| Department   | Employees | Total Wages | Total Retirement &<br>Health Contribution |
|--|-----------|-------------|---|
| Saddleback - Administration                          | 306       | \$9,106,435 | \$1,785,577                               |
| Irvine Valley - Administration                       | 220       | \$7,148,609 | \$1,409,641                               |
| Saddleback - English                                 | 115       | \$3,882,056 | \$461,993                                 |
| SOCCCD - Office of Administrative & Business Srvs    | 60        | \$3,874,408 | \$894,747                                 |
| Saddleback - Social Sciences                         | 99        | \$3,738,000 | \$443,463                                 |
| Saddleback - Health Sciences (SC)                    | 135       | \$3,491,118 | \$620,190                                 |
| Saddleback - Mathematics                             | 72        | \$2,689,790 | \$385,914                                 |
| Saddleback - Counseling                              | 43        | \$2,328,688 | \$323,017                                 |
| Saddleback - Physical Education                      | 41        | \$2,280,981 | \$352,152                                 |
| Irvine Valley - English                              | 65        | \$2,177,666 | \$284,694                                 |
| SOCCCD - Office of Information Technology            | 36        | \$2,175,055 | \$426,526                                 |
| Irvine Valley - Mathematics                          | 64        | \$2,005,722 | \$208,614                                 |
| Irvine Valley - Biology                              | 43        | \$1,811,781 | \$254,112                                 |
| Irvine Valley - Social Sciences                      | 51        | \$1,782,168 | \$243,434                                 |
| SOCCCD - Office of Human Resources                   | 27        | \$1,776,976 | \$389,878                                 |
| Saddleback - Biology                                 | 46        | \$1,748,672 | \$291,576                                 |
| Saddleback - Facilities: Custodial Services          | 41        | \$1,651,041 | \$640,283                                 |
| Saddleback - Disabled Students Programs and Services | 53        | \$1,568,773 | \$256,073                                 |
| Irvine Valley - Counseling                           | 36        | \$1,552,922 | \$158,270                                 |
| Saddleback - Art                                     | 61        | \$1,448,841 | \$239,182                                 |
| Saddleback - Emeritus Institute                      | 60        | \$1,386,284 | \$116,200                                 |
| Saddleback - Facilities: Maint, Ops & Support Srvcs  | 19        | \$1,205,289 | \$366,791                                 |
| Saddleback - Foreign Languages                       | 33        | \$1,152,002 | \$108,685                                 |
| Saddleback - Library Services                        | 26        | \$1,137,405 | \$265,346                                 |
| Saddleback - Chemistry                               | 30        | \$1,099,883 | \$212,546                                 |
| Saddleback - Family and Consumer Sciences            | 52        | \$1,099,624 | \$149,046                                 |
| Saddleback - Communication Arts                      | 35        | \$1,065,678 | \$147,318                                 |
| Irvine Valley - Athletics                            | 33        | \$1,065,646 | \$173,996                                 |
| Saddleback - Innovation Technology Center            | 18        | \$1,055,909 | \$231,955                                 |
| Saddleback - Music                                   | 40        | \$1,028,989 | \$170,808                                 |

| Irvine Valley - Chemistry                                | 25  | \$1,013,796 | \$122,558 |
|--|-----|-------------|-----------|
| Irvine Valley - Facilities: Custodial Services           | 28  | \$1,007,014 | \$351,101 |
| SOCCCD - Office of the Chancellor                        | 7   | \$948,850   | \$149,071 |
| Saddleback - Theatre Arts                                | 46  | \$939,380   | \$174,282 |
| Irvine Valley - Innovation Technology Center             | 14  | \$904,735   | \$206,874 |
| Saddleback - Psychology                                  | 26  | \$893,630   | \$108,685 |
| Irvine Valley - Children's Center                        | 25  | \$860,882   | \$100,263 |
| Saddleback - Computer Information Mngmt/Technology       | 21  | \$822,336   | \$86,948  |
| Saddleback - Athletics                                   | 57  | \$815,638   | \$108,785 |
| Irvine Valley - Facilities: Maint, Ops & Support Srvcs   | 14  | \$811,903   | \$236,244 |
| Irvine Valley - Foreign Languages                        | 31  | \$789,087   | \$113,012 |
