

Department	Employees	Total Wages	Total Retirement & Health Contribution
Fire-Operations	89	\$10,714,183	\$4,192,562
Police-Patrol Division	90	\$8,978,075	\$4,494,668
Public Works-Engineering Services	45	\$3,408,289	\$1,026,957
Police-Investigative Division	29	\$3,063,741	\$1,467,493
Public Works-Water Distribution	47	\$2,721,269	\$940,674
Public Works-Wastewater Treatment	32	\$2,258,326	\$771,115
Parks-Grounds And Facilities Maintenance	56	\$1,831,907	\$615,156
Pbia Operations	202	\$1,520,069	\$10,663
Public Works-Building Maintenance	22	\$1,418,921	\$447,901
Police-Combined Command Center	24	\$1,400,833	\$489,704
Library-Public Services	68	\$1,371,942	\$369,536
City Attorney	15	\$1,342,992	\$371,001
Public Works-Downtown Parking	24	\$1,330,153	\$495,673
Fire-Arff	10	\$1,296,201	\$478,390
Airport-Security	36	\$1,284,324	\$322,932
Waterfront-Harbor Patrol Security & Enforcement	23	\$1,252,943	\$598,765
City Administrator	8	\$1,084,652	\$258,146
Police-Traffic	24	\$1,070,457	\$469,735
Public Works-Fleet Maintenance	17	\$983,722	\$316,057
Public Works-Water Treatment	13	\$978,499	\$322,434
Public Works-Wastewater Collection	15	\$910,785	\$310,618
Waterfront-Facilities Maintenance Harbor	22	\$878,565	\$306,098
Public Works-Roadway Maintenance & Sidewalks	15	\$826,914	\$300,028
Police-Chief's Staff	7	\$794,062	\$378,411
Community Development-Building Inspections & Code Enforcement	9	\$765,144	\$242,221
Police-Records Bureau	25	\$738,800	\$223,588
Fire-Prevention	10	\$727,214	\$330,980
Community Development-Development Review	11	\$710,321	\$242,971
Recreation-Youth Activities	115	\$701,856	\$59,580
Airport-Facilities Maintenance	11	\$696,561	\$242,545

Public Works-Transportation Planning	8	\$694,401	\$228,418
Community Development-Design Review & Historical Preservation	12	\$690,693	\$221,794
Parks & Recreation-Golf Course	16	\$683,832	\$259,889
Administrative Services-Human Resources	9	\$683,080	\$240,494
Administrative Services-Network/Infrastructure Systems	10	\$677,977	\$228,485
Creek Restoration/Water Quality Program Management	10	\$669,273	\$220,499
Police-Training/Recruitment	10	\$665,853	\$192,695
Waterfront-Parking Services	70	\$640,618	\$76,400
Community Development-Zoning, Information & Enforcement	10	\$633,944	\$217,975
Public Works-Administration	6	\$620,646	\$183,189
Community Development-Long Range Planning & Specifications Study	6	\$603,600	\$198,043
Police-Community & Media Relations	6	\$595,854	\$276,460
Solid Waste Program	10	\$586,182	\$202,300
Public Works-Custodial	12	\$564,065	\$230,532
Community Development-Building, Counter & Planning Review Services	7	\$560,172	\$190,591
Public Works-Land Development	10	\$558,601	\$180,753
Police-Parking Enforcement	12	\$553,160	\$253,855
Police-Tactical Patrol Force	13	\$542,542	\$228,043
Public Works-Water Laboratories	8	\$526,104	\$162,572
Recreation-Aquatics	93	\$514,476	\$47,928
Waterfront-Administration & Community Relations	5	\$513,674	\$156,142
Police-Information Technology	5	\$503,772	\$149,148
Parks-Forestry	9	\$503,601	\$163,432
Fire-Administration	6	\$492,966	\$206,989
Library-Goleta Library	26	\$477,878	\$120,323
Neighborhood & Outreach Services	36	\$457,024	\$97,076
Public Works-Storm Drain Repair/Maintenance	8	\$450,521	\$166,095
Airport-Custodial Maintenance	19	\$442,811	\$138,174
Parks & Recreation-Administration	4	\$420,522	\$97,276
Mayor & City Council	9	\$412,132	\$164,550
Waterfront-Facilities Maintenance Wharf	17	\$395,042	\$91,476
Airport-Administration	3	\$369,591	\$101,571

