

Department	Employees	Total Wages	Total Retirement & Health Contribution
Special Education Services	358	\$13,396,724	\$5,238,091
Alternative Education	211	\$11,789,443	\$4,606,547
Special Education Assessment & Support Services	105	\$6,993,581	\$2,419,786
Insurance Services	99	\$6,486,037	\$2,552,751
Transportation Services	135	\$5,712,235	\$2,731,965
California School Information Systems	50	\$4,869,025	\$1,582,532
Valley Oaks Charter School	73	\$4,741,653	\$1,766,398
Substitute/Limited Term/Provisional/Other	680	\$4,555,618	\$304,009
Special Education Local Plan Area	48	\$3,653,197	\$1,266,460
Early Childhood Education	112	\$3,407,997	\$1,551,129
Fiscal Crisis & Management Assistance	22	\$3,011,515	\$837,081
Maintenance & Operations	68	\$2,935,232	\$1,479,661
Community Connection For Childcare	64	\$2,861,379	\$1,436,877
School Community Partnership	36	\$2,281,260	\$763,506
Schools Legal Services	21	\$2,173,995	\$680,581
External Business Services	27	\$1,887,520	\$718,330
Technology	22	\$1,848,629	\$643,648
Instructional Services	21	\$1,762,106	\$562,286
Human Resources	27	\$1,633,131	\$676,048
Substitute/Limited Term/Other	180	\$1,466,594	\$138,950
Kern Environmental Education Program	27	\$1,105,944	\$415,583
Internal Business Services	17	\$1,104,384	\$462,486
Migrant Education	17	\$1,094,099	\$458,309
Early Childhood Services	14	\$917,505	\$372,615
Curriculum, Instruction & Accountability	13	\$868,249	\$295,009
Administration, Finance & Accountability	10	\$701,514	\$216,556
Communications	7	\$557,218	\$192,099
California Living Museum	16	\$494,699	\$269,611
Facilities & Property Management	7	\$479,453	\$181,075
Substitute	27	\$467,556	\$42,202

Kern County Network For Children	6	\$455,332	\$164,994
Foster Youth Services	8	\$415,969	\$164,140
Food Services	12	\$383,462	\$203,580
Administration	3	\$382,911	\$110,409
Support Services	3	\$379,858	\$109,338
Governmental Affairs	2	\$333,706	\$85,158
Production Services	6	\$325,116	\$154,735
Kern Education Telecommunications Network	4	\$319,631	\$114,750
Special Services	3	\$313,471	\$97,296
Educational Services	2	\$252,399	\$69,330
Local & Statewide Initiatives	1	\$229,879	\$51,892
Kern County Children'S Dental Health Network	5	\$220,201	\$120,456
Career Technical Educational & College Readiness	1	\$126,128	\$34,585
Professional Learning & Student Support	2	\$107,534	\$41,232
Educator Development & Data Support	1	\$83,616	\$27,539
County Board Members	7	\$6,160	\$0
Personnel Commission	3	\$1,700	\$0