

| Position | Other Positions Held | City | City Population | County | Total Wages | Total Retirement & Health Contribution |
|------------------------|--|----------------|-----------------|-----------------------|-------------|--|
| City Manager | | Lincoln | 45,837 | Placer County | \$470,249 | \$60,406 |
| City Manager | | West Covina | 108,401 | Los Angeles County | \$419,840 | \$106,769 |
| Assistant City Manager | Interim City Manager | Oxnard | 206,148 | Ventura County | \$396,548 | \$65,973 |
| City Manager | | Escondido | 147,294 | San Diego County | \$395,501 | \$95,198 |
| City Manager | | Santa Monica | 93,283 | Los Angeles County | \$374,042 | \$122,777 |
| City Manager | | Beverly Hills | 34,833 | Los Angeles County | \$362,512 | \$108,886 |
| City Manager | | Fontana | 204,312 | San Bernardino County | \$344,307 | \$79,259 |
| City Manager | | Compton | 98,506 | Los Angeles County | \$341,798 | \$88,205 |
| City Manager (EM) | | Santa Ana | 335,264 | Orange County | \$338,004 | \$96,101 |
| City Manager | | Palm Springs | 46,611 | Riverside County | \$321,450 | \$100,302 |
| City Manager | | Garden Grove | 174,774 | Orange County | \$319,225 | \$72,189 |
| City Manager | | Cypress | 49,184 | Orange County | \$318,583 | \$33,892 |
| City Manager | | Torrance | 148,427 | Los Angeles County | \$314,584 | \$49,493 |
| City Manager | | Santee | 55,805 | San Diego County | \$310,836 | \$64,042 |
| City Manager | | Burbank | 106,084 | Los Angeles County | \$309,537 | \$60,125 |
| City Manager | | Irvine | 250,384 | Orange County | \$308,036 | \$89,569 |
| City Manager | | Vallejo | 119,683 | Solano County | \$306,919 | \$100,143 |
| City Manager | | Santa Clara | 120,973 | Santa Clara County | \$303,628 | \$87,595 |
| City Manager | | Lafayette | 25,154 | Contra Costa County | \$302,026 | \$64,574 |
| City Manager | | West Hollywood | 35,825 | Los Angeles County | \$300,592 | \$121,998 |
| City Manager | | Tustin | 79,601 | Orange County | \$300,346 | \$64,275 |
| City Manager | | Lakewood | 81,601 | Los Angeles County | \$299,534 | \$57,144 |
| City Manager | Ontario Housing Authority Board Executive Director | Ontario | 168,777 | San Bernardino County | \$299,299 | \$81,678 |
| City Manager | | Culver City | 39,773 | Los Angeles County | \$295,889 | \$76,911 |
| City Manager | | Upland | 75,787 | San Bernardino County | \$295,765 | \$22,635 |
| City Manager | | Redlands | 70,398 | San Bernardino County | \$294,979 | \$77,482 |
| City Manager | | Daly City | 105,810 | San Mateo County | \$289,544 | \$63,679 |
| City Manager | | Palo Alto | 66,932 | Santa Clara County | \$289,344 | \$138,213 |

| | | | | | | |
|-----------------------------|--|------------------|-----------|-----------------------|-----------|-----------|
| City Manager | | Montclair | 38,458 | San Bernardino County | \$289,153 | \$84,770 |
| City Mgr | | Riverside | 317,307 | Riverside County | \$288,564 | \$91,673 |
| City Manager | | Chino | 84,465 | San Bernardino County | \$288,282 | \$79,698 |
| City Manager | | Adelanto | 33,084 | San Bernardino County | \$286,952 | \$52,234 |
| City Manager | | Long Beach | 472,779 | Los Angeles County | \$284,075 | \$55,631 |
| City Manager | | Roseville | 128,382 | Placer County | \$283,500 | \$89,142 |
| City Manager | | Richmond | 107,346 | Contra Costa County | \$283,428 | \$98,243 |
| City Administrative Officer | | Los Angeles | 3,957,022 | Los Angeles County | \$282,381 | \$11,410 |
| City Manager | | Citrus Heights | 85,147 | Sacramento County | \$282,311 | \$79,588 |
| City Manager | | Santa Clarita | 213,231 | Los Angeles County | \$282,105 | \$74,956 |
| City Manager | | Bakersfield | 369,505 | Kern County | \$280,994 | \$94,208 |
| City Manager | | Pasadena | 141,510 | Los Angeles County | \$280,005 | \$80,204 |
| City Manager - Separated | | Redondo Beach | 68,095 | Los Angeles County | \$278,883 | \$31,325 |
| City Administrator | | Oakland | 410,603 | Alameda County | \$278,141 | \$19,331 |
| City Manager | | Fairfield | 111,891 | Solano County | \$277,504 | \$22,177 |
| City Manager | | Coachella | 43,917 | Riverside County | \$277,172 | \$105,232 |
| City Manager | | Del Rey Oaks | 1,660 | Monterey County | \$276,935 | \$34,720 |
| City Manager | | Corona | 160,287 | Riverside County | \$276,101 | \$92,523 |
| City Manager | | Lake Forest | 80,070 | Orange County | \$275,537 | \$43,300 |
| City Manager | | Gardena | 60,414 | Los Angeles County | \$275,369 | \$47,576 |
| City Manager | | Fremont | 226,551 | Alameda County | \$274,905 | \$95,074 |
| City Administrator | | Vernon | 123 | Los Angeles County | \$271,962 | \$59,740 |
| City Manager | | Rancho Cucamonga | 174,064 | San Bernardino County | \$271,391 | \$79,692 |
| City Manager | | Inglewood | 112,333 | Los Angeles County | \$270,818 | \$106,791 |
| City Manager | | Laguna Hills | 30,994 | Orange County | \$270,668 | \$93,239 |
| City Manager | | Mountain View | 77,250 | Santa Clara County | \$269,834 | \$93,384 |
| City Manager | | Redwood City | 81,838 | San Mateo County | \$268,814 | \$68,232 |
| City Manager | | Huntington Beach | 198,389 | Orange County | \$268,272 | \$68,603 |
| City Manager | | Lancaster | 160,784 | Los Angeles County | \$267,959 | \$125,264 |
| City Manager | | Laguna Niguel | 64,836 | Orange County | \$267,503 | \$52,620 |