Library-Support Services	14	\$366,517	\$106,047
Public Works-Traffic Markings & Signage	7	\$361,412	\$126,151
Police-Support Services	7	\$358,662	\$125,641
Public Works-Water Supply Management	8	\$358,589	\$110,345
Public Works-Water Resources Management	3	\$353,599	\$80,861
Finance-Revenue & Cash Management	5	\$347,362	\$118,270
Public Works-Communications Systems	5	\$336,151	\$127,799
Facilities And Special Events	24	\$315,589	\$80,070
Police-Administrative Services	4	\$313,813	\$170,932
Community Development-Administration	6	\$312,364	\$100,800
Public Works-Traffic Operations	6	\$303,618	\$74,829
Finance-Accounting	3	\$292,773	\$87,176
Administrative Services-Enterprise Application Systems	3	\$292,044	\$88,196
Public Works-Wastewater Resources Management	5	\$280,248	\$50,706
Library-Administration	5	\$279,720	\$77,920
Police-Night Life Enforcement	4	\$268,685	\$132,511
Recreation Program Management	4	\$265,892	\$65,529
Administrative Services-City Clerk	7	\$259,980	\$73,871
Finance-Administration	2	\$244,299	\$62,769
Recreation-Sports	44	\$233,156	\$44,202
Finance-Workers Comp	4	\$225,804	\$65,598
Cater Water Treatment	7	\$225,578	\$72,429
Parks-Operations Management	3	\$225,156	\$73,707
Finance-City Billing & Customer Service	4	\$224,409	\$80,404
Finance-Licenses And Permits	6	\$223,345	\$76,473
Community Development-Records, Archives & Clerical Services	5	\$221,728	\$81,711
Finance-Central Warehouse	4	\$219,249	\$76,359
Finance-Purchasing	3	\$213,733	\$66,272
Public Works-Commercial Street Sweeping	3	\$208,186	\$77,360
Public Works-Traffic Signals	3	\$202,520	\$64,159
Finance-Cashiering And Collections	3	\$202,083	\$62,692
Finance-Budget Management	2	\$200,255	\$50,744

Finance-Payroll	3	\$199,181	\$65,684
City Administrator-City TV	7	\$194,894	\$59,917
Airport-Certifications & Operations	2	\$189,575	\$69,284
Airport-Business & Property Management	3	\$180,027	\$70,887
Administrative Services-Gis Support	2	\$167,785	\$50,977
Recreation-Active Adults And Classes	9	\$165,996	\$42,032
Police-Animal Control	3	\$160,202	\$45,293
Public Works-Recycled Water	2	\$155,425	\$54,881
Community Development-Rda Housing Development	2	\$153,072	\$49,172
Project Management Team	3	\$146,785	\$52,394
Police-Special Events	2	\$145,667	\$64,229
Airport-Facility Planning & Development	3	\$143,027	\$59,738
Community Development-Cdbg Rental Housing Mediation Task Force	5	\$132,465	\$29,610
Library-Montecito Library	6	\$125,931	\$24,414
Library-Solvang Library	7	\$122,473	\$12,834
Waterfront-Financial Management	2	\$122,420	\$45,151
Parks & Recreation-Business Services	3	\$117,291	\$39,207
Police-Property Room	3	\$116,599	\$14,937
Police-Street Sweeping Enforcement	3	\$114,915	\$57,386
Waterfront-Facilities Design & Capital Programs	2	\$113,001	\$42,226
Library-Carpinteria Library	7	\$112,901	\$25,085
Emergency Services And Public Education	1	\$109,539	\$37,301
Airport-Grounds & Landscape Maintenance	2	\$102,249	\$48,185
Airport-Marketing & Communications	2	\$100,104	\$32,526
Community Development-Cdbg Administration	1	\$93,974	\$29,279
Police-Crime Lab	1	\$85,329	\$34,009
Recreation-Tennis	5	\$83,132	\$24,700
Public Works-Residential Street Sweeping	1	\$82,522	\$29,067
Parks-Beach Maintenance	2	\$73,682	\$24,075
Community Development-Human Services	1	\$73,275	\$28,087
Waterfront-Marina Management	6	\$73,156	\$34,960
Finance-Liability	1	\$71,596	\$15,010

Public Works-Wastewater Laboratories	2	\$70,512	\$0
Waterfront-Property Management	1	\$64,135	\$26,145
Police-Range	1	\$60,894	\$13,087
Airport-Aoa Maintenance	1	\$57,020	\$11,231
Finance-Accounts Payable	1	\$56,660	\$25,070
Administrative Budget	1	\$56,303	\$25,467
Finance-Mail Courier Services	1	\$40,709	\$21,554
Public Works-Meter Reading	1	\$31,526	\$0