

| Department                   | Employees | Total Wages  | Total Retirement & Health Contribution |
|------------------------------|-----------|--------------|--|
| Police Field Operations      | 113       | \$10,356,263 | \$4,099,486                            |
| Fire Emergency Ops           | 81        | \$9,517,399  | \$3,447,913                            |
| Police Invstgtns & Info Svcs | 57        | \$4,805,964  | \$1,885,423                            |
| Utilities                    | 65        | \$4,216,546  | \$1,641,316                            |
| Transportation               | 64        | \$3,973,896  | \$1,604,914                            |
| Parks & Recreation           | 344       | \$2,834,126  | \$549,537                              |
| Finance                      | 38        | \$2,411,900  | \$886,365                              |
| Property                     | 40        | \$2,021,078  | \$729,075                              |
| Ced Planning                 | 22        | \$1,761,691  | \$675,890                              |
| Parks Maintenance            | 47        | \$1,562,157  | \$616,114                              |
| Parks & Rec Admin            | 14        | \$1,171,584  | \$396,094                              |
| Human Resources              | 17        | \$1,111,680  | \$402,166                              |
| Housing-Neighborhood Svcs    | 16        | \$992,172    | \$375,887                              |
| City Manager                 | 8         | \$911,654    | \$318,371                              |
| City Attorney                | 9         | \$900,749    | \$319,894                              |
| Public Works Admin           | 10        | \$869,209    | \$364,002                              |
| Info Tech Admin              | 12        | \$867,158    | \$229,966                              |
| Ced Land Dev Engineering     | 12        | \$833,786    | \$353,258                              |
| Info Tech Applications       | 10        | \$821,524    | \$267,391                              |
| Lib(Dove) Admin              | 12        | \$769,315    | \$250,239                              |
| Com Econ Dev Admin           | 11        | \$741,379    | \$250,909                              |
| Environmental Management     | 12        | \$704,943    | \$299,867                              |
| Ced Building                 | 11        | \$700,218    | \$253,872                              |
| Lib(Cole) Reference          | 26        | \$573,119    | \$121,444                              |
| Lib(Dove) Tech Svcs          | 16        | \$568,432    | \$194,602                              |
| Fire Administration          | 4         | \$554,527    | \$209,340                              |
| Police Admin                 | 6         | \$546,764    | \$231,680                              |
| Lib(Dove) Reference          | 24        | \$545,415    | \$150,181                              |
| City Communication           | 16        | \$534,953    | \$165,517                              |
| Police Pro Standards & Svcs  | 7         | \$521,675    | \$176,158                              |

|                                |    |           |           |
|--------------------------------|----|-----------|-----------|
| Lib(Dove) Circulation          | 38 | \$496,366 | \$86,587  |
| Info Tech Network Services     | 7  | \$485,774 | \$135,153 |
| Library Cultural Arts          | 42 | \$483,255 | \$161,628 |
| Info Tech Gis                  | 4  | \$441,527 | \$149,844 |
| Fire Prevention                | 5  | \$413,621 | \$187,390 |
| Lib(Dove) Children's Svcs      | 12 | \$367,520 | \$126,983 |
| Fire Support Services          | 5  | \$327,423 | \$117,402 |
| Lib(Cole) Circulation          | 29 | \$287,013 | \$39,626  |
| Lib(Cole) Child                | 12 | \$270,324 | \$95,147  |
| Learning Center Bilingual      | 11 | \$263,811 | \$65,044  |
| City Clerk                     | 8  | \$243,443 | \$106,739 |
| City Council                   | 6  | \$214,821 | \$103,949 |
| Lib Community Relations (Dove) | 9  | \$199,088 | \$64,496  |
| Lib (Cole) Admin               | 5  | \$187,984 | \$62,044  |
| Learning Center - Literacy     | 11 | \$153,683 | \$26,694  |
| Fire Emergency Prep            | 2  | \$146,886 | \$42,677  |
| Lib (Cole) Genealogy           | 10 | \$143,458 | \$5,800   |
| Risk Management                | 1  | \$112,037 | \$41,663  |
| Treasurer                      | 2  | \$81,007  | \$29,717  |
| Ced Planning Commission        | 7  | \$15,877  | \$540     |