| | | | | | | |
|---|--|---------------|-----------|-----------------------|-----------|-----------|
| City Manager | | Hesperia | 92,177 | San Bernardino County | \$266,623 | \$74,139 |
| City Manager | | Pleasant Hill | 34,162 | Contra Costa County | \$266,184 | \$49,147 |
| City Manager | | Elk Grove | 162,899 | Sacramento County | \$264,984 | \$68,091 |
| City Manager | | Fresno | 520,159 | Fresno County | \$263,684 | \$58,401 |
| City Manager | | Belmont | 26,748 | San Mateo County | \$262,871 | \$73,804 |
| City Manager | | Milpitas | 72,606 | Santa Clara County | \$262,312 | \$97,102 |
| City Manager | | Signal Hill | 11,585 | Los Angeles County | \$262,094 | \$75,032 |
| City Manager | | Sacramento | 480,105 | Sacramento County | \$261,876 | \$57,383 |
| City Manager | | Moorpark | 35,727 | Ventura County | \$260,977 | \$76,557 |
| City Manager | | Thousand Oaks | 129,349 | Ventura County | \$260,937 | \$106,588 |
| City Manager | | Newark | 44,204 | Alameda County | \$260,884 | \$56,526 |
| City Manager | | Sunnyvale | 148,028 | Santa Clara County | \$259,745 | \$94,804 |
| City Manager | | Glendale | 199,182 | Los Angeles County | \$259,621 | \$46,813 |
| City Manager | | Claremont | 36,282 | Los Angeles County | \$259,425 | \$71,931 |
| City Manager U | | San Jose | 1,016,479 | Santa Clara County | \$257,950 | \$182,997 |
| City Manager | | Victorville | 121,168 | San Bernardino County | \$257,438 | \$60,302 |
| City Admin/Clerk/Treasurer | | Santa Barbara | 91,088 | Santa Barbara County | \$256,814 | \$45,478 |
| City Manager | | Anaheim | 351,433 | Orange County | \$256,264 | \$84,347 |
| City Manager/Executive Director-Redevelopment | | Palm Desert | 51,053 | Riverside County | \$255,772 | \$89,042 |
| City Manager | | Hemet | 82,253 | Riverside County | \$255,278 | \$62,275 |
| City Manager | | Indio | 84,201 | Riverside County | \$255,267 | \$52,017 |
| City Manager | | Camarillo | 67,154 | Ventura County | \$255,224 | \$84,413 |
| City Manager | | Covina | 48,876 | Los Angeles County | \$255,023 | \$43,069 |
| City Administrator | | Placentia | 52,427 | Orange County | \$254,954 | \$48,464 |
| City Manager | | Indian Wells | 5,194 | Riverside County | \$254,939 | \$73,451 |
| City Manager | | Millbrae | 22,898 | San Mateo County | \$252,897 | \$65,458 |
| City Manager | | Dana Point | 34,208 | Orange County | \$251,110 | \$60,516 |
| City Manager | | El Segundo | 17,000 | Los Angeles County | \$250,631 | \$50,449 |
| City Manager | | Calabasas | 24,212 | Los Angeles County | \$249,519 | \$47,621 |

| | | | | | | |
|--------------------------|--|---------------------|---------|-----------------------|-----------|-----------|
| City Manager | | Norwalk | 107,166 | Los Angeles County | \$249,149 | \$70,941 |
| City Manager | | Orange | 140,094 | Orange County | \$248,564 | \$62,847 |
| City Manager | | Chula Vista | 257,989 | San Diego County | \$248,448 | \$100,395 |
| City Manager | | Murrieta | 107,279 | Riverside County | \$248,155 | \$77,315 |
| City Manager | | San Ramon | 78,561 | Contra Costa County | \$248,109 | \$88,767 |
| Town Manager | | Apple Valley | 71,396 | San Bernardino County | \$247,765 | \$84,045 |
| City Manager | | Cupertino | 59,756 | Santa Clara County | \$247,746 | \$69,820 |
| City Manager | | Tracy | 85,296 | San Joaquin County | \$247,160 | \$12,597 |
| City Manager | | La Verne | 33,042 | Los Angeles County | \$246,653 | \$56,012 |
| City Manager | | San Juan Capistrano | 36,223 | Orange County | \$245,986 | \$99,683 |
| City Manager | | El Cajon | 101,444 | San Diego County | \$245,419 | \$81,082 |
| City Manager | | Salinas | 154,720 | Monterey County | \$245,215 | \$52,666 |
| City Manager | | Newport Beach | 87,249 | Orange County | \$244,875 | \$58,790 |
| City Manager | | Mission Viejo | 96,652 | Orange County | \$244,834 | \$71,271 |
| City Manager | | Hawthorne | 87,657 | Los Angeles County | \$244,644 | \$59,394 |
| 15-120401 - City Manager | | Moreno Valley | 200,670 | Riverside County | \$244,563 | \$96,588 |
| City Manager | | Westlake Village | 8,423 | Los Angeles County | \$243,875 | \$74,177 |
| City Manager | | Temecula | 108,920 | Riverside County | \$243,566 | \$84,210 |
| City Manager | | Redding | 91,110 | Shasta County | \$243,280 | \$53,146 |
| City Manager | | San Bernardino | 213,933 | San Bernardino County | \$243,204 | \$38,250 |
| City Manager | | Alameda | 76,638 | Alameda County | \$243,038 | \$77,545 |
| City Manager | | Benicia | 27,689 | Solano County | \$240,891 | \$70,827 |
| City Manager | | Eastvale | 60,633 | Riverside County | \$240,293 | \$28,425 |
| City Manager | | Laguna Beach | 23,355 | Orange County | \$240,181 | \$74,660 |
| City Manager | | San Carlos | 29,449 | San Mateo County | \$239,638 | \$71,588 |
| City Manager | | Vacaville | 94,702 | Solano County | \$239,617 | \$62,550 |
| City Manager | | Santa Maria | 102,087 | Santa Barbara County | \$239,337 | \$86,817 |
| City Manager | | Brea | 43,328 | Orange County | \$238,974 | \$85,415 |
| City Manager | | San Clemente | 65,399 | Orange County | \$238,411 | \$189,278 |
| Town Manager | | Danville | 43,691 | Contra Costa County | \$238,328 | \$100,571 |
| City Manager | | Concord | 126,069 | Contra Costa County | \$238,086 | \$101,394 |

| | | | | | | |
|---|-------------------------------------|----------------------|-----------|-----------------------|-----------|-----------|
| City Manager | | Dublin | 55,844 | Alameda County | \$237,988 | \$47,989 |
| City Manager | | Palmdale | 157,009 | Los Angeles County | \$237,864 | \$122,736 |
| City Manager | | Big Bear Lake | 5,165 | San Bernardino County | \$237,794 | \$97,576 |
| City Manager | | Vista | 96,413 | San Diego County | \$237,690 | \$83,777 |
| City Manager | | Morgan Hill | 41,779 | Santa Clara County | \$237,677 | \$68,298 |
| City Manager | | Union City | 72,744 | Alameda County | \$237,339 | \$60,915 |
| City Manager | | Downey | 113,900 | Los Angeles County | \$237,027 | \$74,231 |
| City Manager | | Whittier | 86,948 | Los Angeles County | \$236,920 | \$56,230 |
| City Manager | | Perris | 72,908 | Riverside County | \$236,111 | \$44,338 |
| City Manager | | Cerritos | 49,968 | Los Angeles County | \$236,053 | \$81,193 |
| City Manager | | Novato | 53,575 | Marin County | \$235,982 | \$63,681 |
| City Manager | | San Jacinto | 45,895 | Riverside County | \$235,913 | \$67,352 |
| City Manager | | Buena Park | 82,767 | Orange County | \$235,184 | \$45,115 |
| City Manager | | Seal Beach | 24,684 | Orange County | \$233,951 | \$46,657 |
| City Manager | | San Mateo | 101,429 | San Mateo County | \$233,716 | \$64,041 |
| City Manager | | Pomona | 152,419 | Los Angeles County | \$233,586 | \$43,197 |
| City Manager | | Santa Cruz | 63,789 | Santa Cruz County | \$233,304 | \$26,673 |
| City Manager | | San Gabriel | 40,517 | Los Angeles County | \$232,501 | \$64,486 |
| City Manager | | Pittsburg | 67,628 | Contra Costa County | \$232,256 | \$59,459 |
| City Manager | | San Rafael | 59,214 | Marin County | \$231,484 | \$131,811 |
| Mayor- City Manager | | Los Angeles | 3,957,022 | Los Angeles County | \$231,465 | \$11,410 |
| City Manager | | La Canada Flintridge | 20,592 | Los Angeles County | \$231,028 | \$43,550 |
| City Manager | | San Bruno | 44,409 | San Mateo County | \$231,009 | \$64,681 |
| City Manager/Public Works Director/City Eng | Public Works Director/City Engineer | Loma Linda | 23,751 | San Bernardino County | \$230,959 | \$36,405 |
| City Manager | | Westminster | 92,106 | Orange County | \$230,851 | \$54,016 |
| City Manager | | Oakley | 38,789 | Contra Costa County | \$230,804 | \$70,742 |
| City Manager | | Walnut Creek | 66,868 | Contra Costa County | \$230,603 | \$53,787 |
| City Manager | | Beaumont | 42,481 | Riverside County | \$230,006 | \$77,604 |
| City Manager | | Arcadia | 57,761 | Los Angeles County | \$229,937 | \$60,426 |
| City Manager | | Stockton | 306,999 | San Joaquin County | \$229,842 | \$78,798 |

