Department	Employees	Total Wages	Total Retirement & Health Contribution
Special Education Services	370	\$13,522,496	\$5,114,209
Alternative Education	236	\$12,603,327	\$4,743,361
Special Education Assessment & Support Services	104	\$6,783,849	\$2,251,436
Insurance Services	94	\$6,352,248	\$2,389,136
Substitute/Limited Term/Provisional/Other	692	\$5,296,489	\$378,783
Transportation	124	\$5,008,473	\$2,395,842
California School Information Systems	49	\$4,480,255	\$1,365,629
Valley Oaks Charter School	66	\$4,284,214	\$1,548,362
Early Childhood Education	135	\$4,116,834	\$1,751,177
Special Education Local Plan Area	47	\$2,984,357	\$1,027,402
Community Connection For Childcare	63	\$2,902,189	\$1,394,303
Maintenance & Operations	64	\$2,851,068	\$1,395,704
Fiscal Crisis & Management Assistance	20	\$2,608,104	\$685,534
Schools Legal Services	21	\$2,149,426	\$633,319
School Community Partnerships	26	\$1,830,610	\$626,164
External Business Services	26	\$1,692,107	\$617,656
Technology	21	\$1,658,229	\$543,214
Human Resources	26	\$1,526,334	\$615,871
Substitute/Limited Term/Other	183	\$1,349,924	\$113,186
Instructional Services	16	\$1,260,715	\$386,621
Internal Business Services	21	\$1,160,154	\$475,207
Migrant Education	20	\$1,094,186	\$442,229
Kern Environmental Education Program	28	\$1,009,405	\$382,382
Administration, Finance & Accountability	10	\$837,427	\$233,770
Kern County Network For Children	11	\$780,417	\$289,480
Curriculum, Instruction, Accountability	12	\$725,933	\$263,632
Communications	6	\$528,599	\$175,736
Facilities & Property Management	7	\$478,194	\$162,009
California Living Museum	14	\$456,369	\$229,267
Support Services	4	\$453,757	\$130,592

Administration	5	\$440,304	\$125,676
Food Services	13	\$389,901	\$191,976
Special Services	4	\$332,422	\$110,664
Governmental Affairs	2	\$321,992	\$76,752
Production Services	6	\$316,690	\$144,915
Kern Education Telecommunications Network	4	\$300,402	\$106,230
Educational Services	2	\$245,142	\$63,011
Local & Statewide Initiatives	1	\$223,262	\$46,475
Kern County Children'S Dental Health Network	6	\$214,593	\$114,091
Career Technical Education & College Readiness	1	\$48,693	\$13,853
County Board Members	7	\$5,680	(\$3)
Personnel Commission	3	\$1,800	\$0