

Department	Employees	Total Wages	Total Retirement & Health Contribution
VP - Student Learning-Instruction	322	\$5,661,427	\$646,360
Social Science Department	64	\$3,445,241	\$723,027
English Dept. (Instr. Supp)	29	\$2,633,766	\$612,686
Nursing Program	66	\$2,417,659	\$482,024
Mathematics General	28	\$2,340,652	\$548,656
Phys Ed, Health & Rec	20	\$1,535,106	\$310,168
Science & Math Department	20	\$1,528,155	\$352,726
Physical Sciences Department	16	\$1,509,916	\$341,253
Bus. Management information Tech	15	\$1,275,030	\$280,264
VP Academic Affairs	74	\$1,220,788	\$194,477
Language Arts	47	\$1,204,626	\$217,943
Engineering Industrial Technology	15	\$1,202,288	\$294,984
Communications Department	13	\$1,173,824	\$241,484
Biological Sciences Department	13	\$1,104,422	\$252,962
VP - Student Services	151	\$1,085,184	\$223,434
Athletics	26	\$931,377	\$197,768
Communication Dept.	11	\$883,254	\$191,311
Counseling & Guidance Department	15	\$878,337	\$215,314
Financial Aid	94	\$877,492	\$281,089
Operations	10	\$875,966	\$232,039
HR - Associate Chancellor	18	\$862,264	\$246,316
DSPS	54	\$846,487	\$201,948
Counseling & Guidance	16	\$816,633	\$188,697
Academic Development Department	10	\$804,297	\$180,583
Student Success	19	\$800,705	\$185,145
EOPS	27	\$785,102	\$175,175
Computer Science & Business Dept.	21	\$763,890	\$118,623
Family & Consumer Educ Dept.	8	\$758,605	\$167,576
Delano Campus	54	\$752,495	\$175,275
IT-Infrastructure	9	\$741,933	\$215,156

Mathematics Department	10	\$730,085	\$123,237
Foreign Language Department	8	\$718,113	\$167,579
President	6	\$698,705	\$134,761
Information Technology	13	\$687,023	\$228,774
Library	13	\$668,348	\$168,916
Public Safety	22	\$649,178	\$218,603
Agriculture Department	6	\$630,350	\$138,251
M & O - Custodial Services	26	\$619,175	\$296,013
Philosophy Department	7	\$606,302	\$132,187
Financial Aid - BFAP	16	\$596,650	\$210,865
Behavioral Science Dept.	7	\$588,254	\$123,125
Fine & Applied Arts	13	\$519,874	\$98,484
Admissions & Record	10	\$513,183	\$178,458
Visual & Perf Arts Department	8	\$511,905	\$114,512
IT-Operating Budget	7	\$509,807	\$144,081
Art Department	11	\$494,156	\$97,858
CC Allied Health	11	\$478,218	\$89,356
Counseling & Guidance Dept.	9	\$443,113	\$108,066
Information Services	6	\$435,415	\$136,022
Child Dev Instructnl Dept.	12	\$432,168	\$75,452
BC Business Office	7	\$420,265	\$140,979
BC Foodservice	27	\$419,674	\$149,569
Science Department	8	\$417,878	\$89,341
Institutional Development & Foundat	15	\$401,830	\$101,250
M & O - Buildings	6	\$391,040	\$129,567
Public Service Department	47	\$375,896	\$53,492
State CD GPPE Preschool CC	40	\$368,491	\$99,226
State CD GCTR Center-Public BC	36	\$361,540	\$128,447
Health Careers - RN Program Dev	12	\$350,817	\$68,154
Performing Arts - Music	25	\$348,834	\$71,656
Edu Svcs. - Operating Budget	4	\$343,897	\$77,866
Admin Svcs - Operating Budget	3	\$332,003	\$80,618

Olive Drive Fire Training Center	116	\$328,811	\$23,643
Chancellor's - Office	1	\$328,442	\$78,099
PE & Health Department	4	\$327,240	\$67,524
Radiological Technology	22	\$325,128	\$73,807
Development Center Grant	35	\$305,653	\$14,699
GPPE Preschool BC	25	\$304,422	\$103,126
M & O - Grounds	8	\$303,673	\$129,491
ADMJ with ISA	69	\$303,585	\$9,742
Bishop Campus	5	\$301,877	\$100,020
Institutional Reporting	4	\$299,966	\$74,314
Business Ed Instructional Dept.	11	\$290,233	\$46,592
PC Child Care	11	\$272,800	\$118,001
Dean-Humanities/Basic Skills-BC	5	\$265,468	\$70,889
Criminal Justice	4	\$265,346	\$64,664
HSI Stem	61	\$255,354	\$41,033
Facilities Administration	3	\$251,966	\$72,521
CalWorks	21	\$242,820	\$80,770
Fire Technology	32	\$241,977	\$37,953
Transfer Center	2	\$234,751	\$48,451
M & O - Director	4	\$230,753	\$68,597
General Counsel	2	\$230,106	\$55,304
Library Media Center	8	\$217,556	\$62,512
Maintenance & Operations-Custodial	9	\$215,537	\$109,463
Health Careers - Psych Tech Prog	3	\$211,996	\$48,027
Dean-Student Lrning (Math/HC)	16	\$210,320	\$45,463
Financial Aid - FWS	106	\$204,844	\$17
Dean of Student Learning - A - BC	4	\$200,587	\$61,589
Performing Arts - Theatre	2	\$198,329	\$44,874
Child Development Instructional Div	7	\$190,302	\$30,321
Industrial Arts Department	5	\$189,876	\$44,141
Accounts Payable & Purchasing	4	\$189,665	\$63,359
Payroll	3	\$183,337	\$63,956