| | | | | | | |
|----------------------|--|-----------------------|---------|------------------------|-----------|----------|
| City Manager | | Fullerton | 141,042 | Orange County | \$229,451 | \$62,440 |
| City Manager | | Oceanside | 171,682 | San Diego County | \$229,323 | \$62,676 |
| City Administrator | | Commerce | 13,060 | Los Angeles County | \$229,210 | \$73,507 |
| City Manager | | Rolling Hills Estates | 8,223 | Los Angeles County | \$229,182 | \$41,276 |
| City Manager | | Barstow | 23,407 | San Bernardino County | \$229,055 | \$24,142 |
| City Manager | | Cotati | 7,346 | Sonoma County | \$228,826 | \$76,976 |
| City Manager | | Monterey | 28,163 | Monterey County | \$228,496 | \$47,840 |
| City Manager | | Diamond Bar | 56,668 | Los Angeles County | \$228,470 | \$48,903 |
| City Manager | | San Buenaventura | 109,338 | Ventura County | \$228,466 | \$53,856 |
| City Manager | | Walnut | 30,257 | Los Angeles County | \$228,147 | \$55,332 |
| City Manager | | Mill Valley | 14,439 | Marin County | \$227,243 | \$59,360 |
| City Manager | | Hayward | 152,889 | Alameda County | \$226,925 | \$46,239 |
| City Manager | | Agoura Hills | 20,767 | Los Angeles County | \$226,886 | \$64,857 |
| City Manager | | Orinda | 18,612 | Contra Costa County | \$226,068 | \$49,185 |
| City Manager | | Imperial Beach | 26,761 | San Diego County | \$226,036 | \$46,076 |
| City Manager | | San Luis Obispo | 45,802 | San Luis Obispo County | \$225,780 | \$75,309 |
| City Administrator | | Rialto | 102,092 | San Bernardino County | \$225,585 | \$58,127 |
| City Manager | | Malibu | 12,935 | Los Angeles County | \$225,436 | \$72,452 |
| City Manager | | Berkeley | 118,780 | Alameda County | \$224,999 | \$80,349 |
| City Manager | | Duarte | 21,839 | Los Angeles County | \$224,917 | \$70,651 |
| City Manager | | Folsom | 74,909 | Sacramento County | \$224,366 | \$72,274 |
| City Manager | | Encinitas | 61,518 | San Diego County | \$223,857 | \$45,931 |
| City Manager | | San Dimas | 34,713 | Los Angeles County | \$223,845 | \$52,559 |
| Town Manager | | Tiburon | 9,200 | Marin County | \$223,727 | \$41,410 |
| City Manager | | Fountain Valley | 57,021 | Orange County | \$223,677 | \$38,785 |
| City Manager | | Napa | 78,971 | Napa County | \$223,563 | \$87,532 |
| City Manager | | Turlock | 71,043 | Stanislaus County | \$223,285 | \$71,737 |
| Interim City Manager | | Redondo Beach | 68,095 | Los Angeles County | \$222,736 | \$61,865 |
| City Administrator | | Madera | 63,961 | Madera County | \$222,613 | \$56,476 |
| City Manager | | Coronado | 23,497 | San Diego County | \$222,315 | \$51,863 |
| City Manager | | Bellflower | 78,106 | Los Angeles County | \$220,806 | \$56,956 |

| | | | | | | |
|----------------------------|--|----------------------|---------|-----------------------|-----------|----------|
| City Administrator | | Gilroy | 53,000 | Santa Clara County | \$220,624 | \$64,583 |
| City Manager | | Hillsborough | 11,420 | San Mateo County | \$220,576 | \$19,297 |
| City Manager | | Foster City | 32,390 | San Mateo County | \$220,372 | \$78,481 |
| City Manager | | Solana Beach | 13,104 | San Diego County | \$220,365 | \$38,806 |
| City Manager | | Rosemead | 55,017 | Los Angeles County | \$219,984 | \$98,072 |
| City Manager | | Livermore | 85,990 | Alameda County | \$218,676 | \$71,785 |
| City Manager | | Burlingame | 29,890 | San Mateo County | \$218,494 | \$68,657 |
| City Manager | | South Gate | 96,547 | Los Angeles County | \$217,583 | \$51,363 |
| City Manager | | La Mirada | 49,521 | Los Angeles County | \$217,554 | \$77,440 |
| City Manager | | Pacifica | 38,551 | San Mateo County | \$217,444 | \$44,843 |
| City Manager | | Del Mar | 4,238 | San Diego County | \$217,244 | \$52,693 |
| City Manager | | West Sacramento | 51,272 | Yolo County | \$217,092 | \$74,684 |
| Town Manager | | Ross | 2,493 | Marin County | \$216,943 | \$22,382 |
| Town Manager | | Moraga | 16,466 | Contra Costa County | \$216,530 | \$51,143 |
| City Admin/Clerk/Treasurer | | Santa Barbara | 91,088 | Santa Barbara County | \$216,294 | \$64,202 |
| City Manager | | Palos Verdes Estates | 13,730 | Los Angeles County | \$216,267 | \$39,030 |
| Town Manager | | Los Gatos | 30,505 | Santa Clara County | \$216,228 | \$70,965 |
| City Manager | | Campbell | 41,857 | Santa Clara County | \$215,277 | \$62,046 |
| City Administrator | | Montebello | 64,104 | Los Angeles County | \$215,000 | \$76,345 |
| City Manager | | Bell Gardens | 42,875 | Los Angeles County | \$214,882 | \$54,853 |
| City Manager | | Brisbane | 4,541 | San Mateo County | \$214,516 | \$72,885 |
| City Manager | | Goleta | 30,765 | Santa Barbara County | \$214,172 | \$32,050 |
| City Manager | | Rocklin | 60,252 | Placer County | \$213,708 | \$68,695 |
| City Manager | | Yucaipa | 52,942 | San Bernardino County | \$213,128 | \$70,792 |
| City Manager | | Los Altos | 30,036 | Santa Clara County | \$213,030 | \$37,250 |
| Town Manager | | Corte Madera | 9,491 | Marin County | \$212,960 | \$60,811 |
| City Manager | | Simi Valley | 126,483 | Ventura County | \$212,461 | \$29,606 |
| City Manager | | Menlo Park | 33,273 | San Mateo County | \$212,215 | \$54,130 |
| City Manager | | San Leandro | 88,441 | Alameda County | \$212,079 | \$76,322 |
| City Manager | | Chico | 89,634 | Butte County | \$212,064 | \$73,729 |
| City Manager | | Glendora | 51,463 | Los Angeles County | \$212,050 | \$58,152 |

