| Department | Employees | Total Wages | Total Retirement & Health Contribution |
|--------------------------------------|-----------|-------------|---|
| Instruction | 162 | \$7,086,648 | \$1,751,662 |
| Student Services | 25 | \$1,948,459 | \$529,622 |
| TIL | 30 | \$1,044,201 | \$370,733 |
| West Kern Community College District | 448 | \$989,689 | \$0 |
| Children's Center | 32 | \$960,705 | \$316,094 |
| Business Office | 21 | \$939,722 | \$327,549 |
| Information Technology | 12 | \$756,381 | \$298,839 |
| Instructional Support | 19 | \$679,364 | \$298,976 |
| Dental Hygiene | 7 | \$546,665 | \$192,081 |
| Maintenance | 12 | \$495,962 | \$228,933 |
| Child Care Center | 29 | \$319,195 | \$45,419 |
| Vp Administrative Services | 3 | \$303,689 | \$88,191 |
| Financial Aid | 5 | \$254,439 | \$107,661 |
| Human Resources | 3 | \$241,463 | \$89,729 |
| Counseling Center | 7 | \$223,598 | \$112,925 |
| Cafeteria | 5 | \$182,747 | \$100,854 |
| Bookstore | 10 | \$168,111 | \$58,598 |
| President/Superintendent | 1 | \$148,260 | \$36,715 |
| Superintendent/President | 2 | \$142,239 | \$23,347 |
| Transition to Independent Living | 1 | \$128,057 | \$34,241 |
| Maintenance & Operations | 1 | \$116,837 | \$31,793 |
| Library/Learning Support | 3 | \$116,002 | \$62,778 |
| Foundation/Development | 1 | \$111,805 | \$33,932 |
| Institutional Research | 2 | \$106,427 | \$52,550 |
| Academic Records | 2 | \$104,548 | \$52,074 |
| Student Support Services | 7 | \$103,237 | \$10,541 |
| Training Room | 1 | \$97,466 | \$31,703 |
| Testing Center | 4 | \$94,669 | \$18,056 |
| Food Service | 4 | \$83,435 | \$27,729 |
| Athletics | 4 | \$77,673 | \$26,310 |

| Academic Records/Registrar | 2 | \$76,633 | \$28,941 |
|------------------------------|---|----------|----------|
| Vp Student Services | 1 | \$70,364 | \$28,591 |
| Distance Learning | 1 | \$59,376 | \$26,598 |
| Hr | 2 | \$57,126 | \$7,282 |
| Security | 3 | \$48,685 | \$4,725 |
| EOPS | 2 | \$46,098 | \$24,650 |
| Science | 1 | \$46,051 | \$25,334 |
| Admissions | 1 | \$44,950 | \$25,199 |
| Administration Services | 2 | \$27,398 | \$2,451 |
| Career & Technical Education | 2 | \$19,262 | \$7,117 |
| Learning Resource Center | 3 | \$9,515 | \$0 |
| Information Systems | 1 | \$335 | \$0 |
| Board Member | 5 | \$0 | \$97,655 |