Psychology	2	\$182,035	\$44,409
Director of Administrative Services	2	\$179,508	\$49,264
Marketing & Public Information	4	\$179,496	\$63,782
PC Business Office	6	\$172,224	\$54,620
CTE Collaborative Projects	7	\$171,526	\$45,008
Economic & Workforce Development	2	\$171,061	\$27,905
CC-Library	6	\$170,257	\$51,862
PC-C6 TAACCCT Grant	8	\$168,562	\$47,676
Administration of Justice Instrctnl	16	\$165,592	\$25,378
Cash Accts Receivable & Special Svcs.	2	\$160,579	\$46,679
Applied Tech	6	\$159,668	\$26,406
BC-C6 TAACCCT Grant	20	\$158,664	\$47,404
Maintenance & Operations Department	4	\$156,564	\$45,879
Media Services	2	\$151,948	\$45,082
Dir of Stdts & Counseling Services	2	\$150,618	\$42,941
Health Careers	2	\$148,907	\$42,697
Admin Services Office	4	\$148,483	\$24,794
Public Information-Extrnl Relations	3	\$147,499	\$44,812
M&O Custodial Services	9	\$146,666	\$66,088
HGEI Grant	8	\$146,494	\$7,320
Admissions & Records	7	\$146,379	\$49,926
District Office	3	\$146,000	\$60,121
Learning Center	22	\$141,357	\$42,306
Director of Distance Learning	5	\$140,086	\$43,943
CC Business Office	2	\$137,731	\$44,523
Learning Center-LAC	28	\$136,089	\$37,794
Maintenance & Operations - Bldgs.	3	\$134,443	\$52,385
VTEA Across Vocational Programs	7	\$132,093	\$42,408
State CD GCTR Center-Public CC	19	\$131,959	\$37,225
Maintenance & Operations - Grounds	3	\$130,467	\$57,933
Accounting & Special Services	2	\$126,709	\$43,364
Regulatory Chancellors Office	1	\$125,650	\$30,969

Anthropology	2	\$118,227	\$24,252
M&O Grounds	3	\$116,656	\$56,223
M&O Director	3	\$115,148	\$26,705
Dean - Economic & Workforce Dev BC	3	\$112,493	\$32,863
Dean of Academic Affairs	1	\$110,081	\$23,955
Financial Aid - College Work-study	54	\$109,966	\$0
REBRAC - Local	2	\$108,464	\$39,068
Work Ability III	6	\$108,170	\$37,373
Administrative Services Office	1	\$105,929	\$26,746
Foster Care Grants	10	\$104,464	\$24,688
Student Activities	9	\$102,897	\$33,237
Graphic Center	2	\$99,356	\$40,191
CC Special Services	1	\$94,633	\$22,146
Kern Valley Campus - General	2	\$93,106	\$38,562
Hc - Licensed Vocational Nursing	1	\$93,046	\$22,053
Athletics Department	8	\$91,056	\$20,152
Dir of Admissions/Records & FA	1	\$90,519	\$22,263
Renegade Room	2	\$90,508	\$30,106
BC Faculty Senate	2	\$87,475	\$33,870
ETR - Welding	1	\$87,178	\$21,738
Human Resources - CC	2	\$83,696	\$25,582
Human Services	1	\$82,689	\$21,184
Swap Meet	42	\$82,543	\$32
Bookstore	1	\$82,039	\$24,028
Job Placement	3	\$81,926	\$21,834
Distance Learning	1	\$80,657	\$23,571
ESL	3	\$77,053	\$20,616
Contract Education	3	\$75,187	\$2,754
Dean of Students BC	2	\$75,066	\$14,820
Chancellor's - Admin. Assistant	1	\$74,165	\$22,509
Human Resources - PC	2	\$74,089	\$29,081
M&O Building	1	\$73,775	\$22,705