| | | | | | | |
|--------------------|--|------------------------|---------|------------------------|-----------|-----------|
| City Manager | | Clayton | 11,288 | Contra Costa County | \$211,742 | \$68,238 |
| City Manager | | Dinuba | 23,966 | Tulare County | \$211,665 | \$43,589 |
| City Manager | | Lawndale | 33,403 | Los Angeles County | \$211,050 | \$36,009 |
| City Manager | | El Monte | 115,774 | Los Angeles County | \$210,731 | \$104,973 |
| City Manager | | Paramount | 55,302 | Los Angeles County | \$210,078 | \$80,417 |
| City Manager | | El Cerrito | 24,288 | Contra Costa County | \$209,634 | \$81,704 |
| City Manager | | Rancho Santa Margarita | 49,125 | Orange County | \$209,494 | \$18,108 |
| City Manager | | Petaluma | 59,540 | Sonoma County | \$209,301 | \$69,562 |
| City Manager | | Sausalito | 7,300 | Marin County | \$209,191 | \$52,479 |
| City Manager | | Antioch | 108,298 | Contra Costa County | \$208,936 | \$68,057 |
| City Manager | | Healdsburg | 11,687 | Sonoma County | \$208,756 | \$70,611 |
| CEO - City Manager | | El Paso De Robles | 30,522 | San Luis Obispo County | \$208,637 | \$85,492 |
| City Manager | | Pleasanton | 74,850 | Alameda County | \$208,574 | \$81,735 |
| City Manager | | Larkspur | 12,347 | Marin County | \$208,523 | \$72,753 |
| City Manager | | Industry | 440 | Los Angeles County | \$208,022 | \$116,133 |
| City Manager | | Healdsburg | 11,687 | Sonoma County | \$207,776 | \$51,463 |
| City Manager | | San Pablo | 29,730 | Contra Costa County | \$206,877 | \$50,371 |
| Town Manager | | Woodside | 5,539 | San Mateo County | \$206,359 | \$57,242 |
| City Manager | | National City | 59,827 | San Diego County | \$204,897 | \$49,034 |
| City Manager | | Rancho Mirage | 17,889 | Riverside County | \$204,734 | \$64,657 |
| City Manager | | Hermosa Beach | 19,772 | Los Angeles County | \$204,554 | \$65,287 |
| City Manager | | La Habra | 62,079 | Orange County | \$204,528 | \$57,354 |
| City Manager | | Alhambra | 85,545 | Los Angeles County | \$204,177 | \$72,542 |
| City Manager | | Watsonville | 52,087 | Santa Cruz County | \$204,154 | \$41,712 |
| City Manager | | Fairfield | 111,891 | Solano County | \$203,920 | \$78,458 |
| City Manager | | Yuba City | 66,363 | Sutter County | \$203,755 | \$62,781 |
| City Manager | | Atherton | 6,935 | San Mateo County | \$203,744 | \$31,820 |
| City Manager | | Santa Fe Springs | 17,627 | Los Angeles County | \$203,743 | \$99,615 |
| City Manager | | Highland | 54,332 | San Bernardino County | \$202,272 | \$60,808 |
| City Manager | | Lathrop | 20,353 | San Joaquin County | \$200,724 | \$51,759 |

| | | | | | | |
|--|--------------|-------------------|---------|-----------------------|-----------|-----------|
| City Manager | | Chula Vista | 257,989 | San Diego County | \$200,619 | \$67,930 |
| City Manager | | Manteca | 73,787 | San Joaquin County | \$200,327 | \$48,448 |
| City Manager | | Rohnert Park | 41,077 | Sonoma County | \$200,222 | \$74,315 |
| City Administrator | | Carmel-By-The-Sea | 3,747 | Monterey County | \$199,992 | \$30,941 |
| City Manager | | Monterey Park | 62,063 | Los Angeles County | \$199,813 | \$42,822 |
| City Manager/Executive Director of Redevelopment | | Emeryville | 10,570 | Alameda County | \$199,679 | \$18,190 |
| City Manager- Full Time Employee | | La Quinta | 39,694 | Riverside County | \$198,900 | \$48,346 |
| City Manager | | Visalia | 130,753 | Tulare County | \$198,846 | \$43,598 |
| City Manager | | Marina | 20,872 | Monterey County | \$197,618 | \$27,757 |
| City Manager | | Saratoga | 30,799 | Santa Clara County | \$197,129 | \$46,107 |
| City Manager | | Needles | 4,940 | San Bernardino County | \$197,017 | \$27,030 |
| City Manager | | La Mesa | 58,813 | San Diego County | \$196,530 | \$76,949 |
| City Manager | | Los Altos Hills | 8,341 | Santa Clara County | \$195,606 | \$57,526 |
| City Manager | | Seaside | 33,672 | Monterey County | \$195,499 | \$53,834 |
| City Manager | | Menifee | 85,385 | Riverside County | \$195,490 | \$43,859 |
| City Manager | | Woodland | 57,525 | Yolo County | \$195,231 | \$69,322 |
| Town Manager | | Portola Valley | 4,527 | San Mateo County | \$195,192 | \$52,081 |
| City Manager | | San Marcos | 90,827 | San Diego County | \$194,813 | \$71,802 |
| City Manager | | Clovis | 104,339 | Fresno County | \$194,806 | \$44,531 |
| City Manager | Police Chief | Atwater | 29,023 | Merced County | \$194,708 | \$86,079 |
| City Manager | | Saratoga | 30,799 | Santa Clara County | \$193,952 | \$28,878 |
| City Manager | | Chino Hills | 77,596 | San Bernardino County | \$193,693 | \$60,274 |
| City Manager | | Carlsbad | 110,653 | San Diego County | \$193,485 | \$105,924 |
| City Administrator | | Lompoc | 43,479 | Santa Barbara County | \$193,458 | \$34,771 |
| City Manager | | Ojai | 7,612 | Ventura County | \$192,538 | \$67,753 |
| City Manager | | El Centro | 44,847 | Imperial County | \$192,456 | \$32,941 |
| City Manager | | Pacific Grove | 15,388 | Monterey County | \$192,408 | \$18,700 |
| City Manager | | Santa Rosa | 173,071 | Sonoma County | \$192,049 | \$38,883 |
| City Manager | | Irwindale | 1,473 | Los Angeles County | \$191,839 | \$39,124 |