| Saddleback - Child Development (SC)                      | 25  | \$783,757   | \$94,438  |
| Irvine Valley - Public Information                       | 14  | \$770,503   | \$204,940 |
| Saddleback - Speech                                      | 24  | \$752,272   | \$102,409 |
| Irvine Valley - Physical Education                       | 15  | \$740,584   | \$101,237 |
| Saddleback - Physical Sciences                           | 13  | \$738,472   | \$117,630 |
| Irvine Valley - History, Humanities, and Philosophy(IVC) | 25  | \$712,809   | \$86,948  |
| Irvine Valley - Financial Aid                            | 107 | \$698,697   | \$153,664 |
| Irvine Valley - Educational Opportunity Programs & Srvcs | 12  | \$663,026   | \$116,303 |
| Saddleback - Learning Assistance Program                 | 117 | \$659,402   | \$42,361  |
| Irvine Valley - Music                                    | 20  | \$645,403   | \$86,948  |
| Saddleback - English as a Second Language                | 28  | \$629,913   | \$65,211  |
| Irvine Valley - English as a Second Language             | 23  | \$628,497   | \$83,810  |
| Saddleback - Student Health Center                       | 15  | \$625,554   | \$62,123  |
| Irvine Valley - Library Services                         | 23  | \$620,001   | \$153,710 |
| Saddleback - Business and Management                     | 19  | \$613,612   | \$61,426  |
| Saddleback - Facilities: Grounds Keepers                 | 13  | \$600,765   | \$201,979 |
| Saddleback - Educational Opportunity Programs & Srvcs    | 9   | \$598,688   | \$105,192 |
| Saddleback - Accounting and Finance                      | 23  | \$583,375   | \$65,211  |
| Saddleback - Financial Aid                               | 130 | \$565,599   | \$102,509 |
| Irvine Valley - Disabled Students Programs and Services  | 27  | \$553,141   | \$97,236  |
| Irvine Valley - Computer Science                         | 7   | \$551,624   | \$86,948  |

| SOCCCD - Technology Learning Services                 | 4  | \$551,206 | \$86,998  |
|---|----|-----------|-----------|
| Saddleback - Applied Psychology                       | 9  | \$549,978 | \$75,915  |
| Irvine Valley - Speech                                | 17 | \$548,206 | \$62,073  |
| Saddleback - Architecture & Drafting (SC)             | 20 | \$540,348 | \$58,935  |
| Saddleback - Parking Services                         | 15 | \$537,657 | \$115,485 |
| Irvine Valley - Physical Sciences                     | 19 | \$530,528 | \$82,308  |
| Irvine Valley - Theatre Arts                          | 26 | \$520,969 | \$85,212  |
| Irvine Valley - Fine Arts (IVC)                       | 6  | \$489,651 | \$108,685 |
| Irvine Valley - Computer Information Mngmt/Technology | 10 | \$485,516 | \$65,211  |
| Irvine Valley - Learning Assistance Program           | 58 | \$470,095 | \$43,499  |
| Saddleback - Children's Center                        | 10 | \$468,124 | \$94,496  |
| Saddleback - College/District Foundation              | 7  | \$460,512 | \$71,627  |
| Saddleback - Graphic Comminications                   | 12 | \$425,594 | \$40,336  |
| Irvine Valley - Facilities: Grounds Keepers           | 9  | \$404,336 | \$128,080 |
| Irvine Valley - Accounting and Finance                | 18 | \$383,061 | \$50,939  |
| Saddleback - Human Services (SC)                      | 17 | \$381,223 | \$50,964  |
| Saddleback - College Budget Administration            | 10 | \$376,277 | \$87,048  |
| Saddleback - Humanities                               | 11 | \$375,097 | \$43,474  |
| Saddleback - Research, Planning and Accreditation     | 6  | \$372,054 | \$83,779  |
| Saddleback - Horticulture (SC)                        | 10 | \$369,035 | \$65,236  |
| Irvine Valley - Parking Services                      | 9  | \$360,933 | \$84,710  |
| Irvine Valley - Student Health Center                 | 18 | \$360,532 | \$27,100  |
| Saddleback - Automotive Technology (SC)               | 9  | \$359,111 | \$43,474  |
| Saddleback - Matriculation (SC)                       | 24 | \$345,523 | \$49,094  |
| Irvine Valley - Geology (IVC)                         | 7  | \$315,374 | \$43,474  |
| Saddleback - Computer Science                         | 17 | \$308,427 | \$29,202  |
| Irvine Valley - College/District Foundation           | 3  | \$298,342 | \$63,367  |
| Saddleback - Transfer Center                          | 6  | \$287,389 | \$62,123  |
| Saddleback - Distance Education (SC)                  | 4  | \$279,688 | \$65,286  |
| Saddleback - Real Estate                              | 7  | \$275,693 | \$29,202  |
| Irvine Valley - Fine Arts Productions                 | 25 | \$272,072 | \$43,524  |
| Irvine Valley - Art                                   | 25 | \$270,892 | \$21,737  |

| Irvine Valley - Dance                                | 6  | \$261,675 | \$43,474 |
|--|----|-----------|----------|
| Irvine Valley - Psychology                           | 13 | \$253,637 | \$21,737 |
