| Department | Employees | Total Wages | Total Retirement & Health Contribution |
|---------------------------------------|-----------|-------------|---|
| Police - Operations | 99 | \$7,508,654 | \$2,573,939 |
| Fire - Admin & Operations | 47 | \$4,569,738 | \$1,564,658 |
| Police - Support | 34 | \$2,610,498 | \$980,815 |
| Public Safety Dispatch | 18 | \$1,396,604 | \$389,375 |
| Utilities - Refuse Disposal | 25 | \$1,319,566 | \$559,973 |
| Fire - Measure U | 11 | \$1,311,608 | \$437,341 |
| Library - Main | 43 | \$1,243,166 | \$408,819 |
| Police - Measure U | 16 | \$1,237,028 | \$392,032 |
| Utilities - Waste Water Treatment | 14 | \$1,133,938 | \$383,626 |
| Utilities - Water Resources | 23 | \$1,123,966 | \$463,467 |
| Public Works - Streets | 25 | \$1,073,173 | \$439,138 |
| Recreation & Parks - Parks | 26 | \$893,306 | \$276,111 |
| Attorney | 12 | \$831,190 | \$277,585 |
| Community Development - Planning | 16 | \$822,109 | \$299,904 |
| Community Development - Building | 13 | \$760,814 | \$310,218 |
| Public Works - Engineers | 11 | \$668,900 | \$284,129 |
| Recreation & Parks - General | 16 | \$612,784 | \$212,609 |
| Information Technology | 6 | \$601,812 | \$206,814 |
| Public Works - Fleet Services | 11 | \$534,029 | \$215,006 |
| Utilities - Refuse Commercial | 9 | \$528,415 | \$231,606 |
| City Manager's Office | 6 | \$526,781 | \$195,092 |
| Recreation & Parks Landscape District | 12 | \$503,508 | \$184,566 |
| Utilities - Refuse Residential | 8 | \$494,631 | \$165,106 |
| Recreation & Parks - Paul Nelson Pool | 40 | \$453,718 | \$78,994 |
| Police - Grant | 4 | \$433,513 | \$139,126 |
| Police - Administration | 5 | \$418,908 | \$105,063 |
| Finance | 7 | \$414,469 | \$151,446 |
| Recreation & Parks - Facilities | 28 | \$395,158 | \$91,901 |
| Public Works - Building | 10 | \$390,753 | \$140,749 |
| Recreation & Parks - Administration | 10 | \$297,752 | \$93,514 |

| Library - Cuyama | 1 | \$6,345 | \$0 |
|-------------------------------------|----|-----------|----------|
| Library - Guadalupe | 4 | \$17,821 | \$0 |
| Library - Extension Services | 1 | \$24,213 | \$5,823 |
| Recreation & Parks - Family First | 1 | \$26,340 | \$9,551 |
| Rec & Parks - Measure U | 1 | \$34,918 | \$16,851 |
| Library - Orcutt | 4 | \$47,298 | \$5,949 |
| Police - Vehicle Registration Grant | 1 | \$48,738 | \$12,164 |
| Utilities - Drainage | 1 | \$53,265 | \$22,981 |
| Attorney - Measure U | 1 | \$54,409 | \$12,068 |
| Fire- Grant Funded | 1 | \$56,055 | \$11,589 |
| Library - Measure U | 8 | \$56,723 | \$0 |
| Information Technology - GIs | 1 | \$66,297 | \$20,303 |
| Mayor & Council | 5 | \$100,005 | \$47,515 |
| Liability & Multiperil Insurance | 1 | \$100,691 | \$45,491 |
| Peg Access TV - Santa Maria | 2 | \$104,215 | \$48,102 |
| Public Works Smat Administration | 4 | \$137,293 | \$52,340 |
| Utilities - Sewers | 2 | \$147,943 | \$56,066 |
| Recreation & Parks - Parks Services | 6 | \$150,367 | \$42,967 |
| Special Projects | 2 | \$151,251 | \$53,249 |
| Records/City Clerk Division | 3 | \$167,336 | \$69,455 |
| Police - Airport Contract | 6 | \$175,016 | \$0 |
| Youth Center | 13 | \$176,639 | \$28,842 |
| Administrative Services | 2 | \$182,775 | \$71,400 |
| Utilities - Recycling | 4 | \$197,957 | \$87,903 |
| Fire - Reimbursable | 5 | \$220,255 | \$84,930 |
| Utility Billing | 8 | \$264,103 | \$93,127 |
| Human Resources | 8 | \$279,687 | \$66,667 |
| Public Works - Administration | 2 | \$287,101 | \$80,742 |