| | | | | | | |
|----------------------|--|---------------------|--------|---------------------|-----------|----------|
| City Manager | | Hawaiian Gardens | 14,545 | Los Angeles County | \$191,830 | \$73,210 |
| City Manager | | Stanton | 39,219 | Orange County | \$191,675 | \$57,618 |
| Town Manager | | Windsor | 27,335 | Sonoma County | \$191,510 | \$49,768 |
| Interim City Manager | | Huntington Park | 59,312 | Los Angeles County | \$191,071 | \$57,266 |
| City Manager | | Artesia | 16,849 | Los Angeles County | \$191,000 | \$44,091 |
| City Manager | | Tehachapi | 13,028 | Kern County | \$190,513 | \$61,665 |
| Town Manager | | Truckee | 16,211 | Nevada County | \$189,942 | \$86,864 |
| City Manager | | Calexico | 41,033 | Imperial County | \$189,117 | \$20,971 |
| City Manager | | Pinole | 18,946 | Contra Costa County | \$187,883 | \$32,380 |
| City Manager | | South San Francisco | 66,193 | San Mateo County | \$187,803 | \$46,910 |
| City Manager | | Wildomar | 34,148 | Riverside County | \$187,711 | \$59,132 |
| City Manager | | Fillmore | 15,441 | Ventura County | \$187,575 | \$19,788 |
| City Manager | | Calimesa | 8,353 | Riverside County | \$187,206 | \$60,655 |
| City Manager | | Ukiah | 16,073 | Mendocino County | \$186,809 | \$59,962 |
| City Manager | | Azusa | 49,425 | Los Angeles County | \$186,422 | \$43,706 |
| City Manager | | Albany | 18,565 | Alameda County | \$186,136 | \$14,951 |
| City Manager | | Sonoma | 10,933 | Sonoma County | \$185,861 | \$39,662 |
| City Manager | | Port Hueneme | 22,768 | Ventura County | \$185,399 | \$68,153 |
| City Manager | | South El Monte | 20,841 | Los Angeles County | \$184,969 | \$57,431 |
| City Manager | | Ridgecrest | 28,419 | Kern County | \$184,805 | \$31,525 |
| City Manager | | Lake Elsinore | 58,426 | Riverside County | \$184,357 | \$0 |
| City Manager | | Norco | 25,891 | Riverside County | \$183,833 | \$65,145 |
| Acting City Manager | | Santee | 55,805 | San Diego County | \$183,442 | \$55,486 |
| City Manager | | Hollister | 37,305 | San Benito County | \$183,322 | \$41,494 |
| City Manager | | Santa Paula | 30,556 | Ventura County | \$182,679 | \$43,056 |
| City Administrator | | Ripon | 14,922 | San Joaquin County | \$182,621 | \$44,364 |
| City Manager | | Belvedere | 2,121 | Marin County | \$182,250 | \$49,881 |
| City Manager | | American Canyon | 20,149 | Napa County | \$181,914 | \$48,534 |
| City Manager | | Hanford | 55,804 | Kings County | \$181,832 | \$60,160 |
| City Manager | | Capitola | 10,052 | Santa Cruz County | \$181,682 | \$60,445 |
| City Manager | | Lemon Grove | 26,199 | San Diego County | \$181,482 | \$47,709 |
| City Manager | | Maywood | 27,884 | Los Angeles County | \$180,000 | \$35,053 |

| | | | | | | |
|--------------------------|-----------------|---------------------|---------|------------------------|-----------|----------|
| City Manager | | Atascadero | 29,169 | San Luis Obispo County | \$179,397 | \$75,933 |
| City Manager | | Bell | 36,135 | Los Angeles County | \$179,192 | \$62,981 |
| City Manager | | South Pasadena | 26,174 | Los Angeles County | \$179,142 | \$37,016 |
| City Manager | | Merced | 81,722 | Merced County | \$179,001 | \$37,829 |
| City Manager | | Monte Sereno | 3,451 | Santa Clara County | \$178,793 | \$46,750 |
| City Manager | | Los Alamitos | 11,779 | Orange County | \$178,505 | \$49,168 |
| City Manager | | Sunnyvale | 148,028 | Santa Clara County | \$178,414 | \$68,106 |
| City Manager | | Pismo Beach | 7,711 | San Luis Obispo County | \$178,008 | \$39,836 |
| City Manager | | La Puente | 40,690 | Los Angeles County | \$177,607 | \$61,104 |
| City Manager | | Avalon | 3,840 | Los Angeles County | \$177,500 | \$31,378 |
| City Manager | | Soledad | 24,540 | Monterey County | \$177,500 | \$40,003 |
| City Manager | | South Lake Tahoe | 21,738 | El Dorado County | \$175,783 | \$65,800 |
| City Manager | | Imperial | 17,446 | Imperial County | \$174,516 | \$13,359 |
| City Manager | | Red Bluff | 14,260 | Tehama County | \$174,333 | \$15,352 |
| City Manager (11 Months) | | Aliso Viejo | 50,204 | Orange County | \$174,115 | \$47,851 |
| City Manager | | Lodi | 63,719 | San Joaquin County | \$173,814 | \$55,305 |
| City Manager | | La Palma | 15,965 | Orange County | \$173,400 | \$22,809 |
| City Manager | | Lynwood | 71,381 | Los Angeles County | \$173,257 | \$47,663 |
| City Manager | | Sierra Madre | 11,133 | Los Angeles County | \$173,135 | \$54,646 |
| City Manager | Chief Of Police | Lindsay | 12,678 | Tulare County | \$172,932 | \$31,932 |
| Town Manager | | San Anselmo | 12,670 | Marin County | \$172,896 | \$52,425 |
| City Manager | | Galt | 24,607 | Sacramento County | \$172,612 | \$63,645 |
| City Manager | | East Palo Alto | 29,137 | San Mateo County | \$172,355 | \$28,371 |
| Acting City Manager | | Rancho Palos Verdes | 42,564 | Los Angeles County | \$172,271 | \$37,722 |
| City Manager | | Cathedral City | 52,903 | Riverside County | \$171,540 | \$26,278 |
| City Manager | | Delano | 52,222 | Kern County | \$170,894 | \$74,500 |
| City Manager | | Carpinteria | 13,547 | Santa Barbara County | \$170,688 | \$49,560 |
| City Manager | | Lomita | 20,733 | Los Angeles County | \$169,310 | \$49,425 |
| City Administrator | | Piedmont | 11,113 | Alameda County | \$168,179 | \$32,019 |

| | | | | | | |
|-------------------------|------------------|--------------------|--------|------------------------|-----------|----------|
| City Manager | | Suisun City | 28,888 | Solano County | \$167,009 | \$66,739 |
| Town Manager | | Yountville | 3,017 | Napa County | \$166,798 | \$60,427 |
| City Manager | | Oakdale | 21,773 | Stanislaus County | \$165,962 | \$22,003 |
| City Manager | | Colma | 1,480 | San Mateo County | \$164,951 | \$31,603 |
| City Manager | | Laguna Woods | 16,652 | Orange County | \$164,781 | \$26,460 |
| City Manager | | La Habra Heights | 5,439 | Los Angeles County | \$164,035 | \$41,794 |
| City Manager | | Los Banos | 37,145 | Merced County | \$163,000 | \$33,342 |
| City Manager | | Solvang | 5,489 | Santa Barbara County | \$162,826 | \$46,829 |
| City Manager | | Morro Bay | 10,284 | San Luis Obispo County | \$162,587 | \$2,761 |
| City Manager | | Fort Bragg | 7,343 | Mendocino County | \$162,167 | \$43,962 |
| City Manager | | Rolling Hills | 1,904 | Los Angeles County | \$162,001 | \$29,840 |
| City Manager | | Grand Terrace | 12,352 | San Bernardino County | \$161,871 | \$0 |
| Town Manager | | Mammoth Lakes | 8,410 | Mono County | \$161,356 | \$51,471 |
| City Manager | | Fowler | 5,957 | Fresno County | \$161,290 | \$0 |
| City Manager | | Brentwood | 56,493 | Contra Costa County | \$160,901 | \$29,119 |
| City Manager | Finance Director | Scotts Valley | 11,928 | Santa Cruz County | \$160,533 | \$54,792 |
| City Manager | | Desert Hot Springs | 28,134 | Riverside County | \$160,499 | \$36,735 |
| City Manager | | Carson | 93,148 | Los Angeles County | \$160,376 | \$37,389 |
| City Manager | | Tulare | 62,363 | Tulare County | \$159,480 | \$49,391 |
| City Manager | | Reedley | 25,488 | Fresno County | \$159,477 | \$41,536 |
| City Manager | | San Marino | 13,414 | Los Angeles County | \$159,384 | \$49,535 |
| City Manager | | Arroyo Grande | 17,428 | San Luis Obispo County | \$159,261 | \$52,587 |
| City Manager | | McFarland | 14,037 | Kern County | \$158,618 | \$45,472 |
| City Administrator | | Gridley | 6,780 | Butte County | \$158,073 | \$41,730 |
| City Manager | | Avenal | 13,159 | Kings County | \$157,940 | \$47,317 |
| City Manager | | Calistoga | 5,261 | Napa County | \$157,266 | \$36,455 |
| City Administrator | | Sonora | 4,879 | Tuolumne County | \$157,225 | \$57,350 |
| City Manager | | Sanger | 25,128 | Fresno County | \$156,871 | \$54,362 |
| Town Manager - Incoming | | Yucca Valley | 21,355 | San Bernardino County | \$155,965 | \$46,808 |