Student Health Center	4	\$71,817	\$21,988
BC Student Equity	4	\$69,286	\$21,972
Health Services & Fees	1	\$67,926	\$22,313
Child Development Food BC	2	\$67,662	\$36,785
Athletics-General	3	\$65,444	\$18,800
Cooperative Education	1	\$64,648	\$21,936
Dean of Career Technical Education	4	\$63,018	\$16,693
Dean Of Careers&Techincal Education	1	\$61,550	\$21,374
Print Shop	2	\$60,862	\$19,673
Athletic Trainer	2	\$60,229	\$20,804
DO - FDO	1	\$58,690	\$21,246
Student Success, Credit	5	\$57,740	\$15,252
Foundation	2	\$56,921	\$20,409
Public Info - Information Center	3	\$56,844	\$19,451
Mailroom	3	\$55,171	\$19,202
BC Basic Skills 12/13	11	\$52,481	\$1,464
Tulare Works	23	\$50,087	\$8
South Kern Campus - General	1	\$50,035	\$18,952
BC Transcript	1	\$48,362	\$19,858
Assessment Center	1	\$47,688	\$19,742
Shipping & Receiving	2	\$46,840	\$18,905
Assessment	2	\$46,061	\$18,827
Parking & Security - PC	10	\$44,218	\$2
CC- Community Education	3	\$38,567	\$9,236
PDC Secure Treatment	8	\$37,799	\$322
Mammoth Campus	2	\$37,700	\$17,726
Basic Skills 14/15	16	\$35,317	\$406
HC - Emergency Medical Technician	2	\$34,991	\$1,396
Public Information	1	\$34,382	\$3,174
Receptionist	1	\$34,155	\$18,425
Men's Football	14	\$31,904	\$684
M & O - Pool	1	\$31,075	\$17,425

Senate Bill 135	12	\$30,178	\$0
Paramedic Program	10	\$27,499	\$540
Board of Trustees - Operating Bud.	9	\$25,800	\$87,558
PC Basic Skills 11/12	15	\$23,686	\$0
Aquatics Center	14	\$21,832	\$192
PC Basic Skills 12/13	14	\$21,396	\$60
Performing Arts Department	1	\$20,895	\$648
Child Development Food CC	3	\$19,148	\$6,278
District Employer's Training Panel	2	\$19,007	\$68
State Cd Gctr Center-Public Pc	1	\$18,913	\$12,785
BC Basic Skills 06-07	1	\$18,212	\$565
Women's Basketball	5	\$17,886	\$197
Men's Baseball	2	\$17,335	\$1,226
M&O Vehicle	1	\$16,984	\$500
Community Services	11	\$16,942	\$767
BC Paramount Education Grant	10	\$14,620	\$234
Women's Soccer	2	\$14,085	\$225
BC Basic Skills 14/15	2	\$12,309	\$173
BC-CSUB Collaborative GRA1834	2	\$12,060	\$193
RFA 13-159-010 Sm Business Capacity	3	\$11,102	\$287
BC Basic Skills 11/12	4	\$11,003	\$121
BCSD Math & Science Enrichment Prog	4	\$10,752	\$83
PC Basic Skills 14/15	9	\$10,213	\$0
M & O - Maintenance Projects	1	\$9,975	\$0
CSUB Collaborative Grant	1	\$9,713	\$3,215
BC Student Health Center	6	\$9,710	\$64
Prop 39 Clean Jobs 13-177-02	1	\$9,434	\$108
Academic Development	1	\$8,400	\$739
State CD GPRE Preschool BC	1	\$8,199	\$235
Outreach and School Services	2	\$8,076	\$0
HR - Vice Chancellor	1	\$7,873	\$0
TANF	1	\$7,837	\$922

PC Basic Skills 15/16	5	\$7,455	\$0
Clean Energy - IDRC	1	\$7,420	\$0
Women's Volleyball	3	\$6,686	\$97
Student Development Food Services	3	\$4,960	\$0
Community Education	5	\$4,680	\$74
CC-Basic Skills 14/15	8	\$4,626	\$0
VTEA Mfg. & Indstrl Technology	1	\$4,382	\$389
CC-Parking	1	\$3,966	\$63
Human Resources - BC	2	\$2,864	\$17
Entrepreneurship Careers RFA 172	1	\$2,560	\$0
Regulatory Board of Trustees	1	\$1,735	\$0
Men's Basketball	1	\$1,230	\$20
CC Basic Skills 13/14	2	\$979	\$0
Web Development	1	\$775	\$0
BC Basic Skills 10/11	1	\$720	\$22
Trust Fund Student Center	2	\$675	\$0
Student Success, Non Credit	1	\$525	\$8
Child Development Fund Admin Budget	1	\$450	\$0
RFA 13-164 SB10-70 Central Valley	1	\$288	\$0
CC Basic Skills 12/13	1	\$164	\$0