\$117,707	\$22,158
Household Hazardous Waste 1 \$72,128 \$44,820 Promenade Maintenance 2 \$36,991 \$13,319 Community Recreation-Smars 2 \$27,036 \$2,748	Civic Auditorium	1	\$84,488	\$32,663
Promenade Maintenance 2 \$36,991 \$13,319 Community Recreation-Smars 2 \$27,036 \$2,748	Beach (415 Pch)	1	\$75,733	\$14,648
Community Recreation-Smars 2 \$27,036 \$2,748	Household Hazardous Waste	1	\$72,128	\$44,820
	Promenade Maintenance	2	\$36,991	\$13,319
Street & Fleet Services Admin 1 \$8,770 \$633	Community Recreation-Smars	2	\$27,036	\$2,748
	Street & Fleet Services Admin	1	\$8,770	\$633