| | | | | | | |
|---------------------|----------------------|------------------|-----------|------------------------|-----------|----------|
| City Manager | | Temple City | 36,275 | Los Angeles County | \$155,546 | \$0 |
| City Manager | | Shafter | 17,970 | Kern County | \$154,523 | \$22,831 |
| City Manager | | Oxnard | 206,148 | Ventura County | \$153,599 | \$24,556 |
| City Manager | | Buellton | 4,931 | Santa Barbara County | \$153,518 | \$49,063 |
| Director Of Finance | Interim City Manager | Irwindale | 1,473 | Los Angeles County | \$153,251 | \$55,490 |
| City Manager | | Brawley | 26,273 | Imperial County | \$152,625 | \$34,297 |
| City Manager | | Grass Valley | 12,925 | Nevada County | \$152,449 | \$30,209 |
| City Manager | | King City | 13,417 | Monterey County | \$151,200 | \$41,704 |
| City Manager | | Arcata | 17,898 | Humboldt County | \$149,885 | \$32,767 |
| City Manager U | | San Jose | 1,016,479 | Santa Clara County | \$148,958 | \$0 |
| City Manager | | Newman | 10,753 | Stanislaus County | \$148,870 | \$59,557 |
| City Manager | | Half Moon Bay | 12,051 | San Mateo County | \$148,858 | \$16,094 |
| City Manager | | San Fernando | 24,558 | Los Angeles County | \$148,426 | \$22,103 |
| City Manager | | Gustine | 5,618 | Merced County | \$147,007 | \$29,317 |
| City Manager | | Grover Beach | 13,144 | San Luis Obispo County | \$146,959 | \$25,563 |
| City Manager | | Huntington Park | 59,312 | Los Angeles County | \$146,594 | \$28,688 |
| City Manager | | Gonzales | 8,357 | Monterey County | \$146,543 | \$36,646 |
| City Manager | | Twentynine Palms | 25,846 | San Bernardino County | \$146,196 | \$22,846 |
| City Manager | | Ceres | 46,989 | Stanislaus County | \$145,084 | \$60,738 |
| City Manager | | Clearlake | 14,977 | Lake County | \$143,768 | \$19,405 |
| City Manager | | Greenfield | 16,870 | Monterey County | \$143,447 | \$38,743 |
| City Manager | | Live Oak | 8,546 | Sutter County | \$143,166 | \$72,472 |
| City Manager | | San Joaquin | 4,041 | Fresno County | \$142,541 | \$31,397 |
| City Manager | | Taft | 9,456 | Kern County | \$142,198 | \$10,599 |
| City Manager | | Corcoran | 22,084 | Kings County | \$141,959 | \$33,457 |
| City Manager | | Dixon | 19,158 | Solano County | \$141,826 | \$41,591 |
| City Manager | | Hidden Hills | 1,901 | Los Angeles County | \$141,232 | \$17,910 |
| City Manager | | La Habra | 62,079 | Orange County | \$140,866 | \$3,804 |
| City Manager | | Winters | 6,954 | Yolo County | \$140,252 | \$30,309 |
| City Administrator | | Angels | 3,811 | Calaveras County | \$139,430 | \$45,576 |
| Fire Chief | City Manager | Colusa | 6,191 | Colusa County | \$139,062 | \$37,436 |

| | | | | | | |
|--------------------------------|------------|---------------------|---------|-----------------------|-----------|----------|
| City Manager | | Rio Vista | 8,193 | Solano County | \$138,350 | \$62,497 |
| Acting City Manager/City Clerk | | Arvin | 20,113 | Kern County | \$138,212 | \$24,716 |
| City Manager | | Rancho Palos Verdes | 42,564 | Los Angeles County | \$137,651 | \$23,036 |
| City Manager | | Porterville | 55,852 | Tulare County | \$137,195 | \$38,207 |
| City Manager | | Wasco | 26,130 | Kern County | \$137,176 | \$47,094 |
| City Manager | | Anderson | 10,269 | Shasta County | \$137,109 | \$38,134 |
| City Manager | | Riverbank | 23,485 | Stanislaus County | \$135,862 | \$23,521 |
| Town Manager | | Fairfax | 7,634 | Marin County | \$135,324 | \$40,189 |
| City Manager | | Cloverdale | 8,708 | Sonoma County | \$135,000 | \$53,651 |
| City Manager | | Waterford | 8,686 | Stanislaus County | \$134,582 | \$37,322 |
| City Manager | | Colton | 53,384 | San Bernardino County | \$131,987 | \$25,326 |
| City Administrator | | Oroville | 16,197 | Butte County | \$131,883 | \$44,087 |
| City Manager | | Poway | 49,041 | San Diego County | \$130,999 | \$40,634 |
| City Administrator | | Chowchilla | 18,542 | Madera County | \$129,838 | \$35,675 |
| City Manager | | Chico | 89,634 | Butte County | \$129,387 | \$37,187 |
| City Manager | | Carlsbad | 110,653 | San Diego County | \$128,655 | \$13,458 |
| City Manager | | Placerville | 10,673 | El Dorado County | \$127,963 | \$56,800 |
| City Manager | | Shasta Lake | 10,020 | Shasta County | \$127,565 | \$29,652 |
| Town Manager | | Paradise | 26,235 | Butte County | \$127,367 | \$20,002 |
| City Administrator | | Exeter | 10,572 | Tulare County | \$127,321 | \$54,147 |
| City Manager | | Blythe | 18,909 | Riverside County | \$126,783 | \$44,311 |
| City Administrator | | Oakland | 410,603 | Alameda County | \$126,507 | \$0 |
| City Manager | | Patterson | 21,094 | Stanislaus County | \$124,442 | \$37,443 |
| City Manager | | Livingston | 13,735 | Merced County | \$123,681 | \$39,671 |
| City Manager | | Kerman | 14,314 | Fresno County | \$122,124 | \$22,993 |
| City Manager | City Clerk | Villa Park | 5,960 | Orange County | \$120,067 | \$44,367 |
| City Manager | | Crescent City | 6,889 | Del Norte County | \$119,877 | \$27,542 |
| City Manager | | Lakeport | 4,699 | Lake County | \$119,606 | \$32,776 |
| City Manager | | Cotati | 7,346 | Sonoma County | \$119,531 | \$69,517 |
| City Manager | | Lemoore | 25,325 | Kings County | \$118,911 | \$37,838 |
| City Administrator | | Piedmont | 11,113 | Alameda County | \$118,677 | \$25,428 |