| Irvine Valley - Electronics                          | 5  | \$253,594 | \$43,474 |
| Saddleback - Environmental Studies (SC)              | 11 | \$251,196 | \$21,737 |
| Irvine Valley - Research, Planning and Accreditation | 5  | \$234,633 | \$47,071 |
| Saddleback - Photography                             | 8  | \$227,338 | \$21,737 |
| Irvine Valley - Drafting (IVC)                       | 5  | \$218,342 | \$50,939 |
| Irvine Valley - Special Projects/Grants (IVC)        | 12 | \$211,725 | \$23,546 |
| Saddleback - Fine Arts Productions                   | 4  | \$211,184 | \$43,499 |
| Saddleback - Graphic Services (SC)                   | 5  | \$210,627 | \$59,599 |
| Saddleback - Career Center                           | 6  | \$208,737 | \$43,524 |
| Saddleback - Transportation Services                 | 3  | \$203,487 | \$65,286 |
| Irvine Valley - International Students Center        | 4  | \$203,066 | \$59,010 |
| Saddleback - Journalism                              | 11 | \$201,034 | \$36,009 |
| Irvine Valley - Business and Management              | 5  | \$184,530 | \$29,202 |
| Saddleback - Outreach And Community Relations        | 10 | \$181,389 | \$43,499 |
| Irvine Valley - Administration of Justice (IVC)      | 11 | \$173,685 | \$19,424 |
| Saddleback - Media Services                          | 3  | \$172,467 | \$43,524 |
| Irvine Valley - Computer Learning Center (IVC)       | 3  | \$171,561 | \$21,737 |
| Irvine Valley - Geography                            | 5  | \$170,320 | \$21,737 |
| Irvine Valley - Office of Academic Programs          | 2  | \$147,067 | \$43,524 |
| Saddleback - Geology (IVC)                           | 2  | \$143,911 | \$21,737 |
| Irvine Valley - Media Services                       | 2  | \$143,404 | \$40,386 |
| Saddleback - Deaf and Hard of Hearing                | 9  | \$129,138 | \$0      |
| Saddleback - Engineering (SC)                        | 7  | \$126,151 | \$21,737 |
| Saddleback - Electronics                             | 5  | \$120,087 | \$21,737 |
| Saddleback - Duplicating Services                    | 2  | \$117,999 | \$40,386 |
| Irvine Valley - Duplicating Services                 | 2  | \$89,427  | \$21,762 |
| Irvine Valley - Student Veterans Services            | 2  | \$88,520  | \$21,762 |
| Irvine Valley - Performing Arts (IVC)                | 9  | \$88,214  | \$21,762 |
| Saddleback - Re-Entry Center                         | 1  | \$74,871  | \$21,762 |
| Irvine Valley - Graphic Comminications               | 6  | \$74,785  | \$0      |

| Irvine Valley - Communication Arts                       | 3 | \$74,733 | \$8,920   |
|--|---|----------|-----------|
| Saddleback - International Students Center               | 3 | \$74,425 | \$30,798  |
| SOCCCD - Office of the Governing Board                   | 9 | \$67,500 | \$152,159 |
| Saddleback - Career/Placement Center                     | 1 | \$65,943 | \$18,624  |
| Irvine Valley - Transportation Services                  | 1 | \$63,585 | \$18,624  |
| Irvine Valley - Reading Center                           | 1 | \$63,169 | \$18,624  |
| Saddleback - Student Veterans Services                   | 5 | \$54,275 | \$0       |
| Irvine Valley - Career/Placement Center                  | 1 | \$47,749 | \$19,976  |
| Saddleback - Office of Information Systems (SC)          | 2 | \$45,767 | \$0       |
| Irvine Valley - Emeritus Institute                       | 2 | \$38,216 | \$0       |
| Saddleback - Geography                                   | 2 | \$37,345 | \$0       |
| Saddleback - Marine Technology                           | 6 | \$36,076 | \$0       |
| Irvine Valley - Legal Assisting Program                  | 4 | \$34,729 | \$0       |
| Saddleback - Cosmetology (Sc)                            | 1 | \$34,008 | \$0       |
| Saddleback - Community Education                         | 5 | \$33,829 | \$0       |
| Irvine Valley - Humanities                               | 3 | \$33,365 | \$0       |
| Saddleback - Manufacturing Technology                    | 6 | \$31,494 | \$0       |
| Saddleback - Travel Services (SC)                        | 2 | \$29,362 | \$0       |
| Irvine Valley - Real Estate                              | 2 | \$23,933 | \$0       |
| Irvine Valley - Women's Studies (IVC)                    | 1 | \$19,850 | \$0       |
| Irvine Valley - Perkins Proj Accts w/ TOPS ending in .80 | 1 | \$18,421 | \$0       |
| Irvine Valley - Writing Center (IVC)                     | 6 | \$16,266 | \$0       |
| Saddleback - Special Projects/Grants (IVC)               | 1 | \$12,345 | \$0       |
| Irvine Valley - Perkins Proj Accts w/ TOPS ending .00    | 2 | \$11,053 | \$3,780   |
| Irvine Valley - Journalism                               | 1 | \$6,824  | \$0       |
| Irvine Valley - Outreach and Community Relations         | 1 | \$5,388  | \$0       |
| Irvine Valley - Child Development (SC)                   | 1 | \$2,552  | \$0       |