Department	Employees	Total Wages	Total Retirement & Health Contribution
Sheriff	1,330	\$100,038,021	\$74,487,908
Human Services	1,968	\$83,937,161	\$54,201,511
Fire	732	\$81,277,136	\$51,487,998
Mental Health Services	962	\$46,896,682	\$28,280,801
Probation	662	\$38,802,342	\$33,395,889
Public Works-Public Ways	464	\$25,974,662	\$16,751,694
District Attorney	231	\$19,509,856	\$13,368,360
Public Health	243	\$12,029,970	\$7,899,345
Child Support Services	248	\$9,815,599	\$6,092,853
General Services	215	\$8,962,477	\$5,794,555
Public Defender	112	\$8,397,940	\$5,003,430
Aging and Adult Services	209	\$6,986,878	\$3,964,031
Employers' Training Resource	134	\$6,153,946	\$3,892,095
Assessor	98	\$5,806,053	\$3,858,753
Information Technology Services	66	\$4,951,132	\$3,175,416
County Counsel	50	\$4,845,249	\$3,041,594
Planning & Community Development	70	\$3,706,912	\$2,077,447
Environ Health Serv Div	58	\$3,625,410	\$2,393,039
Agriculture and Measurement Standards	103	\$3,364,014	\$1,826,849
Auditor-Controller	45	\$3,313,255	\$2,040,753
California Children's Services	59	\$3,141,215	\$2,005,627
Library	178	\$3,049,764	\$1,295,870
Animal Control	78	\$3,001,913	\$1,813,781
District Attorney Forensic Division	38	\$2,670,339	\$1,679,582
KCERA	35	\$2,182,094	\$1,296,188
Personnel	39	\$2,128,951	\$1,339,523
Treasurer-Tax Collector	32	\$1,878,901	\$1,252,566
Construction Services	24	\$1,757,977	\$1,152,454
County Administrative Officer	15	\$1,595,895	\$1,015,197
Risk Management	30	\$1,538,700	\$1,056,248

Airports	31	\$1,299,964	\$766,049
Recorder	31	\$1,139,189	\$769,093
Kern Sanitation Authority	19	\$1,099,548	\$761,062
County Clerk Elections	21	\$1,010,900	\$601,933
Veterans Services	18	\$694,034	\$342,268
Community and Economic Development	13	\$668,613	\$407,842
Garage	11	\$502,275	\$300,317
Clerk of the Board of Supervisors	8	\$429,444	\$268,278
Board of Trade	13	\$429,285	\$282,280
Board of Supervisors-District 4	13	\$362,223	\$185,672
Board of Supervisors-District 1	5	\$300,969	\$155,612
Board of Supervisors-District 3	4	\$292,330	\$167,597
Board of Supervisors-District 2	5	\$285,973	\$165,800
Board of Supervisors-District 5	5	\$280,891	\$169,172
County Clerk Spec Rev	7	\$199,989	\$127,085
Farm and Home Advisor	4	\$188,240	\$147,723
Development Services Agency	1	\$27,297	\$9,784
Extend Leave Holding Unit	9	\$8,233	\$455