

Department	Employees	Total Wages	Total Retirement & Health Contribution
Fd - Fire/Ems Operations	55	\$9,301,763	\$2,620,547
Pd - Police Patrol	83	\$8,009,499	\$2,251,889
Lb-Administrative Services	163	\$3,530,229	\$792,060
Pw - Wastewater Treatment Plan	36	\$2,553,360	\$634,105
Fn - Finance	38	\$2,156,848	\$525,705
It - Information Technology	22	\$2,036,518	\$448,725
Pd - Police Investigations	20	\$2,030,045	\$689,770
Pw - Refuse Collection	32	\$1,723,070	\$699,551
Wt - Water Production	20	\$1,685,580	\$532,397
Wt - Water Distribution	25	\$1,683,774	\$546,064
Wt - Water Engineering	20	\$1,521,160	\$325,080
Pw - Refuse Disposal	26	\$1,381,729	\$564,519
Pw - Off-Street Parking	57	\$1,321,065	\$464,878
Cm - City Manager	40	\$1,191,927	\$119,045
Wt - Water Customer Services	21	\$1,144,924	\$398,526
Lb-Downtown Branch Library	19	\$1,034,813	\$256,708
Hr - Human Resources	19	\$1,024,177	\$206,467
Pw - Wastewater Mains	15	\$1,011,747	\$416,919
Ed - Economic Development Admi	16	\$1,009,288	\$138,681
Pd - Police Administration	12	\$986,174	\$230,719
Pw - Engineering	15	\$927,828	\$245,697
PI - Current Planning	10	\$889,590	\$195,474
Pd - Police Traffic	18	\$884,632	\$280,214
Pr - Municipal Wharf	27	\$860,226	\$264,382
PI - Inspection Services	12	\$810,483	\$246,241
Wt - Water Administration	10	\$799,626	\$147,469
Fd - Marine Rescue Program	85	\$730,819	\$68,675
Pd - Police Community Services	8	\$729,478	\$208,028
Pw - Parking Control	21	\$728,722	\$286,165
PI - Planning Administration	16	\$707,670	\$166,492

Pw - Recycling Program-Collect	13	\$707,099	\$318,205
Pr - Parks And Recreation Admi	11	\$677,940	\$191,180
Pr - Parks East	17	\$677,063	\$285,059
Pw - Recycling Program-Process	16	\$665,470	\$258,018
Pr - Parks Central	18	\$664,460	\$260,601
Pw - Mechanical Maintenance	10	\$653,844	\$226,486
Fd - Fire Prevention	11	\$629,041	\$194,338
Pw - Public Works Administration	9	\$623,126	\$97,927
Pd - Police Records And Services	12	\$589,141	\$182,043
Pr- Golf Course	14	\$567,421	\$174,683
Lb-Scotts Valley Branch Library	9	\$530,470	\$112,958
Wt - Water Quality Control	9	\$504,116	\$172,456
Pw - Traffic Engineering	6	\$501,712	\$108,071
Fd - Fire Administration	5	\$473,747	\$143,454
Pd - Police Neighborhood Enforcement	17	\$470,156	\$84,654
Pr - Louden Nelson Community C	18	\$450,262	\$150,190
Wt - Water Recreation Facility	17	\$446,736	\$146,690
Pw - Wastewater Lab	7	\$437,091	\$124,553
Pr - Parks West	9	\$433,292	\$232,163
Lb-Aptos Branch Library	9	\$433,248	\$167,971
Pr - Civic Auditorium	54	\$406,113	\$95,960
Pw - Street Maintenance	8	\$405,072	\$167,079
Wt - Water Resources Management	6	\$387,548	\$73,293
Wt - Water Conservation	5	\$336,939	\$82,294
Pl - Future Planning	5	\$332,317	\$51,416
Pw - Public Works Facilities	7	\$329,564	\$111,529
Pl - Code Enforcement	4	\$303,596	\$99,716
Xx - Retired Employees	10	\$302,812	\$76,420
Lb-Live Oak Branch Library	5	\$256,850	\$65,385
Cc - City Clerk	4	\$254,886	\$45,568
Pw-Parking Citation Office	4	\$250,367	\$102,602
Pr - Parks Ranger Program	11	\$227,301	\$76,126

Pr - Teen Services	23	\$225,997	\$26,779
Lb-Capitola Branch Library	4	\$221,444	\$53,873
Pw - Wharf Gate Operations	17	\$215,812	\$66,752
Pw - Wastewater Source Control	3	\$213,796	\$90,142
Cm - City Council	10	\$211,260	\$29,194
Pw - Waste Reduction	5	\$208,496	\$89,421
Pw - Public Works Operations	2	\$200,240	\$31,193
Pw - Street Cleaning	4	\$186,729	\$95,758
Pl-Rental Services	3	\$169,875	\$42,755
Pw-Clean River, Beaches And Oce	2	\$167,599	\$20,508
Pr - Youth Programs	46	\$166,794	\$777
Pr - Urban Forest Maintenance	3	\$139,651	\$44,129
Pw - Traffic Maintenance	2	\$131,835	\$56,483
Pr - Sports	22	\$131,544	\$25,455
Cm - Climate Action	4	\$122,509	\$5,699
Lb-Branciforte Branch Library	2	\$107,887	\$37,943
Lb-Outreach Services	2	\$103,281	\$18,310
Lb-Garfield Park Branch Library	2	\$101,192	\$16,659
Lb-Boulder Creek Branch Library	2	\$99,960	\$35,511
Lb-La Selva Beach Branch Libra	2	\$94,821	\$38,356
Pr - Special Events/Brochure	4	\$87,477	\$30,632
Pr - Recreation Classes	2	\$80,108	\$12,216
Pw - Secondary Plant Parks Mit	2	\$49,248	\$24,503
Pr - Youth Summer Trail Crew	10	\$24,741	\$0
Pr - Museum	2	\$16,770	\$0
Pr - Downtown Areas	1	\$346	\$0