

Department	Employees	Total Wages	Total Retirement & Health Contribution
Special Education Services	519	\$20,831,852	\$7,172,129
Alternative Education	257	\$13,508,611	\$4,839,782
Insurance Services	98	\$6,222,259	\$2,221,886
Transportation	129	\$5,050,085	\$2,280,621
Substitute/Limited Term/Provisional/Other	667	\$4,307,853	\$236,860
Valley Oaks Charter School	73	\$4,281,479	\$1,471,221
California School Information Systems	44	\$4,144,256	\$1,188,820
Community Connection For Childcare	64	\$2,868,666	\$1,332,485
Maintenance & Operations	67	\$2,783,749	\$1,285,134
Child Development	98	\$2,728,911	\$1,186,969
Fiscal Crisis & Management Assistance	20	\$2,409,295	\$588,983
Selpa	38	\$2,203,763	\$745,730
Internal Business Services	32	\$2,110,455	\$715,656
Schools Legal Services	23	\$2,024,769	\$550,929
Curriculum, Instruction, Accountability	26	\$1,825,204	\$608,830
School Community Partnerships	23	\$1,692,360	\$553,114
Substitute/Limited Term/Other	183	\$1,398,493	\$88,215
Human Resources	25	\$1,306,254	\$546,795
Technology Services	15	\$1,089,234	\$374,791
Kern Environmental Education Program	29	\$1,001,498	\$359,563
Migrant Education	20	\$977,692	\$360,058
District Financial Services	16	\$889,149	\$337,680
Kern County Network For Children	14	\$823,910	\$304,212
Communications	8	\$732,330	\$219,024
Instructional Services	12	\$638,012	\$224,861
Facilities & Property Management	8	\$610,199	\$202,432
Administration	4	\$603,481	\$135,804
Early Childhood Education	17	\$562,253	\$201,247
California Living Museum	17	\$497,336	\$236,049
Support Services	4	\$449,136	\$106,352

Food Services	11	\$372,003	\$179,044
Technology/Support Services	5	\$358,911	\$104,174
Governmental Affairs	2	\$312,383	\$68,942
State & Local Initiatives	1	\$218,916	\$42,867
Educational Services	2	\$208,671	\$53,279
Production Services	5	\$200,323	\$105,856
Human Resources & Special Services	1	\$174,003	\$38,188
Financial Services	1	\$172,038	\$34,713
Board Member	7	\$6,080	\$0
Personnel Commission	3	\$1,175	\$0