| | | | | | | |
|----------------------|---|-----------------|---------|---------------------|-----------|----------|
| City Manager | | Corning | 7,638 | Tehama County | \$117,914 | \$18,320 |
| City Manager | | Hughson | 7,222 | Stanislaus County | \$117,263 | \$48,703 |
| City Manager | | Orange Cove | 9,358 | Fresno County | \$116,497 | \$20,618 |
| City Manager | | Shafter | 17,970 | Kern County | \$116,105 | \$11,153 |
| City Administrator | | Bishop | 3,881 | Inyo County | \$115,823 | \$45,776 |
| City Manager | | Martinez | 37,384 | Contra Costa County | \$115,574 | \$13,161 |
| City Manager | | Marysville | 12,051 | Yuba County | \$115,560 | \$29,817 |
| City Manager | | Willits | 4,902 | Mendocino County | \$115,523 | \$47,245 |
| 1521.E.City Manager | | Modesto | 209,186 | Stanislaus County | \$115,001 | \$21,595 |
| City Manager | | Yreka | 7,849 | Siskiyou County | \$114,994 | \$40,810 |
| City Manager | | Fortuna | 12,032 | Humboldt County | \$114,990 | \$45,777 |
| City Manager | | Colfax | 1,994 | Placer County | \$114,956 | \$8,494 |
| City Administrator | | Woodlake | 7,702 | Tulare County | \$114,519 | \$19,720 |
| City Manager | | Cypress | 49,184 | Orange County | \$114,352 | \$31,991 |
| City Manager | | Patterson | 21,094 | Stanislaus County | \$114,314 | \$43,765 |
| City Manager | | Rancho Cordova | 69,112 | Sacramento County | \$114,073 | \$10,480 |
| Town Manager | | Loomis | 6,623 | Placer County | \$113,923 | \$26,889 |
| City Manager | | Rancho Cordova | 69,112 | Sacramento County | \$113,244 | \$26,287 |
| City Manager | | Manhattan Beach | 35,763 | Los Angeles County | \$113,083 | \$27,682 |
| City Manager | | Manhattan Beach | 35,763 | Los Angeles County | \$113,083 | \$27,682 |
| City Manager | | Anaheim | 351,433 | Orange County | \$110,779 | \$18,341 |
| Interim City Manager | | Hercules | 24,775 | Contra Costa County | \$110,000 | \$0 |
| City Manager | | Coalinga | 16,529 | Fresno County | \$108,554 | \$24,706 |
| City Administrator | | Susanville | 15,509 | Lassen County | \$108,344 | \$36,682 |
| City Manager | | Ione | 6,763 | Amador County | \$108,173 | \$38,796 |
| City Administrator | | Oakland | 410,603 | Alameda County | \$107,583 | \$29,739 |
| City Manager | | Calipatria | 7,466 | Imperial County | \$107,409 | \$15,259 |
| City Manager | | Canyon Lake | 10,901 | Riverside County | \$107,339 | \$7,469 |
| City Manager | Finance Director, Hr Administrator/City Clerk | Escalon | 7,413 | San Joaquin County | \$105,979 | \$14,033 |
| City Manager | | Hercules | 24,775 | Contra Costa County | \$105,769 | \$31,096 |

| | | | | | | |
|--|------------------|------------------|--------|------------------------|-----------|----------|
| City Manager | | Orland | 7,814 | Glenn County | \$104,701 | \$38,352 |
| City Manager | | Willows | 6,206 | Glenn County | \$104,266 | \$54,366 |
| City Manager | | Bradbury | 1,087 | Los Angeles County | \$103,694 | \$42,850 |
| City Manager | | Jackson | 4,586 | Amador County | \$103,056 | \$57,855 |
| City Manager | | Pico Rivera | 64,182 | Los Angeles County | \$102,862 | \$32,719 |
| City Manager | | Kingsburg | 11,711 | Fresno County | \$102,785 | \$9,665 |
| City Manager | | Firebaugh | 7,779 | Fresno County | \$102,041 | \$34,911 |
| City Manager (Interim) | | Davis | 66,757 | Yolo County | \$101,226 | \$0 |
| City Administrator | | Guadalupe | 7,205 | Santa Barbara County | \$100,796 | \$32,489 |
| City Manager | | Grand Terrace | 12,352 | San Bernardino County | \$100,677 | \$14,312 |
| City Manager | | Goleta | 30,765 | Santa Barbara County | \$100,635 | \$25,359 |
| City Manager | | Eureka | 26,946 | Humboldt County | \$100,250 | \$29,878 |
| Interim City Manager | | Monrovia | 37,406 | Los Angeles County | \$100,140 | \$0 |
| City Manager | | Mt. Shasta | 3,370 | Siskiyou County | \$100,000 | \$19,839 |
| Interim City Manager | | Morro Bay | 10,284 | San Luis Obispo County | \$99,064 | \$1,424 |
| City Manager | | Banning | 30,491 | Riverside County | \$97,897 | \$18,527 |
| City Manager | | California City | 13,165 | Kern County | \$97,809 | \$38,480 |
| City Manager | | Arcata | 17,898 | Humboldt County | \$97,481 | \$32,669 |
| City Manager | | Holtville | 6,246 | Imperial County | \$96,983 | \$3,967 |
| City Manager | Finance Director | Plymouth | 967 | Amador County | \$95,068 | \$9,345 |
| City Manager | | Auburn | 13,818 | Placer County | \$93,750 | \$10,703 |
| City Manager | | Dublin | 55,844 | Alameda County | \$93,440 | \$17,353 |
| City Manager | | Blue Lake | 1,260 | Humboldt County | \$92,582 | \$38,139 |
| City Manager | | Holtville | 6,246 | Imperial County | \$90,985 | \$15,510 |
| City Manager | | Ferndale | 1,369 | Humboldt County | \$89,108 | \$25,623 |
| City Manager | | Calexico | 41,033 | Imperial County | \$88,495 | \$12,868 |
| Acting City Manager | | Twentynine Palms | 25,846 | San Bernardino County | \$88,094 | \$33,925 |
| City Manager | Finance Officer | Dunsmuir | 1,647 | Siskiyou County | \$84,536 | \$41,507 |
| Interim City Administrator/Interim Director Of Community Development | | Sand City | 362 | Monterey County | \$84,198 | \$0 |

| | | | | | | |
|-------------------------|--|-------------------|---------|-----------------------|----------|----------|
| City Manager | | St. Helena | 6,065 | Napa County | \$82,019 | \$33,636 |
| City Manager | | Wheatland | 3,437 | Yuba County | \$80,716 | \$0 |
| City Administrator | | Biggs | 1,746 | Butte County | \$79,000 | \$8,384 |
| City Manager | | Davis | 66,757 | Yolo County | \$77,372 | \$21,683 |
| City Manager | | Dinuba | 23,966 | Tulare County | \$77,010 | \$16,186 |
| City Manager Interim | | Manhattan Beach | 35,763 | Los Angeles County | \$76,465 | \$0 |
| City Manager | | Ontario | 168,777 | San Bernardino County | \$76,021 | \$4,401 |
| City Manager | | Selma | 23,912 | Fresno County | \$75,923 | \$32,274 |
| City Manager | | St. Helena | 6,065 | Napa County | \$75,120 | \$19,452 |
| Interim City Manager | | Lincoln | 45,837 | Placer County | \$74,849 | \$0 |
| City Clerk/City Manager | | Kingsburg | 11,711 | Fresno County | \$73,125 | \$11,454 |
| City Manager | | Dos Palos | 5,023 | Merced County | \$72,341 | \$12,346 |
| City Manager | | Mendota | 11,211 | Fresno County | \$72,185 | \$8,281 |
| City Manager | | Tracy | 85,296 | San Joaquin County | \$70,686 | \$19,515 |
| City Administrator | | Williams | 5,316 | Colusa County | \$69,231 | \$15,000 |
| City Manager | | Rio Dell | 3,372 | Humboldt County | \$68,126 | \$1,021 |
| City Manager | | Cudahy | 24,270 | Los Angeles County | \$67,423 | \$10,971 |
| City Manager | | Huron | 6,817 | Fresno County | \$64,016 | \$221 |
| City Manager | | Half Moon Bay | 12,051 | San Mateo County | \$63,595 | \$8,051 |
| City Manager | | San Juan Bautista | 1,930 | San Benito County | \$61,436 | \$2,264 |
| City Manager | | Temple City | 36,275 | Los Angeles County | \$61,054 | \$0 |
| City Manager | | Poway | 49,041 | San Diego County | \$60,370 | \$19,696 |
| City Manager | | Laguna Woods | 16,652 | Orange County | \$59,011 | \$0 |
| City Manager | | Carlsbad | 110,653 | San Diego County | \$57,345 | \$12,660 |
| City Manager | | San Clemente | 65,399 | Orange County | \$56,380 | \$20,474 |
| City Manager | | Auburn | 13,818 | Placer County | \$56,148 | \$417 |
| City Manager | | Santa Rosa | 173,071 | Sonoma County | \$55,187 | \$15,939 |
| City Manager | | Temple City | 36,275 | Los Angeles County | \$54,781 | \$0 |
| City Manager | | Lodi | 63,719 | San Joaquin County | \$53,398 | \$9,907 |
| City Manager | | Nevada City | 3,194 | Nevada County | \$53,232 | \$15,008 |
| City Manager | | Selma | 23,912 | Fresno County | \$52,489 | \$16,121 |

| | | | | | | |
|--|----------------------------|--------------------|---------|------------------------|----------|----------|
| City Manager | | Upland | 75,787 | San Bernardino County | \$51,733 | \$16,514 |
| City Manager | | Sutter Creek | 2,457 | Amador County | \$51,369 | \$8,832 |
| City Administrator | | Ripon | 14,922 | San Joaquin County | \$51,123 | \$0 |
| City Administrator/Director Of Community Development | | Sand City | 362 | Monterey County | \$49,878 | \$14,734 |
| City Manager | | Eastvale | 60,633 | Riverside County | \$47,114 | \$0 |
| City Manager | | Chino Hills | 77,596 | San Bernardino County | \$46,004 | \$8,804 |
| City Manager | | Carson | 93,148 | Los Angeles County | \$45,000 | \$0 |
| City Manager | City Manager, City Manager | Trinidad | 363 | Humboldt County | \$44,214 | \$16,231 |
| City Manager | | Lynwood | 71,381 | Los Angeles County | \$44,186 | \$8,652 |
| Interim City Manager | | Desert Hot Springs | 28,134 | Riverside County | \$44,016 | \$0 |
| City Manager | | Rio Dell | 3,372 | Humboldt County | \$43,160 | \$9,660 |
| City Manager | | Portola | 2,020 | Plumas County | \$42,539 | \$15,926 |
| City Administrator | | Bishop | 3,881 | Inyo County | \$42,500 | \$16,112 |
| Town Manager Out-Going: Severance-Final | | Yucca Valley | 21,355 | San Bernardino County | \$42,222 | \$0 |
| City Manager | | Parlier | 15,095 | Fresno County | \$39,756 | \$0 |
| City Manager | | Isleton | 820 | Sacramento County | \$39,360 | \$0 |
| Consultant/Interim City Manager | | Fairfield | 111,891 | Solano County | \$38,910 | \$0 |
| City Manager | | Morro Bay | 10,284 | San Luis Obispo County | \$38,168 | \$2,846 |
| City Clerk/City Manager | | Montague | 1,438 | Siskiyou County | \$37,960 | \$20,472 |
| City Administrator | | Carmel-By-The-Sea | 3,747 | Monterey County | \$35,897 | \$6,620 |
| City Administrative Clerk | | Tulelake | 1,013 | Siskiyou County | \$35,207 | \$10,870 |
| City Administrator/Director Of Community Development | | Sand City | 362 | Monterey County | \$34,880 | \$2,536 |
| City Manager | | Monrovia | 37,406 | Los Angeles County | \$34,525 | \$11,767 |

| | | | | | | |
|-------------------------------|---------------------------------------|-----------------|---------|-----------------------|----------|----------|
| City Manager | | Monterey | 28,163 | Monterey County | \$31,417 | \$1,769 |
| City Manager | | Davis | 66,757 | Yolo County | \$29,165 | \$11,154 |
| Interim City Manager | | Azusa | 49,425 | Los Angeles County | \$29,160 | \$0 |
| City Manager | | Upland | 75,787 | San Bernardino County | \$27,880 | \$0 |
| City Manager | | Cathedral City | 52,903 | Riverside County | \$27,288 | \$0 |
| City Manager | | Cudahy | 24,270 | Los Angeles County | \$25,500 | \$0 |
| City Clerk | City Administrator, Water Operator | Tehama | 420 | Tehama County | \$24,752 | \$0 |
| City Adminstrator | | Isleton | 820 | Sacramento County | \$23,883 | \$19,222 |
| City Manager | | Lynwood | 71,381 | Los Angeles County | \$22,838 | \$5,172 |
| City Manager Severance | | Manhattan Beach | 35,763 | Los Angeles County | \$22,580 | \$0 |
| City Manager Severance | | Manhattan Beach | 35,763 | Los Angeles County | \$22,580 | \$0 |
| City Manager | City Manager, City Manager | Trinidad | 363 | Humboldt County | \$21,108 | \$0 |
| City Manager | | Stockton | 306,999 | San Joaquin County | \$20,000 | \$0 |
| City Manager | | Canyon Lake | 10,901 | Riverside County | \$19,977 | \$0 |
| City Manager | | Hercules | 24,775 | Contra Costa County | \$14,927 | \$1,402 |
| Interim City Manager | | Grass Valley | 12,925 | Nevada County | \$13,715 | \$0 |
| City Manager | | Colma | 1,480 | San Mateo County | \$13,605 | \$0 |
| Interim City Administrator | | Chowchilla | 18,542 | Madera County | \$13,099 | \$1,049 |
| Interim City Manager (Pt) | | Los Alamitos | 11,779 | Orange County | \$12,375 | \$0 |
| City Manager | | Sutter Creek | 2,457 | Amador County | \$11,364 | \$3,137 |
| City Manager/City Clerk | | Amador | 183 | Amador County | \$10,380 | \$0 |
| 1521.E.City Manager | | Modesto | 209,186 | Stanislaus County | \$8,712 | \$1,112 |
| City Manager | | Point Arena | 450 | Mendocino County | \$5,546 | \$0 |
| Interim City Manager | | Ione | 6,763 | Amador County | \$3,045 | \$0 |
| City Administrator | | Maricopa | 1,169 | Kern County | \$1,200 | \$0 |